



CSIBER Trust's

**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
EDUCATION AND RESEARCH (CSIBER), KOLHAPUR, INDIA**

An Autonomous Institute under UGC
College with Potential for Excellence (CPE) Phase - III
Reaccredited by NAAC with 'A+' Grade

CSIBER @ 50

Faculty Development Program

Ethics and Values in Higher Education

July 15 to 19, 2025



CSIBER & IofC



3 days onsite at CSIBER + 2 days online

Faculty members of CSIBER, VPIMSR, CNCVCW, DKSG & RSEMS



Registration By Invitation

Faculty Co-ordinators : Dr. R.S.Kamath, Prof. M.B.Patil

<https://www.siberindia.edu.in/>

FDP on “Ethics and Values in Higher Education”

CSIBER, Kolhapur, in collaboration with IofC, Panchgani

15th – 19th July 2025

3 Days onsite at CSIBER + 2 Days Online

The Research and Development Cell (RDC), CSIBER, in association with Initiatives of Change (IofC), Panchgani, organized a five-day Faculty Development Programme (FDP) on “Ethics and Values in Higher Education” from 15th to 19th July 2025. This initiative aimed to foster a culture of ethics, introspection, and value-based leadership among educators. The primary purpose of the programme was to create a reflective space for faculty members to reconnect with their inner values and re-examine their roles as educators and mentors in the academic ecosystem.

Through the collaboration with IofC, a globally respected movement committed to ethical transformation, the FDP adopted a unique methodology rooted in silence, personal storytelling, and dialogue. This approach encouraged participants to engage deeply with themes of personal responsibility, professional ethics, inner governance, and student well-being. The programme saw participation from over sixty faculty members drawn from CSIBER Trust, including CSIBER, VPIMSR, CNCVCW, DKSG and RSEMS. The structure of the FDP combined three days of immersive on-campus interaction with two days of self-paced online activities.

The inaugural day began with a formal inauguration followed by the session “Tree of Hope,” by Kishore Lokre, which allowed participants to reflect on their roots, values, and life journey. This was followed by sessions on “Inner Governance” by Radha Giri and Vicky Wankhede and “Practice of Personal and Professional Ethics” by Kishore Lokre. Participants engaged in meaningful group sharing and a quiet reflection session in the evening, setting the tone for the days ahead.

The second day focused on interpersonal awareness and inclusive learning environments. Prof. Anupam Siddhartha conducted sessions on “The Classroom as an Incubator of an Inclusive Society” and “Creating a Fear-Free Learning Environment.” Kiran Gandhi led a session on “Social Styles,” which helped participants understand behavioural dynamics within teams and

institutions. The day concluded with group meditation and storytelling circles, providing space for reflection and emotional release.

On the third day, the focus shifted to deeper self-awareness, relationships, and vision building. A unique offline exercise titled “Life’s Balance Sheet” by Prabhakar Vartak was facilitated, encouraging participants to acknowledge gratitude, regrets, and unresolved conversations from their personal and professional lives. Deepak Jadhav’s session on “Relationships and Inner Dialogue” offered practical ways to strengthen personal and professional bonds. Prabhakar Vartak led a powerful session titled “Character Bank of India,” highlighting the legacy of value-driven individuals across the nation. The programme concluded with a heartfelt closing circle and sharing feedback. The final two days involved online activities, including online session on Mentoring by Gautham Doshi and Rashmi Doshi, and an online test to consolidate learning.

What made this FDP truly distinct was its pedagogy. Unlike conventional training programmes, this FDP emphasized inner development over external performance. There were less PowerPoint presentations or lectures — only real-life experiences, open dialogue, and the power of silence. Facilitators from IofC led every session with humility and authenticity, making participants feel safe, heard, and inspired. Each day included journaling, quiet time, and voluntary sharing in small groups, which many participants described as transformative.

The programme is expected to yield long-term impact through contributions to an ISBN-registered FDP Proceedings publication. Participants have been invited to submit articles, case studies, and reflections based on their experiences during the programme. These writings will document the intellectual and emotional journeys undertaken and offer future readers a glimpse into CSIBER’s commitment to meaningful faculty development.

CSIBER, Kolhapur & IofC, Panhgani					
FDP on “Ethics and Values in Higher Education”					
From 15 to 17 July, 2025 at CSIBER, Kolhapur				Online Activities	
Day	Day 1: 15 July, Tuesday	Day 2: 16 July, Wednesday	Day 3: 17 July, Thursday	Day 4: 18 July, Friday	Day 5: 19 July, Saturday
9:00 AM	Arrival at the venue			MOOC on Ethics and Values (Self-paced) OR Online Session	Online Test
9:30 AM	Inaugural Ceremony CSIBER faculty/Kiran Gandhi 10:00 am Tree of Hope Seminar Hall I	Classroom as Incubator of an Inclusive Society Prof Anupam Siddhartha Seminar Hall I	Life's Balance Sheet Prabhakar Vartak Yoga Parlor near Basketball ground		
11:00 AM	Tea Break				
11:30 am	Inner Governance Radha Giri & Vicky Wankhede Seminar Hall I	Social Styles Awareness A self discovery Kiran Gandhi Seminar Hall I	Relationships Dipak Jadhav Management Lab		
1:00 PM	Lunch Bodminton Court	Group Photo & Lunch	Lunch		
2:00 PM	Practice of Personal and Professional Ethics Kishore Lokre Management Lab	Creating a Fear-free Learning Environment Prof Anupam Siddhartha Management Lab	Character Bank of India Prabhakar Vartak Our Vision for CSIBER Closing Circle Seminar Hall I		
3:30 PM	Tea Break				
3:50 PM	Sharing in Family Groups CR 26, CR 27, CR 28, CR 35, CR 53, L 52	Sharing in Family Groups CR 26, CR 27, CR 28, CR 35, CR 53, L 52	Family Group Facilitators: Kiran & Neeru Gandhi Prabhakar Vartak Kishore Lokre Deepak Jadhav Radha Giri & Vicky Wankhade Gautam & Rashmi Doshi		
4:40 PM	Interaction with past participants followed by Meditation Anand Bhava Auditorium	Soul Nurture CSIBER Campus (30 minutes)			















Participants List

Sr. No.	Name
Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur	
1.	Mrs. Madhura Karan Mane
2.	Mr. Amar Dinkar Ekal
3.	Dr. Krishnat Hundurao Chougale
4.	Mrs. Anuradha Udaysinh Gaikwad
5.	Dr. Varsha Nishikant Rayanade
6.	Dr. Shailendrasingh Vijaysingh Dikit
7.	Ms. Sonali Sunil Sadare
8.	Mr. Prasad Sunil Pandit
9.	Mr. Shubham Prabhu
10.	Mr. Santosh Vilas Hasure
11.	Dr. Shruti Swaroop Jamsandekar
12.	Dr. Mrudula K. Patkar
13.	Mrs. Sneh Ashish Nagaonkar
14.	Mrs. Vaishali Kiran Patil
15.	Mr. Nitin Nagesh Kulkarni
16.	Er. Dhananjay Shankar Mali
17.	Dr. Turlapati Venkata Goverdhan Sarma
18.	Dr. Sonia Prashant Rajput
19.	Dr. Durgesh Narpal Valvi
20.	Dr. Kalindi Nandkumar Ranbhare
21.	Ms. Anagha Raut
22.	Mr. Chetan Chandrakant Khatawane
23.	Mr. Raju Gangaram Sonkar
24.	Mr. Yogesh Dnyandev Thorwat
25.	Mr. Mahesh Bajrang Kadolkar
26.	Mr. Vinayak Bhimrao Kadam
27.	Ms. Shilpa Abhijeet Ghevade
V.P. Institute of Management Studies & Research, Sangli	
28.	Dr. Mrs. V. S. Jadhav
29.	Dr. Ms. S. V. Chavan
30.	Dr. A. A. Sattikar

31.	Mr. S. S. Jadhav
32.	Dr. Mrs. S. A. Sharikmaslat
33.	Dr. Mrs. D. S. Patil
34.	Mr. M. M. Kapale
35.	Dr. Mrs. N. U. Deshpande
36.	Dr. Mrs. A. M. Kulkarni
37.	Ms. K. S. Jeswani
38.	Dr. N. N. Bichkar
39.	Mrs. S. V. Patil
40.	Mr. Sunil Valgadde
41.	Mr. Nilesh Taralekar
College of Non-Conventional Vocational Courses for Women (CNCVCW), Kolhapur	
42.	Mrs. Pradnya Prashant Kapdi
43.	Ms. Sarika Ramesh Bhokare
44.	Ms. Shweta Abhijit Patil
45.	Ms. Ritika Kailash Chandwani
46.	Ar. Preeti Shreyas Gargate
47.	Ms. Pooja Paresh Kanagalekar
48.	Ms. Uamemasira. Asif Rahimatpure
49.	Ms. Alka A. Wadkar
50.	Ms. Anuradha Avinash Kumbhar
51.	Mrs. Shraddha S. Kalamkar
Dinkarrao K. Shinde College of Education, Gadhinglaj	
52.	Dr. Tabassum Yakub Patel
53.	Mr. Shivaji Baburao Naik
RSEMS, Kolhapur	
54.	Suchitra Bhosale
55.	Taranoom Mullani
56.	Mrs. Vrushali Bhagawat
57.	Ms. Deepawali Khair
58.	Mrs. Sheetal Patnekar