

**V.P.Institute of Management Studies & Research,
Wanlesswadi, Sangli.**

Sexual Harassment Prevention Committee Meeting 2017-2018

Notice of Meeting

The first meeting of the "Sexual Harassment Prevention Committee" is scheduled on 25/07/2017 at 2:30 p.m. in meeting hall of the institute.

AGENDA FOR THE MEETING

1. To discuss on minutes of last meeting.
2. To discuss about complaints of staff & students, if any.
3. To restructure committee for "Sexual Harassment Prevention Committee"
4. To any other subject with Permission of chairman.

You are cordially requested to attend the meeting.

Thanking you.



Dr. R.A.Shinde

PRINCIPAL
Principal
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli



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V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli

Minutes of the meeting of the sexual harassment at workplace prevention committee held at the meeting Hall of the Institution on 25th July 2019 at 1.30 pm.

The following members were present for the meeting.

1. Dr. B.A. stunde
2. Dr. N.V. Deshpande *N.V. Deshpande*
3. Prof. S.V. Chauhan *S.V. Chauhan*
4. Mrs V.H. Diwan *V.H. Diwan*
5. Miss Chanshree Patil *Chanshree Patil*
6. Miss Hilani M. Shah *Hilani M. Shah*

The discussion held in the meeting is as follows:-

1. To read the minutes of last meeting. The chairman of the meeting read the minutes of the meeting & all the attendees of the meeting confirmed.



[Signature]
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II To restructure the committee for 2017.

Discussion held on the above subject & it is decided to insert new students & new faculty in this JCC. It was decided to select following student & faculty in JCC.

1. Prof. S. V. Chavhan - Sr. Faculty
2. Miss. Chanutkela Pahl
3. Hiloni M. Shaha.

Resolution

It was unanimously decided by all that previous faculty members & above mentioned students representatives compose the committee.

III To discuss about the complaint if any Resolution there are no complaints either from staff or students in the institution.

IV To arrange a workshop on SHW PPP for to make aware the students.

Resolution

It was decided to invite a renowned advocate practicing in such M. Sangli court. It was done on 28th July




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✓ To discuss on any other subject with permission of chairman

Resolutions:-

there was no other subject for discussion.

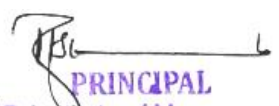
it was also decided that emergency meeting will be held in case of any case come forward.

The meeting concluded with vote of thanks:-

M. Deshpande
Convener
(Dr. M. V. Deshpande)

Principal
(Dr. B. A. Shinde)




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Sexual Harassment Prevention Committee Meeting 2018-2019

Notice of Meeting

The first meeting of the "Sexual Harassment Prevention Committee" is scheduled on 05/03/2018 at 2:00 p.m. in meeting hall of the institute.

AGENDA FOR THE MEETING

1. To discuss on minutes of last meeting.
2. To discuss about complaints of staff & students if any.
3. To restructure committee for "Sexual Harassment Prevention Committee"
4. To Organize workshop on SHWP: PPP Act .
5. To any other subject with permission of chairman.


You are cordially requested to attend the meeting.

Thanking you.



Dr. R.A.Shinde

Principal
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli



Principal
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli

minutes of the meeting of the sexual harassment at workplace prevention committee held at the meeting Hall of the Institution on 5th March 2018.

The following members were present for the meeting.

1. Dr. B. A. Slinde,
2. Dr. N. V. Deshpande NDeshpande
3. Pro. S. V. Chavan Shay
4. Mrs. V. H. Diwan Diwan
5. Miss. Chamshukta Patil Chapatil
6. Miss Heleni M. Shaha, Hushaha

The discussion held in the meeting is as follows:—

I. To read the minutes of the last meeting

Resolution

The chairman of the meeting read the minutes of the previous meeting. All the attendees of the meeting were confirmed



Principal
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7 To compose the fee newly:

Resolution

Discussion held on the above subject and it was decided to insert new students & new faculty members in fee. It was decided to select students representatives in fee.

1. Mrs. Shalika Bhatt. — Student
2. Mrs. Neeta M. Mudkar. — student
3. Mrs. V. P. Desai — Faculty

Resolution

It was unanimously decided all the previous Faculty member along with new non-teaching member should keep as it is and one more faculty member from computer department i.e. Mrs. Varsha P. Desai name should be inserted.

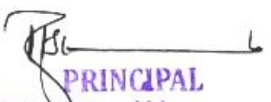
1. Mrs. Varsha P. Desai

III To discuss about the complaint if any.

Resolution

As there is no any complaint either from staff or from students, so such discussion was held on any issue.




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IV To arrange a workshop for newly admitted students.

Resolution

It was decided to organise a workshop on the occasion of women's day i.e. on 8th March 2018, by inviting a renowned advocate who is practising in such cases & dealing with harassment at workplace cases.

V To discuss on any other subject with permission of chairman :-
Resolution

As per the record, there were no such cases in the institution. It was also decided to hold emergency meeting if necessary.

The meeting concluded with vote of thanks by the convener.

Madhupand
Convener
Dr. M.V. Dushpande.

Principal
Dr. R.A. Slurde



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Sexual Harassment Prevention Committee Meeting 2019-2020

Notice of Meeting

The first meeting of the "Sexual Harassment Prevention Committee" is scheduled on 20/09/2019 at 1:30 p.m. in meeting hall of the institute.

AGENDA FOR THE MEETING

1. To discuss on minutes of last meeting.
2. To discuss about complaints of staff & students if any.
3. To restructure committee for "Sexual Harassment Prevention Committee"
4. To any other subject with permission of chairman.

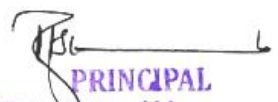
You are cordially requested to attend the meeting.

Thanking you.



Dr. R.A.Shinde

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Principal
V.P. Institute of Management
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Minutes of the meeting on "Sexual Harassment at workplace" pp 4
Committee in meeting Hall of the
institution on 20/01/2019.

The following members were present:

1. Dr. R. A. Shinde
2. Dr. N. V. Deshpande N. Deshpande
3. Dr. S. V. Chavan S. Chavan
4. Dr. V. P. Desai V. Desai
5. Mr. V. H. Diwan V. Diwan
6. Miss. Shalika Bhat Shalika B
7. Miss. Greta M. Mudalier G. Mudalier

The discussion held in meeting is as follows:—

- I To read the minutes of previous meeting
- The chairman of the meeting read the minutes of previous meeting.




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II To compose the committee for 2019.

Resolution

As there was a covid situation, all lectures were going online. It was decided to keep the Fee committee without making any changes, either students representatives or in faculty members in Fee.

III To discuss about the any complaints to Fee

Resolution

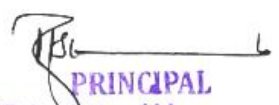
As there was no any case or complaint before Fee, no discussion was held.

IV To arrange the workshop on SHW Act

Resolution

As lectures were conducted on zoom platform. Students were attending lectures from home. It was decided to hold the workshop on online mode. It was decided to invite such person who is tech savvy & can handle the workshop with online. It was decided to invite Adv. Mrs. Jayashree Pendur as she is dealing with such cases & debussing techs in different colleges on the same subject.




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v To discuss on any other topic with permission
to chairman.

Resolution
There was no other subject
for discussion. The instructions were given
to technicians to arrange for 200th
platform to conduct the workshop
smoothly & without disturbance. It
was also instructed to hold one demo
session with students, resource persons
before the actual day of workshop.

The meeting concluded with vote
of thanks by the attendees.

Workpanel
Convener
Dr. N. V. Deshpande

Principal
Dr. A. A. Shinde




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Sexual Harassment Prevention Committee Meeting 2021-2022

Notice of Meeting

The first meeting of the "Sexual Harassment Prevention Committee" is scheduled on 07/02/2022 at 1:00 p.m. in meeting hall of the institute.

AGENDA FOR THE MEETING

1. To discuss on minutes of last meeting.
2. To discuss about complaints of staff & students if any.
3. To restructure committee for "Sexual Harassment Prevention Committee"
4. To Organize workshop on SHWP: PPP Act
5. To any other subject with permission of chairman.

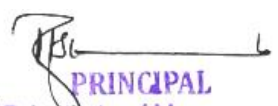
You are cordially requested to attend the meeting.

Thanking you.



Dr. R.A. Shinde

PRINCIPAL
Principal
V.P. Institute of Management
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Minutes of the meeting on
JEE awareness program in Meeting Hall
of the Institution on 7th Feb 2022.

The following members were
present:—

1. Dr. B. A. Kunde
2. Dr. M. V. Deshpande M. V. Deshpande
3. Dr. S. V. Chavan S. V. Chavan
4. Dr. V. P. Desai V. P. Desai
5. Mr. V. H. Diwan V. H. Diwan
6. Miss. Aswani Bubane Aswani Bubane
7. Miss. Khairunisa I. Kherjee Khairunisa I. Kherjee

The discussion held in meet-
Hall is as follows:—

I To read the minutes of last meeting.

The chairman of the meeting
read the minutes of previous meeting
The follow up was taken regarding online
workshop conducted & its impact.

II To compose the committee for 2024-25

Resolution

As it was decided to insert the names of students representative in fee. It was decided to insert new faculty name in fee alongwith existing composition.

1. Miss Asawari Buhane,
2. Miss Khumisa Koraki
3. No change in faculty members.

Resolution

It was unanimously decided all the attendees that above members names of students should be inserted in fee.

III To discussion about the cases / complaints before fee :-

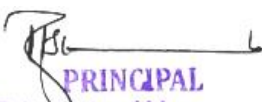
Resolution

There are no any complaints either from staff & students, / no discussion held.

IV To organize workshop on SHW PPP awareness among students

Resolution




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It was decided to invite the resource person to conduct the workshop in offline mode in Seminar Hall in the month of February 2022. Tentatively it was decided to conduct the workshop in second week of February 2022.

It is decided to discuss any other subject with permission of chairman to meeting.

Resolutions

There was no any other subject to discuss.

It was decided that emergency meeting would be held in case of any complaint before Fee.

The meeting concluded with vote of thanks to the chairman & other members of the committee.

~~Mouhyand~~
Convener
Dr. N.V. Dushpande

Principal
Dr. A. A. Shinde.



Report on

One Day Workshop on Prevention of Sexual Harassment at Workplace

Date: 28/7/2017

As part of VPIMSR, Sangli's endeavor of ensuring a safe, secure and gender neutral campus, the Institute organized a training workshop on 'Prevention of Sexual Harassment at Workplace' on 28/7/2017. The session was conducted by **Adv. Mukta Madansingh Dube**, Practitioner in Sangli- Miraj court is the expert believes that —the sexual harassment at workplace does not only cause mental and/or physical damage to the person harassed; but also seriously curtails opportunities at work by creating a discriminatory work environment. The session covered aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal Complaints Committee.

The session began with welcome address by Dr. R.A. Shinde, Principal of the institute. Dr. N.U. Deshpande, Advocate(Chairman of Internal Complaint Committee) started her talk by an activity which explained the difference between 'good touch' and 'bad touch' and explained how a person's body language plays an important role in understanding what he or she feels. Discussing about various forms of sexual harassment (verbal, physical, visual), Dr. N. U. Deshpande said that silence doesn't always mean that any act is welcome; and encouraging some behaviour doesn't mean that any kind of behaviour is welcome. She also discussed how many women do not complain or report due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self-confidence, fear of job loss or lack of awareness. Explaining the importance of Internal Committee in every organization, Dr. N. U. Deshpande talked about Sexual Harassment of Women at Workplace Act, 2013 and discussed the Internal Committee and its working.

Adv. Mukta Madansingh Dube then discussed about the three major laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act. She also gave suitable examples and explained the difference between workplace harassment and sexual harassment and the process of filing complaints at Police Stations. The session concluded with details of how any organization can take preventive measures against sexual harassment.

The workshop was held in two sessions for the entire students of all classes and staff of the Institute. Certificates were distributed to all the participants.

Dr. N.U. Deshpande
Chairman ICC



Dr. R. A. Shinde.
Principal

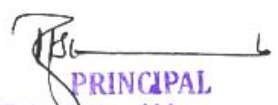



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Attendance of BBA Students

<u>S.No.</u>	<u>Student Name</u>	<u>Sign</u>
1	chennakeshwar. kor	<u>Chk</u>
2	Omkar boragale	<u>Oy</u>
3	Dusvant soman	<u>Ds</u>
4	Rahul Gutade	<u>Ry</u>
5	Rishi Mujawar	<u>Ry</u>
6	sammed Takade	<u>ST</u>
7	sagar chavan	<u>SC</u>
8	Prayot Pange	<u>PP</u>
9	Rushikesh Gann	<u>Ry</u>
10	Rutvik Deshmukh	<u>Ry</u>
11	Anant Kudache	<u>Anant</u>
12	Rohan P. Kamble	<u>Rudache</u>
13	Padmjeet P. Rokade	<u>Rokade</u>
14	Ajinkya P. Khot	<u>Ajinkya</u>
15	Vishal A. Gore	<u>Vishal</u>
16	Ashish Bhosale	<u>Ashish</u>
17	sandesh pujari.	<u>Sandesh</u>
18	Avadhut Mohite	<u>Avadhut</u>
19	omkar mali	<u>Omkar</u>
20	Ajay Sawant	<u>Ajay</u>
21	sanket Babar	<u>Sanket</u>
22	Avani Jain	<u>Avani</u>
23	Divya kale	<u>Divya</u>
24	Divya Ambhi	<u>Divya</u>
25	swaliha sayyad	<u>Swaliha</u>
26	saksh patil	<u>Saksh</u>
27	Arshpreet Ramgadiga	<u>Arshpreet</u>
28	shreya Deshpande	<u>Shreya</u>
29	Vaishnavi Khotlande	<u>Vaishnavi</u>
30	Aishwarya Suryawanshi	<u>Aishwarya</u>




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Report on

One Day Workshop on Prevention of Sexual Harassment at Workplace

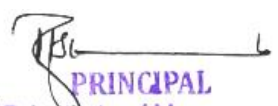
Date: 8th March 2018

As part of VPIMSR, Sangli's endeavor of ensuring a safe, secure and gender neutral campus, the Institute organized a training workshop on 'Prevention of Sexual Harassment at Workplace' on 8th March 2018. The session was conducted by Adv. Jayashree Pendase and Radha Sawant, Women Entrepreneur & Social worker. Both of the experts also work with POSH at Work—an organization that believes that sexual harassment at workplace does not only cause mental and/or physical damage to the person harassed; but also seriously curtails opportunities at work by creating a discriminatory work environment. The session covered aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal Complaints Committee.



The session began with welcome address by Dr.R.A. Shinde, Principal of the institute. Dr. N.U. Deshpande, Advocate(Chairman of Internal Complaint Committee) started her talk by an activity which explained the difference between 'good touch' and 'bad touch' and explained how a person's body language plays an important role in understanding what he or she feels. Discussing about various forms of sexual harassment (verbal, physical, visual), Dr. N. U. Deshpande said that silence doesn't always mean that any act is welcome; and encouraging some behaviour doesn't mean that any kind of behaviour is welcome. She also discussed how many




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women do not complain or report due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self-confidence, fear of job loss or lack of awareness. Explaining the importance of Internal Committee in every organization, Dr. N. U. Deshpande talked about Sexual Harassment of Women at Workplace Act, 2013 and discussed the timelines and Pit Stops for Internal Committee and how the Internal Committee works.



Adv. Jayashree Pendase then discussed about the three major laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act. She also gave suitable examples and explained the difference between workplace harassment and sexual harassment and the process of filing complaints at Police Stations. The session concluded with details of how any organization can take preventive measures against sexual harassment. She discussed many cases which came before her and how the culprits are punished for their acts.

The workshop was held in two sessions for the entire students, administrative staff and security and housekeeping staff of the Institute.

Dr. N.U. Deshpande
Chairman ICC

Dr. R. A. Shinde.
Principal



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Studies & Research, Wanlesswadi, Sangli

VUD

V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI
 Class : M.B.A.-II (Sem-IV) Attendance Sheet

Year : 2018-19

Roll	Name					
	Marketing & Finance	17/1/19				
6	Sankpal Shubham Abhay					
7	Sawant Darshan Dasharath					
8	Ghotane Adesh Sanjay					
9	Kudre Rohan Hanmant					
12	Patil Aishwarya Suresh					
13	Gorwade Vrushabha Anantsagar					
14	Walujkar Ashish Hanmantrao					
19	Jadhav Amar Dharma					
21	Vanmore Rohit Bhagvan					
22	Mane Rahul Anand					
28	Raysoni Pooja Santosh					
29	Patil Vaishnavi Udaysing					
30	Jadhav Archana Anil					
33	Pawar Ravichandra Babu					
35	Patil Tushar Jaikumar					
36	Kulkarni Sampanna Sharad					
37	Desai Ganesh Ramesh					
41	Kalebag Sarika Gopinath					
47	Patil Rushikesh Satgonda					
50	Mane Shubham Raju					
54	Bargale Pratik Pradip					
55	Gaud Kirtikumar Kantilal					
	Marketing & HR					
1	Mali Rameshwari Lingappa					
2	Dhongade Ashik Subhash	ASMF				
5	Halunde Piyush Pramod					
11	Patil Snehal Shital					
18	Nage Chandrashekhar Suresh					
20	Joshi Ganesh Narayan					
23	Jadhav Vanita Vijay					
32	Madhale Maheshwari Balasaheb					
34	Katti Vishal Shankar					
38	Kamble Nagboudhhi Raju					
39	Shinde Tejaswi Vishwas					
49	Gubache Nitin Damodar					
51	Ghorpade Onkar Rajkumar					
52	Dange Mohsin Musa					
53	Shaikh Anjum Dawood					
	Marketing & System					
42	Kandesar Sagar Arvind					
43	Bairagdar Mohamad Raju					
44	Indikar M.Tahir A.Qadar					
45	Nadaf Sameer Makbul					
	Finance & HR					
3	Patil Vaibhavi Mansing					
4	Joshi Sayali Subodh	SSJoshi				
10	Mane Jyoti Manohar					
15	Sale Vandana Pandurang					
16	Chavan Shweta Raghuvveer					
17	Patil Pradnya Padmakar					
24	Patil Charushila Balasaheb	CPatil				
25	Khot Padmaja Subhash	PKhot				
26	Pawar Indrajeet Bhagwan	P.Pawar				
27	Kodag Pranjali Prakash	PKodag				
40	Pailwan Omkar Ashok	OPailwan				
46	Mujawar Arshara Shakil	AMujawar				
48	Chavan Aishwarya Sanjay					
	H.R. & System					
31	Nadaf Iliyas Yasin					



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V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI

Class :M.B.A.-I (Sem-I)

ATTENDANCE SHEET

Year : 2018-19

R.No.	Name of student						
1.	Shiralkar Rajiv Milind	BMS.					
2.	Bhat Shalaka Nandkishor						
3.	Navale Rucha Vijay	RNavale					
4.	Naikwadi Fahimuddin Naziruddin						
5.	Suryawanshi Vikas Mahadev						
6.	Khilare Mihir Milind						
7.	Patil Pranali Mahaveer						
8.	Tamhankar Arpita Sudhir	Arpita					
9.	Kulkarni Kaushal Dhananjay	Kaushal					
10.	Indoliker Omkar Arun						
11.	Mahajan Pranali Pravin	Pranali					
12.	Kelkar Sampada Chandrashekhar						
13.	Deolekar Nadshree Nitin						
14.	Bansode Karan Arjun	Bansode					
15.	Patil Harshada Mahantesh	Harshada					
16.	Baheti Renuka Rajesh	Renuka					
17.	Kadam Tejasvi Mahadev	Tejasvi					
18.	Arati Anil Patil	Anil					
19.	Savvashe Nilesh Pratap	Nilesh					
20.	Jamadar Sohel Maksud						
21.	Lande Abhishek Ajay	Abhishek					
22.	Patil Darshan Pramod						
23.	Chougule Pratik Pradeep	Pratik					
24.	Chougule Swapnil Chandrakant	Swapnil					
25.	Khandekar Pranand Tatyaso						
26.	Bhintade Pranita Jayant						
27.	Kasar Kaveri RAghu	Kasar					
28.	Gaikwad Dhairyashil Dhondiram						
29.	More Vishal Sanjay						
30.	Kamble Sidhant Shashikant						
31.	Desai Jayraj Amarsinh						
32.	Magdum Padmaraj Balasaheb						
33.	Thorat Priyanka Rajan						
34.	Mali Sagar Madhukar (Cancelled)						
35.	Sakhare Vishal Suryakant						
36.	Sanade Afrin Aslam (Cancelled)						
37.	Gaikwad Pravin Tukaram	Pravin					
38.	Shinde Vaishnavi Manojrao						
39.	Patil Ramakant Ramgonda						
40.	Nerlekar Supriya Rajendra						

Total = 38



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V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI
Class :M.B.A.-I (Sem-I) ATTENDANCE SHEET Year : 2018-19

R.No.	Name of student						
		1-9-18					
1.	Shiralkar Rajiv Milind	Shiralkar					
2.	Bhat Shalaka Nandkishor						
3.	Navale Rucha Vijay						
4.	Naikwadi Fahimuddin Naziruddin	Naikwadi					
5.	Suryawanshi Vikas Mahadev	Vikas					
6.	Khilare Mihir Milind						
7.	Patil Pranali Mahaveer	Patil					
8.	Tamhankar Arpita Sudhir	Tamhankar					
9.	Kulkarni Kaushal Dhananjay						
10.	Indolikar Omkar Arun						
11.	Mahajan Pranali Pravin	Pranali M					
12.	Kelkar Sampad Chandrashekhar	Sampad					
13.	Deolekar Nandree Nitin	ND					
14.	Bansode Karan Arjun						
15.	Patil Harshad Mahantesh						
16.	Baheti Renuka Rajesh						
17.	Kadam Tejas Mahadev	Kadam					
18.	Arati Anil Patil	Arati					
19.	Savvashe Nilesh Pratap	Nilesh					
20.	Jamadar Sohel Maksud	Sohel					
21.	Lande Abhishek Ajay	AB					
22.	Patil Darshan Pramod						
23.	Chougule Pratik Pradeep	Pratik					
24.	Chougule Swapnil Chandrakant	Swapnil					
25.	Khandekar Pranand Tatyaso						
26.	Bhintade Pranita Jayant	Pranita					
27.	Kasar Kaveri Raghunath	Kasar					
28.	Gaikwad Dhairya Dil Dhondiram	Dhairya					
29.	More Vishal Sanjay	More					
30.	Kamble Sidhant Shashikant						
31.	Desai Jayraj Amar Singh	Desai					
32.	Magdum Padmaraj Balasaheb						
33.	Thorat Priyanka Rajan						
34.	Mali Sagar Madhukar						
35.	Sakhare Vishal Suryakant	Sakhare					
36.	Sanade Afrin Aslam						
37.	Gaikwad Pravin Tukaram	Gaikwad					
38.	Shinde Vaishnavi Manojrao	Shinde					
39.	Patil Ramakant Ramgonda	Patil					
40.	Nerlekar Supriya Rajendra						

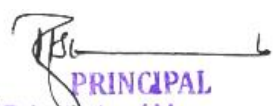


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3/8/2019

ICC




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V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI

Class :B.B.A. -I (Sem-II)

ATTENDANCE SHEET M.M

Year : 2018-19

Roll	Name of students	18/01/19				
1.	Jagtap Ritika Ajit	<i>R.A. Jagtap</i>				
2.	Rupnar Trupti Laxman	<i>Rupnar</i>				
3.	Gadave Yash Mahesh	<i>Yash</i>				
4.	Karadkar Gouravee Dipak	<i>Gouravee</i>				
5.	Patil Pooja Balaso					
6.	Bagewadi Varad Manjunath	<i>Varad B.</i>				
7.	Sankpal Akshata Prashant					
8.	Kharade Vishwajit Vitthal					
9.	Momin Tuba Asif	<i>Thomin</i>				
10.	Dadhaniya Vishwa Nitinkumar					
11.	Pai Rajendra Arunoday	<i>Rajendra</i>				
12.	Sharma Jaykisan Laxmikant					
13.	Bansod Tushar Sanjay					
14.	Arali Sagar Girish					
15.	Kale Divya Mahesh	<i>Divya</i>				
16.	Naikwadi Mukkaddas Sikandar	<i>M. S. N.</i>				
17.	Kamble Anurag Nanasaheb					
18.	Khandare Vishal Nandkumar					
19.	Landage Shubham Hanmant	<i>Shubham</i>				
20.	Patil Sakshi Sunil	<i>Sakshi</i>				
21.	Chavan Rushikesh Nitin (20-9-18)					
22.	Ghadage Prasad Deepak					
23.	Kyanth Saniya Ruplal	<i>Saniya</i>				
24.	Chavan Sagar Vijay	<i>Sagar</i>				
25.	Pathan Moin Firoz					
26.	Jain Avani Ajaykumar	<i>Ajankumar</i>				
27.	Kapale Shubham Deepak	<i>Shubham</i>				
28.	Mali Shubham Shivaji	<i>Shubham</i>				
29.	Takade Sammed Sanjay	<i>Sammed</i>				
30.	Momin Mahmadniha Zakir	<i>Mahmadniha</i>				
31.	Bandgar Viraj Vishnu	<i>Viraj</i>				
32.	Chavan Shital Sunil	<i>Shital</i>				
33.	Kamble Rohan Pandurang					
34.	Gatade Pratiksha Subhash	<i>Pratiksha</i>				
35.	Kulkarni Sarvadnya Vijay	<i>Sarvadnya</i>				
36.	Ambi Divya Dilip	<i>Divya</i>				
37.	Rokade Padmjeet Pandurang	<i>Padmjeet</i>				
38.	Sayyad Swaliharahim Aziz	<i>Swaliharahim</i>				
39.	Kumbhar Nikita Baban	<i>Nikita</i>				
40.	Kamat Rutvik Sanjay					

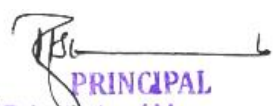


[Signature]
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(2) BBA-I (Sem-I)

R.No	Name of students						
41.	Bookseller Aquib Ahmed Arif	78/1/09					
42.	Patil Pritee Satish	Patil					
43.	Kudache Anant Chandrakant	Kudache					
44.	Hange Amit Sambhaji						
45.	Patil Paras Mahavir	Patil					
46.	Khot Pratik Prakash						
47.	Dixit Pranav Sanjay	Pranav					
48.	Deshpande Shreya Sunil						
49.	Patil Amar / Tejpal Sukumar	Patil					
50.	Kalange Mahammed Azim Riyaz						
51.	Salunkhe Rohan Shankar	Rohan					
52.	Mujawar Mohammadasad Nooraslam	Mujawar					
53.	Mujawar Ayyub Kabir						
54.	Sinhasane Akhilesh Ganpati						
55.	Yadav Mahesh Kashinath	Yadav					
56.	Gaikwad Sushant Haridas						
57.	Naik Shreya Suresh						
58.	Ingavale Pranavkumar Anil	Ingavale					
59.	Joshi Varad Dattatray	Joshi					
60.	Pange Prajyot Pratap	PP.Pam					
61.	Morbale Chandrakant Uday						
62.	Kukade Aniket Nitin	Kukade					
63.	Mujawar Riyaj Raju	Mujawar					
64.	Shaikh Anis Musa						
65.	Hulyal Kartik Mallappa						
66.	Patil Tushar Shashikant	Patil					
67.	Deshmukh Rutvik Shivajirao						
68.	Patil Shreedhar Namdev	Patil					
69.	Bhise Hrushikesh Shekhar						
70.	Yadav Rutwik Rajiv						
71.	Parshetti Prajwal Jeevan	Parshetti					
72.	Tejwani Mahek Mahendra	Tejwani					
73.	Suryawanshi Aishwarya Vijay	Suryawanshi					
74.	Ramgadiya Arshpreet Kaur	Ramgadiya					
75.	Gurav Rushikesh Santosh						
76.	Khotlande Vaishnavi Prasad	Vaishu					
77.	Kalloli Venkatesh Mohan						
78.	Thorat Komal Vijay	Thorat					
79.	Mahajan Devenkumar Nimba						
80.	Kokane Vishvaja Viraj	Kokane					




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V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI
ATTENDANCE SHEET
Workshop On Awareness of ICC Under Sexual Harassment of Women at workplace
(Prevention, Prohibition and Redressal Act, 2013)

Date - 8/3/2019

R.No.	Name of student	Class	Signature
1	Gouravell Karadkar	BBA-1	Gouravell
2	Tuba Momin	BBA-1	Tuba
3	Nikita Kumbhar	BBA-1	Nikita
4	Sayali Tahasildar	M.com-2	S.V.Tahasildar
5	Priyanka Kumbhar	M.com-2	P.K.Kumbhar
6	Sapiya Patil	M.com-2	Sapiya
7	Sachin Chavhan		
27	Swaliharahim Aziz Sayyad	BBA-1	Swaliharahim
8	Yogini Khadilkar	BCA-II	Yogini
9	Rutuja Kadane	BCA-II	Rutuja
10	Asawari Sarnobat	BCA-II	Asawari
11	Shweta Jadhav	MCA-I	Shweta
12	Devayani Vijay Nandarekar	BCA-II	Devayani
13	Aayushi Hiren Shah	BCA-I	Aayushi
14	Hasti Rashmikant Rajvadia	BCA-I	Hasti
15	Kajal Ghansham Kirane	BCA-I	Kajal
16	Shreya Sunil Deshpande	BBA-I	Shreya
17	Mukaddas Sikandar Naikwad	BBA-I	M.S.N.
18	Shantli Ananda Gadade	BCA-I	Shantli
19	Tasmeeza Shamshuddin Baigis	BCA-I	Tasmeeza
20	Srushti Ramesh Patil	BCA-I	Srushti
21	Saniya Rupali Kuanth	BBA-I	Saniya
22	Aishwarya Vijay Suryawanshi	BBA-I	Aishwarya
23	Apita Sushir Tanhankar	MBA-I	Apita
	Sayali Subodh Joshi	MBA-II	S.S.Joshi
	Vaibhavi Mansing Patil	MBA-II	Vaibhavi
	Vaishnavi Udayasing Patil	MBA-II	Vaishnavi
	Vandana Pandurang Sale	MBA-II	Vandana
	Shweta Raghuveer Chavan	MBA-II	Shweta
	Tejaswi Ravindra Malkar	BCA-II	Tejaswi
	Tejaswri Ramappa Bendre	BCA-II	Tejaswri
	Sneha Dilip Patil	BCA-I	Sneha
	Santoshi Bapusa Chavan	BCA-I	Santoshi
	Ashwini Mahadev Mane	BCA-I	Ashwini
	Avani Ajaykumar Jain	BBA-I	Avani
	Vishvaja. Viraj. Kokane	BBA-I	Vishvaja
19	Poola Kishorrao Khore	MCA-I	Poola
04	Pranita Anil Kumbhar	MCA-I	Pranita
03	Purnima Mahadev Patil	MCA-I	Purnima
02	Gita Mahendran Mudhyar	MCA-I	Gita



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Workshop On Awareness of ICC Under Sexual Harassment of Women at workplace
(Prevention, Prohibition and Redressal Act, 2013)

Date - 8/3/2019

R.No.	Name of student	Class	Signature
	Ekata R. Belvatkar.	BCA-I	
	Sanjana R. Patil	BCA-I	
	Jhainunisa. Z. Jhonbu	BCA-II	
	Pratiksha. S. Teli	BCA-II	
	Mayuri A. Bisure	BCA-IR	
	Parvina S. Toral	BCA-II	
	Bhagyashree T. Kadam	BCA-IP	
	Gokul S. Makale	BCA-II	
	Sayali P. Malame.	BBA-II	
	Tejas V. Karade	"	
	Rasika R. Patil.	BCA-II	
	Dipti G. Mirajkar.	"	
	Pooja S. Mahajan	"	
	Hanshadal M. Magdum	"	
	Kajal S. Nikam	"	
	Aarushi R. Trivedi	"	
	Nidhi K. Mehta	"	
	Nikita A. Chavan	"	
	Pradnya S. Damate	"	
	Monika H. Mahind	BCA-III	
	Utkarsha U. Chavan	BCA-III	
	Anchali U. Bhingardave	"	
	Trupti L. Ruppar	BBAT	
	Sakshi S. Patil	BBAT	
	Alfiya M. Iqbal khatkati	BBAT	
	Diyaben A. Isebharni	BBA II	
	Gayatri S. Kulkarni	BBA II	
	Bhagyashree B. Shinde	BBA II	
	Radhika S. Shah	BCA-II	
	Pranjali A. Indalkar	BCA-II	
	Priyanka U. Telaruthe	BCA II	
	Vandana S. Hugar.	BCA II	
	Pranoti S. Honrao	BCA II	
	Pratima A. Bhandare	"	
	Rajshree V. Mane	"	
	Sidiya M. Maner	"	
	Dhaneswari M. Halkude	"	
	Nidhi N. Shinde	"	
	Rutuja V. Bargale	"	
	Saloni S. Kamble	"	



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ATTENDANCE SHEET
Workshop On Awareness of ICC Under Sexual Harassment of Women at wokplace
(Prevention, Prohibition and Redressal Act, 2013)

Date - 8/3/2019

R.No.	Name of student	Class	Signature
	Gaikwad Rupali	BCA-I	<i>Rupali</i>
	Ningnure Latika	-II-	<i>Latika</i>
	Kharade Kshitija	-I-	<i>Kharade</i>
	Aishwarya Gavali	I	<i>Aishwarya</i>
	Avantika Kamble	V	<i>Avantika</i>
	Harshada Gulwane	-II-	<i>H.S.Gulwane</i>
	Bajakta Ambhi	-II-	<i>P.V.Ambhi</i>
	Sarli Anil chougule	M.COM II	<i>Sarli</i>
	Pratiksha S. Harete	M.COM II	<i>P.S. Harete</i>
	Swafnali P. chougule	M.COM II	<i>Swafnali</i>
	Aishwarya A. chougule	"	<i>A. chougule</i>
	Anya B. Gathankar	BCA-I	<i>Anya</i>
	Noziya Mutwally	BCA-I	<i>Noziya</i>
	Saba Bagwan	BCA-I	<i>Saba</i>
	Saba Pathan	BCA-I	<i>Saba</i>
	Sonal Lanjekar	BCA-I	<i>Sonal</i>
	Pratiksha chougule	BCA-I	<i>Pratiksha</i>
	Arati patil	MBA-I	<i>Arati</i>
	Kaveri Kasar	MBA-I	<i>Kaveri</i>
	Nidhi Kothari	BCA-II	<i>Nidhi</i>
	Hitakshi Modi	BCA-II	<i>Hitakshi</i>
	Bhumnika Ostwal	BCA-I	<i>Bhumnika</i>
	Vaishali Sharma	BCA-I	<i>Vaishali</i>
	Nikita Sanjay Gridwani	BCA-I	<i>Nikita</i>
	Koganele Snehal sunil	MCA-I	<i>Koganele</i>
	Patil Nirmala Abaso	MCA-I	<i>Patil</i>
	Patil Pritee Satish	BBA-I	<i>Patil</i>
	Shendwade Nikita Sanjay	BBA-III	<i>Shendwade</i>
	Kashti Priti Balu	BBA-II	<i>Kashti</i>
	Aaliya Rafik Shanediwan	BCA-III	<i>Aaliya</i>
	Shital Sadashiv Shinde	BCA-III	<i>Shital</i>
	Manisha Kamanna Shinde	BCA-III	<i>Manisha</i>
	Archana Anil Jadhav	M.BA-II	<i>Archana</i>
	Charushila Balasaheb Patil	"	<i>Charushila</i>
	Aishwarya S. Patil	MCA-I	<i>Aishwarya</i>
	Monika Subhash Hasabe	MCA-I	<i>Monika</i>
	Pranali mahaveer patil	MBA-I	<i>Pranali</i>
	Vaishnavi Manojrao Shinde	MBA-I	<i>Vaishnavi</i>
	Tejaswini Ranjeet phorme	MCA-I	<i>Tejaswini</i>
	Ankita Dilip patil	MCA-I	<i>Ankita</i>



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ATTENDANCE SHEET
Workshop On Awareness of ICC Under Sexual Harassment of Women at wokplace
(Prevention, Prohibition and Redressal Act, 2013)**

Date - 8/3/2019
.....

SR.No.	Name of Faculty	Signature
1.	Dr. Smt. S. V. Chavan	<u>SChavan</u>
2.	Prof. Jyoti M Bobra	<u>Jyoti Bobra</u>
3.	Mrs. V. P. Desai	<u>VDesai</u>
4.	Mrs. A. R. Rasal	<u>ARasal</u>
5.	Ms. R. P. -elinde	<u>R.P. elinde</u>
6.	Prof. Mis. S. V. Dalvi	<u>SDalvi</u>
7.	Dr. A. S. Patil	<u>ASPatil</u>
8.	Dr. R. A. Rathi	<u>R.Rathi</u>
9.	Mrs. Saba A. Sharikm -aslat	<u>ASaba</u>




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Vasandraodada Patil Institute of Management Studies & Research,

Sangli-Miraj Road, Wanlesswadi, Sangli-416 414

ORGANIZES

“One day workshop on Awareness of Internal Complaint Redressal Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013”

Friday, 8th of March 2019

Sr.No.	Name	Organisation	Designation	Contact No.	Sign
1	Anuja Pudale	Rheal Softwares	Programmer Analyst	8624870660	
2	Anita Sawant	Sahyadri Starch	HR officer	9545488479	
3	Shamali Joshi	Abhinav Creations	Self Employed Entrepreneur	9130008768	
4	Ladha Sawant	Miraj Ceramica	Owner	9623355333	
5	Saehana Gheewone	HDFC Bank. sangli	Managing director	8087229044	
6	Anuja Deshpande	lenstant Sangli	owner	9764414614	
7	<u>Ladha Sawant</u>	<u>Miraj Ceramica</u>			
8					
9					

U. P. Phosel
mum
mam
U. Pesh
Pande



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Report on

One Day Workshop on Prevention of Sexual Harassment at Workplace'

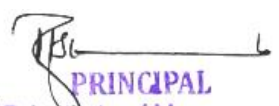
Date: 23rd Sept. 2019

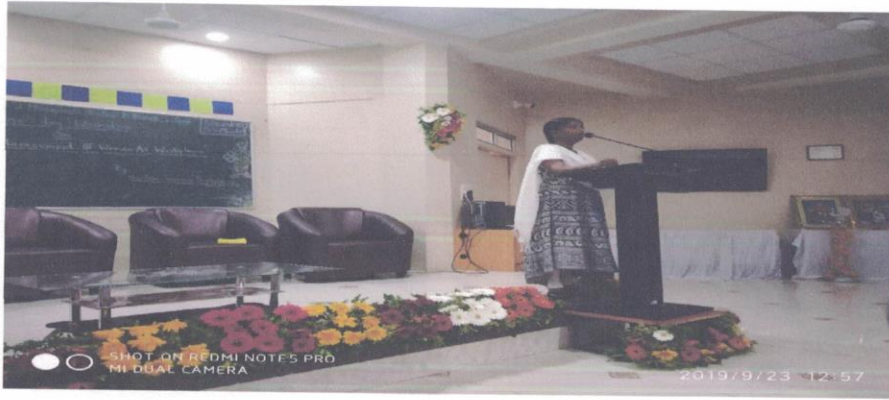
As part of VPIMSR, Sangli's endeavor of ensuring a safe, secure and gender neutral campus, the Institute organized a training workshop on 'Prevention of Sexual Harassment at Workplace' on ~~30th March 2018~~. The session was conducted by Adv. Jayashree Pendase and dv. N.U. Deshpande, chairman of ICC. Both of the experts think that an organization that believes that sexual harassment at workplace does not only cause mental and/or physical damage to the person harassed; but also seriously curtails opportunities at work by creating a discriminatory work environment. The session covered aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal Complaints Committee.



The session began with welcome address by Dr. R.A. Shinde, Principal of the institute. N.U. Deshpande, Advocate started her talk by an activity which explained the difference between 'good touch' and 'bad touch' and explained how a person's body language plays an important role in understanding what he or she feels. Discussing about various forms of sexual harassment (verbal, physical, visual), Dr. N. U. Deshpande said that silence doesn't always mean that any act is welcome; and encouraging some behavior doesn't mean that any kind of behavior is welcome. She also discussed how many women do not complain or report due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self-confidence, fear of job loss or lack of awareness. Explaining the importance of Internal Committee in every organization, Dr. N. U. Deshpande talked about Sexual Harassment of Women at Workplace Act, 2013 and discussed the timelines and Pit Stops for Internal Committee and how the Internal Committee works.






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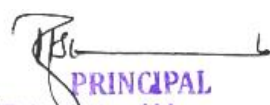
Adv. Jayashree Pendase then discussed about the three major laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and Information Technology Act. She also gave suitable examples and explained the difference between workplace harassment and sexual harassment and the process of filing complaints at Police Stations. The session concluded with details of how any organization can take preventive measures against sexual harassment.

The workshop was held in two sessions for the entire students, Administrative supportive staff and security and housekeeping staff of the Institute.


Dr. N.U. Deshpande
Chairman ICC


Dr. R. A. Shinde.
Principal




PRINCIPAL
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli

Workshop for sexual Harassement

23/9/2019

Roll no.	Name	Signature
6.	Sakshi kumar Gondil	<u>Gondil</u>
13.	Sakshi Ravindra Dhotre	<u>Sakshi Dhotre</u>
54.	Maria Isabel. Edward. Rodrigues.	<u>Rodrigues</u>
67.	Prerana Dattatray Musale	<u>Musale</u>
26	Zubna Arit Kapshikar	<u>Kapshikar</u>
50	Aishwarya Arun Chavan	<u>Chavan</u>
51.	Dhanshri Mohan Jadhav	<u>Jadhav</u>
23	Sharvani. Sunil Salunkhe	<u>Salunkhe</u>
24	Firdous Javed Mutwalli	<u>Mutwalli</u>
25.	Fahima Aceez N.T.K	<u>Fahima</u>
26-35	Simran Shamsheer Bhisti.	<u>Simran</u>
27-77	Poorva Sandip Mohite	<u>POORVA</u>
28-1	Shivani shivanand swami;	<u>S.S. Swami</u>
29-78	Sakshi Sachin Mohite	<u>Sakshi</u>
30-55	Neha Miyasab kazi.	<u>Neha</u>
17.	Ankita Dinkar Kamble.	<u>Kamble</u>
79.	Chugule swati Bhaset	<u>Chugule</u>
75	Bhakti suresh Nikam	<u>Bhakti</u>
29	Tejashree Anandrao Patil	<u>Patil</u>
04	Priya sunil Patil	<u>P. Patil</u>
05	Priti Tanaji Mali	<u>Mali</u>
31	sejal Anam patil	<u>Patil</u>



Principal
PRINCIPAL
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 Studies & Research, Wanlesswadi, Sangli

Workshop.
Sexual Harassment of Women.

MBA-I

Roll No.	Name	Signature.
29	Ashwini Babasaheb Thorat	<u>Ashwini</u>
13	Akshata Arun Bhokare	<u>Akshata</u>
26	Pratiksha Babasaheb Bele	<u>P.B. Bele</u>
28.	Neha Dnyandev Mali	<u>Neha</u>
16	Mrudula Charankar	<u>Mrudula</u>
17	Sunidhi Deshmukh.	<u>S. Deshmukh</u>
06	Komal shikhare	<u>Komal</u>
05	Rutuja jony	<u>Rutuja</u>
		(DIT)
02	Dhabyade Aishwarya Ajeun D.I.T	<u>Dhabyade</u>
25	Jadhav meghasani mahadev D.I.T	<u>Jadhav</u>
33	Kapse supriya Ramchandra D.I.T	<u>Kapse</u>
03	Chavan Kajal Namdev D.I.T	<u>Chavan</u>
08	Mirajkar Nishigemdhel Shashikant D.I.T	<u>N. Smirajkar</u>
	Name (M.com-I)	(M.COM I)
38	Smita shankar Jagtap.	<u>Smita</u>
33	Jasmin. Ainuddin. Dange.	<u>Jasmin</u>



Principal
PRINCIPAL
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli

Workshop for Sexual Harassment

MICH-1

Roll no.	Name	Signature
02	Patil Neha Dipak	<u>Neha</u>
14	Jamadar Kazishma Zakir	<u>Kazishma</u>
11	Malgave Ashabani sanjay	<u>Ashabani</u>
04	Lohar shravani shridhar	<u>Shravani</u>
05	Dhondle snehal Rajgonda	<u>Dhondle</u>
26	Shradha Sanjay sarvade.	S.S.sarvade.
32	Apurva Satish Phadke	<u>Apurva</u>
29	Malan Shivanna mhetre	<u>Shivanna</u>
20	Chavan Pranali sahebrao	<u>Pranali</u>
25	Ruchita Vijaykumar Patil	<u>Ruchita</u>
27	Madhuri Martand sadamate	<u>Madhuri</u>
01	Patil chaitali Chavgonda	<u>Chaitali</u>
19	Chavan Shital Anil	<u>Shital</u>
24	Naikwadi Tanjila A.Hamid.	<u>Tanjila</u>
22	Gangwani Riya Dilip	<u>Riya</u>
28	Shaikh Shabana Aji	<u>Shabana</u>



Principal
PRINCIPAL
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Roll	Name of students						
41	Mudhole Kaveri Ashok						
42	Gatade Rohit Sudhakar						
43	Bhandare Rohan Gajanan						
44	Ghodke Ashutosh Amar						
45	Shaikh Sana Abubakar						
46	Dhole Vikas Baban						
47	Dhotre Sakshi Ravindra	Sakshi					
48	Shinde Kshitija Ramchandra						
49	Inamdar Afrin Saleem						
50	Chavan Aishwarya Arun	Aishwarya					
51	Jadhav Dhanshri Mohan	Dhanshri					
52	Awati Darshan Satish						
53	Chavan Aditya Ramchandra						
54	Rodrigues Maria Isabel Edward	Rodrigues					
55	Kazi Neha Miyasab	Neha					
56	Gurav Kaustub Sanjay						
57	Mane Shubham Prakash						
58	Kore Ravindra Pandit						
59	Kadam Ramesh Dhondiram						
60	Kadam Samruddhi Jotiprakash						
61	Kadam Snehal Ramchandra						
62	Salunkhe Priyanka Jotiram						
63	Gurav Akshay Balaso						
64	Mule Prajyot Prakash						
65	Bartakke Omkar Digambar						
66	Jamadar Noman Iftikharali						
67	Musale Prerana Dattatray	Prerana					
68	Khot Ankit Anil						
69	Khot Parshwa Dhanesh						
70	Ntk Fahima Azeez	Fahima					
71	Mali Aditya Asran						
72	Desai Atharv Prashant						
73	Gavandi Ayyanali Chandsaheb						
74	Nikam Bhakti Suresh	Bhakti					
75	Nalavade Gurunath Khanderao						
76	Londhe Shekhar Mahavir						
77	Mohite Poorva Sandip	Poorva					
78	Mohite Sakshi Sachin	Sakshi					
79	Chougule Swati Bharat	S. Chougule					
80	Bhosale Omkar Ravsaheb						
81	Bhangare Vaibhav Rama (Ex-student)						



V.P. INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, SANGLI

Class :M.B.A. -I (Sem-I)

ATTENDANCE SHEET

Year : 2019-20

Roll	Name of students					
1	Yenape Shashikant Ananda	23/09/19				
2	Irale Anuja Aniket					
3	Irale Mitali Dilip					
4	Kshirsagar Pragati Mohan					
5	Jong Rutuja Bajirao	Akshaya				
6	Shikhare Komal Neminath	Shikhare				
7	Sayyad Sharmin Sikandar					
8	Batheja Simran Manik					
9	Panjabi Jayesh Sunil					
10	Suryawanshi Shubham Suresh					
11	Jere Chaitanya Narendra					
12	Jamadar Firdous Riyaj					
13	Bhokare Akshata Arun	Akshata				
14	Khatedar Anjali Kaviraj					
15	Bane Omkar Dadasaheb					
16	Charankar Mrudula Milind	Charankar				
17	Deshmukh Sunidhi Prataprao	Sunidhi				
18	Shinde Pravin Parashram					
19	Deshmukh rohit Prataprao					
20	Huddar Manali Rajesh					
21	Salunkhe Sumit Shirish					
22	Suryavanshi Aditya Anil					
23	Harugade Shreyash Yashwant					
24	Mohite Pravin Sudhakar					
25	Kulkarni Mrinmayee Ajay					
26	Bele Pratiksha Babasaheb	P.B.Beale				
27	Naik Anjum Rajjak					
28	Mali Neha Dnyandev	Neha				
29	Thorat Ashwini Babasaheb	Ashwini				
30	Pataki Pooja Pramod					
31	Deshpande Pallavi Rajendra					
32	Pawar Yogita Suryakant					
33	Kankanwade Prashant Somnath					
34	Shaikh Minaj Hakim					
35	Malidwale Ismail Salim					
36	Tale Akash Dadaso					
37	Kumbhar Jyoti Nilkanth					
38	Ambi Sourabh Sanjay					
39	Kashid Vishal Tukaram					
40	Sawant Swapnil Tanaji					
41	Kinkar Ashish Shirish					
42	Mahajan Kiran Rajendra					
43	Chavan Gaurav Sanjay					
44	Patharwat Harshada Rajkumar					
45	Narute Shubhangi Maruti					
46	Magdum Shweta Balaso					
47	Patil Sakshi Atul					
48	Mali Pavan Sanjay					
49	Jamdar Manoj Rajaram					
50	Gaikwad Swapnil Anandrao					
51	Gavade Mahen Ladu					
52	Patil Akshay Rajaram					
53	Nipanikar Shukla Kamalakar					
54	Gujar Pragati Ashok					
55	Lad Tushar Mohan					
56	Khade Shubham Subhash					
57	Mali Saloni Vasant					
58	Patil Sourabh Kiran					
59	Jadhav Himmatrao Pandurang					
60	Huwale Sadashiv Annapa					



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Roll	Name of students	23-09-19					
41	Karande Vikram Uttam						
42	Pawar Swaraj Vikas						
43	Gavali Madhavi Vijay						
44	Katkar Shreyangi Ganesh	<i>Katkar</i>					
45	Rajput Digvijaysing Raghunathsing						
46	Dixit Vedant Avinash						
47	Jangam Sujit Suresh						
48	Todkar Shivraj Gorakh						
49	Karajgar Pratik Vivek						
50	Kulkarni Manojkumar Sunil						
51	Sutar Mukesh Dattatray						
52	Mulla Sana Raju	<i>Bmulla</i>					
53	Bagwan Ibrahim Yunus						
54	Joshi Bhagyashree Anand	<i>A Joshi B</i>					
55	Malu Keshav Satish						
56	Satarmaker Junned Altaf						
57	Patil Shraddha Sunil	<i>Patil</i>					
58	Kadam Komal Ananda						
59	Alule Vaishnavi Appaso						
60	Bhore Dinesh Uttam						
61	Shah Niket Ketan						
62	Ansari Alfiya Wajid	<i>Ansari</i>					
63	Shaikh Rida Dawood						
64	Kore Shruti Krishnapal	<i>Shruti</i>					
65	Patait Sibha Jameer	<i>Spatait</i>					
66	Tandale Prathamesh Gajanan						
67	Shaikh Alisha Nazirahmed						
68	Shaikh Nida Nazir						
69	Basarge Akshad Ajaykumar						
70	Uppar Srushti Ajay						
71	Patil Gopinath Vijay						
72	Navlai Gouri Bhimsen	<i>Navlai</i>					
73	Shetti Darshan Shrenik						
74	Upase Amruta Ramesh						
75	Shinde Digvijay Parshuram						
76	Nadaf Samrin Latif						
77	Chougule Harsh Mahavir						
78	Kalloli Somnath Pramod						
79	Nikam Ashutosh Madhukar						
80	Kharat Prajwal Rajendra						

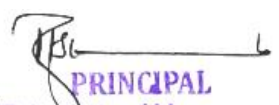


Principal
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A Report on
Workshop on Prevention of Sexual Harassment at Campus for new students
9th Feb 2022

On 9th Feb 2022, a workshop was organized for prevention of sexual harassment for Students at Seminar Hall, VPIMSR. This orientation workshop was organized for students who have joined the Institute in the Academic Year 2021- 2022 for UG and PG classes. The objectives of orientation were to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute. The two distinguished speakers namely, Dr. Neeta Uday Deshpande and Adv. Jayshree Pendse, a lawyer, Sangli Court, were invited for this programme. Dr.N.U. Deshpande was Chairperson. Adv. Jayshree Pendse is active lawyer and had delivered many lectures in different organisations on prevention of sexual harassment.

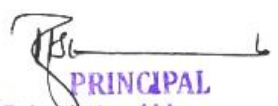



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Dr. Neeta Uday Deshpande welcomed the students, Guest speakers and Dr.M.M. Ali Prof. In-charge . He gave opening remarks and said that the VPIMSR is taking initiating to solve Sexual harassment matters in the campus. Dr. N.U. Deshpande introduced eminent guest speakers of the programme and also explained 'what is sexual harassment.' Adv. Jayshree Pendse in her speech explained when, why and how this legislature came into existence in India. She said before the law and legislature come into existence there is history of struggle behind it. In 1974 Abortion Act and dowry act came into exist. She also stated that there are already many laws for the welfare of women in India and better than many developing countries. She has given many examples of 'Myths and Facts' regarding sexual harassment towards the women in our society and then how the sexual harassment takes place. She explained about the law of Vishakha Guidelines. Since 2013 the prevention and prohibition act in order to prevent sexual harassment has come out very strongly. She explained the definition of Sexual Harassment and covered many points. She has stated that the sexual harassment includes unwelcome sexually determined behavior as physical contact, demand or request for sexual favors, sexually coloured




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remarks, showing pornography, any other unwanted physical, verbal or nonverbal conduct of sexual nature the unwelcome idle chatter of sexual nature, verbal or non-verbal conduct of a sexual nature. Also introduced Guidelines, complaint mechanism, what are the preventive steps, employer's responsibilities. She also explained the definition of employees and what is workplace. She also mentioned that "No witness does not mean false complaints." At the end, many students asked doubts to guest speakers. Dr. N U Deshpande and guest speakers cleared their doubts. Dr. A.M. Kulkarni. Librarian gave vote of thanks.



Dr. N.U. Deshpande
Chairman ICC



Dr. R. A. Shinde.
Principal



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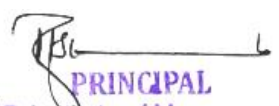
A Report on
Workshop on Prevention of Sexual Harassment at Campus for new students
30th January 2023

On **30th January 2023** , a workshop was organized for prevention of sexual harassment for Students at Seminar Hall, VPIMSR. This orientation workshop was organized for students who have joined the Institute in the Academic Year 2021- 2022 for UG and PG classes. The objectives of orientation were to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute. The two distinguished speakers namely, Dr. Neeta Uday Deshpande and Adv. Jayshree Pendse, a lawyer, Sangli Court, were invited for this programme. Dr.N.U. Deshpande was Chairperson. Adv. Jayshree Pendse is active lawyer and had delivered many lectures in different organisations on prevention of sexual harassment.



Adv. Jayashree Pendase , Sr Practitioner Sangli Court




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Dr N U Deshpande and Mrs. Archana Thanedar

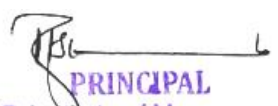
Dr. Neeta Uday Deshpande welcomed the students, Guest speakers and Dr.M.M. Ali Prof. In-charge . He gave opening remarks and said that the VPIMSR is taking initiating to solve Sexual harassment matters in the campus. Dr. N.U. Deshpande introduced eminent guest speakers of the programme and also explained 'what is sexual harassment.' Adv. Jayshree Pendse in her speech explained when, why and how this legislature came into existence in India. She said before the law and legislature come into existence there is history of struggle behind it. In 1974 Abortion Act and dowry act came into exist.

She explained about the law of Vishakha Guidelines. Since 2013 the prevention and prohibition act in order to prevent sexual harassment has come out very strongly. She explained the definition of Sexual Harassment and covered many points. She has stated that the sexual harassment includes unwelcome sexually determined behavior as physical contact, demand or request for sexual favors, sexually coloured remarks, showing pornography, any other unwanted physical, verbal or nonverbal conduct of sexual nature the unwelcome idle chatter of sexual nature, verbal or non-verbal conduct of a sexual nature. Also introduced Guidelines, complaint mechanism, what are the preventive steps, employer's responsibilities. She also explained the definition of employees and what is workplace. She also mentioned that "No witness does not mean false complaints." At the end, many students asked doubts to guest speakers. Dr. N U Deshpande and guest speakers cleared their doubts. Mrs. Archana Thanedar , Physical Director, gave vote of thanks.

Dr. N.U. Deshpande
Chairman ICC

Dr. R. A. Shinde.
Principal




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VASANTRAODADA PATIL INSTITUTE OF MANAGEMENT
STUDIES AND RESEARCH, SANGLI



CERTIFICATE

This is to certify that Dr. / Mr. / Mrs. / Ms. / Prof. Yogesh Ganesh Late
_____ has participated in one day workshop on "The

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)
Act, 2013" on 27 Feb 2017.

Tatpande

Adv. Dr. N. U. Deshpande
Chairman, ICC

Dr. R. A. Shinde

Dr. R. A. Shinde
Principal



Dr. R. A. Shinde
PRINCIPAL
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli



CSDEE TRUST, KOLHAPUR'S

Vasantgadada Patil Institute of Management Studies & Research.

Sangli-Miraj Road, Wanlesswadi, Sangli-416 414



Certificate of Participation

This is to certify that Dr./M/s./Miss. *Rachina Taral*
has participated in One day workshop on Awareness of Internal Complaint Redressal Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 held on Friday, 8th of March 2019, at V.P. Institute of Management Studies & Research, Sangli.

Dr. N. U. Deshpande
Dr. N. U. Deshpande
President ICC

Dr. R. A. Shinde
Dr. R. A. Shinde
Principal



Dr. R. A. Shinde
PRINCIPAL
V.P. Institute of Management
Studies & Research, Wanlesswadi, Sangli




CSIBER TRUST, KOLHAPUR'S
Vasandraodada Patil Institute of Management Studies & Research,
Sangli-Miraj Road, Wanlesswadi, Sangli-416 414

Certificate of Participation

This is to certify that Dr./Mrs/Miss. Vidyullata S. Jadhav

has participated in One day workshop on Awareness of Internal Complaint Redressal Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" held on Thursday ,8th of March 2018 , at "V.P. Institute of Management Studies & Research, Sangli".


Dr. N. U. Deshpande
President ICC


Dr. R. A. Shinde
Principal




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