

Chhatrapati Shahu Institute of Business Education and Research Trust's  
**Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur**  
 University Road, Kolhapur – 416 004 (Maharashtra)  
 (Affiliated to Shivaji University, Kolhapur)  
**(Permanently Non Grant)**

**WANTED**

Applications are invited from eligible candidates for the following posts:

Sr. No.	Name of Posts	No. Posts	Reservation
<b>Master of Business Administration (MBA)</b>			
<b>A) Professor</b>			
1.	General Management	01	01 – Open to all
<b>B) Associate Professor</b>			
1.	General Management	01	01 – Open to all
2.	Human Resource Management	01	01 – Open to all
3.	Marketing Management	01	01 – Open to all
4.	Financial Management	01	01 – Open to all
<b>C) Assistant Professor</b>			
1.	General Management	02	1 SC & 01 – Open to all
2.	Human Resource Management	02	1 SC & 01 – Open to all
3.	Marketing Management	02	1 SC & 01 – Open to all
4.	Financial Management	02	1 SC & 01 – Open to all
5.	Production Management	01	01 – Open to all
6.	System Management	02	1 SC & 01 – Open to all
7.	Agribusiness Management	01	01 – Open to all
<b>Master of Computer Application (MCA)</b>			
<b>A) Professor</b>			
1.	Computer Science	01	01 – Open to all
<b>B) Associate Professor</b>			
1.	Computer Science	01	01 – Open to all
<b>C) Assistant Professor</b>			
1.	Computer Science	03	01-SC, 01-VJA, 01-OBC
<b>D) Librarian</b>			
		01	01 – Open to all
<b>E) Physical Education Director</b>			
		01	01 – Open to all

**Conditions:**

- Educational qualifications, pay scales and service conditions are as prescribed by the Appex body, Govt. of Maharashtra and Shivaji University, Kolhapur from time to time.
- Reservation of SC/ST Categories is interchangeable as per Govt. GR dated 05.12.1994.
- Reservation for VJNT Categories is internally transferable.
- Relaxation of 5% will be provided from 55% to 50% of the marks at the Master's degree level for SC/ST category.
- Reserved category candidates shall produce the Caste Validity Certificate as per the directives issued by the state Government vide Circular No. BCC-2011/Pra. Kra 1064/2011/16-B dated 12-12-2011.
- Reserved category candidates are advised to send a copy of their application to the Deputy Registrar, Special Cell, Shivaji University, Kolhapur- 416004.
- Reserved category candidates outside the State of Maharashtra will be treated as Open Category candidates.
- PWD, Woman, Orphans and Sports Person Reservation will be applicable as per Government Resolution and Circulars issued from time to time.
- Please note that the recruitment procedure initiated by this advertisement is subject to the decision of Hon. Bombay High-court, Aurangabad Bench on writ petition No. 12051/2015.
- Applicants who are already in service they should apply through proper channel.
- Incomplete application will not be entertained.
- Apply giving full particulars within 15 days from the date of publication of this advertisement to the undersigned.

**Place :**

**Date :**

**President and Managing Trustee**  
**Chhatrapati Shahu Institute of Business**  
**Education and Research Trust (CSIBER), Kolhapur**

## **Minimum Qualifications for Professor, Associate professor & Assistant Professor for MBA & MCA Program**

### **A) Minimum Qualifications for direct recruitment as an Assistant Professor**

(a) **MBA** : First Class Master's degree in Business Management Administration/ other relevant management related discipline / PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD/UGC and declared equivalent to MBA by AICTE/AIU and 2 years relevant Experience is desirable. The candidate must hold a bachelor's degree of minimum 3 years duration.

Direct Recruitment:

#### **Associate Professor:**

#### **Qualifications for Associate Professor for Direct Recruitment**

a. Qualifications as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline.

AND

b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

#### **Qualifications for Professor Direct Recruitment**

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

**A) Minimum Qualifications for direct recruitment as an Assistant Professor**

(b) **MCA** : B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. OR Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring the degree of MCA.

Direct Recruitment:

**Associate Professor:**

**Qualifications for Associate Professor** For Direct Recruitment

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
- AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

**Qualifications for Professor Direct Recruitment**

- b. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.