



CSIBER Trust's
**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
EDUCATION AND RESEARCH (CSIBER) KOLHAPUR**
An Autonomous Institute under UGC, New Delhi and Shivaji University,
College with Potential for Excellence (CPE) III Phase,
Reaccredited by NAAC with 'A+' Grade (CGPA 3.55)



**CSIBER Trust's
CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
EDUCATION AND RESEARCH (CSIBER), KOLHAPUR**
UNIVERSITY ROAD, KOLHAPUR – 416 004 (M.S.)

*An Autonomous Institute under UGC, and Shivaji University.
Reaccredited by NAAC with 'A+' Grade. Non Grantable.*

WANTED

Online Applications are invited from eligible candidates for Local Appointment on purely temporary basis in the cadre of **Assistant Professor, Associate Professor and Professor** for MBA, MCA, BBA, BCA, BSW, B.Sc(Comp) M.Sc. (Computer Science in Cyber Security) and MBA Family Managed Business MBA Integrated, MCA Integrated for the Academic Year 2025-26.

For details information visit **website: www.siberindia.edu.in**

email: admin@siberindia.edu.in

Kolhapur
27/03/2025

Dr.R A Shinde
President & Managing Trustee

Email: admin@siberindia.edu.in

Last Date of Application : 23rd April 2025



Address: University Road Kolhapur, 416004.

Website: www.siberindia.edu.in email: director@siberindia.edu.in

Contact: 0231-2535706/2535707

Fax: 02312535708



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FACULTY REQUIREMENT

Programme	Cadre	Subject	No. of Vacancy
BBA/MBA Family Business/MBA Integrated/MBA Environment	Professor	General Management	3
		Marketing Management	1
	Associate Professor	Human Resource Management	1
		General Management	3
		Marketing Management	1
		Finance Management	1
	Assistant Professor	Human Resource Management	1
		Marketing Management	2
		Financial Management	2
		Production/Operation Management	2
		Environment Management	1
		System Management (IT)	2
MCA/BCA/MCA Integrated	Professor	--	1
	Associate Professor	---	2
	Assistant Professor	--	7
BSW	Assistant Professor	--	2
M.Sc/ B.Sc Computer Science, Cyber Security	Assistant Professor	--	3

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1. Professor

Direct Recruitment

- a) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- c) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.

ESTD : 1976 OR

- d) At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility of promotion.

2. Associate Professor:

- a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND .

- b) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- c) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

3. Assistant Professor:

- i. First Class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

- ii. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

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- iii. Teaching, research, industrial and / or professional experience in a reputed organization; Papers presented at Conferences and / or published in refereed journals.

4. Assistant Professor (MCA)

MCA with first class or equivalent with two years relevant experience.

OR

BE / B Tech and ME /M Tech in relevant subject with First Class or equivalent either in BE / B Tech

OR

ME/ M Tech OR BE / B Tech and MCA with First Class equivalent in either BE/B Tech or MCA OR ME / M TECH in relevant Subject with First Class.

5. Assistant Professor MSc Computer Science and Cyber Security

- a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- c) Notwithstanding anything contained in sub-clauses (a) and (b) to this Clause candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

6. Assistant Professor for Social work (BSW)

- a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant

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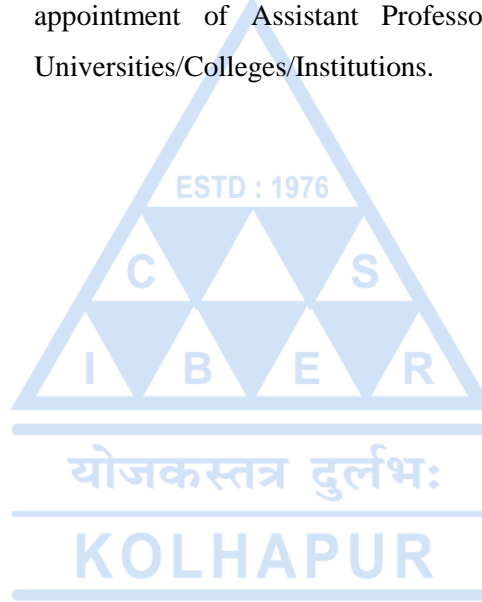
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