



CSIBER Trust's
Chhatrapati Shahu Institute of Business
Education & Research Kolhapur

An Empowered Autonomous Institute under UGC & Shivaji University.
Reaccredited By NAAC with "A+" Grade, AICTE , DTE &
Govt of Maharashtra Approved, College with Potential for
Excellence (CPE)- III Phase UGC New Delhi. RUSA 2.0

WANTED

Applications are invited from eligible candidates for the following posts. For detail information visit Institute website www.siberindia.edu.in or www.unishivaji.ac.in

Sr.No.	Name of Posts	No.Posts	Reservation
Mater of Business Administration (MBA)			
A	Professor		
1	General Management	01	01-Open to all
B	Associate Professor		
1	General Management	01	01-Open to all
2	Human Resource Management	01	01-Open to all
3	Marketing Management	01	01-Open to all
4	Financial Management	01	01-Open to all
C	Assistant Professor		
1	General Management	02	1 SC & 01-Open to all
2	Human Resource Management	02	1 SC & 01-Open to all
3	Marketing Management	02	1 SC & 01-Open to all
4	Financial Management	02	1 SC & 01-Open to all
5	Production Management	01	01-Open to all
6	System Management	02	1 SC & 01-Open to all
7	Agribusiness Management	01	01-Open to all
Mater of Computer Application (MCA)			
A	Professor		
1	Computer Science	01	01-Open to all
B	Associate Professor		
1	Computer Science	01	01-Open to all
C	Assistant Professor		
1	Computer Science	03	01-SC, 01-VJA, 01-OBC
D	Librarian	01	01-Open to all
E	Physical Education Director	01	01-Open to all

Important Instructions:

1. Apply giving full particulars within 15 days from the date of publication of this advertisement.
2. Eligible candidates will be communicated for Interview through **email only**.
3. Applicants who are already in service they should apply through proper channel.
4. Qualification: - As per AICTE, UGC and University Norms. Email : admin@siberindia.edu.in

President & Managing Trustee
CSIBER Trust, Kolhapur

Minimum Qualifications for Professor, Associate Professor and Assistant Professor for MBA & MCA Program

A) Minimum Qualifications for direct recruitment as an Assistant Professor

(a) **MBA:** First Class Master's degree in Business Management Administration/ other relevant management related discipline / PGDBM/ PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD/UGC and declared equivalent to MBA by AICTE/AIU and 2 years relevant Experience is desirable. The candidate must hold a bachelor's degree of minimum 3 years duration.

Direct Recruitment:

Associate Professor:

Qualifications for Associate Professor For Direct Recruitment

- a. Qualifications as above that is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline.
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

Qualifications for Professor Direct Recruitment

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND Minimum of 10 years of experience in teaching / research / industry out of which at least 5 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

(b) **MCA** : B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees. OR B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees. OR Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring the degree of MCA.

Direct Recruitment:

Associate Professor:

Qualifications for Associate Professor For Direct Recruitment

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

Qualifications for Professor Direct Recruitment

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.