CSIBER

Chhatrapati Shahu Institute of Business Education And Research

An Autonomous Institute

ANNUAL REPORT

2019-20

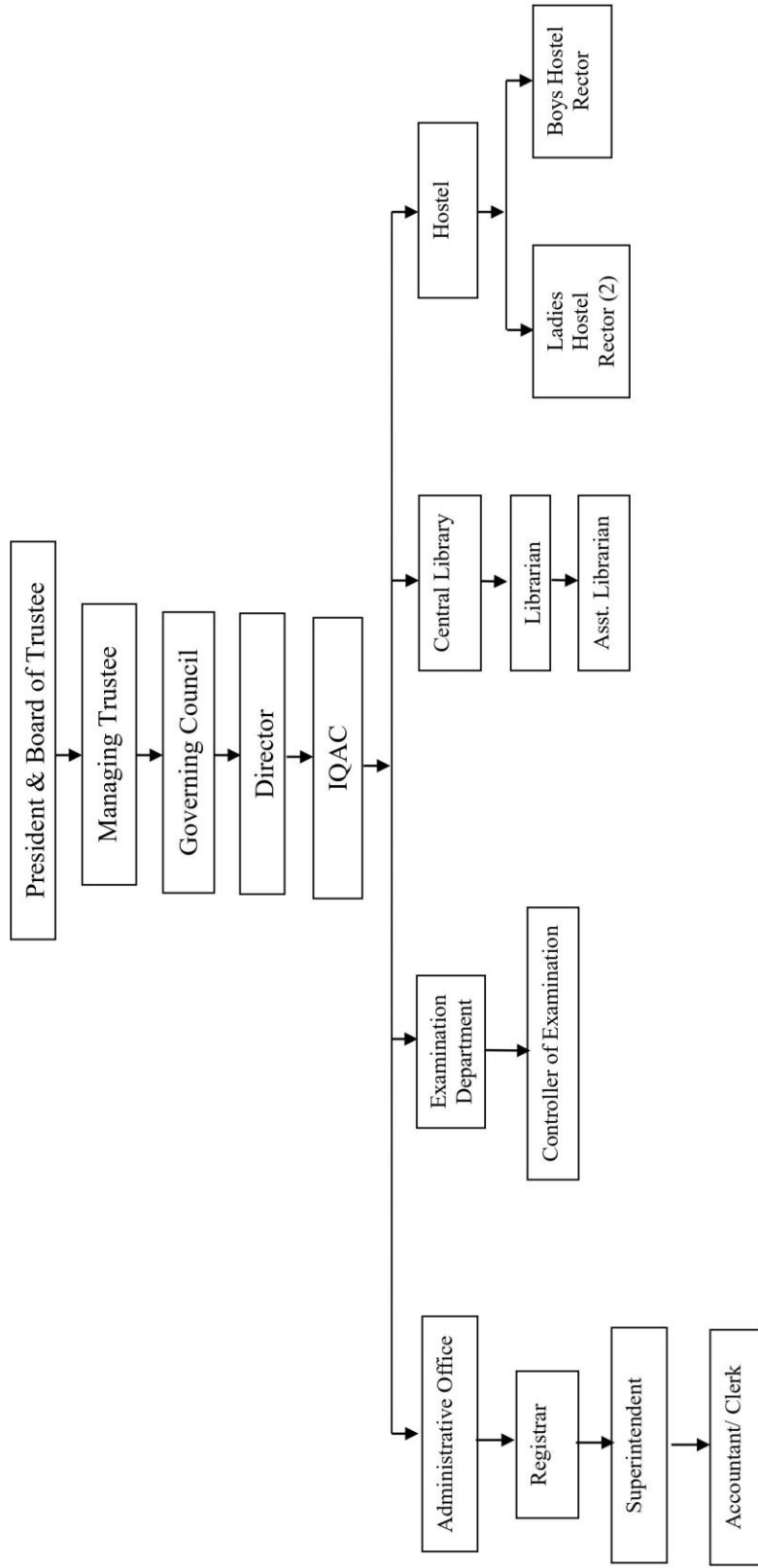# Annual Report Committee : 2019-2020

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3. Dr.P.G.Naik   : Member

4. Dr.V.R.Kishore Kumar   : Member

5. Dr.Bindu Menon   : Member

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7. Mr.R.T.Thorat   : Member

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Index

ORGANOGRAM (Administration)

President & Board of Trustee → Managing Trustee → Governing Council → Director → IQAC

IQAC branches to:

- **Administrative Office** → Registrar → Superintendent → Accountant/ Clerk
- **Examination Department** → Controller of Examination
- **Central Library** → Librarian → Asst. Librarian
- **Hostel**
  - Ladies Hostel Rector (2)
  - Boys Hostel Rector

ORGANOGRAM (Academics)

President & Board of Trustee → Managing Trustee → Governing Council → Academic Council → Director → IQAC

Faculties: Faculty of Commerce | Faculty of Management | Faculty of Social Sci. | Faculty of Science | Faculty of Interdisciplinary Studies | Research Cell

- Faculty of Commerce → HOD Dept. of Commerce → BOS
- Faculty of Management → HOD Dept. of Management → BOS
- Faculty of Social Sci. → HOD Dept. of Social Work → BOS; HOD Dept. of Sociology → BOS; HOD Dept. of Economics → BOS
- Faculty of Science → HOD Dept. of Comp. Stud. → BOS; HOD Dept. of Envt. Sci. → BOS; HOD Dept. of QT.Economic → BOS
- Faculty of Interdisciplinary Studies → HOD Dept. of I.D.S. → BOS
- Research Cell → DRC → RRC → M.Phil., Ph.D.

PG Studies: M.Com. | MBA (General, Envt., B&FS, BA) | MCA | M.Sc. Computer Science | M.Sc. Environment Science | M.Sc. (Q.E.) | PGDCA | MSW

Vision

To Be An Institute Of First Choice Of The Students.

Mission

- To provide professional education and training to students in general and particularly those from and around Southern Maharashtra which is predominantly rural.
- To provide facilities and training to teaching and research community in higher and professional education.
- To promote confidence and motivate faculty and staff to efficiently address the expectations of the student community and society at large.
- To equip the student community, through academic autonomy to face future challenges.
- To inculcate the spirit of dignity of the individual, excellence and service.

Director's Report

Dear Friends,

I take pleasure in presenting this Annual Report 2019-20. We at CSIBER strive to be benevolent in all the academic pursuits carried out on the Institute's campus. This annual report is the reflection of our CSIBER family members who work with all the dedications and religiousness. The corporate values taught in the class is being exhibited in this annual report in the form of achievements of the faculty and the students. Our teaching faculty inspire the students to get involved in the learning process as well excel themselves in the co curricular and extracurricular activities. Hosting of cultural events is a regular feature of CSIBER. Being Autonomous has helped us a lot to introduce new subjects at various courses, improve upon teaching pedagogy and experiment with new ideas to make the teaching learning process more effective. The research work carried out by our faculty is commendable. The present annual report highlighting all our activities and achievements shall remain as a benchmark for future.

1.0 Institute Introduction:

The gap of trained and skilled personnel was anticipated and understood by Late Prof. Dr. A. D Shinde (Founder Director)a renowned Chartered Accountant, Tax Consultant and then the Dean of Commerce faculty of the Shivaji University, further in the capacity of acting Vice Chancellor of Shivaji University, bearing wide and varied teaching experience at undergraduate and postgraduate level. His dream of training youth to face the ever-changing requirements of industry came into existence when he registered charitable trust, "Chhatrapati Shahu Institute of Business Education and Research Trust" in 1976. Subsequently, in June 1976, establishing an independent Institute for Management Education by name "Chhatrapati Shahu Institute of Business Education and Research", Kolhapur popularly known as CSIBER to cater the needs of professional education in Kolhapur, Satara, Sangli, Solapur Districts of Maharashtra and the border areas of neighboring states.

The Institute is fully devoted to the cause of education in management, computer technology, social work, environment and allied areas, occupies a prominent position not only in Maharashtra but also in the country as a whole

Aims and Objectives of the Trust:

a) To propagate secular education at post graduate and under-graduate level in Commerce, Management, Computer Education, Social Sciences, Environment,Technical, Agricultural & others.

b) To inculcate and advance research among all types of education streams.

c) To provide substantial facilities to the students in the form of teaching, library, residential, co-curricular, extracurricular, sports etc. for the development and enhancement of the complete personality of the student's community.

d) To induct such courses as would help to improve rural commerce and life in general, such as Agri-Business Management and Rural Development, Agro Economics and Farm Management and other allied subjects.

e) To start such institutions in the rural areas that would help in the growth and development of the areas.

f) To institute and carry out executive development programs at different levels of management in various functional areas. Further to run centers for training workers in social welfare areas so as to benefit the society at large.

g) To encourage those of the disadvantaged to acquire knowledge by instituting scholarship, free-ship, grants for such persons.

h) To undertake and execute various schemes sponsored by Social Work Department of the Government of India and Maharashtra

Institutions / Colleges run by CSIBER Trust:

1. CSIBER – Chhatrapati Shahu Institute of Business Education & Research, Kolhapur. (An Autonomous Institute).
2. Vasantraodada Patil Institute of Management Studies & Research, Miraj, Dist. Sangli.
3. D.K.Shinde College of Education, Gadhinglaj, Dist. Kolhapur.
4. College of Non-Conventional Vocational Courses for Women, Kolhapur
5. Radhabai Shinde English Medium School, Kolhapur.
6. Gijawane High School, Gijawane.

This Annual Report 2019-20 pertains mainly to the programs under Autonomous Status of CSIBER – Chhatrapati Shahu Institute of Business Education & Research, Kolhapur. The Institute grew by leaps and bounds in the last 43 years and currently, it conducts the following courses under Autonomous Status.

1. Master of Business Administration   -   MBA
2. Master of Business Administration (Environment)   -   MBA (Envt.)
3. Master of Computer Application   -   MCA
4. Master of Social Work   -   MSW
5. Master of Philosophy in Commerce,   -   M.Phil
   Management, Economics, Social Work & Sociology.

6.	Master of Commerce	-	M.Com.
7.	Master of Science (Environment and Safety)	-	M.Sc. (Envt. & Safety)
8.	Master of Science (Quantitative Economics)	-	M.Sc. (Q.E)
9.	Master of Science (Computer Science)	-	M.Sc. (Computer Science)

2.0 Autonomy and Accreditation

The Institute is a duly registered body under the Bombay Public Trust Act. It also has recognition from the University Grants Commission, New Delhi, under Section 2f and Section 12B.The Institute has been conferred with the status of an Autonomous Institute by Shivaji University, Kolhapur, with the concurrence of the Government of Maharashtra and the University Grants Commission, New Delhi in June 1995. CSIBER is the First Autonomous Institute in Maharashtra, a status that is conferred only upon reaching high levels of achievement. The Autonomous Status has been extended by Shivaji University for period of six years w.e.f 2016-17 to 2021-22 under the UGC scheme for autonomous college, letter no. f.22-1/2016(AC) dated 27/05/2016.

National Assessment and Accreditation Council (NAAC), Bangalore in its reaccreditation has awarded CSIBER **A+ Grade** with CGPA score of **3.55.** on a seven point scale**,** letter no. F.19.26/EC (SC-18)/DO/2016/43.3 dated. 5th November 2016.

3.0 CPE and RUSA (2.0):

The imagination, new ideas and innovations at CSIBER under able guidance of Late Hon. President Prof. Dr. A.D. Shinde culminated in CSIBER achieving an enviable status of "College with Potential for Excellence" (CPE) by UGC, New Delhi", letter ref.no (F.No.17-25/2006 (NS/PE), dated. 29th May 2006 and D.O. No. F-12-1-2004 (vol. II) (NSPE), dated 28th September 2006 with financial assistance The CPE status continued for the second phase took 2010-15. Finally, under the 12th Plan period 2015-20 the UGC, New Delhi has conferred the CPE status under third phase letter ref.no (F.No.21-79/2014 (PE) date 7th July 2015 and D.O No. 21-79/2014(PE) dated 6th January 2015.

The Rashtriya Uchchtar Shiksha Abhiyan RUSA 2.0 :The review year CSIBER has been selected by Rashtriya Uchchtar Shiksha Abhiyan RUSA 2.0 under the component "Enhancing Quality and Excellence in selected Autonomous Colleges", G.R No RUSA2018/Sr. No 343/VISHI-3 Mantralay Mumbai, dated 17th Dec 2018 with funding of Rs 5 crores. for infrastructural development, new equipment purchase, new construction and faculty capacity building. It has selected CSBIER as "Entrepreneurship Development Cell and Skill Hub".

To maintain high standards and high performance of an Institute imparting professional education our key focus is on professional capacity building of faculty members and students through workshops/ seminars/ research. Secondly, the infrastructural development and integration of ICT in teaching pedagogy with student-centric approach that promote active engagement and support collaborative learning. And lastly, career development and placement of students.

During the academic year 2019-20, the Institute's achievements and progress on the above mentioned three criteria was commendable. Details of the individual department activities and events organized are presented in the departmental reports.

The Institute's Board of Trustee's and the Hon'ble Managing Trustee are highly forward looking, hence all the co-operation regarding infrastructural development and support for capacity building is received as and when demanded.

For the year 2019-20 all the classroom teaching aids have been replaced with high-end DLP's and interactive panels. CSIBER Central Library is one of the knowledge & Information rich Libraries in the Southern Maharashtra. It has 94,704 books as on 31st March 2020. The Library has provided open access facility to the all students, staff and researchers. In the academic year 2019-20Library has added3026 books. A good number of Print and e-Resources were subscribed.

The Institute takes pride in providing all the facilities for the conduct of on-line examination carried out by IBPS, ATMA, TCS, APTECH and MAHA-IT Cell.

We are thankful to the President, Board of Trustees of CSIBER Trust, Authorities of UGC and AICTE and the University for their Co-operation.

I am grateful to all the Heads of the Departments and Faculty members for successfully conducting the academic and extracurricular activities during the review year.

Dr. C.S.Dalvi

Director

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8	Mr R M Huddar	CSIBER, Kolhapur	Member

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5	Dr.C.S.Kale	CSIBER, Kolhapur	Member
6	Dr P PChavan	CSIBER, Kolhapur	Member

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2	Prof. (Mrs.) L.J. Bhosale	Gouri Banglow, Panchgaon, Road, R.K. Nagar, Kolhapur	Member

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Sr.No	Name	Address	Designation
1	Dr A S Jadhav	Department of Environment Shivaji University, Kolhapur	Member

Department of Management

1. Introduction

Established in the year 1976, the department of Management offers quality education in management by translating its mission into action by using comprehensive multifaceted pedagogy with an integrated interface to industry. It is a two-year semester pattern program with choice based credit system with dual specialization with Marketing, Finance, HR, Production, System and Agri-Business. Department introduced MBA in Business Analytics and Banking and Finance.

Department understands today's need of companies' organizational and leadership requirements. Changes are made accordingly in the curriculum to help MBA students face the challenging business environment by adding more value added courses, ability enhanced courses (Tally in GST, Digitial Marketing, Lean Management, Selling and Negotiation Skills, corporate social responsibility and foreign languages – French, German and Japanese).   In addition to that we have offered General Electives from other departments like computer science, Environment, social work and economics. By considering this we have started a unique activity 'College to Corporate (C2C)' to get practical exposure and giving experience of corporate life.

2. PROGRAM EDUCATIONAL OUTCOMES (PEOS):

Program Educational Objectives are broad statements that describe what students are expected to attain within few years of completing their graduation. Program educational objectives are based on the needs of the students undergoing the programme.

The PEOs of MBA Program at CSIBER are as follows;

PEO 1:

Our graduates will develop themselves as professionals contributing effectively and efficiently by applying theories in management and demonstrating team work, effective communication, critical and creative thinking skills for problem-solving.

PEO 2:

Our graduates will be equipped with leadership and entrepreneurial abilities to enable them to establish themselves as dynamic and innovative business professionals.

PEO 3:

Our graduates will not only be able to adapt to changes in the global environment but also act as change agents in bringing about holistic and sustainable development in the society.

PEO 4:

Our graduates will have highest regard for Personal & Institutional Integrity, Ethical values and Social Responsibility.

PROGRAM OUTCOMES (POS):

The program outcomes of MBA program are as follows;

1. Graduates should be able to use effectively key skills like team work and leadership to achieve organizational goals and resolve conflicts.
2. Graduates should be able to demonstrate the ability to listen and to read attentively, and to express ideas with clarity in both oral and written communication.
3. Graduates should be able to use their expertise in their respective domain areas to offer solutions on contemporary issues such as innovation, globalization, emerging technology, leading and managing change.
4. Graduates should be able to conceptualize, organize, analyse and resolve complex business problems or issues by using the resources available under their discretion.
5. Graduates should be able to identify, assess and shape entrepreneurial opportunities and to evaluate their potential for business success.
6. Graduates should be able to use contextual knowledge to address societal, ethical, legal and cultural issues for the betterment of society as well as the organization.
7. Graduates should demonstrate and apply their knowledge while devising management solutions keeping in mind the need for a sustainable and holistic development.
8. Graduates should demonstrate their ability to engage in independent and lifelong learning.

MBA Programme Structure

Under C.B.C.S. Pattern

With Effect from 2019-20

MBA-I , Semester – I

Nature of Choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Component (CC)	CC 101	Perspectives of Management	4	60	40	60	100
	CC 102	Accounting for Managerial Decisions	4	60	40	60	100
	CC 103	Organizational Behaviour	4	60	40	60	100
	CC 104	Business Statistics	4	60	40	60	100
	CC 105	Fundamentals of Marketing	4	60	40	60	100
Discipline Specific Elective (DSE)	DSE101 (Any One)	DSE 101 (A) Service Sector Management DSE 101 (B) Family Business Management DSE 101 (C) IT for Managers	4	60	40	60	100
Ability Enhancement Course (AEC)	AEC 101	Life Skills for Managers	2	30	20	30	50
Generic Elective (GE)	GE 101 (Any One)	GE 101 (A) Environment and Development GE 101 (B) Indian Social Problems & Services GE 101 (C) Office Automation GE 101 (D) Principles of Economics	4	60	40	60	100
		Total	**30**	**450**	**300**	**450**	**750**

3. CORE VALUES

- Integrity
- Honesty
- Teamwork
- Social Responsibility
- Compassion
- Democracy

4. MBA Admission

Admission procedure as per Directorate of Technical Education's guideline and rules and regulations. Admission committee consists teaching & non-teaching staff members was formed to plan and supervise the admission process for MBA 2019-2020.

There was a management quota of 20 percent seats to CSIBER Management as per rules of DTE. Management has surrendered 50% management seats to DTE CAP round. The advertisements regarding vacancy of Institute Level and against Vacancy seats were published in the Website of the college. Merit list was prepared based on the marks obtained by the students in CET/ ATMA test, which was put up on the Notice Board as well as published on the website of CSIBER for the Institute Level seats.

The admissions in CSIBER were strictly allotted on Merit basis & all the State Government rules for reservation were applicable to the admission process for the year 2019- 2020. In all students were admitted for the academic year 2019-2020.

1. No. of Admitted Students

Course	SC		ST		VJ (A)		NT (B)		NT (C)		NT (D)		OBC		SBC		SE BC		EWS		OPEN		TOTAL		Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
MBA-I	14	7	--	--	2	--	--	4	2	4	--	1	11	16	3	3	14	7	--	--	39	53	85	95	180
MBA-II	5	3	--	--	1	--	3	--	3	2	--	--	5	5	3	2	--	--	--	--	50	57	70	69	139
Total Admitted (1)	19	10	--	--	3	--	3	4	5	6	--	1	16	21	6	5	14	7	-	-	89	110	155	164	319

1. Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	MBA I	85	95	180
2	MBA II	70	69	139
	Total	155	164	319
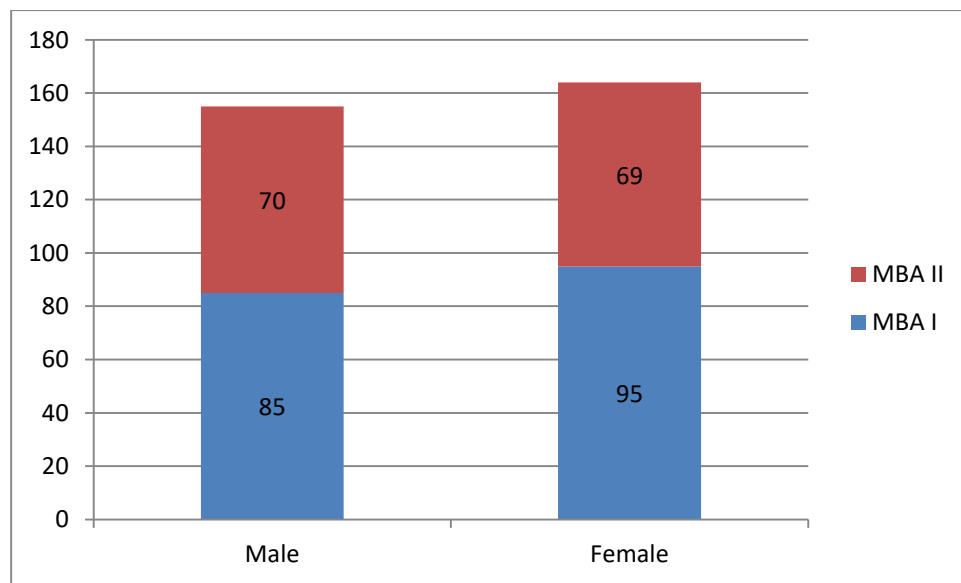
5. Academic Calendar

CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER),

KOLHAPUR- 416004

ACADEMIC CALENDAR FOR 2019-2020

M.B.A. PROGRAMME (General, Business Analytics and Banking and Financial Services)

Reopening Day: **08/07/2019**

Teaching Schedule for Semester – I & III

Activity	Date	Avg. Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching Learning	08-07-2019 to 31-07-2019	6	21	126	
Commencing of MBA-I, Semester-I	01-08-2019 to 31-08-2019	6	24	144	
Teaching Learning	01-09-2019 to 30-09-2019	6	23	138	492
Teaching Learning	01-10-2019 to 19-10-2019	6	14	84	
Diwali Vacation	21-10-2019 to 02-11-2019		13		
Teaching Learning	04-11-2019 to 30-11-2019	6	24	144	144
Preparation Leave	01-12-2019 to 04-12-2019	--	04	--	--
Total hours of Teaching Learning:			**106**	**636**	**636**
Semester-End Exams	**05/12/2019 to 31/12/2019**				

Teaching Schedule for Semester – II & IV

Activity	Date	Avg. Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching Learning	01-01-2020 to 31-01-2020	6	27	162	**540**
	01-02-2020 to 29-02-2020	6	25	150	
	01-03-2020 to 31-03-2020	6	25	150	
	01/04/2020 to 15/04/2020	6	13	78	
Total hours of Teaching Learning:			**90**	**540**	**540**
Semester End Exams	**16/04/2020 to 10/05/2020**				

Number of Working Days: 106 + 90 =   **196 days**

Total number of Contact Hours for MBA-I (Semester I & II) :   196 * 6 **= 1176 Hours**

Summer in-plant training must be completed by a student for minimum of 50 days after MBA-I examinations**.**

List of Holidays in the Academic Year

1. Republic Day
2. Rang Panchhami
3. GudiPadva
4. Shiv Jayanti

5. AmbedkarJayanti
6. Maharashtra Day
7. RamjanEid
8. Independence Day

9. BakariEid
10. Ganesh Chaturthi
11. Dasara
12. Christmas

End of Academic year 2019-20: 11/05/2020 **Reopening Day of Academic year 2020-21:** 15/06/2020

Mrs. Madhura K. Mane   **Dr. M. M. Ali**

Chairperson, MBA Programme.   Director.

6 Student Scholarship-details for the year 2019-2020

Course	SC-SCH	SC Free	OBC-SCH	OBC Free	SBC SCH	SBC Free	VJNT SCH	VJNT Free	DHE EBC	DHE Hostel	DTE-EBC	DTEC-Hostel	Total
MBA I A	5	3	0	10	0	2	0	5	0	0	18	6	49
MBA I B	5	1	0	8	0	2	0	4	0	0	25	9	54
MBA I C1	1	2	0	5	0	1	0	2	0	0	22	2	35
MBA I C2	2	1	0	4	0	0	0	1	0	0	13	1	23
MBA II A	3	3	0	5	0	3	0	3	0	0	32	13	62
MBA IIB	3	1	0	3	0	3	0	5	0	0	28	12	55
MBA II C1	0	0	3	0	0	1	0	1	0	0	5	0	10
MBA IIC2	1	0	2	0	0	2	0	1	0	0	5	0	11

Late Dr.A.D.Shinde Merit Scholarship

S.No.	Course	Eligible Students	Scholarship Amount
1	MBA I	11	150000
2	MBA II	20	315000

Padmashree Dr.D.Y.Patil Merit Scholarship

S.No.	Course	Eligible Students	Scholarship Amount
1	MBA I	4	80000
2	MBA II	5	50000

7.1 Research Publication: Total :- 0

  International:-

  National:-

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 1

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher
1	Dr. Vadlamani Ravi Kishore Kumar	Development and Environmental Economics (Full Book), SLM for Bharitya Vidyapeeth (Distance Education Div), Pune	Book Submitted to the Authorities and Published report yet to receive

7.3 Minor/Major Research Project (New and ongoing):- Total :- 3

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
1	Dr.P.P. Chavan and Mr.A.D.Ekal	Assessment of Effectiveness and Impact of Jalyukta Shivar Abhiyan: An Analytical Study of Maharashtra	IMPRESS - ICSSR	500,000
2	Dr.Bindu Menon and Mrs. Madhura Mane	Assessing competencies and designing training modules for HR Manager in Foundries, Kolhapur	CSIBER Seed Money	54,900
3	Mrs. Anuradha Gaikwad and Mr. Prashant Kale	A Cross Sectional Study of Consumer Behaviour Across Generations with respect to use of Green Products In The City Of Kolhapur	CSIBER	42,000

7.4 Consultancy Project:_ Total :- 2

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
1.	Dr. V.S. Apte and Dr.P.P.Chavan	Impact Study	Kolhapur Zilla Dudh Utpadak Sangh	83,790=00
2.	Dr. V.S. Apte	Product Branding and Launching	Canestar Agro Products	10,000=00

7.5 M.Phil&Ph.D Research Guidance Undertaken:

Ph.D. Guided:- 0

M Phil In Progress:- 1

Sr.No	Name of the Faculty	M.Phil		Ph.D.	
		Awarded	In progress	Awarded	In progress
1	Dr.BinduMenon		1		

7.6 Seminar/workshop / conference attended by the faculty: Total :- 23

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International / National / state
1	Mrs.M.K.Mane	International Higher Education Partnership Conclave	8th and 9th September, 2019	International
2	Mrs.M.K.Mane	Workshop on Strategic Thinking and Career Development in Digital Age	25th July, 2019	National
3	Mrs.M.K.Mane	Webinar on Covid -19 and Exams	9th May, 2020	National
4	Dr. V.S. Apte	International E Conference on Strategies and challenges in Higher Eucation during COVID 19	15th May to 17th May 2020 3days	International
5	Dr. V.S. Apte	Online seminar of ,' Research Writing and Enhancing Visibility'.	21st May 2020	National
6	Dr. V.S. Apte	National Webinar on CovidInfodemic and Media'		Shivaji University Kolhapur
7	Dr. R. P. Joshi	FDP on cyber security	2nd to 7th December 2019	State

8	Mr. A D Ekal	Towards Excellence in Higher Education in India in the 21st Century: Challenges and Opportunities	1st May, 2020 Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, University of Delhi. Under PMMMNMTT	National
9	S.V.Ravan	Online Webinar on "Employability Skills in Curriculum Design"	26th April 2020 Audisankara College of Engineering & Technology	National
10	S.V.Ravan	Online International Webinar on Research Methodology	28-04-2020 to 01 May 2020 by AISSMS, College of Hotel Management and Catering Technology	International
11	S.V.Ravan	Online International one Day Webinar on Research Methodology – Defining and Redefining	30-04-2020 by Neville Wadia Institute of Management Studies and Research, Pune	International
12	S.V.Ravan	Online Webinar on "University Industry Linkage – Different Mechanisms"	02 May 2020, Organized by Audisankara Group of Institutions	State
13	S.V.Ravan	International E-Conference on 'Strategies and challenges in Higher Education during COVID-19 lockdown period in India with reference to world'	15-17th May 2020 Govt. Vidarbha Institute of Science & Humanities, Amravati	International E-Conference
14	S.V.Ravan	Webinar on 'Business Analysis -A way to Know Business'	BE Trainophilic 15th May 2020	National
15	S.V.Ravan	Webinar on 'Reinventing Research: IPR Incubation Centre for Revenue Generation'	15th May 2020, PSP-IP Associates Pvt. Ltd	National

16	S.V.Ravan	National On-line Seminar on 'Research Writing and enhancing Visibility'	21st May 2020 By, Ramnarain Ruia Autonomous College, Mumbai	National
17	S.V.Ravan	Online National Level Webinar on Office Management and Stress Management	26 May 2020 01 Day National Level (Online) Workshop by Shivraj College, Gadhinglaj	National
18	S.V.Ravan	Online International Webinar on Impact of Covid 19 on Student Behaviour	30 May 2020, 01 Day International level online Webinar by Department of Environment with MSW Department, CSIBER Kolhapur.	International
19	S.V.Ravan	Webinar on 'Digital Marketing: Using social Media to Land your Dream'	31st May 2020 Organized by Skill Edge in Association with FTPO	State
20	Dr. V.R. Kishore Kumar	One Day Workshop on : "Smart Classrooms: Technology Aids for Effective Teaching and Learning"	05/04/2019, CSIBER, Kolhapur in Collaboration with "Smart Classroom Project" of IIT Bombay	National
21	Dr. V.R. Kishore Kumar	Social Outreach Online Webinar on "Covid-19: Impact and Prospects for Hotel & Tourism Industries"	One Day 21/05/2020, CSIBER, Kolhapur, Maharashtra.	Social Outreach
22	Dr. V.R. Kishore Kumar	Symposium on New Vistas of Global Economic Slowdown wsrt India: Strategic Reform For Recovery	One Day, 26/05/2020, Government Degree College, Ravulapalem, East Godavari Dist., Andhra Pradesh (through Zoom Platform)	National
23	Mr.S.H.Jagtap	Smart Classrooms: Technology-Aids for Effective Teaching and Learning	One Day	Institute

7.7 Seminar/ conference attended and presented paper: Total :- 3

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International / National / state
1	Mrs.A.U. Gaikwad	A Study of Farmer's Perception towards Sustainable use of Water for Farming in select Taluka's of Kolhapur District.	"Sustainable Development: Goals for 21st Century" 10th January 2020. Organized by Department of Environment Management in collaboration with Maharashtra Pollution Control Board, (MPCB) Mumbai, held at SCIBER Kolhapur.	International
2	Mrs.A.U. Gaikwad	"A study of CSR activities of Kirloskar Oil Engines Ltd with respect to Kirloskar Vasundhara Film Festival organised in Kolhapur"	3rd International Conference on Business, Economics and Sustainable Development (ICBESD-2020) organised by TERI School of Advanced Studies (formerly known as TERI University) in collaboration with National Institute of Securities Markets (NISM) during March 2-3, 2020 at NISM (Patalganga Campus)	International

| 3 | Dr. V.R. Kishore Kumar | A Review of Central Government Economic Package for Agriculture Sector and Pandemic Period | Symposium on New Vistas of Global Economic Slowdown wsrt India: Strategic Reform For Recovery, One Day, 26/05/2020, Government Degree College, Ravulapalem, East Godavari Dist., Andhra Pradesh (through Zoom Platform) | National |

7.8 Guest Lectures delivered as a resource person by CSIBER Faculty : Total :- 25

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
1	Mrs. M.K.Mane	Vivekanand College	Competitive Exam	State
2	Mrs. M.K.Mane	CSIBER- MCA	Interview Techniques	Institute
3.	Dr. V.S. Apte	Swayamsidhha and Sasakawa Foundation	Project feasibility report preparation	National
4	Dr. V. S. Apte	Shetakari Kamgar Paksha	Savitribai Fule Jayanti Vyakhyanmala	Local
5	Dr. V.S. Apte	Kalaprobodhini Institute of Designing	Gender equality	Institute level
6	Dr.B.N. Menon	Venkateshwara Institute of Management	Scale Techniques	State

7	Dr.B.N. Menon	Shivaji University Kolhapur	Industrial Relations and Labour Laws	State
8	Dr.B.N. Menon	Vivekanand College	Competitive Exam	State
9	Dr.B.N. Menon	CSIBER Kolhapur	NAAC revised accredition framework and computation of institutional CGPA	Institute
10	Dr.B.N. Menon	CSIBER MCA	Interview Techniques	Institute
11	Mr. A D Ekal	Phondaghat Education Society's Arts & Commerce College, Phondaghat 8th March, 2020	Use of Excel In Research	FDP by PMMMNMIT
12	Pravin P Chavan	Swayamsiddha Kolhapur	Marketing for Small Enterprises	Maharashtra
13	Pravin P Chavan	YCSRD Shivaji University Kolhapur	Marketing Analytics	Maharashtra
14	Pravin P Chavan	Dadasaheb Pitre Collge, (Autonomous) Devrukh Ratnagiri	Research Methodology	Maharashtra
15	Mrs.A.U. Gaikwad	Vivekanand College Kolhapur	Logical test for MBA CET	State
16	Mrs.A.U. Gaikwad	Hupari College	Gender Sensitivity	State
17	Mrs.A.U. Gaikwad	VP Institute of Management Studies and Research Miraj	Calculation of Attainment of CO's and PO's	State
18	Mr.V.V.Jadhav	Swayamsiddha, 09/12/2019	Entrepreneurship Development	State

19	Mr.V.V.Jadhav	Sanjay Ghodawat Institute, 15/01/2020	Entrepreneurship Development	State
20	Mr.V.V.Jadhav	Vivekanand College, 29/01/2020	Personality Development	State
21	Mr.V.V.Jadhav	New College, Kolhapur 31/01/2020	Verbal, Non Verbal Reasoning	State
22	Mr.S.V. Ravan	CSIBER Kolhapur	FDP on NET coaching Higher Education System	State
23	Dr. V.R. Kishore Kumar	Faculty Development Program on Research on BFSI Sector, organized by Rajaram College under Pandit Madan Mohan Malviya National Mission for Teachers and teaching (PMMMNMTT), MHRD, New Delhi, Rajaram College, Kolhapur, Maharashtra. Date: 06/05/ 2019	Basic Statistics for Economic Analysis	National
24	Mr.S.H.Jagtap	RAMETI 13 Oct 2019	ICT in Agriculture	State
25	Mr.S.H.Jagtap	GPT Uchgaon Kolhapur	Stress Management through music for Ladies Police	State

7.9 Refresher orientation/ FDP/ QIP/ attended by the faculty:

Total :- 38

Sr. No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Mrs. M.K.Mane	CYBER security sponsored by MHRD	2nd to 7th December, 2019

2	Mrs. M.K.Mane	One wapeek FDP on Transition Management for Higher Education during COVID-19 Pandemic A Road	2nd May to 6th May, 2020
3	Mrs. M.K.Mane	Managing Employee Compensation- University of Minnesota- Coursera	Five weeks
4	Mrs. M.K.Mane	Performance Management and Competency Mapping Online course-AICTE	Five Weeks
5	Mrs. M.K.Mane	Managing Social and Human Capital- Wharton School, University of Pennsyivania	Five weeks
6	Dr. V.S. Apte	Online FDP arranged by CSIBER Kolhapur and Sydenham College Mumbai	02-05-2020 to 06-05-2020 5days
7	Dr. V.S. Apte	International FDP on 'Evolution from offline to online Teaching' Satish Pradhan college and YCMOU and Microsoft	30-05-2020 to 03-06-2020 5days
8	Dr. V.S. Apte	Online FDP on ,' Startup and Entrepreneurship' organized by MIT AOE Entrepreneurial Development Foundation and RIT TBI and OPex	25-05-2020 to 27-05-2020 3days
9	Dr. B.N.Menon	Online FDP arranged by CSIBER Kolhapur and Sydenham College Mumbai	02-05-2020 to 06-05-2020 5days
10	Dr. B.N.Menon	Online FDP on Learning, Pedagogy and Effective Use of Case Methodology	17 May to 21st May 2020, 5Days
11	Dr.B.N.Menon	Performance Management and Competency Mapping Online course	April and May 2020 6 Weeks
12	Dr.B.N.Menon	Excel Skills for Business: Essentials by online non-credit course authorized by Macquarie University and offered through Coursera	6 weeks , ended 4th May 2020
13	Mr. A D Ekal	NAAC Revised Accreditation Framework (RAF) & Computation of Institutional CGPACSIBER, Kolhapur	24th to 31st August, 2019

14	Mr. A D Ekal	Cyber Security CSIBER, Kolhapur	2nd to 7th December, 2019
15	Mr. A D Ekal	Interdisciplinary Research Methodology Workshop on BFSI Sector Rajaram College, Kolhapur	20th February to 4th March, 2020
16	Mr. A D Ekal	'One Week Online FDP on Transition Management for Higher Education during COVID-19 Pandemic – A Roadmap' CSIBER, Kolhapur Online	02/05/2020 to 06/05/2020 (Including Sunday)
17	Mr. A D Ekal	FDP on Evolution from Offline to Online Teaching Satish Pradhan Dnyanasadhana College, Thane Online	30th May, 2020 to 3rd June, 2020
18	Mr. A D Ekal	Excel Skills for Business: Essentials by online non-credit course authorized by Macquarie University and offered through Coursera	6 weeks , ended 7th May 2020
19	Mr. A D Ekal	Excel Skills for Business: Intermediate I by online non-credit course authorized by Macquarie University and offered through Coursera	6 weeks , ended 17th May 2020
20	Pravin P. Chavan	Digital Marketing Online Swayam Portal	July-October 2019
21	Pravin P. Chavan	One Week Online FDP on Transition Management for Higher Education during COVID-19 Pandemic – A Roadmap' SYDENHAM& CSIBER Kolhapur	02/05/2020 to 06/05/2020
22	Mrs.A.U.Gaikwad	NAAC revised accreditation framework (RAF) and Computation of Institutional CGPA	24/ 09/2019 to 31/09/2019 (7 days)
23	Mrs.A.U.Gaikwad	'One Week Online FDP on Transition Management for Higher Education during COVID-19 Pandemic – A Roadmap'	2/05/2020 to 6/05/2020 (5 days)

24	Mrs.A.U.Gaikwad	'Effective and Efficient Online Teaching in the Age of Corona, A Hands On Workshop' on 23 May 2020	23rd May 2020 (Includes 3 days of pre workshop activities.
25	Mrs.A.U.Gaikwad	Marketing in a Digital World University of Illinois at Urbana-Champaign	4 weeks , ended 5th May 2020
26	Mr.V.V. Jadhav	NAAC Revised Accreditation Framework (RAF), CSIBER	24th August – 31st August, 2019
27	Mr.V.V. Jadhav	VILT Train the Trainer, Online	25th May-30th May, 2020
28	Mr.V.V. Jadhav	ICT in Teaching Learning, Online	1st June -6th June, 2020
29	Mr.S. V. Ravan	FDP on "NAAC Revised Accreditation Framework (RAF)" and computation of institutional C.G.P.A."	24th To 31st August 2019
30	Mr.S. V. Ravan	MHRD Jointly with SYDENHAM Faculty Development Centre Mumbai organized "One Week FDP on Tansition Management for Higher Education Duriing Covid 19 Pandemic – A Roadmap.	02-05-2020 to 06-05-2020. Seven Days
31	Mr.S. V. Ravan	Online FDP on Learning, Pedagogy and Effective Use of Case Methodology	17 May to 21st May 2020, 5Days
32	Mr.S. V. Ravan	Wilson College & KES Shroff College of Arts and Commerce, V.P Institutes of Mgt, Sangli in Asso. With Mumbai University Seven Days International Workshop on Research Methodology	19-05-2020 to 25-05-2020, Seven Days
33	Mr.S. V. Ravan	Online FDP on "StartUp & Entrepreneurship"	25 to 27th May 2020, Three Days
34	Dr. V. R. Kishore Kumar	One Week Online Faculty Development Program*Under the **Pandit Madan Mohan Malviya National Mission for Teachers & Teaching (PMMMNMTT), MHRD, New*	18/04/2020 to 23/04/2020 (Excluding Sunday) One Week

35	Mr.S.H.Jagtap	Delhi (F.No. 1-21/2018-PN.II dated 1st August, 2018) through Zoom Platform	
35	Mr.S.H.Jagtap	Online FDP on Research Methodology - Version 2.0 - AECS & SSM Trust -	12 may to 16 may 20
36	Mr.S.H.Jagtap	Online Faculty Development Program Series titled 'Online Learning Pedagogy and Effective Use of Case Methodology'	17 may to 21 may 2020
37	Mr.S.H.Jagtap	Cyber Security	02 Dec to 07 Dec 2019
38	Mr.S.H.Jagtap	Faculty Development Programme on "Transition Management for Higher Education during the COVID-19 Pandemic: A Blueprint"	

7.10 Events (Seminar/workshop etc.) organized: Total:- 21

Sr. No	Event	Date	International / National / State
1.	Workshop on Import Export Documentation and Procedure	9th October 2019	Institute Level
2	Workshop on Business Analytics	16th Nov. 2019	Institute Level
3.	Workshop on Session on Incubation and Innovation Cell in Colleges,	5th November 2019	Institute Level
4.	Workshop on Design Thinking	17th January 2020	Institute Level
5.	Workshop on Innovative Entrepreneurship	3rd Dec. 2019	Institute Level
6.	Workshop on Cultural Entrepreneurship	28th Jan 2020	Institute Level
7.	Webinar on Entrepreneurship and Innovation Post COVID 19	22nd May 2020	International
8	HR Conclave on Employee relations	11th Nov, 2019	Institute Level
9	HR Professional Day	26th Sept, 2019	Institute Level
10	International HR Fest	7th November, 2019	Institute Level
11	Debate Competition	26th November, 2019	Institute Level

12	Management Game on Group Dynamics	3rd and 4th November	Institute Level
13	Webinar on Role of Technology in Managing Crisis	26th May, 2020	National
14	Webinar on Can India Leverage fall in Chinese economy as a result of COVID-19 situation and US-China trade War?	27th May, 2020	National
15	One Day Workshop on Corporate Applications of Business Analytics	16th November, 2019	Institute Level
16	Project Management Workshop	21st Jan to 23rd Jan, 2020	Institute Level
17	Workshop on Digital Marketing Strategies for 10X growth	21st Feb 2020	State
18	Three days workshop on Mutual Fund Analysis "How To Pick Winning Stocks"	28/11/2019 to 30/11/2019	State
19	Three Day workshop on GST by Mr.Vishal Potdar	26, 27, 28 Feb 2020	Institute Level
20	Skill circus	18th October 2019	
21	Giants Group of Kolhapur- CSIBER, Kolhapur Jointly organized Guest Lecture on "current scenario of Indian economy"	21/09/2019	State

7.11 Membership in Professional Bodies as on Date :- Total 05

S. No.	Name of Faculty	International	National	State	Total
1	Dr. V.S. Apte		Two 1) CII- IWN. 2) Indian Commerce Association		2
2	Dr.B.N.Menon		One Indian Commerce Association		1
3	Anuradha Gaikwad		Indian Commerce Association, Indian society for Training and Development		2
4	Mr.S.V.Ravan		1(ICA)	0	1
5	Dr. Vadlamani Ravi Kishore Kumar		01		01

7.12   Faculty list

Total :- 18

S.No.	Name of Faculty	Experience (Teaching + Industry) Years
1	Dr. Pradeep K Waychal	35
2.	Dr.V.M.Hilage	44
3	Dr.V.S. Apte	30
4	Dr.R.P. Joshi	17
5	Dr.B.N. Menon	26
6	Mrs.M.K. Mane	17
7	Mr.S.H. Jagatap	17
8	Mr.A.D. Ekal	18
9	Mr.G.A. Samant	15
10	Dr.P.P.Chavan	10
11	Mr.S.V.Ravan	8
12	Mrs.B.G.Bhadra	6.5
13	Dr. Ravi Kishore Kumar Vadlamani	12
14	Mr.P.G.Kale	7
15	Mrs. A.U. Gaikwad	12
16	Mr.V.V. Jadhav	6
17	Mr.VinayakSalokhe	6
18	CA Atul Sanjay Kashikar	3

8:- Student Activities

This report is organised under different heads as given below:

A.   Activities fostering Industry Interaction, Career Development and Entrepreneurship :-

Sr No.	Activity	Number of students	Date	Remarks
1	**Connect**	175	18th Aug to 24th Aug	**One to One Mentoring** Interaction with MBA I
2	Five day workshop by Gallaghar on Enhancing Employability	40	18th Oct, 2019	
3	Workshop on Cultural Entrepreneurship	102	28th January, 2020	Mr. Kaustubh Bankapure
4	Workshop on Innovative Entrepreneurship		3rd December, 2019	Dr.P.K.Waychal

5	Guest Lecture on Design Thinking		17th January, 2020	Prof. Dr.Satvasheel Powar, IIT Mandi
6	Workshop on Project Management	39	21st January to 23rd January	Mr.Mukund Toro- PMI Certified Person
7	Webinar on Entrepreneurship and Innovation- Post –Covid (Moring and Evening Session)	200	22nd May, 2020	

B. Cultural Activities :-

Sr No.	Activity	Number of students	Date	Remarks
1	Music Club		September to March	Music Therapy for needed students
2	SKILL CIRCUS	MBA II	18th October, 2019	

C. Social Extension Activities /Gender sensitization Activities

Sr No.	Activity	Number of students	Date	Remarks
1	Workshop on " Genesis of Sexual Harassment of women at workplace and Judicial interventions	62	26th November, 2019	Dr.Megha Pansare
2	Workshop on Entrepreneurship Development	Off Campus	26th November to 28 th November, 2019	Swayasam and CSIBER Kolhapur arranged a workshop for Sasakawa India Leprosy Foundation
3	Flood Relief			
4	Participation in Kirloskar Vasundhara Film Festival	36	13th September, 2019	Say NO to Plastic
5	Guest Lecture on Role of Income Tax in Nation Building	75	6th November, 2019	Mr.Ashish Rana and Mr.Vishant Kokar
6	Webinar on Role of Technoloy in Managing Crisis	156	26th May, 2020	Mr.Santosh Motisa Rangrej
7	Webinar on Can India Leverage fall in Chinese economy as a result of COVID-19 situation and US-China trade War?	164	27th May,2020	Mr.Vikas Shinde

D. Achievements/Prizes won

Sr No.	Activity	Number of students	Date	Remarks
1	Kirloskar Vasundhara Film Festival-First Prize	36	12th October, 2019	AS Shinde PB Byakude KS Hujare PB Byakude
2	All India Commerce Aptitude Test conducted by Institute of Tally Bengaluru.	50	2nd December, 2019	Three Toppers-Award and Certificate of Excellence by the organisation
3	Inspiro 2020 Intercollegiate Festival	1	9th February, 2020	Saikumar Murthy
4	Bizz Guild – Business Presentation-Inter College Festival	1	Feb 2020	Ms. Prachi Sanjay Laddha
5	Business Standard Quiz	1		Mr.Akshay Shinde
6	Online National Level Presentation Competition	1	Mar 2020	Ms.Deepali Eknath Khadye
7	Vision- Sports	1	Mar 2020	Mr.S P Abdagire

E. Experiential learning

Sr No.	Activity	Number of students	Date	Remarks
1	College to Corporate (C2C)	48 MBA II	Sem III and Sem IV	one entire day off-the-campus
2	Management Lab Activity on Introduction to Strategy	MBA II	20th and 23rd August, 2019	
3	Guest Lecture on orientation for tomorrow's Bankers	165	25th Sept, 2019	Mr.Yatish Shah- YES Bank
4	Industrial Visit to YES Bank	MBA BFS	26th September, 2019	
5	Site Visits to Jeevandhara Blood Bank, Evolution Fitness Forever Gym facility and B-TV network	MBA I		
6	Poster Presentation Competition on Core Concepts in Marketing	MBA I	7th October, 2019	
7	Guest Lecutre on Legal Aspects in Service Sector	MBA I	8th October, 2019	Mr.Sandip Powar, Regional Manager, Law Protector, IPR Consultants

8	One-Day workshop on "Import Export Procedures and Documentation"	MBA II	9th October, 2019	Mr.Amig Joshi, Import –Export Consultant
9	Guest Lecture on Preparing for Campus to Corporate	130	12th October, 2019	Dr.Anil Keskar, Pune
10	Diwali Dhamaka Exhibition cum sale event	More than 500 members participated	17th October, 2019	Organised MBA II
11	Management Game on Group Dynamics, Negations and Collective Bargaining	210	3rd and 4th November, 2019	Management Lab Activity
12	International HR Fest "Culture Tadka in Management"	MBA II	7th November, 2019	showcasing culture of different countries, their dimensions and its impact on Management style in that country
13	HR Conclave on Employee Relations	86	11th November, 2019	Trade union Leaders and Senior HR Mangers
14	Guest Lecture on Financial Planning	88		Mr.Amit Patil, JK Wealth
15	workshop on "Corporate Applications of Business Analytics"	48	19th November, 2019	Mr. Amol Charegaonkar, Pune
16	Workshop on "Stock Market and Mutual Funds"	87	28th November, 2019	FCA Mr.Amit Shah and Ms. Pooja Yadav
17	Competition on Business Plan	MBA II	6th January, 2020	
18	Industrial Visit to HMT, Coca- Cola		29th January, 2020	
19	Industrial Visit to Menon and Menon Ltd.	51	7th March, 2020	
20	Industrial Visit to Polyhydron Ltd., Belgavi	30	15th February, 2020`	Advance Learners
21	Workshop on Situational Leadership Model	80	13th and 14th February, 2020	Advance Learners
22	Guest Lecture on Our Future in Business Analytics	52	9th October, 2019	Mr.Vijay Koulgud, CapGemini, Mumbai

23	Classroom activity " Creativity and Critical Thinking"	MBA I	13th November, 2019	Life Skill for Managers
24	Guest Lecture on Introduction to Financial Service Sector	MBA I	30th September, 2019	Mr.Sagar Mule
25	Workshop on Digital Marketing		21st February, 2020	
26	Workshop on Mutual Fund Analysis "How To Pick Winning Stocks"		28/11/2019 to 30/11/2019	

F. National Day celebrations

Sr No.	Activity	Number of students	Date	Remarks
1	Flag Hoisting	All	15th August and 26th February	
2	HR Professional Day	58	26th September, 2019	Role- Play Competition
3	International Coffee Day	42	1st October, 2019	

Other

Sr No.	Activity	Number of students	Date	Remarks
1	Alumni Meet -1994-96 Batch	43	7th December, 2019	
2	Industrial Recruitment and NEEM Program Awareness	55		
3	Guest Lecture on Academic Stress and how to handle it	MBA II	4th October, 2019	Mr.Sonal Bhate- Consulting Psychologist
4	Guest Lecture on Health Sector in India	MBA I	4th October, 2019	Dr. VidurKarnik, Cardiologist, Asst. Professor, CPR,
5	Guest Lecture on Dining Etiquette	MBA I	9th November, 2019	Mr.Parth Nageshkar

6	Guest Lecture on Resume a Passport to Success	190	18th October, 2019	Ms. Bhakti Bhadra
7	Guest Lecture of Values by Art of Living	150	8th January, 2020	Mr.Pranav Lole and Mr.Dhananjay Chavan

9:- Placement Details

The following details are prepared based on information from CDC, CSIBER Kolhapur

KEY RECRUITERS LIST

S. No	Name of the Recruiter
1	Kotak Insurance, Kolhapur
2	Intellegrow Fin Corp, Kolhapur
3	Pinclick Properties, Mumbai
4	Dmart Campus
5	Ashirwad Ceramics Pvt Ltd
6	Unichem Laboratories Ltd, Kolhapur
7	Infinium Global Research, Pune
8	tCognition, Kolhapur
9	Metro Global Services
10	ICICI Prudential
11	Gallagher
12	Digilogics Ltd (Apple Mac),
13	Off-Campus
14	Ultimate EnvSoln (under MBA-Env. Dept.)
15	Vaze Consuling
16	Formec Media LLP
17	Samarth+Subhadra Bank
18	Vision Rx Laboratories, Kolkata
19	Basarge Hospital
20	SadekarEnvirotech
21	Sensible Connect
22	VskySoln Pvt Ltd.
23	XpertiosSoln
24	Heliosol
25	Staar Business Soluion

26	Utturkar's wood Culture, Pune
27	Biyani Technologies, Kolhapur
28	Black and White Fin Corp Ltd, Belgaum
29	Vision Money Mantra, Ichalkaranji
30	Jaro Educational Group, Mumbai
31	Kalyani Forge
32	Windsher Shelters, Pune
33	Rohini IT consultants, Kolhapur
34	DCB Bank, Kolhapur
35	Kalyani Group, Pune

ORGANIZATION WISE PLACEMENTS

Sr. No.	Organization	Number of Students	Average Package
1	Kotak Insurance, Kolhapur	03	2LPA
2	Intellegrow Fin Corp, Kolhapur Pool Campus at CSIBER	02	4LPA
3	Pinclick Properties, Mumbai	10	5LPA
4	Dmart Campus (Pool Campus)	12	3LPA
5	Ashirwad Ceramics Pvt Ltd(Rocca Parrie Ware	01	1.8LPA
6	Infinium Global Research, Pune	06	2LPA
7	tCognition, Kolhapur	07	1.5 – 1.8LPA
8	Metro Global Services	02	2.6LPA
9	ICICI Prudential	22	2.3LPA + 25k allowance + Performance bonus
10	Gallagher	05	1.94LPA
12	Digilogics Ltd (Apple Mac), (Pool Campus) Off Campus	02	3.45 – 4.5LPA
13	Vaze Consuling (HR)	03	1.2LPA
14	Samarth + Subhadra Bank	02	1.22 – 1.44LPA
15	Vision Rx Laboratories, Kolkata	02	3.6LPA
16	Basarge Hospital	02	1.5LPA
17	Heliosol	01	1.5LPA
18	Star Business Solutions, Kolhapur	19	1.8LPA

10. Best Practices of the Department

College to Corporate

Music Club and Music Therapy

CSIBER & GALLAGHAR
PARIVARTHANA- 2019 (for all MBA – II students)
25th Aug 2019 to 29th Aug 2019, Org. by CDC

International HR Fest showcasing different cultures around the world

HR CONCLAVE on EMPLOYEE RELATIONS

Diwali Sales Dhamaka

Lecture by writer, speaker Ms Sonali Navangul on International Women's Day

Guest lecture on Soft Skill and Money Management by Suhas Rajpoot (NSE,Mumbai)

Lecture on "Managing Stress" by Psychologist, Sonali Bhate

of parents of students from SUPER 30
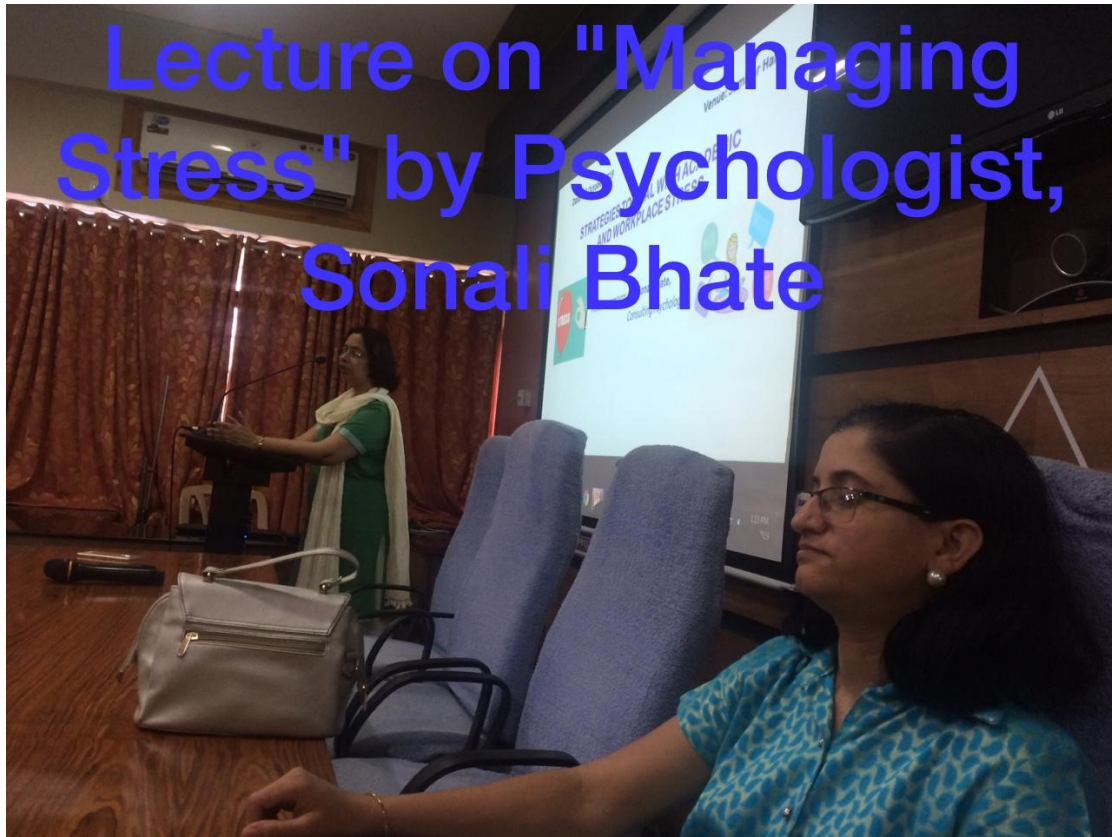
Lecture on "Campus to Corporate" by Dr. Anil Keskar, Pune

One Day Industiral Visit to Polyhydron Pvt. Ltd Belgum which is well known as "Ethical Temple" on 15 Feb 2020 Visit orgnised for MBA-II top 30 students

GST WORKSHOP 2020

Digital Marketing workshop

Department of Commerce

1. Brief Information about Commerce Department

Department of Commerce was established in 1976 to impart commerce education to aspiring students. Majority of the faculty members are doctorates in their subjects of specialization. Our students are placed in reputed organizations including HDFC Bank, ICICI Bank, Kotka Bank, insurance company and many others.

About M.Com Course

M.Com is two years full time English Medium course with Semester Pattern, offering **Advanced**

Accounting & Finance Specialization

Eligibility:

Any Commerce Pass Graduate student from any of the Universities recognized by University

Grants Commission or Association of Indian Universities is eligible for taking admission for

M.Com course.

Exhibiting M.Com Department

- Activity Based Teaching & Learning Process.
- Empowering Students through one to one Mentoring Program.
- Unique Management Lab in Western Maharashtra for learn through fun.
- Well Equipped Language Lab for Communication Improvement.
- Entrepreneurship Development Cell & Skill Hub including Incubation Center to create future businessmen.
- MoU with reputed Organizations and Associations for extending academic and placement support.
- Rigorous Training & Placement Activities.
- Exposure to Reputed Organizations/Industries through Winter/ Summer Internships, Live Projects.
- MOU with **Tally Education Pvt. Ltd.**

Ability Enhancement Courses in Curriculum like-
Certified Recognised Employed Tally Certification
Tally ACE
Tally PRO
Tally GURU
GST using Tally. ERP.9
Skill Development
Advanced Excel

Valuable Online Resources like niist. inflionet, JGate, Ebsco, IEEE, Prowess for up-to-date academic knowledge.

Co-curricular Activities

- Debate Competitions
- Group Discussion
- Role Plays
- Industrial Visits
- Field Based Projects
- Poster Presentation Competitions
- Quiz Competition

Extra-curricular Activities

Annual Day

Freshers Party

Sports Day

Farewell Parties

Different Days

Cultural Exhibitions

Fort Making

Kite Flying Competition

Festival Celebrations

M.Com (Specialization: Finance & Accounts)

Intake: 60

Programme structure

Revised Structure of M.Com
(With Effect from 2019-20)
M.Com - I   Year

M.Com-I Semester – I								
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC-101**	Organization Theory and Behaviour	4	3:1:0	60	40	60	100
	CC-102	Contemporary Issues in Business Finance	4	3:1:0	60	40	60	100
	CC -103	Advanced Accountancy	4	3:0:1	60	40	60	100
Discipline Specific Elective (DSE) Specialization [Any One]	**DSE-101-A**	Business Analysis & Valuation	4	3:0:1	60	40	60	100
	DSE-101-B	Financial Institutions & Markets						
Generic Elective (GE) (Any One) Elective From Other Department	**GE-101- A**	Environment & Development	4	3:1:0	60	40	60	100
	GE-101-B	Indian Social Problems & Social Services						
	GE-101-C	Office Automation						
	GE-101-D	Principle of Economics						
Ability Enhancement Course (AEC)	**AEC-101**	Communication at Work	4	3:0:1	60	40	60	100
Total			**24**	**NA**	**360**	**240**	**360**	**600**

M.Com-I Semester – II								
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	CC-201	Research Methodology For Business	4	3:1:0	60	40	60	100
	CC-202	Investment Analysis & Portfolio Management	4	3:0:1	60	40	60	100
	CC-203	Financial Management	4	3:0:1	60	40	60	100
Discipline Specific Elective (DSE) Specialization [Any One]	DSE-201-A	Computer Application in Business	4	3:0:1	60	40	60	100
	DSE-201-B	Personal Financial Planning						
Generic Elective (GE) (Any One) Elective From Other Department	GE-201-A	Disaster Management	4	3:1:0	60	40	60	100
	GE-201-B	Social Welfare Administration						
	GE-201-C	Management Information System						
	GE-201-D	Principles of Micro Economics						
Ability Enhancement Course (AEC)	AEC-201	Tally & ERP	4	3:0:1	60	40	60	100
Total			24		360	240	360	600

Revised Structure of M.Com
(With Effect from 2019-20)
M.Com - II   Year

M.Com-II Semester – III								
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC-301**	Strategic Management	4	3:1:0	60	40	60	100
	CC-302	Company Accounts & Auditing Practices	4	3:0:1	60	40	60	100
	CC-303	Direct & Indirect Tax	4	3:0:1	60	40	60	100
	CC-304	Project Report & Viva Voce	4	0:0:4	50 days	40	60	100
Discipline Specific Elective (DSE) Specialization [Any One]	**DSE-301-A**	Financial Reporting	4	3:0:1	60	40	60	100
	DSE-301-B	India's Foreign Trade and Investment						
Generic Elective (GE) (Any One) Elective From Other Department	**GE-301-A**	Sustainable Agriculture	4	3:1:0	60	40	60	100
	GE-301-B	Fundamentals of Counselling						
	GE-301-C	E-Commerce						
	GE-301-D	Fundamentals of Macro Economics						
Ability Enhancement Course (AEC)	**AEC-301**	Financial Data Analysis using Excel	4	3:0:1	60	40	60	100
\multicolumn{3}{c}{**Total**}	28		420	300	400	700

M.Com-II Semester – IV								
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	CC-401	Cost & Management Audit	4	3:0:1	60	40	60	100
	CC-402	International Business Environment	4	3:1:0	60	40	60	100
	CC-403	Management Accounting	4	3:0:1	60	40	60	100
Discipline Specific Elective (DSE) Specialization [Any One]	DSE-401-A	Corporate Restructuring and Valuation	4	3:0:1	60	40	60	100
	DSE-401-B	Corporate Tax Structure and Planning						
Generic Elective (GE) (Any One) Elective From Other Department	GE-401-A	Land & Watershed Management	4	3:1:0	60	40	60	100
	GE-401-B	Basics of Social Legislation						
	GE-401-C	Basic Concepts of DBMS						
	GE-401-D	Indian Economy						
Ability Enhancement Course (AEC)	AEC-401	Professional Skills	4	3:0:1	60	40	60	100
Total			24		360	240	360	600

Semesters	Core Credits	DSE	GE	AEC	Total	Contact Hours	Total Marks
I	3 x 4 = 12	1 x 4 = 4	1 x 4 = 4	1 x 4= 4	24	360	600
II	3 x 4 = 12	1 x 4 = 4	1 x 4 = 4	1 x 4 = 4	24	360	600
III	4 x 4 = 16	1 x 4 = 4	1 x 4 = 4	1 x 4 =4	28	420	700
IV	3 x 4 = 12	1 x 4 = 4	1 x 4 = 4	1 x 4= 4	24	360	600
Total Marks	600	600	700	600			2500
Total Credits	52	16	16	16	100	1500	
Percentage	52.00	16.00	16.00	16.00	100		

Note : Average Contact hours per semester are 375 hours.

Summary:

	No. of Papers
Core Courses	13
Discipline Specific	04
Generic Elective	04
Ability Enhancement Course	04
Total	**25 Papers**

Break up of Internal Marks: 40

Sr. No	Particulars	Marks
1.	Class Participation	10
2.	Moodle Test	10
3.	Seminars / Library Based Assignment/ Case Study/ Practical	10
4.	Field Based Project/ Book Reading Review/ Home Assignment	10
	Total	40

Note

For every Semester End examination Class Participation and Moodle Test marks are compulsory. For remaining 20 marks any of the above two heads can be selected by the faculty.

Certificate Courses (Non-Credit Courses)

1. Certified Recognised Employed Tally Certification (Semester-II)

a. Tally ACE

b. Tally PRO

c. Tally GURU

d. GST using Tally. ERP.9

Note- The students should choose One Certificate Course from the above list.

2. MOOC Course (Semester-III)

The students will complete any one online MOOC Course. The list of recognized MOOC course for M.Com students will be given by the department at the start of semester.

3. Certificate Course in Stress Management (Semester-IV)

2) OBJECTIVES

Programme Outcomes (PO)

1. Impart the students with higher level knowledge and understanding of contemporary trends in commerce and business finance.
2. Equip the students to evaluate environmental factors that influence business operation with the conceptual requirements and skills on preparation and interpretation of financial statements.
3. Prepare the students to apply accounting methods and proficient use of tools for modeling and analysis of accounting, financial and costing data.

Programme Specific Outcomes (PSO)

1. Students will be able to apply account and finance knowledge for smooth working of the organization.
2. Students will be able to communicate effectively with the help of various finance and accounting practicals to provide solution for various organization's problems.
3. Students will provide better solutions and implementation of accounting and finance knowledge for the growth of organization.
4. To enhance efficiency in the field of account and finance of the organization/system.
5. Students will be able to understand market situation in the field of account and finance and its optimum utilization in the organization.

3) CORE VALUES

- **Respect:** We are professional, cooperative, and collaborative.
- **Integrity:** We are honest, open and accountable.
- **Diversity & inclusion:** We respect people's differences while seeking understanding to create an environment where everyone feels valued and engaged

4) ADMISSION AND INDUCTION DETAILS
M.Com-I Semester-I Induction Programme
From 15.08.2019 To 19.08.2019

Sr.No	Day & Date	Time	Topics	Speaker's
1.	Monday 15.07.2019	9.00 am to 10.00 a.m	Introduction to the Institute	Dr.M.M.Ali
		10.00 am to 11.00 am	Briefing of M.Com Syllabus	Prof.K.H. Chougale
		11.00 am to 11.30 am	Introduction of M.Com Faculties	
		11.30 am to 12.30 pm	Orientation of Examination	Prof. R.T.Thorat
2.	Tuesday 16.07.2019	9.00 am to 10.30 am	Excellence in Life	Mr. Nitin Bhosale
		10.30 am to 11.30 am	Counselling Session	Dr.Kalindini.N. Ranbhare
		11.30.00 am to 12.30 pm	Administrative Activities	Mr. Vinayak Salokhe
3.	Wednesday 17.07.2019	9.00 am to 10.00 am	Excellence in Life	Mr. Nitin Bhosale
		10.00 am to 11.00 am	Library Visit	Mr.D.T.Vichare
4.	Thursday 18.08.2019	9.00 am to 10.00 am	Excellence in Life	Mr. Nitin Bhosale
		10.00 am to 11.00 am	Orientation on Finance & Accounting	Prof. SagarSutar
5.	Friday 19.08.2019	9.00 am to 10.00 a.m	Job Opportunities in Computerized Accounting-Tally GST	Mr.Rajendra Mithari
		10.00 am to 11.00 a.m	Placement Talk	Mr.Krishnat Chougale

Venue: Room No.63

Dr.K.H.Chougale   **Dr M.M.Ali,**
HOD M.Com   **Director**

1.No. of   Admitted Students

M: MALE   F:FEMALE

Statistical Information of Admitted Students in Academic Year 2019-20

Sr	Course	Intake	Status	SC		ST		VJ (A)		NT (B)		NT (C)		NT (D)		OBC		SBC		SE BC		EW S		OPEN		TOTAL		Total
				M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
												Commerce																
	M. Com-I	60	App.	4	4	- -	- -	- -	- -	1	- -	- -	- -	- -	- -	3	3	- -	- -	1	- -	- -	- -	16	24	23	31	54
			Adm.	2	2	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	3	3	- -	- -	1	- -	- -	- -	16	23	22	28	50
	M. Com-II	60	Adm.	2	--	- -	- -	- -	- -	-	1	- -	- -	- -	- -	3	1	- -	- -	--		- -	- -	1	9	6	11	17
	Total Admitted (3)			**4**	**2**	- -	- -	- -	- -	**1**	**1**	- -	- -	- -	- -	**6**	**4**	- -	- -	**1**		- -	- -	**17**	**32**	**28**	**39**	**67**

2. Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	M.Com-I	22	28	50
2	M.Com-II	6	11	17
Total				67
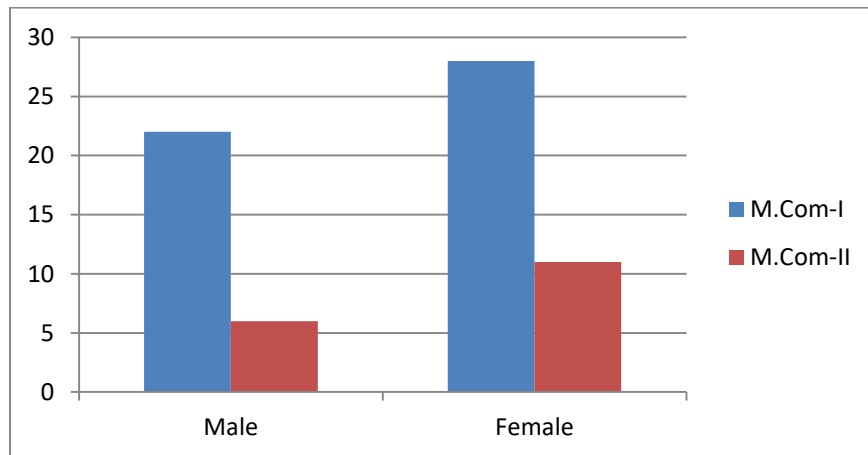
5) ACADEMIC CALENDAR WITH TEACHING DETAILS, HOLIDAYS

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR- 416004
DEPARTMENT OF COMMERCE
ACADEMIC CALENDAR FOR 2019-2020
ACADEMIC CALENDAR FOR M.COM. PROGRAMME
FOR THE YEAR 2019-20

Reopening Day   17/06/2019

Teaching Schedule   : M.Com Semester – I & III

Categorization	Date	Av Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process	17-06-2019 to 30-06-2019	--	13	--	--
Teaching and Learning Process	08-07-2019 to 31-07-2019	4	20	80	
	01-08-2019 to 31-08-2019	4	26	104	**352**
	01-09-2019 to 30-09-2019	4	25	100	
	01-10-2019 to 19-10-2019	4	17	68	
Diwali Vacation	21-10-2019 to 02-11-2019				
Teaching and Learning Process	04-11-2019 to 30-11-2019	4	22	88	**88**
Preparation Leave & Remedial Classes	1-12-2019 to 04-12-2019	4	4	16	**16**
	Total Teaching and Learning		**114**	**456**	**456**
Semester End Exams	05/12/2019 to 31/12/2019				

Teaching Schedule   : M.Com Semester – II& IV

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
	01-01-2020 to 31-01-2020	4	26	104	
	01-02-2020 to 29-02-2020	4	25	100	
	01-03-2020 to 31-03-2020	4	25	100	
Teaching and Learning Process		4			**360**
	01-04-2020 to 09-04-2020		09	36	
Preparation Leave & Remedial Classes	10/04/2020 to 15/04/2020	4	5	20	
	Total Teaching and Learning		**90**	**360**	**360**
Semester End Exams	16/04/2020 to 10/05/2020				

Number of Working Days   :   114+ 90=204
Total number of Contact Hours for M.Com-I & II   :   816
Summer in-plant training will commence from 6thMay 2020 to 6th July2020   :   Minimum 50 days

Events :

Welcome Function :26-08-2019   Sports Event : 25-12-2019 to 31-12-   Traditional Day :
                                  2019   12/01/2020

Industrial Tour: Jan 2020   Zing 2K19 : 4 & 5 Feb, 2020   Annual Day : 23-02-2020

Farewell Function :30-03-2020

List of Holidays

1. Republic Day   5.AmbedkarJayanti   9.   Bakari ID
2. Rang Panchhami   6.Maharashtra Day   10. Ganesh Chaturthi
3. GudiPadva   7.Ramjan ID   11. Dasara
4. Shiv Jayanti   8.Independence Day   12. Christmas

End of Academic year 2019-20: 11/05/2020Reopening Day of Academic year 2020-21: 15/06/2020

Note : 1. Each department is required to plan give tentative date of Industrial visits / National / Internal Seminars / Workshops /

        Conferences with   tentative dates

   2. Time dedicated for extracurricular activities is 4 pm to 6pm.

   3. Except teaching and placement no other activities should be planned at least three weeks before semester exams

   Dr.K.H.Chougale   **Prof. Dr. M.M. Ali**
HOD M.Com   **Director**

6. STUDENT SCHOLARSHIP- DETAILS 2019-2020

Course	SC-SCH	SC Free	OBC-SCH	OBC Free	SBC SCH	SBC Free	VJNT SCH	VJNT Free	DHE EBC	DHE Hostel	DTE-EBC	DTEC-Hostel	Total
M.Com I	2		1						8	4			15
M.Com II				1					3				04

ACADEMIC ACHIEVEMENTS

1. Five Students from M.Com-IISuccessfully Completed Certificate Course from Swayam

2. Six students have a rank holder in All India Tally Commerce Aptitude Test

7.1 Research Publication: Total :- 3

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
1.	Dr.Krishnat H. Chougale	The Effect of Mergers and Acquisitions on the Banking Sector's Competitiveness and Profitability in India	Indo Western Research Journal (UGC Approved, Refereed and Peer Reviewed Research Journal	ISSN 2454-3292 (Impact Factor 6.10)	National
2	Santosh V. Hasure	Study of PAS for faculty members in Selected Management institutes Affiliated to Shivaji University Kolhapur	Infokara Research Journal, Volume 09, Issue 06, June 2020	5.3	National
3	Prof. Sagar Sutar	Investment Analysis: Teachers of Junior Colleges in Kolhapur City's	(Studies in Indian Place Names) Vol-40-Issue-42-Feb-2020	Impact factor 6.3 UGC CARE list II	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 0

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher

7.3 Minor/Major Research Project (New and ongoing):- Total :-   -_____

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)

7.4 Consultancy Project:_ Total :- 0

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)

7.5 M.Phil & Ph.D Research Guidance Undertaken:0
Ph.D. Guided:-
M Phil Guided:-

Sr.No	Name of the Faculty	M.Phil		Ph.D.	
		Awarded	In progress	Awarded	In progress

7.6 Seminar/workshop / conference / Webinars attended by the faculty: Total :- 15

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/National/state
1.	Dr.K.H. Chougale	Seven Days International Online Workshop on Research Methodology	19/05/2020 to 25/05/2020 Zoom Meeting (Online)	International

2.	Dr.K.H. Chougale	Three Days Workshop on GST	25-02-2020 to 27-02-2020 CSIBER, Kolhapur	State
3.	Dr.K.H. Chougale	Teachers Conference on "Empowering Educators"	09-09-2019 Kolhapur Chapter of WIRC of ICSI	National
4.	Dr.K.H.Chougale	One Day Workshop on Smart Investor	27/01/2020 Kolhapur	National
5.	Dr.K.H.Chougale	Video Conference on Future Education	26/09/2019	State
6	Santosh Vilas Hasure	2 Days Workshop on Stepping towards problems and Project based learning: An introductory Workshop.	23 &24 December 2019. 02 Days at BharatiVidyapeth Engineering College, Kolhapur.	State
7	Santosh V. Hasure	Online International Webinar on Research Methodology	28-04-2020 to 01 May 2020 by AISSMS, College of Hotel Management and Catering Technology	International
8	Santosh V. Hasure	Online International one Day Webinar on Research Methodology – Defining and Redefining	30-04-2020 by Neville Wadia Institute of Management Studies and Research, Pune	International
9	Santosh V. Hasure	Online Webinar on "Employability Skills in Curriculum Design"	26-04-2020 By Audisankara College of Engineering and TechnologyBanglore	National
10	Santosh V. Hasure	Online Webinar on Need of Cyber Security Skills and Job Opportunities	15 May 2020 01 Day by SKILLSDA, ISO Certified Cyber security Training Centre	National

1 1	Santosh V. Hasure	Online National Level Webinar on Office Management and Stress Management	26 May 2020 01 Day National Level (Online) Workshop by Shivraj College, Gadhinglaj	National
1 2	Santosh V. Hasure	Online International Webinar on Impavct of Covid 19 on Student Behaviour	30 May 2020, 01 Day International level online Webinar by Department of Environment with MSW Department, CSIBER Kolhapur.	International
1 3	Santosh V. Hasure	Online Webinar on ' Protecting Yourself from Online Banking Frauds in Times of Covid 19'	25 May 2020, Organized by Commerce, Management and M. Phil Department, CSIBER Kolhapur	State
1 4	Santosh V. Hasure	Online Webinar on "University Industry Linkage – Different Mechanisms"	02 May 2020, Organized by Audisankara Group of Institutions	State
1 5	SagarSutar	One Day Multi-disciplinary National Conference o n Effects of Globalization and Technology on Business, Society and Economy	14-3-2020, One day, Kale tarfKalambe	National

Webinars Attended by Faculty

Sr.No.	Name of Faculty	Title	Date
1.	Dr. K. H. Chougale	National Level Intellectual Property Rights(IPR) Literacy Awareness Program and Online Quiz	01-05-2020
2.	Dr. K. H. Chougale	Accreditation Management System	06-05-2020
3.	Dr. K. H. Chougale	COVID -19 & Exams	09-05-2020
4.	Dr. K. H. Chougale	Industry and Employment Impact of Covid-19 Pandemic: Lessons for Society	18-05-2020

5.	Dr. K. H. Chougale	Covid-19: Impact and Prospects for Hotel and Tourism Industries	21-05-2020
6.	Dr. K. H. Chougale	Turnitin Feedback Studio	29-05-2020
7.	Dr. K. H. Chougale	OBE Implementation and Academic Automation to Achieve Excellence Leading to Accreditation Readiness through IonCUDOS	06-04-2020
8	Dr. K. H. Chougale	National Level Webinar on Fundamentals of Outcome Based Education	16-03-2020

7.7 Seminar/ conference attended and presented paper: Total :- 02

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/National/state
1.	Dr.K.H. Chougale	The Effect of Mergers and Acquisitions on the Banking Sector's Competitiveness and Profitability in India	National Seminar, Arts, Commerce & Science College, Gadhinglaj 22-01-2020	National
2.	Mr. Sagar Sutar	Investment Analysis: Teachers of Junior Colleges in Kolhapur City's	Multi-disciplinary National Conference on Effects of Globalization and Technology on Business, Society and Economy. 14-3-2020	National

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:Total :- 4

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
1.	Dr.K.H. Chougale	Krushilam ACABC Nodal Training Institute, Kolhapur	Project Report	25-02-2020 State

2.	Dr.K.H. Chougale	Book Keeping & Accounting Practices	D.Y.Patil Education Society's KrishiVigyan Kendra, Talsande.	05.07.2019 State
3.	Dr.K.H. Chougale	Creative Institute of Education, Kolhapur	Career Opportunities in Commerce & Management	08-09-2019 State
4.	Santosh V. Hasure	One Day FDP on NET/ SET Coaching for VSM College , Nipani at CSIBER KOLHAPUR, 16 February 2020	NET/ SET Coaching for Paper 01 Teaching and Research Aptitude.	State

7.8 Refresher course orientation/ FDP/ QIP/ attended by the faculty: 06

Total :- 06

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1.	Dr.K.H. Chougale	FDP on " NAAC Revised Accreditation Framework (RAF) and Computation of Institution CGPA"Organizedby IQAC of CSIBER	24th to 31st August, 2019
2.	Dr.K.H.Chougale	Wilson College & KES Shroff College of Arts and Commerce, V.P Institutes of Mgt, Sangli in Asso. With Mumbai University Seven Days International Workshop on Research Methodology	19-05-2020 to 25-05-2020, Seven Days
3	Santosh Vilas Hasure	FDP on "NAAC Revised Accreditation Framework(RAF)" and computation of institutional C.G.P.A."	24th To 31st August 2019
4	Santosh Vilas Hasure	Online FDP on Learning ,Pedagogy and Effective Use of Case Methodology by ASM Group of Institutes	17 May to 21st May 2020, 5Days
5	Santosh Vilas Hasure	Wilson College & KES Shroff College of Arts and Commerce, V.P Institutes of Mgt, Sangli in Asso. With Mumbai University Seven Days International Workshop on Research Methodology	19-05-2020 to 25-05-2020, Seven Days

6	Santosh Vilas Hasure	MHRD Jointly with SYDENHAM Faculty Development Centre Mumbai organized " One Week FDP on Tansition Management for Higher Education During Covid 19 Pandemic – A Roadmap.	02-05-2020 to06-05-2020. Seven Days

7.9 Events (Seminar/workshop etc.) organized: Total:- 15

Sr. No	Event	Date	International / National / State
1.	Alumni Meet M.Com Batch 2017-19	04/03/2020	
2.	One Day Workshop on Research Project in Finance & Accounts	02/03/2020	State
3.	Three Days GST Workshop	25,26 & 27 Feb.2020	State
4.	CSIBER &Lokmat Pvt. Ltd Jointly Organized One Day Workshop on Smart Investor	27/01/2020	State
5.	CSIBER &Shivraj College Gadhinglaj Jointly Organized One Day Workshop on Research Project in Accounts & Finance	03-01-2020	State
6.	Alumni Interaction	18-10-2019	
7.	Alumni Interaction	26-10-2019	
8.	Workshop on Commodity Market	05/10/2019	State
9.	Video Conference on Future Education	26/09/2019	State
10.	Workshop on E-baat	21/09/2019	State
11.	Tally Quiz Competition- TCAT 3rd All India Commerce Aptitude Test-2019	September 2019	National
12.	M.Com-I Semester-I Induction Programme	15/08/2019 to19/08/2019	
13	One Day FDP ON NET/ SET Coaching	16 February 2020	State
14	LOCKDOWN Facebook Live Session Series	27 -05-2020 to 30-05-2020	National
15	Three days workshop on Mutual Fund Analysis "How To Pick Winning Stocks"	28/11/2019 to 30/11/2019	State

7.10 Membership in Professional Bodies as on Date :- Total 01

S. No.	Name of Faculty	International	National	state	Total
1	Dr.K.H. Chougale		Indian Commerce Association (Life Time Membership)		01

7.11 Faculty list

Total :- _03

Avg. Experience:-08 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1.	Dr.K.H.Chougale	Ph.D, M.Phil, MMS (Finance), M.Com & CS Final (Only one paper to be cleared)	10 Years Teaching and 1 Year Industry
2.	Mr. Santosh V. Hasure	MBA, M.Phil	04
3.	Mr. SagarSutar	MBA, M.Phil	10

8:- STUDENT ACTIVITIES

This report is organised under four heads as given below:

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1.	Alumni Interaction	36	26/10/2019	To enhance job and training opportunities for alumni and students
2.	Alumni Meet M.Com Batch 2017-19	17	04/03/2020	To organize frequent alumni meets to develop the bonding between Alumni
3.	Industrial Visit at Mathar Platt	57	07/02/2020	To get practical knowledge from industry
4.	Career Opportunities in Finance, Accounts, Costing, GST & Taxation	39	14/08/2019	To know job opportunities in market

B. Skill Development activities for the students

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1	Field based activity for the subject Business Analysis & Valuation	52	October, 2019	To know about business valuation
2	Field based project for the subject Corporate Restructuring	15	October, 2019	To understand corporate restructuring and merger strategies
3	Field based activity for the subject Financial Management	50	February, 2020	To understand company financial management in detail
4	Field based activity for the subject Management Accounting	15	February, 2020	Practical knowledge about management accounting
5	Field based activity for the subject Direct & Indirect Ta	15	February, 2020	Working of direct and indirect tax
6	Group PPT Presentation	29	January, 2020	To understand coordination techniques within group & team work
7	Individual presentation	13	January, 2020	Stage daring and confidence

C. Social Extension Activities

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1.	Flood Relief Activity	10	August	Social responsibilities
2.	M.Com students assistance in School Kit Preparation during Flood situation	19	August	Social responsibilities

D. Competition Participation of the students

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1.	5th Placements Rewards & Recognition Contest	13	26th February, 2020	Job opportunities
2.	3rd All India Commerce Aptitude Test-2019	11	September, 2019	To understand global competency skills

E. Experiential learning

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1	Industrial Visit Review Report	48	January, 2020	Understand field based knowledge
2	Review from newspaper articles	27	November,2019	Current knowledge
3	Library based assignments	39	November, 2019	To understand different articles

F. Value Added Programs

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1.	Certified Recognised Employed Tally Certification (Semester-II) a. Tally ACE b. Tally PRO c. Tally GURU d. GST using Tally. ERP.9	45	January- March 2020	Certificate Courses offered by Tally Education Private Ltd.
2.	Certificate Course on "Mediation & Revelation of Personality"	13	17th February 2020 to 4th March 2020	Value addition
3.	MOOC Course	5	February, 2020	Value addition

G. National Day celebrations

Sr No.	Activity	Number of students beneficiaries	Month	Remarks
1.	Shi Jayanti	33	February	

9:- PLACEMENT DETAILS

Key Recruiters List

S. No.	Name of the Recruiter
1	Subhadra Local Area Bank Ltd
2	Shree Ram Traders
3	AlikimPharma Ltd.
4	Charted Accounts Firm

Final Placement for the year 2019-20

S.No	Name of the employer with contact details	Number of Students	Pay package at appointment
1	Subhadra Local Area Bank Ltd	03	1.2 L to 1.44 L**PA(+** 2000 TA)
2	Shree Ram Traders	1	1.20 LPA
3	AlikimPharma Ltd.	1	3.50LPA
4	Charted Accounts Firm	1	1.20LPA

Self Employed

S.No	Name of the employer with contact details	Number of Students	Pay package at appointment
1	Self Employed (M/s Lohar Traders)	01	Turnover more than 4 lakhs Annually

10. Best Practices of the Department

1. The department is geared to promote an ambience of creativity and innovation.
2. The department adopts quality management strategies in all academic and administrative aspects.
3. The department strives to promote value-based education, social responsibilities and good citizenry.

Alumni Interaction   26/10/2019

Alumni Meet M.Com Batch 2017-19   04/03/2020

Certificate Course on Mediation & Revelation of Personality

17-02-2020 to 04-03-2020

Three Days GST Workshop 26/02/2020 to 27/02/2020

Guest Lecture on CPR Training 06/03/2020

Guest Lecture on the Role of Professional Management in Sugar Cooperatives 27/09/2019

M.Com-I Semester-I Induction Programme

15/08/2019 to 19/08/2019

Industrial Visit at Mathar Platt 07/02/2020

CSIBER & Lokmat Pvt. Ltd Jointly Organised One Day Workshop

On Smart Investor   27/01/2020

One Day Workshop On Research Project in Finance & Accounts

02/03/2020

CSIBER & Shivraj College Gadhinglaj Jointly Organized One Day Workshop on Research Project in Accounts & Finance   03/01/2020

Guest Lecture on Current Scenario of Indian Economy

21/09/2019

Shiv Jayanti   03/01/2020

Video Conference on Future Education26/09/2019

One Day Workshop on Commodity Market   05/10/2019

Workshop on E-baat   21/09/2019

Department of Research

1. Introduction:

ChhatrapatiShahu Institute of Business Education and Research, Kolhapur, runs M. Phil course in Commerce and Management, Economics, Social Work and Sociology. Admission to M.Phil Course is given through Entrance Examination and Interviews during the academic year 2019-20

2. Objectives :

a) To assist researchscholars in acquiring preliminary research techniques and qualifications.

b) To assistresearch scholarsin improving teaching techniques.

c)To enhanceresearch   students ability to understand problems and develop suitable research methods

3. **Programme structure**

M.Phil. PROGRAMME STRUCTURE

Paper	Title	Credit	Class Room Teaching Hours	Total Marks
I	Research Methodology, Quantitative Techniques and Computer Application	4	60 hrs	100
II	Recent Trends in Commerce and Management	4	60 hrs	100
III	a) Marketing Management b) Financial Management c) Human Resource Management d) Management of Co-operative Undertakings e) Industrial Structure of India f) Applied Statistics and Quantitative Techniques g) Taxation of India h) Management Accounting i) Industrial Structure and Policy of India j) Advanced Cost Accountancy k) Business Administration l) Organisation of Trade and Logistic Management m) Public Finance	4	60 hrs	80
Review of literature/ books/ Articles, etc. as per Specialization		--	--	20
Seminar		All Subjects	--	50
Dissertation:		12	180 hrs	200

• Field based research work • Library Research Guidance • Dissertation Guidance			
Open Defence	--	--	50
Total	**24**	**360**	**600**

Core values :The core values which are developed in our research scholars during the M.Phil Program are objectivity, honesty, fairness, openness to suggestions, accountability for the outcome, integrity, ,ethical research etc.

4.0 Admission details :

In all 25 students were given admission for M.Phil. in Commerce and Management, 2 for Economics, 09 for Social Work,. The regular M.Phil Course was started from 19st August 2019 with Induction Programme, which is inaugurated at the hands of the Honorable Director Dr. M. M. Ali, CSIBER and with the welcome address by Dr. U. M. Deshmukh, Chairman, M. Phil Programme.

No. of   Admitted Students

M: MALE F:FEMALE																					
Statistical Information of Admitted Students in Academic Year 2019-20																					
Class	**Intake Capacity**	**SC**		**ST**		**VJA**		**NTB**		**NTC**		**NTD**		**OBC**		**Open**		**SEBC**		**EWS**		**Total**
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
M.Phil	36	4	0	1	0	0	0	1	0	0	1	0	0	3	3	7	7	4	3	2	0	36
Total	36																					

Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	M Phil	23	13	36
Total		23	13	36

5.0 Academic Calendar

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR

ACADEMIC CALENDAR FOR   M. Phil. PROGRAMME FOR THE YEAR 2019-20

COMMERCE AND MANAGEMENT, ECONOMICS, SOCIAL WORK, and SOCIOLOGY

Reopening day   17-06-2019

Teaching Schedule: M. Phil.

Duration (Dates)	Class Room Teaching Hours Per Day	DG, LRG & SEM Hours Per Day	Total Hours Per Day	No. of Working Days	No. of Contact Hours
17-06-2019 To 31-07-2019	M.Phil.Admission			38	-
01-08-2019 To 31-08-2019	2	5	7	25	175
01-09-2019 To 30-09-2019	2	5	7	23	161
01-10-2019 To 20--10-2019	2	5	7	16	112
Diwali Vacation 21-10-2019 To 02-11-2019					
03-11-2019 To 30-11-2019	2	5	7	23	161
01-12-2019 To 31-12-2019	2	5	7	24	168
01-01-2020 To 31-01-2020	2	5	7	26	182
01-02-2020 To 28-02-2020	2	5	7	23	161
01-03-2020 To 31-03-2020	2	5	7	24	168
Total				184	1288
M.Phil. Preliminary and Final Examination in April					

DG – Dissertation Guidance

LRG – Library Research Guidance

SEM - Seminar

No. of Working Days   :   184

Total No. of Contact Hours   :   1288

List of Holidays

1.	Ramjan ID	4	Dasara	7	Rang Panchhami	10. Maharashtra Day
2.	Independence Day	5	Christmas	8	GudiPadva	11. Good Friday
3.	Ganesh Chaturthi	6	Republic Day	9	AmbedkarJayanti	12. Bakari ID

End of Academic year 2019-20   :   *11/05/2020*

Reopening Day of academic year 2020-21   :   15/06/2020

Dr. U. M. Deshmukh   **Prof. Dr. M.M. Ali**

Chairman, M.PhilProgramme   Director

6.0 Students receiving scholarship-

M.Phil.-	Nil	

7.1 Research Publication: Total :- 17
International:-14
National:-03

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International / National
1	Dr.R.V.Kulkarni	Design and developer of knowledge based system for Soybean Crop Management	International Journal Management IT &Engineering 9(3) Page 15-33 2019	UGC Care	International
2	Dr.R.V.Kulkarni	"Fuzzy Expert System for Prediction of Indian General Election Results".	International journal of computer science and engineering, volume 7 issue 5, May-2019. IJCSE 7(5) 937-942	UGC Care	International
3	Dr.R.V.Kulkarni	Job satisfaction factors of employee in virtual workplace. Review	IJTSRD (Conference Issue) March - 2019 e- ISSN – 2456-6470	UGC Care	International
4	Dr.R.V.Kulkarni	Application of factor analysis in job satisfaction of employees in IT companies.	International journal of scientific & engineering research volume 10 Issue 11 2019 ISSN 2229-5518 page 749-759	UGC Care	International

		Role of mobile Banking in Selected areas of Karad.	International journal of trend in scientific research and development 1 (1)-2019.	UGC Care	International
5	Dr.R.V.Kulkarni				
6	Dr.R.V.Kulkarni	Effect of social media among management students in Sangli city	EIRJ Vol-VIII Issue V Sept-Oct-2019.	UGC Care	International
7	Dr.R.V.Kulkarni	Block Chain Technology in Health Sector : A Review	CLIO: Annual Interdisciplinary Journal Of History 6 (6) Page-9-15-2020.	UGC Care	National
8	Dr.UmeshM.Deshmukh	"Customer Relationship Management in Public,Private and Cooperative Banking"	"Sanskruti International Multidisciplinary Research Journal", Vol. V, Issue III, E-ISSN No.2455-1511	Indexed Peer - Reviewed Journal **Impact Factor** - 5.355	International
9	Dr C S Dalvi	Retail Services Evaluation At Modern Retail Stores	ISSN-22778063	International Interdisciplinary Journal -PP 145-153	International
10	DrG.Haresh	A STUDY ON ONION AND POTATO EXPORTS PERFORMANCE FROM INDIA	Research JOURNEY VOL NO 6 ISSN NO2348-7143, PG.NO 85-88	6.625	International
11	Dr S D Bhoite	Design and Development of Risk Analysis in SW Design and Development	UGC Care-Shabdh April 20	UGC Care-Shabdh	National

12	DrC.S.Kale (jointly with Dr G Haresh)	A study of Onion and Potato Export Performance for India	Research Journey E ISSN 2348-7143 Oct – Dec 2019 Vol 6 Issue 4 (a) Pg 85-88	Impact factor 6.625	International
13	DrC,S,Kale	Employee Stress Analysis among manufacturing units in Kolhapur	Research Journey E ISSN 2348-7143 January 2020 Special Issue 222 (A) Pg 89-93	Impact factor 6.625	International
14	Dr. Amardeep D. Jadhav	A Study on Future Plan for Increasing Financial Literacy Among People	Navjyot International Interdisciplinary Research Journal September 2019, ISSN-2277-8063	Referred Journal l	International
15	Dr. Amardeep D. Jadhav	Revolution of Artificial Intelligence in ECommerce	Research Journey Multidisciplinary International EResearch Journal December 2019, ISSN-2348-7143	Impact Factor-6.625	International
16	Dr. Amardeep D. Jadhav	System of Environmental-Economic Accounting: Need, Objectives and Problems	System of Environmental-Economic Accounting: Need, Objectives and Problems	Impact Factor 5.564	International
17	Dr C S Dalvi	Current Scenario Of Retail Industry	Conference Proceedings Industry4.0, Engaging with disruptions ISBN 978-93-89529-36-4		National

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 3

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher
1	Dr. Amardeep D. Jadhav	Important Components for Increasing Financial Literacy among People Industry 4.0 – Engaging with Disruptions Page No. 6-11, Oct. 2019 ISBN – 978-93-89529-36-4	
2	Dr. Amardeep D. Jadhav	Consignment Accounts Page No. 137 - 210 B.Com-I Class of Distance Education Shivaji University, Kolhapur, 2019-20.	Title: Financial Accounting ISBN:-978-93-89327-02-1 Editor: **Dr. S. S. Mahajan & Dr. Amardeep D. Jadhav**
3	Dr S D Bhoite	Python Programming in Progress	Python Programming in Progress

7.3 Minor/Major Research Project (New and ongoing):- Total :-   - 01

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
1	Dr A.D. Jadhav	An Empirical Analysis of Impact of Financial Inclusion: A Case Study of Kolhapur District	CSIBER	92000/-

7.4 Consultancy Project:_ Total :- Nil

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
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7.5 M.Phil&Ph.D Research Guidance Undertaken:

Ph.D. Guided:-03

M Phil Guided:-09

Sr.No	Name of the Faculty	M.Phil		Ph.D.	
		Awarded	In progress	Awarded	In progress
1	Dr R V Kulkarni	1	4	2	2
2.	DrU.M.Deshmukh	3	6	1	6
3.	DrC.S.Dalvi	-	3	-	-
4.	Dr G Haresh	2	7	-	6
5.	DrD.S.Patil	-	4	-	-
6.	Dr S.D. Bhoite	1	2	-	3
7.	Dr C.S. Kale	1	7	-	-
8.	Dr A.D. Jadhav	1	6	-	-

7.6 Seminar/workshop / conference attended by the faculty: Total :- 12

Workshops:-05

Seminars/ Conferences:-07

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/National/state
1.	Dr.Umesh M. Deshmukh	Online 7 days International Workshop On Research Methodology	19th May to 25th May 2020 Organizers-Wilson College, Mumbai, B. K. Shroff College, Mumbai and VPIMSR, Sangli	International Workshop
2.	Dr.Umesh M. Deshmukh	Attended as a Chair person for Technical Session	Theme- "Sustainable Development: Goals for 21st Century" Venue-CSIBER, Kolhapur Date-10th January 2020	International Conference
3	Dr G Haresh	Online 7 days International Workshop On Research Methodology	19th May to 25th May 2020 Organizers-Wilson College, Mumbai, B. K. Shroff College, Mumbai and VPIMSR, Sangli	International Workshop
4	DrD.S.Patil	Workshop on GST	21ST May 2019 and 22nd May 2019 Pune	State
5.	DrD.S.Patil	National Conference on Direct Tax	07th June to 8th June 2019 Pune	State
6.	DrD,S,Patil	Seminar on Unregulated Deposits	27 th May 2019 Kolhapur	State

7.	DrD.S.Patil	Seminar On Finance Bill 2019	11 th July 2019 kolhapur	State
8.	DrD.S.Patil	Seminar on Trust Taxation and Cooperative Taxation	09 th September 2019 Kolhapur	State
9.	Dr D.S. Patil	Residential Refresher Course	08th December 2019 to 10 th December 2019 Koyana nagar Satara	State
10	DrD.S.Patil	Seminar on Technology Tools and Tips	10 th January 2020 Kolhapur	State
11	DrD.S.Patil	Seminar On Union Budget 2020	12 th February 2020 Kolhapur	State
12.	DrC.S.Kale	Online 7 days International WorkshopOn Research Methodology	19th May to 25th May 2020 Organizers-Wilson College, Mumbai, B. .Shroff College, Mumbai and VPIMSR, Sangli	International Workshop

7.7 Seminar/ conference attended and presented paper: Total :-7
International:- 05
National:-02

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/National/state
1	Dr.R.V.Kulkarni	Molecular machine learning	IMED Pune 17th& 18th Jan 2020	National Conference AICTE Sponsored
2	Dr. G. Haresh	Floriculture Markets in During Pandemic Scenario	New Vistas of Global Eonomic Slow dow with special reference to India: Strategic Reforms for Recovery, 26/05/2020, One Day, Government Degree College, Ravulapalem, East Godavari Dist., Andhra Pradesh (through Zoom Platform)	National

3.	Dr.C.S.Kale	Global Warming Causes and Effects"	Sustainable Development Goals for 21st Century Department of Environment Management SIBER Kolhapur And M.P.C.B. Mumbai at SIBER Kolhapur on 10 th January 2020.	International
4.	Dr. Amardeep D. Jadhav	Important Components for Increasing Financial Literacy among People	"Industry 4.0 – Engaging with Disruptions" 30th September & 1st October 2019 at Global Business School & Research Centre of Dr. International D. Y. Patil Vidyapeeth, Pune.	International
5	Dr. Amardeep D. Jadhav	Revolution of Artificial Intelligence in E-Commerce	"Sustainable Growth in Commerce, Management and Social Sciences" 17th Dec. 2019 at D.G. College Satara.	International
6	Dr. Amardeep D. Jadhav	Financial Literacy and Economics Education Among Young Adults	"Recent Trends & Issues in Social Sciences & Commerce (RTISC19)" 19th & 20th Dec. 2019 at Dahiwadi College, Dahiwadi,	International
7	Dr. Amardeep D. Jadhav	System of Environmental Economic Accounting: Need, Objectives and Problems	Sustainability and Innovation in Higher Education, Commerce, Management and Sciences, on 20th Feb. 2020 at Department of Commerce and Research Centre, Narayangaon, Pune	International

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:

Total :-11

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National / state
1	Dr R V Kulkarni	Shivaji University Commerce Department	Quantitative techniques	National
2	Dr R V Kulkarni	Shivraj College, Gadhinglaj 3rd Jan 2020	Research Methodology Quantitative techniques	National
3	Dr R V Kulkarni	Devchand College, Nipani 25th Jan 2020	Research Methodology Quantitative techniques	National
4	Dr R V Kulkarni	ACS College Phonda Goa 8th March 2020	Concepts in statistics Statistical Tests	National FDP (PMMMNMIT) MHRD
5	DrU,M,Deshmukh	CSIBER,Kolhapur 2nd March 2020	Report Writing	State Level Workshop on Research Projects in Finance and Accounts
6	DrU,M,Deshmukh	Shivraj College of Arts, Commerce and D.S.Kadam Science College,Gadhinglaj. 3rd January 2020	Formulation of Research Problem and Research Design	National Level Workshop on Research Methodology and Quantitative Techniques
7	DrU,M,Deshmukh	Devchand College ,ArjunNagar, Nipani 25th January 2020	Research Design	National Level Workshop on Research Methodology and Quantitative Techniques
8.	DrD.S.Patil	Public lecture at Shahu Smarak Bhavan, Kolhapur 15th February 2020	Investment Awareness	State
9.	DrS.D.Bhoite	Ajara College, Ajara	Cyber Security	State
10.	DrS,D,Bhoite	BCA College, Athani	Cyber Crime and Security	State
11.	DrC.S.Kale	CSIBER Kolhapur 02 March 2020	Research Methodology	State level One day Workshop on Research Projects in Finance and Accounts

7.9 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Total :-13

Refresher/Orientation:-02

FDP/QIP:-11

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Dr.UmeshM.Deshmukh	FDP on NAAC Revised Accreditation Framework (RAF) and Computation of Institutional C.G.P.A.,CSIBER,Kolhapur	24th to 31st August 2019
2	Dr.UmeshM.Deshmukh	Online FDP on "Transition Management for Higher Education during the COVID-19 Pandemic : A Blueprint" Name of Agency-SFDC under PanditMadan Mohan Malviya National Mission on Teachers and Teaching,HRDMinistry,Govt.ofIndia,New Delhi.	2nd to 6th May 2020
3	Dr S D Bhoite	FDP On Cyber Security By PMMT, MHRD New Delhi	2nd Dec to 6th Dec 2020
4	Dr S D Bhoite	FDP on Learning Pedagogy and Effective Use of Case Methodology ASMA Group of Institutions, Pune	17-5-20 to 21-5-20
5	Dr S D Bhoite	FDP on Transition Management for Higher Education During Covid-19 SFC Sydenham College & CSIBER, Kolhapur	2-5-20 to 6-5-20
6	DrC.S.Kale	FDP ON " NAAC Revised Accreditation Framework (RAF) And computation of Institutional CGPA" Conducted By IQAC Of SIBER Kolhapur	24th To 31st August 2019
7	DrC.S.Kale	5 DAYS ONLINE FDP on "Developing Future Generation Teachers "organized by Sydenham Faculty Development Centre under PMMNMTT , MHRD New Delhi	18th April To 23r April 2020
8	DrC.S.Kale	5 days Online F.D.P. on "Transition Management in Higher education during the Covid 19 – A Road Map" organized by Sydenham Faculty Development Centre under PMMNMTT , MHRD New Delhi	2nd May To 6th May 2020.

9	Dr. Amardeep D. Jadhav	Interdisciplinary Research Methodology Workshop on BFSI Sector, Organized at Rajaram College, Kolhapur under the "PanditMadan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT), MHRD, New Delhi	20th Feb. 2020 to 4th March 2020 (Completed With "A" Grade)
10	Dr. Amardeep D. Jadhav ,	ARPIT Refresher Course In Commerce Organized by 'SWAYAM', Shri Ram College of Commerce (University of Delhi)	1st Sept 2019 to 15th Jan 2020
11	Dr C S Dalvi	Shivaji University FDC-PNMMNMTT Delhi	One week
12	Dr C S Dalvi	ARPIT Refresher Course In Commerce Organized by 'SWAYAM', Shri Ram College of Commerce (University of Delhi)	Refresher Course ARPIT ONLINE 3 months
13	Dr C S Dalvi	FDP on Transition Management for Higher Education During Covid-19 SFC Sydenham College & CSIBER, Kolhapur	FDP by Sydenham Mumbai

7.11 Events (Seminar/workshop etc.) organized: Total:-03

Workshops:-03

Sr. No	Event	Date	International/National/State
1	Workshop on "Research Publication and IPR"		For M Phil students
2	National Workshop on Research Mythology & QT	10-02-20	National Level CSIBER Jointly with Shivraj College of ACS, Gadhinglaj
3	National Workshop on Research Mythology & QT	21-02-20	National Level CSIBER Jointly with Devchand College of ACS, Nipani

7.12 Membership in Professional Bodies as on Date :- Total 11
International:- nil
National/State:- 11

S. No.	Name of Faculty	International	National	State	Total
1	Dr R V Kulkarni	---	---	---	---
2	Dr U. M. Deshmukh	---	03	---	03
3	Dr G Haresh	---	02	01	03
4	Dr D S Patil	---	02	---	02
5	DrC.S.Dalvi	---	01	---	01
6	Dr S.D. Bhoite	---	---	01	---
7	DrC.S.Kale	---	01	---	01
8	DrA.D.Jadhav	---	01	--	01

7.13 Faculty list

Total :- 8

Average Experience:- 23 Years

Sr No.	Name of Faculty	Experience (Teaching+ Industrial) Years
1.	DrR.V.Kulkarni	36
2.	Dr U.M. Deshmukh	26
3.	Dr G. Haresh	25
4.	DrD.S.Patil	24
5.	DrS.D.Bhoite	24
6.	Dr .C.S.Dalvi	29
7.	DrA.D.Jadhav	15
8.	DrC.S.Kale	24

8:- Student Activities ;

VALUE ADDITION PROGRAMS

Sr No.	Activity	Number of students	Date	Remarks
1	One Day Workshop on "Preparation of Research Proposal"	25	28.09.2019	Dr C.S. Kale was the coordinator
2	Two Day Workshop on "Research Methodology	25	20.12.2019 and 21.12.2019	DrC.S.Dalvi coordinated the workshop
3	One day workshop on Research Publication and IPR	12	22.11.19	DrS.D.Bhoite coordinated the workshop
4	Workshop on Excel and SPSS	20	29.2.20	DrS.D.Bhoite coordinated the workshop

9:- Placement Details :N.A.

10. Best Practices of the Department

1)   One day workshop on Preparation of research proposal is organized which helps the research scholars to make proper research proposal in emerging areas with minimum mistakes

2)   Promotion of research among the undergraduate and post graduate students by conductingworkshop at UG / PG Colleges in and around Kolhapur

Dr. U.M. Deshmukh

Chairman M Phil Programme

DEPARTMENT OF COMPUTER STUDIES

1.0 Department Introduction

Department of Computer Studies was established in 1983 to impart professional education in the field of information technology to aspiring students. Department provides skill based IT education producing IT professionals with high technical and soft skill capability to meet the challenges of software industries.

Department Vision

- To be a Premier Institute Providing Holistic, Excellence, Accessible and State of Art Education.

Department Mission

- Provide Innovative, Outstanding teaching environment which enables employability and inspire students to become socially responsible citizens.
- Enable the Faculty to develop Innovative, Student Centric teaching methods.
- Enable the Graduate Students to Thrive foe excellence for achieving academics excellence.
- Enable the Students to Experience Diversity, Inclusion and Continual Improvement through Assessment.
- To impart high quality Professional training to the Postgraduate students with an emphasis on basic Principles of Computer Science and Applications.
- To empower the students with required skills to solve complex technological problems of modern society and also promote them with a framework for promoting collaborative and multidisciplinary activities.
- To create environment where in faculty will be engaged in Life Long learning and to remain current in their Profession to foster Personnel and organizational growth.
- To be an Institute that is Sought for International Collaboration leading to exchange of students, faculty and joint degree programs.
- Intensify involvement of Alumni in all aspects of Institution development, Interacting with students, mentoring incubates, contributing resource towards enhancing the facilities and quality of education.

Programmes offered :

1) Masters of Computer Application – MCA
2) M.Sc. (Computer Science) – M.Sc. (Computer Science)
3) Post Graduation Diploma in Computer Application (PGDCA)

Master of Computer Application (MCA)

Master of Computer Applications (MCA) is a three-year professional course exclusively designed to meet the requirements for IT trained students for various organizations. This Master's Degree Programme has been designed with a semester approach in mind. The first year courses are aimed at skills development in computers using various technologies, the second year is more focused on core courses providing conceptual frame work and the third year provides the specialization and the industrial training.

M.Sc. (Computer Science)

M. Sc. (Computer Science) is a two years full time course. Each year comprises of two semesters with classroom teaching learning for Semester I,II III and Semester IV is reserved for research project.

Post Graduation Diploma in Computer Application (PGDCA)

PGDCA is one year part time course with the main objective to impart adequate professional knowledge and computer skills so as to enable the candidates to take up careers in the field of Information Technology and to equip with latest knowledge, skills pertaining to the tasks and responsibilities of Information Technology.

2.0 MCA/M.Sc. Programme Objectives:

The Programme Educational Objectives of MCA programmes are:

- To prepare Post graduates for careers in Software Industry, Corporate Sector, Government Organizations and Academia by providing Skill Based Environment for teaching and research in the Core and Emerging areas of IT Discipline.
- To train the students in the Fundamentals of Computer Technology, high level of practical skills in the use of that technology and make them sensitive to the issues prevailing in the society.

- To inculcate good analytical, design and implementation skills in the students with understanding of group dynamics.

- To impart Knowledge about various technologies that are essential for their career path.

- To give broad background knowledge across fundamental areas of IT along with depth in understanding particular area of interest in the different domain of Information Systems.

- To develop a comprehensive knowledge of core subjects in the field of Computer Science and provide exposure to various cutting edge technologies thereby enhancing employability opportunities and research capability enabling graduates to perform more effectively in the workplace

MCA/M.Sc. Programme Outcomes:

MCA programme has been designed to prepare graduates for attaining the following program outcomes:

- Ability to understand Software concepts and their applications.

- Ability to use the Techniques, Skills and modern Software Tools necessary for Software Development.

- Ability to identify and analyse Software Problems In multiple aspects including Analysis, Design, Coding, Testing and Implementation in Industrial applications.

- Enable the students to critically analyse and develop real life computer applications.

- Ability to select and use latest tools and techniques with agility.

- Ability to design and develop a computing system that meets user requirements by considering non-functional requirements such as safety, security and user friendliness.

- Ability to lead team successfully with effective communication and management skills.

MCA Programme Structure

M. C. A. - I   Semester-I

Nature of choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	CC101	Computer Organization and architecture	3:1:0	60	40	60	100
	CC 102	Software engineering and Object Oriented Design	3:1:0	60	40	60	100
	CC103	Programming with 'C' and 'C++'	3:1:0	60	40	60	100
	CC 104	Web Design and Development	3:1:0	60	40	60	100
	Practical-I	Practical Based on CC103	0:0:2	45	00	50	50
	Practical-II	Practical Based on CC104	0:0:2	45	00	50	50
Discipline Specific Elective (DSE)	DSE 101 (Any One)	A. E-Commerce B. Ethical Hacking	3:1:0	60	40	60	100
Generic Elective (GE)	GE 101 (Any One)	A. Fundamentals of Management B. Environment & Development C. Indian Social Problems and Services D. Principles of Economics	3:1:0	60	40	60	100
Ability Enhancement course (AEC)	AEC 101	Business Communication	2:0:0	30	20	30	50
		Total Credits	**30**	**495**	**280**	**520**	**750**

Nature of choice	Subject Code	Subject	Credits	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	**CC201**	Relational Database Management Systems	3:1:0	60	40	60	100
	CC 202	Discrete Mathematics and Statistical Computing	3:1:0	60	40	60	100
	CC203	Data and File structures	3:1:0	60	40	60	100
	CC 204	Core Java	3:1:0	60	40	60	100
	Practical-III	Practical Based On CC203	0:0:2	45	00	50	50
	Practical-IV	Practical Based on CC204	0:0:2	45	00	50	50
	Project-I	Project Report and Term Paper-1	0:1:3	60	40	60	100
Discipline Specific Elective (DSE	**DSE 201 (Any One)**	A. Service Oriented Architecture B. Cloud Computing	3:1:0	60	40	60	100
Generic Elective (GE)	**GE 201**	A. Fundamentals of Accounting B. Disaster Management C. Social Welfare and Administration D. Principles of Microeconomics	3:1:0	60	40	60	100
Ability Enhancement course (AEC)	**AEC 201**	Soft skill and Personality Development	2:0:0	30	20	30	50
		Total Credits	34	540	300	550	850

M. C. A. - II   Semester-III

Nature of choice	Subject Code	Subject	Credits	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	CC 301	Operating Systems	3:1:0	60	40	60	100
	CC 302	Design and Analysis of Algorithm	3:1:0	60	40	60	100
	CC 303	.Net Technologies -I	3:1:0	60	40	60	100
	CC 304	Advanced Java	3:1:0	60	40	60	100
	Practical-V	Practical Based on CC303	0:0:2	45	00	50	50
	Practical-VI	Practical Based on CC304	0:0:2	45	00	50	50
	Project-II	Project Report and Seminar-I	0:1:3	60	40	60	100
Discipline Specific Elective (DSE	DSE 301	A. Computer Based Optimization Techniques B. Computer Graphics	3:1:0	60	40	60	100
Generic Elective (GE)	GE 301	A. Agri Business Environment and Cooperation B. Sustainable Agriculture C. Counseling Theory and Practice D. Fundamentals of Macroeconomics	3:1:0	60	40	60	100
Ability Enhancement course (AEC	AEC 301	Foreign Languages A. Japanese B. German C. French	2:0:0	30	20	30	50
		Total Credits	**34**	**540**	**300**	**550**	**850**

M. C. A. - II   Semester-IV

Nature of choice	Subject Code	Subject	Credits	Hours	Int. Marks	Ext. Marks	Total Marks
	CC 401	Computer Communication and Network	3:1:0	60	40	60	100
	CC 402	Software Project Management and Quality Assurance	3:1:0	60	40	60	100
	CC403	Linux Programming	3:1:0	60	40	60	100
	CC 404	.Net Technologies-II	3:1:0	60	40	60	100
	Practical-VII	Practical Based on CC403	0:0:2	45	00	50	50
	Practical-VIII	Practical Based on CC404	0:0:2	45	00	50	50
	Project-III	Project Report and Seminar-II	0:1:3	60	40	60	100
Discipline Specific Elective (DSE	DSE401	A. Compiler Construction B. Simulation modeling and Expert Systems	3:1:0	60	40	60	100
General Elective	GE401	A. Business Ethics B. Occupational Health and Safety C. Rural Economy D. Indian Economy	3:1:0	60	40	60	100
Ability Enhancement course (AEC	AEC 401	A. Internet of Things B. Big Data Analytics	2:0:0	30	20	30	50
		Total Credits	**34**	**540**	**300**	**550**	**850**

M. C. A. - III   Semester-V

Nature of choice	Subject Code	Subject	Full Credits	Hours	Int. Marks	Ext. Marks	Total Marks
	CC 501	Data Warehousing and Data mining	3:1:0	60	40	60	100
	CC 502	Artificial Intelligence and Soft Computing	3:1:0	60	40	60	100
	CC503	Machine Learning with Python	3:1:0	60	40	60	100
	CC 504	Mobile Computing	3:1:0	60	40	60	100
	Practical-IX	Practical Based on CC503	0:0:2	45	00	50	50
	Practical-X	Practical Based on CC504	0:0:2	45	00	50	50
	Project-IV	Project Report and Seminar-III	0:1:3	60	40	60	100
Discipline Specific Elective (DSE)	DSE 501	A. Distributed Databases B. Network Administration and Security	3:1:0	60	40	60	100
		Total Credits	**28**	**450**	**240**	**460**	**800**

M. C. A. - III   Semester-VI

Paper No.	Head of Passing subject	Credit	Hours	Nature of EOS examination	
				Nature	**Max. Mark**
601	Project report			Report Documentation	100
602	Confidential Report	12	728/2=364	Report From Industry	100
603	Viva-Voce			Viva	100
604	Project presentation			Project Presentation	100
	Total	**12**	**364**		**400**

Total Credits

Semesters	Core Credits	DSE	GE	AEC	Total
I	4x 4 = 16 2 x 2 =4 (Practical)	1 x 4= 4	1 x4= 4	1 x 2= 2	30
II	4 x 4 = 16 2 x 2 =4 (Practical) 1 x 4 = 4 (Project)	1 x 4= 4	1 x4= 4	1 x 2= 2	34
III	4 x 4 = 16 2 x 2 =4 (Practical) 1 x 4 = 4 (Project)	1 x 4= 4	1 x 4= 4	1 x 2 = 2	34
IV	4x 4 = 16 2 x 2 =4 (Practical) 1 x 4 = 4 (Project)	1x 4= 4	1x4 = 4	1 x 2= 2	34
V	4 x 4 = 16 2 x 2 =4 (Practical) 1 x 4 = 4 (Project)	1x4 = 4			28
VI	1 x 12 = 12				12
Total	128	20	16	08	172
Percentage	74.41	11.62	9.30	4.67	100
Total marks	3300	500	400	200	4400

M.Sc. (Computer Science) Programme Structure

M.Sc.(Computer Science) (Part-I) Semester – I

Course No.	Course Name	Credit	Hours	Int.	Ext.	Total
CC-101	Computer Organization and Architecture	3:1:0	60	40	60	100
CC-102	Software Engineering and Project Management	3:1:0	60	40	60	100
CC-103	Object Oriented Programming with C++	3:1:0	60	40	60	100
CC-104	Web Design and Development	3:1:0	60	40	60	100
LAB-I	Based on CC1.3	0:0:2	45	10	40	50
LAB-II	Based on CC1.4	0:0:2	45	10	40	50
DSE 101	A. Theoretical Computer Science (TCS) B. Cloud Computing C. Information Security & Cryptography	3:1:0	60	40	60	100
GE 101	A. Fundamentals of Management B. Environment & Development C. Indian Social Problems and Services D. Principles of Economics	3:1:0	45	40	60	100
AEC 101	A. Design and Analysis of Algorithms B. Mobile, Wireless, and VoIP Security	3:1:0	60	40	60	100
		32	495	300	500	800

M.Sc.(Computer Science) (Part-I) Semester – II

Course No.	Course Name	Credit	Hours	Int.	Ext.	Total
CC-201	Operating Systems	3:1:0	60	40	60	100
CC-202	Unix Internal & Linux	3:1:0	60	40	60	100
CC-203	.NET programming	3:1:0	60	40	60	100
CC-204	Data and File Structures	3:1:0	60	40	60	100
LAB-III	Based on 2.3	0:0:2	45	10	40	50
LAB-IV	Based on 2.4	0:0:2	45	10	40	50
Project-I	Mini Project and Viva-Voce	0:0:4	60	40	60	100
DSE-201	A. Big Data and Hadoop B. Computer graphics C. Ethical Hacking and Network Defense	3:1:0	60	40	60	100
GE-201	A. Fundamentals of Accounting B. Disaster Management C. Social Welfare and Administration D. Principles of Microeconomics	3:1:0	45	40	60	100
AEC-201	A. Database Management System B. Cyber Forensics	3:1:0	60	40	60	100
		36	555	340	560	900

M.Sc.(Computer Science) (Part-II) Semester – III

Course No.	Course Name	Credit	Hours	Int.	Ext.	Total
CC-301	Computer Networks	3:1:0	60	40	60	100
CC-302	Artificial Intelligence	3:1:0	60	40	60	100
CC-303	Java Programming	3:1:0	60	40	60	100
CC-304	Data Warehousing and Data Mining	3:1:0	60	40	60	100
LAB-V	Based on CC303	0:0:2	45	10	40	50
LAB-VI	Based on CC304	0:0:2	45	10	40	50
DSE-301	A. Optimization Techniques (OR) B. Advanced data analytics C. Cryptanalysis	3:1:0	60	40	60	100
GE-301	A. Agri-Enterprise Management B. Sustainable Agriculture C. Fundamentals of Counseling D. Fundamentals of Macroeconomics	3:1:0	45	40	60	100
AEC-301	A. Mobile Computing B. Cyber Crimes & Investigation	3:1:0	60	40	60	100
		32	495	300	500	800

M.Sc.(Computer Science) (Part-II) Semester – IV

Course No.	Course Name	Credit	Hours	Nature of EOS exam.	Total
CC-4.1	Project report			Report Documentation	100
CC-4.2	Confidential Report	12	728/2 = 364	Report From Industry	100
CC-4.3	Viva-Voce			Viva –Voce	100
CC-4.4	Project presentation			Project Presentation	100
	Total	12	364		400

Total Credits

Semesters	Core Credits	DSE	GE	AEC	Total
I	4x 4 = 16 2x 2 = 04 (Pract.)	1 x 4= 4	1 x4= 4	1 x 4= 4	32
II	4x 4 = 16 2x 2 = 04 (Pract.) 4x1 = 04(Project)	1 x 4= 4	1 x4= 4	1 x 4= 4	36
III	4x 4 = 16 2x 2 = 04 (Pract.)	1 x 4= 4	1 x 4= 4	1x4 = 4	32
IV	12				12
Total	76	12	12	12	112
Percentage	67.87	10.71	10.71	10.71	100
Total marks	2000	300	300	300	2900

3.0 Core Values of Department of Computer Studies

- Academic excellence through integrity, innovation and continuous improvement.

- Motivation for applying skills contributing to personal development of employees

- Enhancing the quality of research and education by interactions with industry, educators and government at all levels.

- A diverse and inclusive culture promotes both individual and collective successes

4.0 Admission Admission and Induction details

Pre-admissions & Admission Activities:

MCA Admission: 2019-20

During the year under review, DTE conducted MCA entrance examination CET on

23rd March. 2019.

Total Students Allotted by DTE	60
Total Students Admitted	60

The rules of Reservation of Government of Maharashtra for admissions were strictly followed.

Pre-admissions & Admission Activities:
M.Sc. (Computer Science) Admission: 2019-20

CSIBER conducted a paper-based Multiple Choice Questions (MCQ) Entrance Test on (19/06/2019) and the final selection of students was purely based on the Merit of entrance test.

Total Students appeared for Entrance	41
Total Students Admitted	32

The rules of Government of Maharashtra and Shivaji University, Kolhapur for reservation for socially challenged such as SC, ST, NT, OBC, etc. were strictly followed.

Induction Programme Schedule (M. Sc. Computer Science)
The department organized induction programme for familiarizing the newly admitted students about the institution policies, practices, department objectives and regulations. The induction programme focussed on the prominent aspects of the programme such as programme structure, infrastructure, examination, placement, library etc.

	10.00 – 10:45 am	10:45 to 11:30 pm	11:30 to 12:15 pm
18/07/2019	M.Sc. Curriculum Overview Dr. R. S. Kamath	Institutional Orientation Dr. R.V. Kulkarni	Departmental Orientation Dr. Ajay D. Shinde
19/07/2019	Counselling Session Dr. Kalindi Ranbhare	Laboratory and Moodle Prof. M. B. Patil	Examination Overview Prof. R. T. Thorat
20/07/2019	Placement Overview Dr. S. S. Jamsandekar	Extra Curricular Activities Prof. R. M. Huddar	Library Overview

Induction Programme Schedule for (M.C.A-I)

Day and Date	10:00 to 11.00	11.00 to 12.00	12.00 to 01.00
Monday 05/08/2019	M.C.A. Structure (Dr. Ajay Shinde)	Institute overview (Dr. R. V. Kulkarni)	Office overview (Mr.V.S.Salokhe, Mr. A.R. Sardesai)
Tuesday 06/08/2019	Examination Overview (Mr. R. T. Thorat)	Laboratory and Moodle (Mr. M. B. Patil)	Counselling session (Dr. K. N. Ranbhare)
Wednesday 07/08/2019	Placement Overview (Dr.S.S. Jamsandekar)	Co-ordinator Interaction (Mr. R. M. Huddar)	Library Overview

Pre-admissions & Admission Activities:

The PGDCA Admission process started from 11th June, 2019 and admissions were given on a first come first basis. Total 22 students were admitted to the programme.

Statistical Information of Admitted Students in Academic Year 2019-20

Total Students Admitted (2019-20)

Sr. No	Programme	Intake Capacity	No. of Students Enrolled
1.	MCA I	60	60
2.	MCA II	60	39
3.	MCA III	60	40
4.	M.Sc. I	30	31
5.	M.Sc. II	30	07
6.	PGDCA	60	22
	Total		**199**

Gender wise Enrolment

Sr. No	Programme	Male	Female	Total
1.	MCA -I	27	33	60
2.	MCA -II	12	27	39
3.	MCA-III	14	26	40
4.	M.Sc.-I	15	16	31
5.	M.Sc.-II	03	04	07
6.	PGDCA	06	16	22

Genderwise Enrolment

	MCA -I	MCA -II	MCA-III	M.Sc. -I	M.Sc. -II	PGDCA
Male	27	12	14	15	3	6
Female	33	27	26	16	4	16
Total	60	39	40	31	7	22
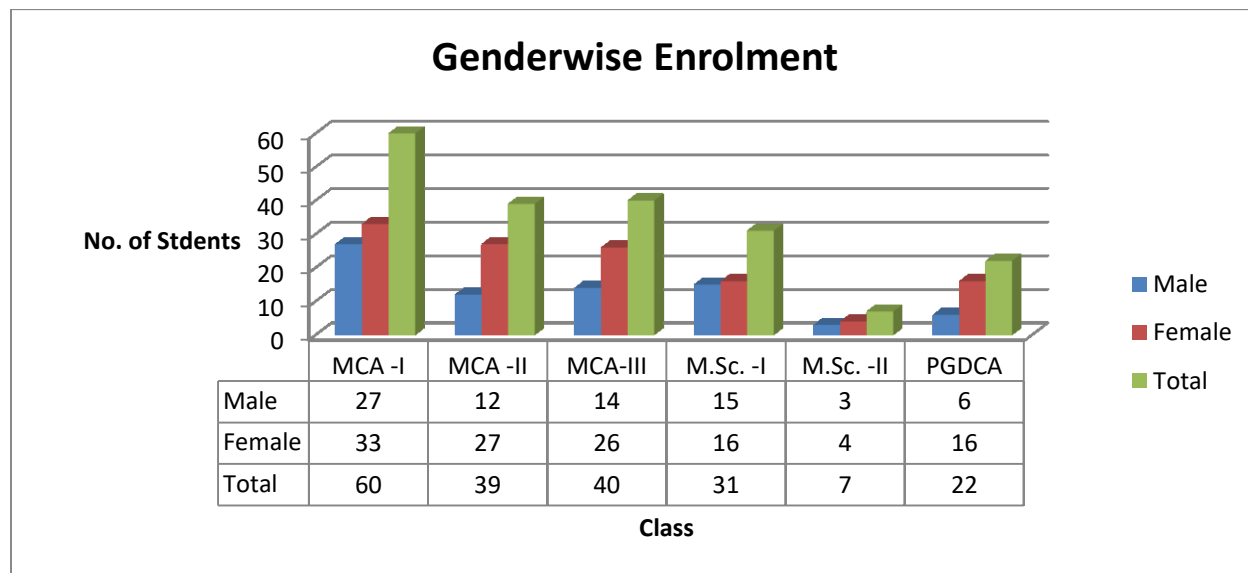
Caste Wise Students enrolled (2019-20)

Sr. No	Programme	Gender	Open	SC	ST	VJ-A	VJ-B	NT B	NT D	SBC	OBC	SEBC	Total	Physically Handicapped	Foreign	Outside state	Minority
1	MCA- I	Male	22	4								01	27	01			
		Female	26					02			04	01	33				
2	MCA-II	Male	10	2									12				
		Female	17	2					2		6		27				
3	MCA-III	Male	11	2							1		14				
		Female	19	2						1	4		26				
4	MSc.(Comp Sc)- I	Male	13					1			1		15				
		Female	16										16				
5	MSc.(Comp Sc)- II	Female	4										07				
		Male	3														
6	PGDCA	Male	4	1							1		06				
		Female	15	1									16				

115

MCA-I Castewise Admissons

Open, SC, NT-B, OBC, SE BC

48, 4, 2, 4, 2
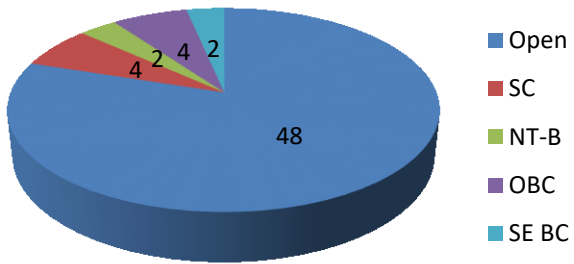
MCA-II Caste-wise Admissons

Open, SC, NT-D, OBC

27, 4, 2, 6
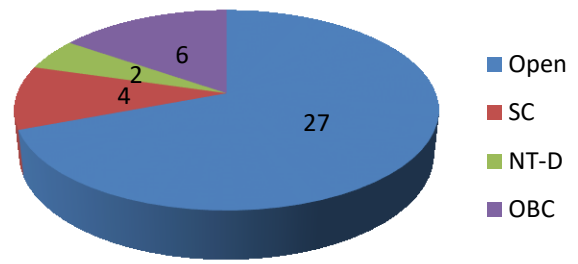
MCA-III Caste-wise Admissons

Open, SC, SBC, OBC

30, 4, 1, 5
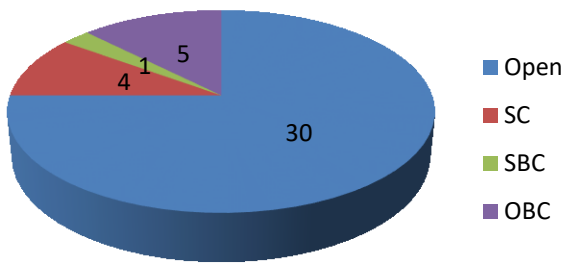
M.Sc.-I Caste-wise Admissons

Open, NT-B

29, 1
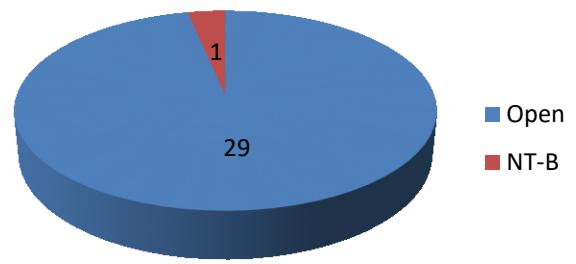
M.Sc.-II Caste-wise Admissons

Open

7
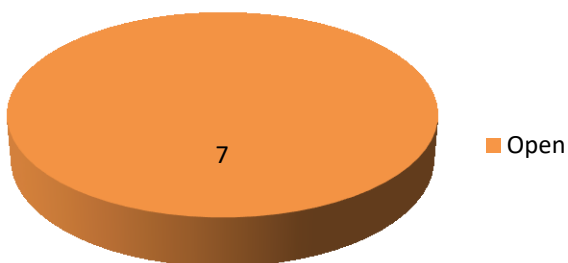
PGDCA Caste-wise Admissons

Open, SC, OBC

19, 2, 1
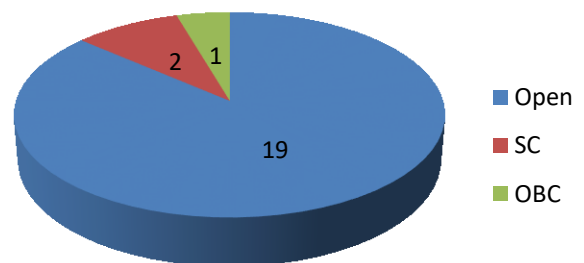
5.0 Academic calendar with Teaching details, Holidays

ACADEMIC CALENDAR FOR M.C.A. PROGRAMME

FOR THE YEAR -2019-20

Reopening Day   14/06/2019

Teaching Schedule   : M.C.A. Semester –I/Semester- III / Semester-V

Duration Dates	No. of Hrs. per Day	No. of Days	No. of Contact Hrs.
08-07- to 31-07-2019 Semester-III and V	4+2	21	126
01/08/2019 to 31/08/2019 Semester-I	4+2	24	144
01-09-2019 to 30-09-2019	4+2	23	138
01-10-2019 to 19-10-2019	4+2	14	084
21-10-2019 to 3-11-2019	Diwali Vacation		
04-11-2019 to 30-11-2019	4+2	24	144
01/12/2019 to 04/12/2019	Preparation leave	04	
Total	**4+2**	**106**	**636**

Diwali Vacation : 21/10/ 2019 to 03/11/2019

Semester-I,III& V End Examination – 5th December to 31ST December, 2019

Teaching Schedule   : M.C.A. Semester–II/Semester-IV

Duration Dates	No. of Hrs. per Day	No. of Days	No. of Contact Hrs.
01-01-2020 to 31-01-2020	4+2	27	162
01-02-2020 to 29-02-2020	4+2	25	150
01-03-2020to 31-03-2020	4+2	25	150
01-04-2020 to 15-04-2020	4+2	13	078
Total	**4+2**	**90**	**540**

Semester-IV End Examination 16thApril to 10thMay,

Number of Working Days   :   0196

Total number of Contact Hours for MCA-II & III (196*6)   :   1176

Industrial project will be begin from 26th December to 30th May

List of Holidays

1.   Ramjan ID   5.Christmas   09.   AmbedkarJayanti

2.   Independence Day   6.Republic Day   10.   Maharashtra Day

3.   Ganesh Chaturthi   7.Rang Panchhami   11.   Shiv Jayanti

4.   Dasara   8.GudiPadva   12.   Bakari ID

End of Academic year 2019-20: 11/05/2020

Reopening Day of Academic year 2019-19: 15/06/2020

6.0 Student Scholarship Details

Following table depicts the details of number of student benefitted from scholarship and free ship schemes of   Govt. of India and Govt. of Maharashtra

Scholarship And Freeship Details- 2018-19 :

Class	MCA - I		MCA -II		MCA-III		Total
Scheme							
EBC	45		21		23		**89**
Eklavya							
Hostel	11		5		10		**26**
Minority							
Disability							
SC-Free	2		0		1		**3**
SC-SCH	2		4		3		**9**
ST-GOI							
OBC-Free	3		7		5		**15**
OBC-GOI							
SBC-Free	1		0		1		**2**
VJNT-Free	2		0		0		**2**
VJNT-GOI							
Total	**66**		**37**		**43**		**146**

Following table depicts the details of number of students benefited from Late Dr.A.D.Shinde Merit Scholarship.

Late Dr.A.D.Shinde Merit Scholarship 2019-20

Sr.No.	Class	Applied Students	Not eligible	Scholarship Amount	No.	Total Amount
1	MCA-I	2	0	15000	1	**25,000**
				10000	1	
2	MCA-II	2	0	20000	1	**30,000**
				10000	1	
3	MCA-III	5	0	15000	2	**60,000**
				10000	3	
	Total	**09**	**0**	**20000**	**1**	**1,15,000**
				15000	**3**	
				10000	**5**	

7.0 Academic Achievements

7.1   Research Publication:

Research papers / books published, and papers in national/international conference-proceedings during the academic year 2019-20

Total :-   07
International:-   05
National:-   02

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
1.	Dr. P.G.Naik	Identification of Ergonomic Risk Levels in Foundry Industry by Cornell Musculoskeletal Disorder Questionnaires	JETIR, Volume 6, Issue 6, ISSN-2349-5162June 2019.	UGC and ISSN Approved Referred journal Impact Factor – 5.87	International
2.	Dr. P.G.Naik	Role of SPARQL in Leveraging Sematic Web Technology	International Journal of Engineering and Advanced Technology (IJEAT), Volume-9 Issue-3, February, 2020 ISSN: 2249 – 8958	Scopus Indexed Journal URL https://www.ijeat.org/	International
3.	R.S. Kamath	Artificial Intelligence based Chatbot for Placement Activity at College Using DialogFlow	Our Heritage Journal, Vol 68 Issue 30, February-2020, pp 4806-4814, ISSN: 0474-9030	UGC care	National
4.	R.S. Kamath	Artificial Neural Network Based Efficiency Prediction and Its Impact on Dye Synthesized Solar Cell	International Journal of Recent Technology and Engineering (IJRTE), Volume-8 Issue-5, January 2020, ISSN: 2277-3878	Scopus Indexed	International

5.	R.S. Kamath	Simulation of Cd(SSe) Solar Cell Using Artificial Neural Network	International Journal of Advanced Science and Technology, Vol. 29, No.02, 2020, ISSN: 2005-4238	Scopus Indexed	International
6.	R.S. Kamath	Enhancing Engagement of Marginalized Girls in IT Education: An Inclusive Approach	AJANTA An International Multidisciplinary Quarterly Research Journal, Vol. 8, Issue 2, April-June 2019, ISSN 2277-5730	UGC Approved List	National
7.	Mrs. Vidya L. Badadare.	"Blockchain Technology in healthcare sector:AReview"	CLIO An Annual Interdisciplinary Journal of History, Vol.6 Issue 6, ISSN:0976-075X, April 2020	Impact Factor 5.60, UGC Care Journal	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles):

Total :- 12

Sr. No	Name of the Faculty	Book Title with page no.	ISBN, Editor & publisher
1.	Dr. P.G.Naik	Exploring Object Oriented and Database Programming Concepts of PHP – Harnessing the Power of XAMPP	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN: 978-93-89125-71-9
2.	Dr. P.G.Naik	Working in Collaboration with Git – A Practical Approach Evincepub Publishing, Bilaspur,	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN: 978-81-942379-7-6 ,
3.	Dr. P.G.Naik	Android Lab Manual for Novice – Vol I	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN: 978-93-89482-20-1

4	Dr. P.G.Naik	Android Lab Manual for Novice – Vol II	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN 978-93-89482-50-8:
5.	Dr. P.G.Naik	Python with Spyder – An Experiential Learning Perspective	Shashwat Publication ISBN 978-81-943858-1-3
6.	Dr. P.G.Naik	Android Lab Manual for Novice – Vol III	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN – 978-81-943785-5-6
7.	Dr. P.G.Naik	Android Lab Manual for Novice – Vol IV	Evincepub Publishing, Bilaspur, Chhattisgarh ISBN – 978-93-89774-42-9
8.	Dr. P.G.Naik	Big Data Tools – Which, When and How (Volume - I) (Sqoop and Hive)	Shashwat Publication ISBN: 978-81-945291-6-3, May 2020.
9.	Dr. P.G.Naik	Big Data Tools Which, When and How? (Vol-II) (Apache Pig, Zookeeper and HBase)	Shashwat Publication ISBN: 978-81-945291-8-7, May 2020.
10.	Dr. P.G.Naik	Big Data Tools -Which, When and How? (Volume-III) (Apache Flume and Apache Spark)	Shashwat Publication ISBN: 978-81-945989-4-7, May 2020.
11.	R.S. Kamath S.S.Jamsandekar	Data Analytics in R: A Case Study Based Approach	Himalaya Publishing House Pvt. Ltd, For MHRD-PMMMNMTT FDC in Cyber Security and Data Science, Shivaji University, Kolhapur, 2019, ISBN: 978-93-5367-791-6
12.	R.S. Kamath	Flip the Classroom: Bloom's Taxonomy to MOOCs	Himalaya Publishing House Pvt. Ltd, For MHRD-PMMMNMTT FDC in Cyber Security and Data Science, Shivaji University, Kolhapur, 2019, ISBN: 978-93-5367-782-4

7.3 Minor/Major Research Project (New and ongoing)
Funds Sanctioned

Sr.No	Name of the Faculty	Title of the Project (Programme)	Funding Agency	Amount Sanctioned (Rs)
1.	Dr. P.G.Naik Dr. Ajay D. Shinde Mr. R.T.Thorat Mr. M.B.Patil	Automation of Question Paper Generation System	Management	18,000 (30% of 6000 as seed money)
2.	Dr. P.G.Naik Dr. Ajay D. Shinde Mr. M.B.Patil	Entrance Examination Application Management System	Management	18,000 (30% of 6000 as seed money)
3.	Dr R.S. Kamath	Legal Awareness Programme	National Commission for Women New Delhi	Rs. 90000

7.6 Seminar/workshop / conference attended by the faculty:

Total :-   26
Workshops:-   17
Seminars/ Conferences:-   09

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International /National / state
1.	Dr. P.G.Naik	Microsoft Student Partners webinar on "Technocrat Series with MSP MIET Jamu" – Microsoft Azure	May 16, 2020 (online)	National
2.	Dr. P.G.Naik	AI and Machine Learning Workshop	25th May, 2020 Workshop Organized by Edureka	National
3.	Dr. P.G.Naik	Big Data Workshop	10th May, 2020 Workshop Organized by Edureka	National
4.	Dr. P.G.Naik	Practical MongoDB + PHP: Absolute Beginner's Guide	May 2, 2020 Online Course	National
5.	Dr. P.G.	Webinar on 'How to publish a	April 20, 2020	National

		High Quality Technical Journal Paper;	IEEE	
6.	Dr. P.G. Naik	Devops Workshop	20th April, 2020 Workshop Organized by Edureka	National
7.	Dr. P.G. Naik	Webinar o "Protecting Yourself from Online Banking Frauds in Times of COVID-19"	25th May 2020, Commerce and Management and M.Phil Departments, CSIBER, Kolhapur	
8.	Dr. R. S. Kamath	MOOC on AI for Everyone	an online course authorized by deeplearning.ai and offered through Coursera, 10th May 2020, duration – 4 weeks	International MOOCs
9.	Dr. R. S. Kamath	Webinar on IEEE 802.11 and Building Wireless Community Networks	22nd May 2020 IEEE STANDARDS ASSOCIATION & MHRD PMMMNMTT FDC, Shivaji University, Kolhapur,	
10.	Dr. R. S. Kamath	Amplifying Human Potential	14th April 2020 mindSpark Learning, IBM Education Online Institute	International (Online platform)
11.	Dr. R. S. Kamath	Creating a Spark for AI	8th April 2020 mindSpark Learning, IBM Education Online Institute,	International (Online platform)
12.	Dr. R. S. Kamath	Coursera Administrator Training	31st March 2020, an online course authorized by Coursera,	International (Online platform)
1.	Dr. R. S. Kamath	AI and Your Curriculum – The Perfect Marriage, Online Learning	31st March 2020 mindSpark Learning, IBM Education Online Institute, https://www.mymindsparkl earning.org/ibm-ai-education	International (Online platform)
14.	Dr. R. S. Kamath	AI Here and AI There, Online Learning	3rd April 2020 mindSpark Learning, IBM Education Online Institute, https://www.mymindsparkl earning.org/ibm-ai-education	International (Online platform)
15.	Dr. R. S.	A Crash Course on Data	4th Feb 2020, an online	International

	Kamath	Science	course authorized by Johns Hopkins University and offered through Coursera,	MOOCs
16.	Dr. R. S. Kamath	Webinar o "Protecting Yourself from Online Banking Frauds in Times of COVID-19"	25th May 2020, Commerce and Manageent and M.Phil Departments, CSIBER, Kolhapur	
17.	Dr. S.S. Jamsande kar	"IEEE 802.11 and Building Wireless Community Networks", organized by IEEE STANDARDS ASSOCIATION& MHRD PMMMNMTT FDC, Shivaji University, Kolhapur.	22nd May 2020.	National
18.	Dr. S.S. Jamsande kar	International web conference on impact of COVID-19 on Education System, organized by Dr. Babasahed Ambedekar Maratha University, Aurangabad MS-India in association with Computer Science of India, Wikimedia India and IETE	30th May 2020	International
19.	Dr. S.S. Jamsande kar	Webinar for training on RUSA Web Based software Application organized by State Project Directorate, RUSA, Maharashtra in collaboration with B.K. Birla College of Arts, Science & Commerce (Autonomous), Kalyan.	20th May 2020	National
20.	Dr. S.S. Jamsande kar	International Higher Education partnership Conclave	8th and 9 the September, 2019 ,New Delhi.	National
21.	Mr. R. M. Huddar	Two day workshop on "e-content Development for enhancing Pedagogical Skills" organized by Vivekanand college, Kolhapur	18th to 19th March 2019	National
22..	Mr. R. M. Huddar	Workshop on Smart Classrooms: Technology- Aids for Effective Teaching and Learning	5th April 2019	National

23.	Mr. R. M. Huddar	Workshop on "Data Science using python" organized by Vivekanand college, Kolhapur	26th Nov to 30th Nov 2019 5 days	National
24.	Mrs. Vidya L. Badadare	"Seven Days International workshop on Research Methodology"	19th May-25th May 2020, 7 days, Jointly organized by KESS Shroff College, Mumbai; Wilson College, Mumbai and VPIMSR, Sangli	International
25.	Mr. M.B. Patil	Two day workshop on "e-content Development for enhancing Pedagogical Skills"	18 th to 19 th March 2019, organized by Vivekanand college, Kolhapur	
26.	Mr. M.B. Patil	Workshop on Smart Classrooms: Technology- Aids for Effective Teaching and Learning	5th April 2019	

7.7 Seminar/ conference attended and presented paper:

Total :-   01

International:-   Nil

National:-   01

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/National/state
1.	Dr. R.S. Kamath Dr. S. S. Jamsandekar Mr.M.B.Patil	Chatbot Response Mining using Sentiment Analysis	AICTE Sponsored National Conference on Emerging Trends, Challenges and Opportunities in Data Mining and Information Security, Bharati Vidyapeeth, Institute of Management and Entrepreneurship Development (MCA Programme), Pune, 17th and 18th January 2020	National

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:

Total :- 33

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
1.	Dr. Ajay D. Shinde	VPIMSR, Sangli. 6th March 2020	Unified Modeling Language.	University
2.	Dr. Ajay D. Shinde	CNCVCW, Kolhapur	Moodle LMS	University
3.	Dr. Ajay D. Shinde	One day orientation on "Application security, Network Testing& Vulnerabilities" Organized by ITAK, ISACA and SEQRITE, Hotel Pearl, Kolhapur.	15th June 2019.	
4.	Dr. Ajay D. Shinde Mr. R.T.Thorat	Waghapur digital literacy programme, Vidya Mandir School, Waghapur, 10th Feb, 2020	Micosoft Powerpoint and Excel	
5.	Dr. Ajay D. Shinde	21st May, 2020 C and C++ Pogramming	PrepBytes – Two Weeks Placement Orientation Program	
6.	Dr. P.G.Naik	Department of Environment Management, CSIBER, Kolhapur, 21st Sep, 2019	'Creating Awareness about Sexual Harassment at Workplace – Functioning of ICC Committee'	Institute
8.	Dr. P.G.Naik	Vivekand College, Kolhapur, 23rd Jan, 2020	'Preparatory Session on Quantitative Aptitude'	University
9.	Dr. P.G.Naik	Overview of Java, Kamala College, Kolhapur, 06th Feb, 2020		University

10.	Dr. P.G.Naik Mr. M.B. Patil	Waghapur digital literacy programme, Vidya Mandir School, Waghapur, 10th Feb, 2020	Computer Fundamentals	
11.	Dr. P.G.Naik	Dept of Management CSIBER, Kolhapur, 06th March, 2020.	Mathematical Aptitude	
12.	Dr. P.G.Naik	Dept of Computer Studies, CSIBER, Kolhapur, 06th March, 2020.	Mathematical Aptitude	
13.	Dr. P.G.Naik	24th May, 2020 Web Technologies	PrepBytes – Two Weeks Placement Orientation Program	Institute
14.	R.S. Kamath	National Webinar, organized by IQAC and Shrivallabh G. Saraf Knowledge Resource Centre Ghanshyamdas Saraf College of Arts & Commerce Mumbai, 30th April 2020	Technology mediated: Teaching – Learning	National
15.	R.S. Kamath	Two Day National Level Faculty Development Workshop on Data Science, under UGC STRIDE, Shivaji University, Kolhapur, 22nd and 23rd April 2020	R for Data Science	National
16.	R.S. Kamath	Knowledge Forum, CSIBER Kolhapur, 14th March, 2020	e-Content Design	Institute
17.	R.S. Kamath	Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, on 18th February, 2020	Cloud Computing	University

18.	R.S. Kamath	Computer Training for School Children Waghapur, Training Programme, 15th Feb 2020	Internet Usage	
19.	R.S. Kamath	The New College, Kolhapur, 4th February, 2020	Artificial Intelligence	College
20.	R.S. Kamath	Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, on 10th October, 2019	Genetic Algorithm Implementation in R	University
21.	R.S. Kamath	Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, on 09th October, 2019	Artificial Neural Network Implementation in R	University
22.	R.S. Kamath	Department of Technology, Shivaji University, Kolhapur, 28th August, 2019	Artificial Intelligence	University
23.	R.S. Kamath	Knowledge Forum, CSIBER Kolhapur, 14th March, 2020	e-Content Design,	Institute
24.	R.S. Kamath	29st May, 2020 AI and Data Science	PrepBytes – Two Weeks Placement Orientation Program	
25.	Dr. S. S. Jamsandekar	YCSRD, Shivaji University, Kolhapur, 21/01/2020	Graph Theory	State
26.	Dr. S. S. Jamsandekar Mrs. V.L.Badadare	Waghapur digital literacy programme, Vidya Mandir School, Waghapur, 10th Feb, 2020	E-learning Tools	

27.	Dr. S. S. Jamsandekar	PrepBytes: Placement Orientation Program,CSIBER 20th May, 2020	Design and Analysis of Algorithm	
28.	Mr. R. M. Huddar	Dept. of computer studies, CSIBER, Kolhapur, 21st May 2020	Interview skills for dot net technology	
29.	Mr. R. M. Huddar	Waghapur digital literacy programme, Vidya Mandir School, Waghapur, 10th Feb, 2020	Microsoft Word	
30.	Mr. R. M. Huddar	Dept. of M.Phil, CSIBER, Kolhapur	Advanced Excel	
31.	Mrs. Vidya L. Badadare	CSIBER, Kolhapur. Date: 18th Feb. 2020	"Information and Communication Technology" (One Day FDP On NET/SET Coaching)	
32.	Mrs. Vidya L. Badadare	31st May, 2020 Logical Aptitude	PrepBytes – Two Weeks Placement Orientation Program	
33.	Mr.M.B.Patil		Moodle LMS, CNCVCW, Kolhapur	

7.9 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Total :-   24
Refresher/Orientation:-   Nil
FDP/QIP:-   24

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1.	Dr.Ajay D. Shinde	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019
2.	Dr.Ajay D. Shinde	FDP on Cyber Security organized by Faculty Development Centre in Cyber Security and Data Sciences, Shivaji University Kolhapur under the scheme PMMMNMTT, MHRD Govt. of India	2nd Dec – 7th Dec, 2019
3.	Dr.Ajay D. Shinde	Online Faculty Development Programme on "Transition Management for Higher Education During the COVID-19 Pandemic – A Blue Print organized by CSIBER in Association with Syndenham Faculty Development Center.	2nd May to 6th May, 2020
4.	Dr. P.G.Naik	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019
5.	Dr. P.G.Naik	FDP on Cyber Security organized by Faculty Development Centre in Cyber Security and Data Sciences, Shivaji University Kolhapur under the scheme PMMMNMTT, MHRD Govt. of India	2nd Dec – 7th Dec, 2019
6.	Dr. P.G.Naik	One Week online FDP on 'Moodle Learning Management System' organized by VPIMSR, Sangli in association with Spoken Tutorial, IIT Bombay	12th May – 17th May, 2020
7.	Dr. P.G.Naik	Online Faculty Development Programme on "Transition Management for Higher Education During the COVID-19 Pandemic – A Blue Print organized by CSIBER in Association with Syndenham Faculty Development Center.	2nd May to 6th May, 2020

8.	R.S. Kamath	Online FDP on Transition Management for Higher Education during the COVID 19 Pandemic: A Blueprint, in association with Sydenhm Faculty Development Centre under the scheme PMMMNMTT, MHRD Govt. of India	2nd to 6th May 2020
9.	R.S. Kamath	FDP on Cyber Security organized by Faculty Development Centre in Cyber Security and Data Sciences, Shivaji University Kolhapur under the scheme PMMMNMTT, MHRD Govt. of India	2nd to 7th December 2019 One Week
10.	R.S. Kamath	NPTEL – AICTE Faculty Development Program on Blockchain Architecture Design and Use Cases, offered by IIT Kharagpur through SWAYAM MOOCs	July – Oct 2019 12 Weeks (MOOCs)
11.	R.S. Kamath	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019
12.	Dr. S. S. Jamsandekar	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019
13.	Dr. S. S. Jamsandekar	Online FDP on " Transition Management for Higher Education during the COVID-19 : A Roadmap" organized by Sydenham Faculty Development Centre, PMMMNMTT, MHRD New Delhi	2- 6 May 2020 (5 days)
14.	Dr. S. S. Jamsandekar	Faculty Development Programme on "Cyber Security" sponsored by PMMMNMTT,FDC Shivaji University in association with Chhatrapati Shahu Institute of Business Education and Research(CSIBER),Kolhapur	02/12/2019 to 07/12/2019. (7 days)
15.	Dr. S. S. Jamsandekar	One Week Online Faculty Development Program on "R - Language for analytics and Data Science" organised at Sinhgad College of Engineering, Vadgaon (Bk), Pune in association with Spoken Tutorial Project, IIT Bombay	27th April 2020 to 2nd May 2020

16.	Mr. R. M. Huddar	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019
17.	Mr. R. M. Huddar	NPTEL online FDP on "Introduction to Machine Learning"	July-Sep 2019 8 week Course
18.	Mr. R. M. Huddar	NAAC REVISED ACCREDIATION FRAMEWORK AND COMPUTATION OF INSTITUTIONAL C.G.P.A. organized by IQAC, CSIBER	24th to 31st August 2019
19.	Mr. R. M. Huddar	PMMMNMTT HRD 5 day FDP on cyber security organized by Shivaji University and CSIBER	2nd to 7th December 2019
20.	Mr. R. M. Huddar	PMMMNMTT 5 day FDP on "Transition Management for higher education during COVID-19 Pandamic: A Blueprint" Online FDP Sydenham college, Mumbai	2nd to 6th May 2020
21.	Mrs. Vidya L. Badadare	"FDP on Cloud Computing" Online(NPTEL,IIT, Kharagpur)	8 weeks (Aug-Oct 2019)
22.	Mrs. Vidya L. Badadare	"One week FDP on Cyber Security", CSIBER, Kolhapur	2nd Dec-7th Dec 2019, 6 days
23.	Mr. M.B.Patil	FDP on Cyber Security organized by Faculty Development Centre in Cyber Security and Data Sciences, Shivaji University Kolhapur under the scheme PMMMNMTT, MHRD Govt. of India	2nd Dec – 7th Dec, 2019
24.	Mr. M.B.Patil	FDP on NAAC Revised Accreditation Framework and Computation of Institutional C.G.P.A. conducted by I.Q.A.C. CSIBER	24th August, 2019 to 31st August, 2019

7.10 Events (Seminar/workshop/webinar etc.) organizedby the Department:

During the Academic year under review, the Department of Computer Studies has organized Guest seminars/ Colloquium on various topics. Software experts and academicians delivered lectureson various cutting edge technologies. The details are depicted in the following table:

Total:-   11
Workshops:-   06
Seminar/Conferences :-   05

Sr. No		Event	Date	International/National/State
1.	Dr. P.G.Naik	Guest Lecture on Prevention of Sexual Harassment of Women at Workplace – Legal Aspects Resource Person – Adv. Madhavi Malage	27th Feb, 2020	Institute Level
2.	Programme Coordinator Dr. P.G.Naik Joint Coordinator Mr. M.B.Patil	Webinar on Turnitin Feedback Studio, Resource Person – Sarthak Dangayach, Turnitin LLC	29th May 2020	Institute Level
3.	Programme Coordinator Dr. P.G.Naik Joint Coordinator Mr. M.B.Patil	One Day Workshop on "Working in Collaboration with Git" for M.C.A-II (Sem-III), Department of Computer Studies, CSIBER, Kolhapur	11th Oct, 2019.	Institute Level
4.	Programme Coordinator Dr. P.G.Naik Joint Coordinator Mr. M.B.Patil	One Day Workshop on "Hadoop Installation" for M.C.A-II (Sem-III), Department of Computer Studies, CSIBER, Kolhapur	11th March, 2019.	Institute Level

5.	Programme Coordinator Dr. P.G.Naik Joint Coordinator Mr. M.B.Patil	Three Days Workshop on Hadoop Installation and Hands-on Session with Hadoop Tools' for M.Sc.-I (Sem-II), Department of Computer Studies, CSIBER, Kolhapur from	13th-15th Feb, 2020.	Institute Level
6.	Dr. R.S.Kamath	One Day Seminar on Legal Awareness Programme sponsored by National Commission for Women New Delhi at CSIBER	7th Feb 2020	National
7.	Programme Coordinator Dr. R.S.Kamath Joint Coordinator Mr. M.B.Patil	Faculty Development Program on Cyber Security in collaboration with Faculty Development Centre in Cyber Security and Data Sciences, Shivaji University Kolhapur under the scheme PMMMNMTT, MHRD Govt. of India	2nd to 7th December 2019	National
8.	Dr. R.S.Kamath	One Day Workshop on Introduction to Scientific Computing using Python offered by FOSSEE project IIT Bombay, at CSIBER for students of MCA II, MSc CS I and MSc QE II	4th October, 2019	Institute
9.	Programme Coordinator Dr. R.S.Kamath Joint Co-ordinators Dr.S.S.Jamsandekar Mr. M.B.Patil	Facebook Live on Way forward in IT Career: Post COVID-19 for Academic Fraternity	12th May 2020	National

10.	Programme Coordinator Dr.S.S. Jamsandekar Joint Co-ordinators Dr. R.S.Kamath Mr. M.B.Patil	One Day Webinar on Emotional Intelligence and Role of Technology in Managing Crisis,	21st May 2020	
11.	Programme Coordinator Dr. R.S.Kamath Joint Co-ordinators Dr.S.S.Jamsandekar Mr. M.B.Patil	PrepBytes: Online Placement Orientation Program	20th to 31st May 2020	Students of MCA and MSc

7.11 Membership in Professional Bodies as on Date :-
Total :-   06
International:-   02
National/State:-   04

S. No.	Name of Faculty	International	National	state	Total
1.	Dr. Ajay D Shinde	---	02 Computer Society of India Membership No. F8002645	----	02
2.	Dr.P.G.Naik		01 Computer Society of India Membership No. F8002646		01
3.	Dr. R. S. Kamath		01 Computer Society of India Membership No. F8002647		01
4.	Mr. R.M.Huddar	02 International Association of Engineers (IAENG), Hong Kong Membership No. 190416 Computer Science Teachers Association (ACM- CSTA) New York, USA			02

7.12 Faculty list

Total :-   08

Avg Experience:-   16.9 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1.	Dr. Ajay D. Shinde	M.C.A., Ph. D. (C.S.)	26.5
2.	Dr. P.G.Naik	M.Sc(Physics), M.Sc.(Maths), MCA, Ph.D., P.G.D.C.A., NET	25
3.	Dr. R. S. Kamath	M.Sc. (C.S.), Ph.D.	16
4.	Dr.S.S.Jamsandekar	M.Sc. (C.S.), Ph.D.	16
5.	Dr.R.M.Huddar	MCA M.Phil	20
6.	Mr. R.T.Thorat	MCA	23
7.	Mr. M.B.Patil	MCA	02
8.	Prof. V.L.Badadare	MCA, SET (Comp.Sci.)	07

Faculty Achievements and other Professional Contributions

Dr. R.S. Kamath completed M.B.A. with First Class (72.45%) from IGNOU

Dr. Ajay D. Shinde

  i.   Member BOS, B.Sc.(Entire), Vivekanand College, Kolhapur.
  ii.   Member BOS, MCA CSIBER, Kolhapur.
  iii. Member BOS M.Sc.(C. S.), Kolhapur.
  iv.   Member IQAC, CSIBER, Kolhapur.
  v.   Member Lapses Committee, CSIBER, Kolhapur.
  vi.   Member Examination Squad, CSIBER, Kolhapur.
  vii. Co-ordinator, Moodle, CSIBER, Kolhapur.
  viii. Implemented Moodle and Provided training to CNCVCW, Kolhapur.

Dr. P.G.Naik

  i.   Recipient of prestigious ***Dr. APJ Abdul Kalam Life Time Achievement National Award for remarkable achievements in the field of Teaching, Research & Publications*** awarded by International Institute for Social and Economic Reforms

  ii.   Awarded an outstanding Reviewer award at International Springer conference on "***Artificial Intelligence and Data Engineering***" (AIDE-2019), May 23-24, 2019 organized by N.M.A.M. Institute of Technology, Nitte, Karnataka, India in collaboration with Ritsumeikan University, Japan and Department of Studies in Computer Science, University of Mysore, Mysuru, India.

  iii. Started a '***Programming Skill Development Club***' for MCA and M.Sc. students for enhancing problem solving skills among students.

  iv.   Member of Editorial Board, Sci-Pub (Informatics and IT Today).

  v.   Member of Review Board, International Journal of Engineering Research and Technology

  vi.   Member of Review Board, International Journal of Computer Science and Information Security (Scopus Indexed)

  vii. Reviewed 3 papers sent to Advances in Science, Technology and Engineering Systems Journal (ASTESJ) (ISSN: 2415-6698) (Scopus Indexed journal)

viii. Designed Google Classrooms for sharing e-Content with students during COVID-19 Lockdown

ix. Class coordinator MCA-III.

x. Member, Board of Studies of MCA

xi. Member research committee, member annual report committee, member student mentorship committee, website committee.

xii. Chairman Internal Complaints Committee.

xiii. Conducted a certification course for M.Sc.-I on '*Cyber Security – Threats and Measures'*.

xiv. Subject Expert in MCA, Interviews of Assistant Professors, 18th June, 2019

Dr. R.S.Kamath

i. Designed Google Classrooms for sharing e-Content with students during COVID-19 Lockdown

ii. "CSIBER on Coursera" Administrator

iii. SPOC, Institute's New Website www.siberindia.edu.in

iv. Initiated Programming Skill Development Club for students of MCA and MSc to enhance programming interest among students

v. Coordinated of Industrial Seminars for MCA III Sem V, sessions on cutting edge technologies

vi. Class Coordinator, M.Sc. I & M.Sc. II

vii. Member, Alumni Executive Committee

viii. Member, M.Sc. Ad-hoc Committee

ix. Member, Squad Panel

x. Member, Board of Studies of MCA

xi. Member, Programme Committee, International Conference on Sustainable Developments – Goals for 21st Century organized by CSIBER in collaboration with Maharashtra Pollution Control Board, Mumbai, 10th Jan 2020

xii. Subject Expert in MCA, Interviews of Assistant Professors, 18th June, 2019

xiii. Invitee, Ad-hoc board in Computer Science Engineering and Technology, Shivaji University, Kolhapur, 11th March 2020

xiv. Session Chair, International Conference on Digital Transformation in Organizational Services for Development and Sustainability, Organized by V. P. Institute of Management Studies and Research, Sangli, 21st Sept, 2019

Dr. S.S. Jamsandekar

    i.   Chairperson, Alumni Executive Committee

   ii.   Editor of Alumni Newsletter " Pulse" May issue

  iii.   Placement coordinator –

  iv.   Organised and Conducted Diagnostic Assessment Test Series in association MaTPO

          (MaharashtraTPO Association)

   v.   Arranged Campus drives for permanent and Internship placements

  vi.   IQAC Member – NAAC Criteria III Coordinator

 vii.   Chairperson, student mentorship committee.

viii.   Class coordinator MCA-II.

  ix.   Member -Board of Studies of MCA, M.Sc.

   x.   Member - Website Committee

  xi.   Member -Industry Institute Interaction cell

 xii.   Member -Students counseling committee

xiii.   Designed Google Classrooms for sharing e-Content with students during COVID-19

Lockdown

Mr.R.M.Huddar

   i.   Organized various cultural events in Institute throughout the academic year 2019-20

Mr. M.B.Patil

    i.   Member CSIBER RUSA Committee

   ii.   Member CSIBER Purchase Committee

  iii.   Member Website Committee

  iv.   In-charge Online Exam

   v.   Member Moodle Implementation and Management

  vi.   Member CSIBER Sports

 vii.   Member Digital Evaluation System

aculty Contribution n Various Committees of the Institute

Sr.No.	Faculty→	ADS	PGN	RSK	SSJ	RMH	VLB	RTT	MBP
1.	IQAC Committee	1			1				
2.	Feedback Committee of the Institution	1							
3.	Department wise Admission Committee	1		1	1	1			
4.	Sports Committee	1			1				**1**
5.	Ladies Hostel Committee			1					
6.	Research Committee		1						
7.	Lapses Committee	1						**1**	
8.	Examination Committee							**1**	
9.	Counseling Committee for Student				1				
10.	Anti-Sexual Harassment Cell		1						
11,	Anti Ragging Cell								
12.	Legal Literacy Awareness (ICC)					1			
13.	Right to Information Cell								
14.	Library Committee								
15.	IT Audit			1					**1**
16.	Case Study Cell					1			
17.	Placement Committee				1				
18.	Industry Institute Interaction cell	1			1				
19.	ED Cell			1					
20.	Alumni Executive			1	1				

21.	Student Mentorship Program		1		1				
22.	Media Policy	1							
23.	CSIBER Canteen				1				
24.	Cultural Committee					1			
25.	Website		1	1	1				**1**
26.	Annual Report		1						
27.	Curriculum Development and Planning Committee								
	Total	**07**	**05**	**06**	**10**	**04**		**02**	**03**

8:- Student Activities

This report is organised under four heads as given below:

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship
Industrial Seminars organized by the Department:

Following sessions by industry experts on cutting edge technologies the arranged for the students of MCA:

	Industrial Seminar			
Sr. No.	Name of Resource Person	Topic	Date	No. of Students
1	**Mrs. Meghmala Khot** Assistant Professor, Modern College, Pune	Denial of Service	27/07/2019	35
2	**Ms. Leana Saane**	Interview Skills and Etiquettes	23/08/2019	38
3	**Mr. Shailesh Khopardekar**	Dot NET Technologies	24/08/2019	37
4	**Mr. S. T. More** IT Consultant Kolhapur	Digital Marketing	31/08/2019	30
5	**Rizwan Shaikh** CTO, Principle Consultant, Pristine InfoSolutions Mumbai	Cyber Security and Ethical Hacking	14/09/2019	35
6	**Dr. K.N.Ranbare** Asst. Professor, D K Shinde School of Social Work, CSIBER, Kolhapur	Emotional Intelligence	28/09/2019	35

B. Social Extension Activities

CSIBER Digital Sathi

Digital Literacy Training Programme in Waghapur

Objective

This initiative was to create Digital Literacy in Waghapur village. This programme targeted digitally empower school children of 'Vidya Mandir, Waghapur' school of the village. Department of Computer Studies, CSIBER took an initiative of Computer training for school children at Waghapur village. One week training programme was arranged in association with D.K. Shinde School of Social Work for school children from 10/02/2020 to 14/02/2020. Around 50 students of class 5th to 7th Vidya Mandir Waghapur School were oriented in this training programme. Faculty members gave hands-on training to students on topics such as Computer Fundamentals, MS Office, Internet Browsing and e-Learning tools.

Programme Schedule

Date	Name of Faculty	Topic
10th February,2020	Dr.P.G.Naik Mr.M.B.Patil	Computer Fundamentals
11th February,2020	Dr.S.D.Bhoite Mr.R.M.Huddar	MS Word
12th February,2020	Dr.A.D.Shinde Mr.R.T.Thorat	PowerPoint, Excel
13th February,2020	Dr.S.S.Jamsandekar Mrs.V.L.Badadare	E-Learning Tools
14th February,2020	Dr.R.V.Kulkarni Dr.R.S.Kamath	Internet

Webinars Organized for Interaction with Industry Experts

- Webinar on '*DevOps*' by Mr. Mangesh Tambulwadkar (Alumni) Lead Software Engineer TietoEvry India Pvt. Ltd. Pune was organized for MCA II and MSc I students, 27th April 2020, Zoom platform

- Mr. Dhananjay Patil MCA Alumni 2010 Batch conducted an interactive session with MCA 2019 batch on theme "*Freshers in IT industry*"

Sr No.	Activity	Number of students	Date	Remarks
1.	Webinar on '*DevOps*'	40	27th April 2020	
2.	Interactive Session on *Freshers in IT industry*	50		

Student Interaction with Alumni

- 2012-15 MCA Alumni Batch Interaction with Current MCA Students on 04-03-2020, No.of Alumni visited – 11

Sr No.	Activity	Number of students	Date	Remarks
1.	Interaction with 2012-15 Alumni Batch	30	4th March 2020	

C. Experiential learning

Following are details of workshops conducted for students :

1. **FOSSEE** Workshop on "*Introduction to Scientific Computing using Python*" in association with FOSSEE IITB for students of MCA II and MSc I on 4th October, 2019. 70 students have participated and qualified the online test conducted by FOSSEE. https://fossee.in/ - Coordinator – Dr. R.S. Kamath

2. Workshop on '*Working in Collaboration with Git'* for MCA-II (Sem IV) Students to educate about version control system and working in a team for project development.

3. One Day Workshop on "*Hadoop Installation*" for M.C.A-II (Sem-IV), Department of Computer Studies, CSIBER, Kolhapur for setting up environment for Big Data Analytics.

4. Three Day Workshop on "*Hadoop Installation*" for M.Sc.-I (Sem-II), Department of Computer Studies, CSIBER, Kolhapur for setting up environment for Big Data Analytics.

5. Two dayworkshop on Data mining using R and weka tool for MCA and M.Sc. students on 18 and 20th Oct 2019

   Workshop coordinators - Dr.S.S.Jamsandekar, Dr.R.S. Kamath.

   Number of Students attended- 20

Sr No.	Activity	Number of students	Date	Remarks
1.	FOSSEE Workshop	90	4th October 2019	
2.	Workshop on '***Working in Collaboration with Git' for MCA-II (Sem – IV) students***	30	11th October 2019	
3.	One Day Workshop on "***Hadoop Installation for MCA-II (Sem – IV) students***	23	11th March, 2019	
4.	Three Day Workshop on "***Hadoop Installation***" for M.Sc.-I (Sem-II) students	30	13th-15th Feb, 2020	
5.	Two day workshop on Data mining using R and weka tool for MCA and M.Sc. students	20	18 and 20th Oct 2019	

D. Capacity Building Activities for Students

Constitution of Programming Skill Development Club

The department of Computer Studies is planning to constitute a Programming Skill Lab with the following objectives:

Objectives:

- To enhance problem solving skills among students.
- To inculcate skills for logic development.
- To encourage imbibing technical and creative capabilities.
- To encourage working in a team.

Functioning:

The faculty members were assigned as mentors depending on the language of choice.

Every fortnight students interacted with mentors to solve their queries and prepare themselves as per market needs.

The programming skill contest was organized every Saturday from 3.00 PM to 5.00 PM which comprised of a single problem to be implemented in a language of choice and the same was presented by the winner.

Coordinators Dr. P.G. Naik, Dr. R.S. Kamath, Mr. M.B. Patil

IEEE Orientation on 24th Dec 2019

Diagnostic Assessment Test Series for Students

Dr. S.S.Jamsndekar organised and Conductedthe following Diagnostic Assessment Test Series in association MaTPO (Maharashtra TPO Association)

    1. Employability Diagnostic Test - 12th Feb 2020 (Wednesday)

    2. TCS_NQT mock Test: 23rd Feb 2020

    3. WIPRO_NLTH mock Test: 25th Feb 2020

E) Value Added Programs

Certificate Courses

- Certification course was organized by Dr. P.G.Naik on '**Cyber Security – Threats and Measures**' for M.Sc.-I students.

- CSIBER on Coursera 30th April 2020 - Coursera for Campus Program provides free access to online courses for COVID-19 impacted colleges

Sr No.	Activity	Number of students	Date	Remarks
1.	Certification course on 'Cyber Security – Threats and Measures' for M.Sc.-I students.	30	15th Jan 2020 to 1st March 2020	

9:- Placement Details

Internship and Permanent Placements:
Key recruiters list

Sr No.	Name of Recruiter
1.	Tcognition, Kolhapur
2.	Tribe App Soft Pvt Ltd, Wakad ,Pune
3.	Adhvik go online, Kolhapur
4.	Tecnipplex IT solutions pvt. Ltd
5.	ExpertIos Solutions,Pune
6.	Flixir solutions prv Ltd
7.	Info Dynamics Software System pvt Ltd, kolhapur
8.	Mpacer Solution pvt.Ltd
9.	Sensible Connect Solutions Pvt. Ltd
10.	Talakunchi Network Pvt Ltd
11.	Webrelier Software Solutions
12.	Rexit Consultants
13.	Square soft technology
14.	Soft-Tech Computer Training Institute, Kolhapur
15.	Trimax IT infrastructure and Service LTD
16.	Spyder - x india
17.	NeoSao Services Pvt. Ltd

The placement committee has arranged on campus and off campus project placement. The details about Internship placement placed through Institute are as follows.

Sr.No	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant
1	Internship	Tcognition, Kolhapur , 9595664959,parag.kotekar@tcognition.com	Wasim Bagwan
2	Internship	Tribe App Soft Pvt Ltd, Wakad , 9921871227, ps.prashant454@gmail.com	Arati Prakash Bongale,Kedar Santosh Ashtekar ,Megha Arun Mangalekar, More komal Shivaji,Harshada R Chavan

3	Internship	Adhvik go online, Kolhapur, Mr. Vinayak Sutar. 9422537131, adhvikgoonline@gmail.com	Anuradha Prakash More ,Priyanka Appasaheb Shinde, Janhavi Rupesh Shinde
4	Internship	Tecnipplex IT solutions pvt. Ltd (Applex group), Radhesh Kulkarni , 9673008827, radhesh.kulkarni@applexinfotech.com	Swapnil Kisan More , Shivam Rajendra Charati , Pooja Sadanand Nalawade, Mandar Dhondiram Malkar, Aishwarya Madan Jadhav
5	Internship	Expertios Solutions,Pune, Chetan Shinde,9850651707,chetan@xpertiossolutions.com	Gautami Sunil Lavhate
6	Internship	Flixir solutions prv Ltd,Dattatraya Lonkar, 9503784288, dattatrayalonkar@gmail.com	Sonali Chungadi
7	Internship	Info Dynamics Software System pvt Ltd, kolhapur , Mr. Pushkar Kanangalekar , 8888069466, pushkar@idsspl.com	Sushil Shashikant Ranavare, Prashant Nivas Patil, Samruddhi Santram Tivale
8	Internship	Mpacer Solution pvt.Ltd, Hanmant Sapkal, 9511610031,hanmant@mpacer.com	Shruti Sanaji Patil, Rajnandini Suryakant More,Shruti Sanaji Patil, Rajnandini Suryakant More, Rushikesh Dilip Jadhav
9	Internship	Sensible Connect Solutions Pvt. Ltd, Amrut Nerlikar , 9561676253, amrut.nerlikar@sensibleconnect.com	Anveksha Ramchandra Sankpal , Priyanka Chandrakant Bhosale,,Vrushali Vitthal Vader,,Komal Shivaji Gaikwad,,Dadaso sharad patil

10	Internship	Talakunchi Network Pvt Ltd, Mr.Sujal Shah, 9892186771,sujal@talakunchi.com	Aakash
11	Internship	Webrelier Software Solutions , 7709166735, Dinkar Veer,dinkarveer@gmail.com	Pooja Jadhav,Shweta Sanjay Mohite
12	Internship	Vsky Solution ,Kolhapur,8149714626,sourabh.kondekar@vskysolutions.com	Ankita Madan Ghatge,Shambhavi Vinayak Pawshe.
13	Internship	Rexit Consultants ,Mr. Sunil Patil,8237068659,rexitcsup@gmail.com	Komal Ramgonda Patil, Snehal Rajkumar Patil
14	Internship	Square soft technology , Yogesh Nikam, 9011633600, yogeshnikam@outlook.in	puja sudarshan jangam
15	Internship	Soft-Tech Computer Training Institute, Kolhapur,Mrs. Almas.S.Shaikh,9325110270,softtech.kolhapur@gmail.com	Rohan Sanjay Modi
16	Internship	Trimax IT infrastructure and Service LTD.,Rameshwar more,9011633600,rameshwar.trimax@gmail.com	Shrutika Hajare
17	Internship	Spyder - x india ,Vishwajeet Ghungure,vishwajeet.ghungure2604@gmail.com	Shivani Sanjay Bhosale
18	Internship	NeoSao Services Pvt. Ltd., Shubham muley, 8237784885, shubham.mulye@neosao.com	Dhanashri Patil

Final Placement

Sr No.	Organizational Areas	Number of students
1.	Xpertios Solutions,	01
2.	Formec Media LLP, Kolhapur	03
3.	Geometric Results Inc.	01
4.	Vsky soluions Pvt Ltd,Kolhapur	02
5.	Sensible connect solution Pvt. Ltd,Pune	03
6.	IPSoft Technology, Kolhapur	01
7.	Spyder- X India, Kolhapur	01

Best Practices of the Department

- Improving IT process performance and maintaining value creation.

- Department strives at developing skills and solutions to meet the future IT demands.

- Department provides rigorous information technology awareness training to new and existing staff at regular intervals.

Dr. R. V. Kulkarni
Head
Department of Computer Studies

Photo Gallery

Value Added Certificate Course on Cyber Security for M.Sc - I students

Three Day Worshop on Hadoop for M.Sc - I students

Git Workshop for MCA II students on 11th October 2019 ☝️

One Day Worshop on Hadoop for MCA II students

Guest Lecture on Prevention of Sexual Harassment at Workplace - Legal Awareness By Madhavi Malage

Programming Skill Development Lab Activity

Facebook Live on Way forward in IT Career: Post COVID-19

FOSSEE Workshop on "**Introduction to Scientific Computing using Python**" in association with FOSSEE IITB

PrepBytes Valedictory

Digital Literacy Programme @ Waghapur

157

Legal Awareness Programme Sponsored By National Commission for Women New Delhi

Alumni on Campus

IEEE Orietation

Online Session By Dhananjay Patil
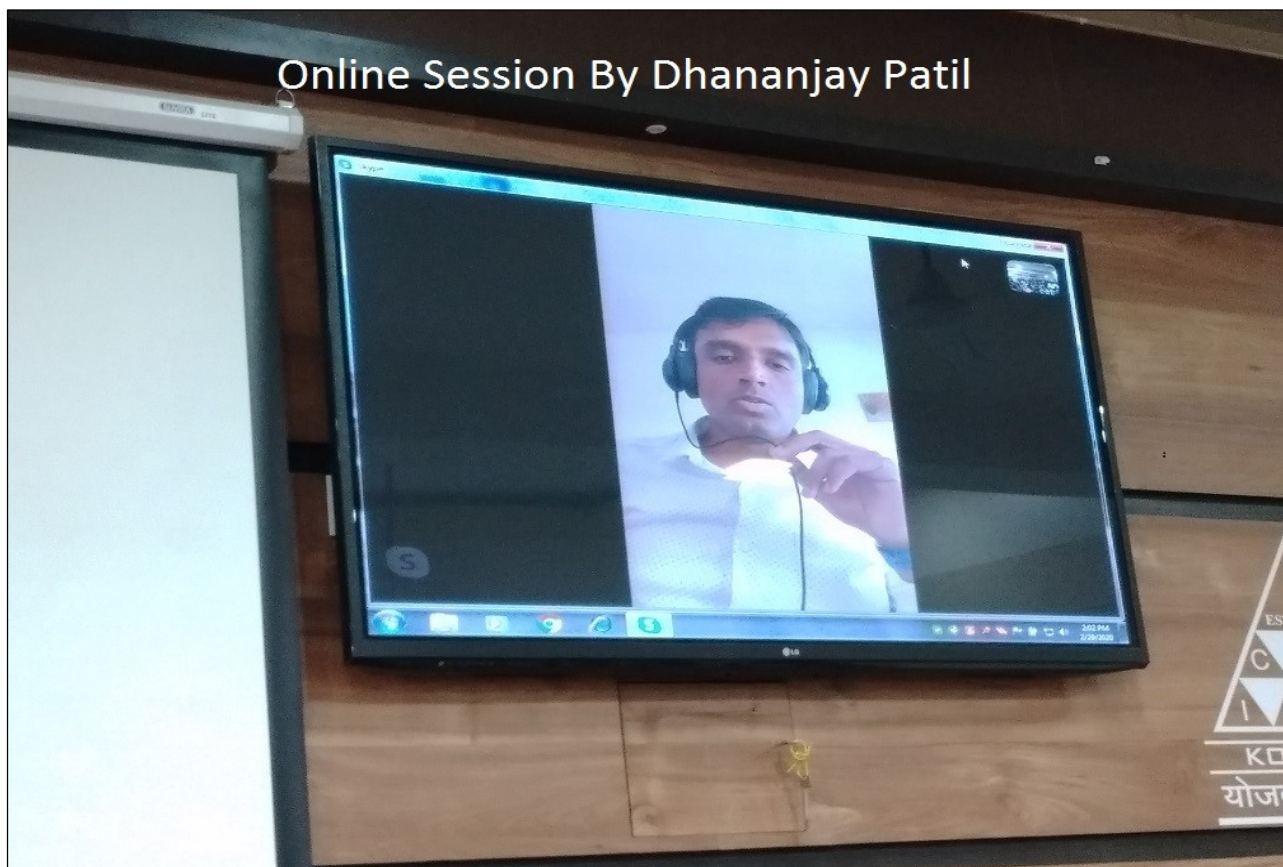
ANNUAL REPORT 2019-2020
CSIBER TRUST's D.K. SHINDE SCHOOL OF SOCIAL WORK
DEPARTMENT OF SOCIAL WORK

Brief Information about Dept.

Department of Social Work which was **e**stablished in the Year 1976 as Dept of Social Work and later renamed in 1992 as D.K. Shinde School of Social Work, is an independent Department of CSIBER, Kolhapur imparting scientific training in social work profession through well-equipped class room teaching. We offer Two years full time course in Social work in English, with three specializations in second year viz Human Resource Management / Urban Community Development and Medical and Psychiatric Social work. In 2017 we incorporated CBCS pattern in the system. This year we have started value added Diploma Course in Youth leadership and Social Change

D. K. Shinde School of Social Work is also a recognized Center for MPhil and Ph. D in Social Work & Sociology in Shivaji University, Kolhapur. It is presently headed by Dr. S V Shirol and his team of 10 teaching staff and 10 Non Teaching Staff . All the staff are qualified Doctorates except 1 new joinee. The Department is also involved in organizing various social/extension activities. The Department co-ordinates with various Industrial units, Social organizations, social welfare departments and NGOs for undertaking different activities related to welfare and research.

1) **Programme structure :**

MSW Programme Structure as per CBCS pattern

Semesters	Core Credits	DSE Credits	GE Credits	AEC Credits	Total Credits	Contact Hours	Total Marks
I	20	3	4	3	30	672	**900**
II	20	3	4	3	30	672	**900**
III	20	3	4	3	30	672	**900**
IV	20	3	4	3	30	672	**900**
Total	80	12	16	12	120	2688	**3600**
Percentage	**67**	**10**	**13**	**10**	**100%**	**--**	**--**

1) For the paper of **100 marks**. The distribution of the marks will be as follows –
   i) Internal Marks i.e. Concurrent Evaluation - 40 Marks

   ii) External Marks i.e. Semester End Examination - 60 marks

2) Objectives

1. To impart and organize scientific training / teaching in social work to those desirous of making a career in the field of social work.
2. To organize research activities and to train students in the methods of social work research to promote the growth of social work profession.
3. To offer such training facilities as are necessary to develop the basic and professional knowledge, skills, techniques & attitudes in students to work with individuals, groups & community for enhancement of Social functioning.
4. To organize conferences, symposia, seminars, guest lectures, workshops, etc. for the benefit of those who are in the field of social work, social service and also the public welfare activities undertaken to promote the welfare of different sections of the community.
5. To undertake such other activities as may be deemed necessary to promote understanding and better professional practices in the area of Human Resource Management, Labour Welfare, Industrial Relations, Family and Child Welfare, Criminology and Correctional Administration, Urban and Rural Community Development Work, Medical and Psychiatric social work and the like.

4. Core Values:

- Provide Service to develop healthy relationship with people, organizations, and society at large.
- Social justice - Develop empathy towards the marginalized vulnerable group of society, socio-economic oppression and effectively apply the mechanism of advocacy and social policy for socio-economic justice thru social planning and social legislation.
- Dignity and worth of a person - consider every human being as a precious National resource.
- Understand the Importance of human relationships.
- Integrity - understand the different cultures, languages, religions, castes, color, gender, ethnicity, marital status, sexual preferences, behavior, attitude and other roots of prejudice and practice in a non-discriminatory approach.
- Competency acquisition of Knowledge and Skills and its scientific use to develop the capacity to practice case work, group work and community organization as methods of social work.

5. Admission and Induction details – (No committee information), Brief about Admission and Admission empirical data.

The admission process for MSW course 2019 -20 began with advertisement for MSW admission in daily newspapers viz. Times of India and Daily Sakal, published during 2nd week of May, 2019 and 1st week of June 2019.

In all 206 applications were received and out of which 28 candidates did not appear for written test and 2 candidates were absent for interview. Hence 176 candidates were considered for selection. The entrance test consisting written examination and personal interview were held on 28th June 2019. The written paper consisted of objective type (80 marks) and descriptive type questions (20 marks). Personal interviews (50 marks). The merit list was prepared, (with the help of EXCEL software) by strictly following the Government of Maharashtra admission norms and Shivaji University guidelines. Accordingly 50 percent open seats were filled from consolidated merit list consisting of all the 176 eligible applicants. The reserved category candidates who are selected under the first merit list were treated as open category (as per rule). The remaining 50 percent seats were exclusively allotted to the recognized reservation categories as per Government rules and selection was based on merit. The vacant seats against reserved category are filled by other reservation category based on merit. There were 30 candidates who denied admission from first merit list, second merit list was prepared and admissions are given on first come first serve basis. All the 11 teachers were included in the entire process of admission under the chairmanship of Dr. SV Shirol, Head of the Department

1. **No. of   Admitted Students**

The Gender wise, Caste wise and University wise distribution of applicants is given below.

Sr	Course	Intake	Status	SC M	SC F	ST M	ST F	VJ (A) M	VJ (A) F	NT (B) M	NT (B) F	NT (C) M	NT (C) F	NT (D) M	NT (D) F	OBC M	OBC F	SBC M	SBC F	SEBC M	SEBC F	EWS M	EWS F	OPEN M	OPEN F	TOTAL M	TOTAL F	Grand
6			App.	18	19	-	-	3	2	5	7	8	2	-	-	14	18	1	4	-	-	-	-	52	53	101	105	206
	MSW-I	120	Adm.	11	9	-	-	-	1	1	3	3	1	0	1	9	11	2	1	-	-	-	-	32	35	58	62	120
	MSW-II	120	Adm.	14	10	1	-	1	-	4	1	4	1	0	1	11	3	1	-	-	-	-	-	37	23	73	39	112
	Total Admitted			25	19	1	-	1	1	5	4	7	2	-	2	20	14	3	1	-	-	-	-	69	58	131	101	232

Social Science (MSW) / **Statistical Information of Admitted Students in Academic Year 2019-20**

3) Academic calendar with Teaching details, Holidays : enclosed
4) Student Scholarship- details : enclosed
5) Academic Achievements: details enclosed:
   a. Dr. Babu Zachariah was selected as a Referee for IEEE transactions on reliability.
   b. Dr. D.M Bhosale and Dr. S.P. Rajput released a edited book on 'Child Rights – Issues & concern' with ISBN No. 978-81-927211-1-4, published by Prarup publication, Kolhapur on 3-01-2020
   c. Dr S.V Shirol and Dr. DM Bhosale were felicitated with Eco ranger Award by Kirloskar oil Limited
   d. FIVE Students of Social Work Dept. qualified for UGC NET/ SET Examination for lecturer ship.
   e. Sixteen students were placed on job inspite of this pandemic situation
   f. Second Year Students won 2nd Place in Intercollegiate competition.

7.1 Research Publication: Total :-

International: - **2**

National:-

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred Journal	International / National
1	Ms. Poonam M Mane.	A Study of Celebration of Ganesh Festival and Impact Of Immersion Of Ganesh Idol With Special Reference To Kolhapur City	Aayushi International Interdisciplinary Research Journal (Aiirj)'	6.293	International
2	Ms. Poonam M Mane.	A Study of Women Entrepreneur of Kolhapur with special reference to fashion Sector	Sanskruti International journal.	5.355	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 5

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher
1	Dr TVG Sarma	Business Environment-I	Business Environment-I
		BVP Distance Education SLM, Pune	BVP Distance Education SLM, Pune

2	Dr. D.M. Bhosale &	Edited Book :Child rights : Issues and Concern .	Child rights : Issues and Concern/ Prarup Publication ,Kolhapur ISBN No. 978-81-927211-8-4/ December 2019
	Dr. Sonia.P Rajput	Prarup Publication ,Kolhapur	
3	Dr.D.N.Valvi	Souvenir of International Conference on Sustainable Development: Goals for 21st Century ISBN: 978-93-5396-437-5 (E-Book)	Editors:Prof. (Dr.) S. D. Kadam & Mr. Prashant Gaikwad Published by Prof. (Dr.) S. D. Kadam. March 2020
5	Dr. Sonia.P Rajput	A Study on problems and Rehabilitation of Child labour in India	Pg 37, Child rights : Issues and Concern/ Prarup Publication ,Kolhapur ISBN No. 978-81-927211-8-4/ December 2019/
			Co- author Vidya D Kulkurni

7.3 Minor/Major Research Project (New and ongoing):- Total :- 01

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
1	Dr. Sonia.P Rajput	Impact of CSR in Kolhapur	CSIBER SEED	Rs. 24000
2	Dr. Sonia.P Rajput	FDP in Capacity Building	ATAL (Applied)	Rs 200000

7.4 Consultancy Project:_

Total :- **01**

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
1	Dr. D.N.Valvi	CSR Project	UPS, Mumbai	Rs. 4330000

7.5 M.Phil & Ph.D Research Guidance Undertaken:

Ph.D. Guided : 3

M Phil Guided : 8

Sr.No	Name of the Faculty	M.Phil		Ph.D.	
		Awarded	In progress	Awarded	In progress
1	Dr S V Shirol	1	3	2	6
2	Dr. K. Pradeep Kumar	1	4	1	5
3	Dr. Babu Zachariah	-	-	-	-
4	Dr T V G Sarma	-	-	-	8
5	Dr. B.N. Patil	2	2	-	-
6	Dr D.M. Bhosale	-	1	-	-

7	Dr. P.S.Randive	1	-	-	-
8	Dr. Sonia P. Rajput	-	2		4
9	Dr. Suresh S Apate	1	1		
10	Dr. KN.Ranbhare	2	2		
11	Dr.D.N.Valvi	0	3		4
12	Ms. Poonam M Mane	-	-		-

Seminar/workshop / conference attended by the faculty:

Total :- 24

Workshops:-

Seminars/ Conferences:-

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International National State
1	Dr. Babu Zachariah	Webinar on "Fundamentals of outcome Based education organized by inpodes	21-3-2020 one day On line	National
2	Dr. Babu Zachariah	Webinar on OBE Implementation & Academic Automation to Achieve Excellence Leading to Accreditation Readiness through IonCUDOS	06-04-2020 one day On line	
3	Dr. Babu Zachariah	Webinar on "How to Publish a High Quality Technical Journal paper", organized by IEEE	20-04-2020 one day On line	National
4	Dr. Babu Zachariah	Jio Institute 'Digital Library Webinar'	30-04-2020 one day On line	National
5	Dr. Babu Zachariah	Webinar on "Selection of appropriate Statistical Tools: A critical way for successful research, organized by St. Mary's College, Thoothukudi,	12-05-2020 one day On line	National
6	Dr. Babu Zachariah	Methodology of Data Science" Webinar arranged by OXFORD University Press.	10-06-2020 one day On line	National
7	Dr T V G Sarma	International Conference on "Digital Transformation in Organizational Services for Development and Sustainability",	21 Sep'2019 VPIMSR, Sangli	International
8	Dr T V G Sarma	Fundamentals of Outcome Based Education: Inpods	20-Mar-20	National
9	Dr. B.N.Patil	Training on Trainers Program	July 20th to 21st, 20199	State Level
10	Dr. B.N.Patil	Faculty Development Programme	August 24th to 31st, 2019	State Level

11	Dr D.M. Bhosale	National seminar on Old Age care And welfare Issues, challenges and Way Forward	Don Bosco College, panjim **Goa on 11th & 12th February 2020**	National
12	Dr. P.S.Randive	National seminar on Old Age care And welfare Issues, challenges and Way Forward	Don Bosco College Panjim **Goa on 11th & 12th February 2020**	National
13	Dr. KN.Ranbhare	International Webinar "Social Work Practice Arenas Post Covid-19-an Indo-Canadian Perspective,	Maharaja Sayajirao University Baroda 11 May 2020	International
14	Dr Sonia P. Rajput	Webinar on Turnitin Feedback studio (Live Demo)	29th May 2020 CSIBER Kolhapur	International
15	Dr Sonia P. Rajput	International Webinar "Social Work Practice Arenas Post Covid-19-an Indo-Canadian Perspective,	Maharaja Sayajirao University Baroda 11 May 2020	International
16	Dr Sonia P. Rajput	COVID-19 & Exams Date: Sunrise University, Alwar, Rajastan	09th May 2020	National
17	Dr Sonia P. Rajput	One day webinar on Emotional Intelligence at CSIBER Kolhapur	21st may 2020	local
18	Dr Sonia P. Rajput	One Day International Webinar on Family Resilience During Covid-19 Pandemic,	27th May 2020.	International
19	Dr.D.N.Valvi	International Conference on Sustainable Development: Goals for 21st Century	10th January, 2020. CSIBER	International
20	Dr.D.N.Valvi	National Conference on 'Co-operatives in a Globalised Economy: Relevance, Issues & Challenges'	23rd & 24th January, 2020. GOA	National
21	Dr.D.N.Valvi	Webinar on live demo of Turnitin Feedback studio	May 29, 2020	International
22	Dr.D.N.Valvi	"National Webinar on AVENUES OF COMMUNITY ENGAGEMENT IN SOCIAL WORK"	July 23, 2020, Satara	National
23	D.N.Valvi	Participated in Webinar-cum-Celebration of International Day of the Worlds Indigenous Peoples 2020.	August 1ST to 9th , 2020, New Delhi	National
24	.D.N.Valvi	National workshop on Psychological first Aid supporting yourself and others during COVID-19	August 6th, 2020	National

7.6 Seminar/ conference attended and presented paper: Tota : 8

International:-

National:-

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International National State
1	Dr T V G Sarma	Mathematics & Statistics for Economics	K B P Islampur 8th Feb 20	National
2	Dr. B.N. Patil	NGO's, Groups & Govt. Organizations in Environment Protection	Society- Reconstruction, Reflection & Responsibilities, Shivaji University, Kolhapur. 10-11-12 Dec.2019	International Conference
3	Dr. B.N. Patil	Health Status of Differently Abled Students in Kolhapur City	Environment, Culture & Development: Discourses & Intersections. Dept. of Sociology, University of Kerala. 27th, 28th, & 29th Dec.2019.	National Conference
4	Ms. Poonam M Mane.	A Study of Celebration of Ganesh Festival and Impact Of Immersion Of Ganesh Idol With Special Reference To Kolhapur City	Fairs, Festivals And Environment, Kamala College ,Kolhapur, 8th Mar 20	International
5	Ms. Poonam M Mane	A Study of Women Entrepreneur of Kolhapur with special reference to fashion Sector	Entreprenures, Venutai Chavan College, Karad 30th Jan 20	National
6	Dr Sonia P. Rajput	Domestic Violence Act 2005: Needs and Challenges of Social Workers	Two Days National Conference on "**Contemporary Indian Society& Social Work Practice**" on 20th & 21th Feb 2020	National
7	Dr.D.N.Valvi	'Knowledge, Attitude and practice(KAP) gap challenge of Municipal Solid waste Management in Indian Cities'	International Conference on Sustainable Development: Goals for 21st Century organized by Department of Environment Management, CSIBER in collaboration with Maharashtra Pollution Control Board, Mumbai on 10th January, 2020.	Internal

| 8 | Dr.D.N.Valvi | 'Gokul Gram Vikas Yojana: A Co-operative Model in Maharashtra' | National Conference on 'Co-operatives in a Globalised Economy: Relevance, Issues & Challenges' organized by the post Graduate Department of Commerce. Goa on 23rd & 24th January, 2020. | National |

7.8 Guest Lectures delivered as a resource person by CSIBER faculty: Total : 18

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National state
1	Dr.K.Pradeep Kumar	Centre for Futures Studies at Gandhigram Rural Institute-Deemed to be University, Gandhigram , February 6 and 7 February 2020	Plenary Lecture: at Role of Community in Water Conservation- A milestone towards Sustainable Development on	National level
2	Dr T V G Sarma	D Y Patil University, Kolhapur	External Member IQAC	National
3	Dr D.M. Bhosale	International Conference at Tilak Maharastra Vidyapeet ,Pune. 22nd , 23rd, and 24th January 2020	Lokmanya Tilak Maker of Modern India	Internation al
4	Dr. KN.Ranbhare	National Workshop Research Methodology & Quantative Techniques Ganpatrao Arwade College of Commerce, Sangli/ 28th February 2020	Research Methodology	National
5	Dr. KN.Ranbhare	CSIBER, Kolhapur 21st May 20	Emotional Intelligence	One day webinar
6	Dr Sonia P. Rajput	D.Y.Patil Medical College Kolhapur / 4th Febraruary2020	Counselling for Drs	Local
7	Dr Sonia P. Rajput	YCISS, Satara 4th Nov 19	Importance of Social work in Various set ups	MOU Student Exchange for BSW
8	Dr. Babu Zachariah	National Workshop Research Methodology & Quantative Techniques Ganpatrao Arwade College of Commerce, Sangli/ 28th February 2020	Data Analysis Using EXCEL	National
9	Dr. S.S.Apate	Zilha Parishad, Kolhapur 09/10/2019	Right to information Act	District

10	Dr. K. N. Ranbhare	Zilha Parishad, Kolhapur 09/10/2019	Mental Health of disabled Children & Teachers	District
11	Dr. S.S.Apate	Kaleshwar High school Takawade, Ichalkaranji 25/09/2019	Karmveer Bhaurao Patil & his devotion	District
12	Dr. K. Pradeep kumar	Chair person in National Seminar The Gandhi Gram Rural Institute , Tamilnadu 06/02/2020 to 07/02/2020	.key note address	National
13	Dr.D.N.Valvi	Education Dept, Kolhapur 18th, 19th SEP.2019	RTI	State
14	Dr.D.N.Valvi	Shivaji University, Kolhapur 20th, 21st Sep 2019	RTI Act, 2005	State
15	Dr.D.N.Valvi	Education Dept, Sangli. 25th, 27th SEP.2019	RTI Act, 2005	State
16	Dr.D.N.Valvi	Thinkers, India 25th May 20	RTI Act, 2005	National
17	Dr.D.N.Valvi	Sangli Mission Society, Railway child line, Kolhapur	Children and Migration during the Lockdown	State
18	Dr T V G Sarma	National seminar on Economics at KBP Islampur 8th Feb 2020	Statistics and Mathematics in	National

7. 09 Refresher course orientation/ FDP/ QIP/ attended by the faculty:
Total:- 26
Refresher/Orientation:- Nil
FDP/QIP:-

Sr. No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Dr S V Shirol	International FDP on Research methodology (Wilson College, Mumbai, KES Shroff College, Mumbai & VPIMSR,Sangli)	19-25 May 2020(7Days)
2	Dr. Babu Zachariah	FDP on Transition Management for Higher Education during Covid-19 Pandemic –A roadmap. Under PMMMNMTT, MHRD, New Delhi. Organized by SYDENHAM FDP Centre	2-5-2020 to6-5-2020(5Days)
3	Dr T V G Sarma	International FDP on Research methodology (Wilson College, Mumbai, KES Shroff College, Mumbai & VPIMSR,Sangli)	19-25 May 2020(7Days)
4	Dr D.M. Bhosale	FDP on Transition Management for Higher Education during Covid-19 Pandemic –A roadmap. Under PMMMNMTT, MHRD, New Delhi. Organized by SYDENHAM FDP Centre	2-5-2020 to 6-5-2020

5	Dr D.M. Bhosale	NAAC Revised Accreditation Frame work (RAF) and Computation of Institutional CGPA CSIBER, Kolhapur	24th to 31st August 2019 (7Days)
6	Dr D.M. Bhosale	Training on Trainers Program(TOT), CSIBER, Kolhapur	20th to 21st July 2019 (2 Days)
7	Dr. P.S.Randive	NAAC Revised Accreditation Frame work (RAF) and Computation of Institutional CGPA CSIBER, Kolhapur	24th to 31st August 2019 (7Days)
8	Dr. P.S.Randive	Training on Trainers Program(TOT), CSIBER, Kolhapur	20th to 21st July 2019 (2 Days)
9	Dr. KN.Ranbhare	FDP on Transition Management for Higher Education during Covid-19 Pandemic –A roadmap. Under PMMMNMTT, MHRD, New Delhi. Organized by SYDENHAM FDP Centre	2-5-2020 to 6-5-2020
10	Dr. KN.Ranbhare	International FDP on Research methodology (Wilson College, Mumbai, KES Shroff College, Mumbai & VPIMSR,Sangli)	19-25 May 2020
11	Dr. KN.Ranbhare	NAAC Revised Accrediation Frame work (RAF) and Computationof Institutional CGPA CSIBER, Kolhapur	24th to 31st August 2019 (7Days)
12	Dr. KN.Ranbhare	Training on Trainers Program(TOT), CSIBER, Kolhapur	20th to 21st July 2019 (2 Days)
13	Dr Sonia P. Rajput	FDP on Transition Management for Higher Education during Covid-19 Pandemic –A roadmap. Under PMMMNMTT, MHRD, New Delhi. Organized by SYDENHAM FDP Centre	2-5-2020 to 6-5-2020 (5 days)
14	Dr Sonia P. Rajput	NAAC Revised Accrediation Frame work (RAF) and Computationof Institutional CGPA CSIBER, Kolhapur	24th to 31st August 2019 (7Days)
15	Dr Sonia P. Rajput	Training on Trainers Program(TOT), CSIBER, Kolhapur	20th to 21st July 2019 (2 Days)
16	Dr Sonia P. Rajput	International FDP on Research methodology (Wilson College, Mumbai, KES Shroff College, Mumbai & VPIMSR, Sangli)	19-25 May 2020 (7Days)
17	Dr Sonia P. Rajput	Online Training Programme on Social Work Interventions During Covid-19 organised by Faculty of Social Work, The Maharaja Sayajirao University of Baroda under the aegis of UGC-DSA Phase III Programme	Five-Day from 04-08May 2020
18	Dr Sonia P. Rajput	One day lecture on Counselling . Single Session Therapy	3rd May 2020

		Participated and organized Training of Trainers (TOT) on Diploma in Youth Development and Social Change at CSIBER, Kolhapur in association with **Tata Institute of Social Sciences, Mumbai.(TISS)**	20th & 21st July 2019 (2 Days)
19	Dr.D.N.Valvi	**Participated and organized** Training of Trainers (TOT) on Diploma in Youth Development and Social Change at CSIBER, Kolhapur in association with **Tata Institute of Social Sciences, Mumbai.(TISS)**	20th & 21st July 2019 (2 Days)
20	Dr.D.N.Valvi	Participated in FDP NAAC Revised Accreditation Framework (RAF) and Computation of Institutional CGPA conducted by IQAC of CSIBER	24th to 31st August 2019. (8 Days)
21	Dr.D.N.Valvi	Participated in Teaching for Mental Health Professionals in Mental Health Training (Continuing Medical Education up to 5.5 hours per day) from 11th to 13th , February 2020.	11th to 13th , February 2020 (3Days)
22	Dr.D.N.Valvi	Participated in 'One Week Online FDP on Transition Management for Higher Education during COVID-19 Pandemic – A Roadmap'	02/05/2020 to 06/05/2020 (5Days)
23	Ms. P.M.Mane	International FDP on Research methodology (Wilson College, Mumbai, KES Shroff College, Mumbai & VPIMSR,Sangli)	19-25 May 2020(7Days)
24	Ms. P.M.Mane	Training of Trainers (TOT) on Diploma in Youth Development and Social Change at CSIBER, Kolhapur in association with **Tata Institute of Social Sciences, Mumbai.(TISS)**	20th & 21st July 2019 (2 Days)
25	Dr Suresh Apate	Training of Trainers (TOT) on Diploma in Youth Development and Social Change at CSIBER, Kolhapur in association with **Tata Institute of Social Sciences, Mumbai.(TISS)**	20th & 21st July 2019 (2 Days)
26	Dr Suresh Apate	NAAC Revised Accreditation Frame work (RAF) and Computation of Institutional CGPA CSIBER, Kolhapur	24th to 31st August 2019 (7Days)

7.10 Events (Seminar/workshop etc.) organized: Total: 14

Workshops:-

Seminar/Conferences:-

Sr. No	Nature of Event & Venue	Organiser Faculty	Date	International National State
1	Guest Lecture: Shri P Naresh Kumar, APCRDA,AP	Dr. TVG Sarma	15-01-2020	National
2	Career Orientation Program	Dr. TVG Sarma	17-01-2020	Regional
3	Webinar:Industry And Employment Impact Of Covid-19 Pandemic: Lessons For Society	Dr. TVG Sarma	18-05-2020	National
4	Fdp: NAAC Revised Accreditation Framework (Raf) AND Computation Of Institutional C.G.P.A	Dr. TVG Sarma	24 to 31 Aug'2019	Regional

5	One day Workshop on "Art of Happiness" at CSIBER, Kolhapur In association with Sri Sri Ravishankar Yoga Centre, Kolhapur	Dr .S P Rajput	21st June 2019	Local
6	One Day International Webinar on Family Resilience During Covid-19 Pandemic,	Social Work and Computer Studies Depts. Dr .S P Rajput / Dr .DNValvi	27th May 2020.	International
7	Organized Training of Trainers (TOT) on Diploma in Youth Development and Social Change	Dr .D N Valvi CSIBER, Kolhapur &Tata Institute of Social Sciences, Mumbai.	July 20th to 21th, 2019 at	State
8	Workshop on Women Empowerment	Dr. D N Valvi	18th May ,2020	District
9	Nirbhya Counselling Workshop	Dr .D N Valvi/ Dr.K N Ranbhare	14th July 2019	District
10	Workshop on Art Therapy	Dr.K N Ranbhare	14th October 2019	
11	Social worker and Responsibility towards Society during Covid-19 Crises	Dr. D N Valvi	May 28th, 2020 (Online)	State
12	School Social Work Service in US during Pandemic	Dr .S P Rajput / Dr .DNValvi	May 28th, 2020 (Online)	International
13	Soft Skill Development Training	Ms. PMMane / Dr.K N Ranbhare	27th , 28th & 29th October 2019	State
14	Orientation to Competitive cell n NET/SET and other competitive Exams	Ms. P M Mane	13th Jan 2020	CSIBER, Kolhapur

7.11 Membership in Professional Bodies as on Date :- Total : 31

International: 1

National / State: 30

S. No.	Name of Faculty	International	National	State	Total
1	Dr S V Shirol	-	All India Sociological Association (ASA)	Maharashtra Association of Social work Educators (MASWE) & SUTA	3
2	Dr.K.Pradeep Kumar	Nil	National Institute of Personnel Management, Kolkota & ASA	Maharashtra Association of Social work Educators (MASWE) & SUTA	4

3	Dr T V G Sarma	Nil	The Indian Econometric Society	Shivaji University Economics Teachers Association (SUTA) & MASWE	3
4	Dr. B.N.Patil	International Sociological Association	All India Sociological Association	MASWE /SUTA	4
5	Dr Suresh Apate	Nil	Nil	MASWE	1
6	Dr. P.S.Randive	Nil	Youth Welfare Sanghatan NYK	MASWE	3
7	Dr. KN.Ranbhare	Nil	All India association of Medical Social Work profession	MASWE & SUTA	3
8	Dr Sonia P. Rajput	Nil	ISC	MASWE& SUTA	3
9	Dr.D.N.Valvi	Nil	AIAEF	MASWE/ ANSS / Yaha Mogi Welfare Association	4
10	Dr. Babu Zachariah	Nil	Nil	MASWE	1
11	Dr D.M. Bhosale	Nil	Nil	MASWE& SUTA	2
12	Ms. Poonam M Mane	Nil	Nil		-

7.12 Faculty list
Total: - 12
Avg Experience:- 20 -25 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1	Dr S V Shirol	MA(SW);LLB Spl: PGDGS; PhD	32(Teaching)
2	Dr. K.Pradeep Kumar	MA; MPhil; PhD	32(Teaching)
3	Dr. Babu Zachariah	MSc; MPhil; MBA PhD DAE	33(Teaching)
4	Dr T V G Sarma	MA; MBA(Executive); MPhil; NET; M Com (Sub: Economics)PhD	26(Teaching)
5	Dr. B.N. Patil	MSW; MPhil; PGHRM PhD;PGDEM	24(Teaching) +8(Industrial)
6	Dr D.M. Bhosale	MSW :GDC&A; NET;DBM; CCP PhD MSW, GDC&A, NET; DBM; CCP; Ph.D	25(Teaching)

7	Dr. P.S.Randive	MSW; Mphil; DAE; PhD	25(Teaching) + 7(Industrial)
8	Dr. Sonia.P Rajput	MA(SW); LLB(Spl) ; MBA;BEd; PGDHE;ADPC; NET; MA(Comm in SW); PGDEM PhD	23(Teaching) +3(Industrial& Other)
9	Dr. Suresh S Apate	MSW; PhD	24(Teaching)+2(NGO)
10	Dr. KN.Ranbhare	MSW; MPhil PhD NET	23 (Teaching) & in addition 15 years Clinical service
11	Dr.D.N.Valvi	MSW; DIL&LW; SET PhD	17(Teaching)
12	Ms. Poonam M Mane (New Recruitmen)t	MSW, M Com; SET GDC&A	1(Teaching) +2(other)

8:- Student Activities

This report is organised under following heads as given below:
   A. Activities fostering Industry Interaction, Career Development and Entrepreneurship
   B. Cultural Activities
   C. Social Extension Activities
   D. Achievements/Prizes won
   E. Experiential learning
   F. Value Added Programs
   G. National Day celebrations

(For each of the above activity, the format is as given below)

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr No.	Activity	Number of students	Date	Remarks
1	Street play activity on Industrial and Road Safety in Industrial areas in and around Kolhapur.	24 HR students covered 30 industry of Kolhapur MIDC BELT	4th March to 11th March 2020	National Industrial Safety Week from 4th March to 11th March2020. Coordinated by BNP/ SVS/PK/DNV
2	GL: 'Motivational talk on Success' Mr. Mangesh Shinde, Dy. commissioner, KMC.	120	22-07-2019	DMB coordinated for all MSW students
3	GL: Law and Media Mr. Vikas Gathe.	100	30-07-2019	DMB coordinated for MSW students
4	GL:HR issues Ms. Asha Shinde. HR -Tata Motors ltd, Dharwad.	45	22-09-2019	BNP coordinated for HR students by alumni HR sharing personal experience
5	GL:HR issues Mr. Sidharth S. Salonkhe HR officer BESPASK Engineers Pvt Ltd. Gokul Shirgoan, kolhapur	45	22-09-2019	BNP coordinated for HR students
6	Stress Management and Time Management Dr.Sanjeevkumar Patil, Man Shakti Centre, Lonawala.	160	27-01-2020	Live demonstration
7	Medical profession and LGBTQ Dr. Varsha Patil, Saurabh Kulkarni Rotaract club of Karveer vision	47	19-09-2019	Dr. DMB coordinated for all MSW URCD students
8	Mental Health & Stigma Reduction. Dr. Anil Vartak, Vice president of SAA.	45	15-10-2019	Dr. KN.Ranbhare Coordinated for all MSW URCD and MPSW students
9	Diabetic awareness programs, Dr. Swapnil Kanire,Apple-Sarswati Hospital	59	14-11-2019	Dr. KN.Ranbhare Coordinated for all MSW URCD and MPSW students
10	International Advice and Guidance for overseas Opportunities Mrs.Jaswindar Powar. UK	100	04-02-2020	Dr. KN.Ranbhare/ Dr. DMBhosale Coordinated for all MSW II students

11	Workshop on 'Prevention of Sexual harassment' Adv . Madhavi Malage	59	27-02-2020	All MSW I & II Girls Attended it Dr.P.G.Naik,Comp.Dept.CSIBER. organised
12	Interview Techniques & CV Building, Prof. Anuradha Gaikwad & Mr. Deshpande CSIBER	100	27-02-2020	MSW II Cordinated By Dr S V Shirol
13	Disaster Management (GE) Dinkar Kamble. Jeevan Rakshak.	120	07-03-2020	MSW II GE Cordinated By Dr S V Shirol
14	Functioning of Labour Welfare Board Mr.S.P.Jagatkar, State Labour Welfare Board.	40	12-03-2020	MSW II HR students Cordinated By Dr S V Shirol
15	Aptitude Test	112	02-10-2019	MSW II Cordinated By Dr S V Shirol
16	GL: Jafar Dhaluj	80	04-10-2019	MSW II URCD/ B Div Dr S S Apate Cordinated
17	GL: Satish Karekar Manobal Care Centre	71	04-10-2019	MSW I Coordinated By Dr S V Shirol
18	Work Shop on "SSD program on soft skill Development "By Rubicon	115	27th to 29th /09/2019	Coordinated By Dr S V Shirol, Dr. KN.Ranbhare & Ms. PM Mane
19	Meditation, Sahaj yoga Meditation	45 -70	Every Sat Sept19 to Feb20	Coordinated By Dr S V Shirol for all MSW II students
20	Workshop on Art Therapy for students to learn how to handle crisis situation. On occasion of World Mental Health Week celebration	110	14-10-2019	Coordinated By Dr S V Shirol & KN Ranbhare for all MSW II students

B. Cultural Activities

Sr No.	Activity	Number of students	Date	Remarks
1	Organised cultural programme for youths (PSR)	160	04-11-2020	Nehru Youth Kendre NYK , Kolhapur
2	CSIBER Fresher Party	All Students(900) and staff of CSIB ER	13-11-2019	Coordinated by Cultural Committee
3	My Style is Black where in various style and skills were exhibited by students like Mehandi Art, Kite making, Face painting, Best out of waste, Photography, Nail art ,Drawing, Pot painting	More than 100 from all Dept Participated in event and all students and Staff were involved	14-01-2020	Coordinated by Cultural Committee
4	Traditional Day was celebrated where more than 230 students participated representing all Indian states especially focus was on Maharashtra-Odisha Cultural Promotion under Rusa Programme	290 from all Dept Participated and all students and Staff were involved	16-01-2020	Coordinated by Cultural Committee
5	Student's Parliament & College Governance Dept. wise Representation.	50 students from all Dept Participated and all students and Staff were involved		Coordinated by Cultural Committee
6	International Mother Tongue(Matru bhasa Divas)	30 students from all Dept /staff Participated and all students and Staff were involved	21st Feb 2020	Coordinated by Cultural Committee
7	Rajya Marathi Bhasa Din	30 students from all Dept / staff Participated and all students and Staff attended	27th Feb 2020	All Dept. students. Coordinated by Cultural Committee
8	Organised women Selfies Point SW Dept Male students on the occasion of International Women day	all students and Staff enjoyed	8th March	Coordinated by Cultural Committee Dept Wise Activities

9	Stress Management and work Ethics for CSIBER staff Dr.Sanjeevkumar Patil, Man Shakti Centre, Lonawala.Faculty	60	10-03-2020	For CSIBER staff only
10	Rang panchmi: celebrate Eco-friendly Holi / Rally to Save Water	all students and Staff followed it	14th March 2020	Coordinated by Cultural Committee
11	Radio City Event	120	10th Oct 2020	Coordinated by DN Valvi

C. Social Extension Activities

Sr No.	Activity	Number of students	Date	Remarks
1	Community Outreach programmes for Health and Hygiene (spr) / Nutrition Month	14	1st September to 30th September 2019	ICDS associated Nutritional Month
2	Mumbai's Dabewala Interaction	10	17//08//2019	Dr D N Valvi Project Director, UPS-CSIBER Relief Home to Flood affected families.
3	Free Health Check up Camps for Flood Victims partnership with Sparsh Hospital, Pune	10	18/08/2019	Sanik Takli, June & Nave Danwad & Rajapur Village
4	Conducted Health Survey under guidance of District Disaster Management Authority & Health Dept. Govt. of Maharashtra	With above 100 students and Faculty	21st to 31st August 2020 District	Covered Villages of Hatkanagle and Shirol Block
5	School Kit Distribution Program in Villages	With above 100 students and Faculty	21st to 31st August 2020 District	Covered Villages of Hatkanagle and Shirol Block
6	Organize Blood Donation Camps	140	3rd February 2020	
7	Educational career counselling and Family counselling At Fieldwork agency	25	Continuous process in field	Covered students and fieldwork agency

8	Workshop on National TB control program and Survey	35	10th to 25th October 2019	
9	*Young Inspiration Network* (YIN)" with Collaboration with SAKAL media group	55	22-07-2019	MSW II URCD & MPSW
10	Inauguration Function of Kirloskar Vasundhara, Eco ranger Event on	60	07-03-2020	MSW II URCD & MPSW
11	CSIBER Staff and Students took initiative to help Kerala flood victims, Donated clothes and household utensils through an NGO-Sangli mission on.	200	25-08-2019	Dr D N Valvi coordinated for Dept
12	Rally on AIDS Day was organized on	105	01/12/2019.	CSIBER & CPR Hospital
13	Gandhian thoughts certificate course examination held on	60	01/12/2019.	CSIBER
14	Voters awareness campaign Rally organized by District collectorate office on	100	25/01/2020.	
15	Plastic Ban A awareness campaign &Rally organized by Kolhapur Municipal Corporation office on	95	22/02/2020.	
16	*"Young Inspiration Network* (YIN)" with Collaboration with SAKAL media group on	85	22-07-2019	
17	Rural camp was organized at WAGHAPUR for MSW I	115	10th to 15th Feb 2020	MCA Department and provided Digital Training program
18	Study Tours organised for MSW II for HR	52	10th to 15th Feb 2020	NIPRO ltd.Shirval, Pune, JBM group, Chakan, Pune, Minda Die-casting Chakan, Pune, Mutha Industries, and Satara
19	Study Tours organised for MSW II for URCD	52	10th to 15th Feb 2020	Medical mission secular institute, Sawantwadi, GIPARD, old Goa.,Lifeline foundation old Goa, DON Bosco college Panjim and Vidhan Bhavan Goa.
20	Study Tours organised for MSW II for MPSW	17	10th to 15th Feb 2020	Manshakti center Lonawala. Mukul madhav foundation. Maharshtra institute of Mental Health. Sasoon hospital

D. Achievements/Prizes won

Sr No.	Name of Faculty or Student	Activity	Date	Remarks
1	Dr. Babu Zachariah	Selected as a Referee for IEEE transactions on reliability.		
2	Dr.D.M Bhosale and Dr. S.P. Rajput	Released an edited book on '**Child Rights –Issues & concern'** with ISBN No. 978-81-927211-1-4, published by Prarup publication, Kolhapur	03-01-2020	
3	Dr S.V Shirol and Dr. DM Bhosale	felicitated with Vasundra Jivan Gurav Award by KirloskarVasundra International Film Festival	10th October 2019	
4	Dr. Suresh S Apate &	CSR Project, UPS, Mumbai		CSIBER cares during Flood relief
5	Dr.D.N.Valvi	43,30,000 for flood relief for 8 houses in KOCHI village		
6	Dr. D. N. Valvi and around 100 students from dept	Received certificate of Appreciation from Collector office for Social services		
7	Trupti R patil	Qualified for UGC NET& SET Examination for lecturer ship.		
8	Aiswarya R Joshi	Qualified for UGC SET Examination for lecturer ship		
9	Shivaraj.S. Jadhav	Qualified for UGC SET Examination for lecturer ship		
10	Madukar S. Hakke	Qualified for UGC SET Examination for lecturer ship		
11	Karande Rutuja Rajendra	Qualified for UGC NET Examination for lecturer ship		
12	MSW URCD	2nd Place in Intercollegiate competition		

E: Experiential learning

Sr No.	Activity	Number of students	Date	Remarks
1	Survey and coordinating volunteers pulse polio (PSR)			
2	Awareness_programme on T.B.control (SSA)			
3	Tele Counselling for Covid, (KNR)			

Sr	Activity	Date		
4	Celebration of World Mental Health week	10-10-2019	Institute	
5	Schemes for welfare of Physically Challenged. Ms. Supriya Katkar, faculty, Devchand College, Nipani.	14-10-2019		
6	Rally on Voters Awareness	15-10-2019		
6	Plastic ban awareness campaign Rally	22/02/2020.		Organizer in association by Kolhapur Municipal Corporation office

F) Value Added Programs

Sr No.	Activity	Number of students	Date	Remarks
1	A work shop on Soft Skill Development	100	27-09-2019	Organised workshop
2	Environmental awareness and climate change	80	24-09-2019	Mr.Nitin Doiphode, Activist Kolhapur.
3	Plastic Ban	120	. 01/10/2019	Dr.Vijay Patil.CSI KMC,Kolhapur
4	Traffic awareness with one act play	120	03-10-2019	Alwares, RTO Kolhapur region and Dr. Hrishikesh Jadhav, Sanvedana Foundation.
5	Child protection & Child Rights	60	14-11-2019	Atul Desai,Abhas Foundation.
6	Process of adoption of a child	60	18-11-2019	Mrs. Sandhya Talekar, Bal-Kalyan Sankul.
8	Diabetic awareness programs	20	14-11-2019	Dr. Swapnil Kanire,Apple-Sarswati Hospital.

G) National Day celebrations

- This academic Year due to Flood and Coronana the programme were done in simpler way

Sr No.	Activity	Number of students	Date	Remarks
1	International Yoga Day	60	21-06-2019	
2	Birth Anniversary of Lokmanya Tilak, and Death Anniversary of Annabhau Sathe,	140	01-08-2019	
3	Independence Day	80	15-08-2019	
4	World Suicide Prevention Day (Lecture)	115	10-09-2019	

5	International Day for Senior Citizen	178	01-10-2019	
6	Mahatma Gandhi Jayanti / Lal Bahadur Shastri Birth Anniversary	82	02-10-2019	
7	World Mental Health Day	125	10-10-2019	
8	Birth Anniversary of Abdul Kalam as Students Day	130	15-10-2019	
9	Birth Anniversary of Sardar Patel)- it is celebrated as Ekata Divas (National Unity Day)	79	31-10-2019	
10	Birth Anniversary Jawaharlal Nehru Children Day	120	14-11-2019	
11	Birth Anniversary Bisha Munda	60	15-11-2019	
12	Indian Constitutional Day	150	26-11-2019	
13	World AIDS Day	140	01-12-2019	
14	Death anniversary of Dr. Babasaheb Ambedkar (Photo Poojan and Speech on Dr. Babasaheb Ambedkar)	78	06-12-2019	
15	Human Rights day	60	10-12-2019	
16	Republic Day	75	26-01-2019	
17	Women Empowerment Day	140	03-01-2019	
18	International Youth Week	140	12-01-2019	
19	International Women Day	200	08-03-2019	
20	Dr. B. R. Ambedkar	100	14-04-2019	
21	Maharashtra Day	109	01-05-2019	
22	World Diabetes Day	60	14-11-2019	
23	Narendra Dhabolkar	40	20-08-2019	

9:- Placement Details

Key recruiters list

Sr. No.	Name of Recruiter
1	Vaze Consultancy, Kolhapur
2	Rubicon Consultancy , Pune
3	Ratna udyog Shiroli
4	Adhar Loksanchalit Sadahan kendra , Ichal karanji
5	Axshya Project- LTBI, Satara District
6	PR Engineering Works Gokul Shirgaon MIDC Kolhapur
7	childline kolhapur
8	Maharashtra State AIDS Control Society TI Injecting Drugs User's,
9	Janhvi Foundation Pune
10	Vipra Agri Business Development Services Pune
11	CPR Kolhapur
12	Swastik Hospital, Kolhapur

Final Placement

Sr No.	Organizational Areas	Number of students	Average package
1	Vaze Consultancy, Kolhapur	2 (Awaiting Letter, delayed due to pandemic) 1. Shinde Aishwarya Prakash 2. Janwade Srushti Shivaji	Rs 10000
2	Rubicon Consultancy , Pune	6 (Awaiting Letter, delayed due to pandemic) 1. Asadi Neha Ananda 2. Prajakta vishnu patil 3. Desai Samina Dilawar 4. Dhanawade pooja Dilip 5. Nikam Smita Eknath 6. Mulani.Karina Mahamad	Rs 10000
3	Ratna udyog Shiroli	Suraj Ashok Hulikatti	Rs.11500 ctc
4	Adhar Loksanchalit Sadahan kendra , Ichal karanji	Udhay Ganpati Suryvanshi	Rs 10000 pm
5	Axshya Project- LTBI, Satara District	Suraj Sanjay Mali Block Coordinator	Rs 18000/pm
6	PR Engineering Works Gokul Shirgaon MIDC Kolhapur	Dhanjay Sanjay Kulkurni	Rs 15000/pm
7	**Childline kolhapur**	Abhishek prakash patil Team Member SMS	Rs 8000/pm
8	Maharashtra State AIDS Control Society TI Injecting Drugs User's, Janhvi Foundation Pune	Sagar Jayram Pakale Project-Coordinator	Rs 10000/pm

9	Vipra Agri Business Development Services Pune	Pramod Patil	Rs 10000/pm
10	Janhvi Foundation Pune		
11	CPR Kolhapur	Kaustubh Kamble	
12	Swastik Hospital, Kolhapur	Sharavi Ingle	

10. Best Practices of the Department

1) Counselling Cell: Counselling services Nirbhay Pathak / Kalamba Central jail on going process

Dr.S.V.Shirol
Head – Dept. of Social Work

2) Adopted Village for three years and help through PRA and organizing Rural camp for 10 Days

Various Awareness Programs

CSIBER Cares Activities for Flood / Home Relief with Mumbai Dabbawala's and UPS Mumbai

World Aid and Organ Donation Day Rallies

Special Days

Commemorative Days:

Students Day (15/10) Mental Health (10/10) Independence day/ Death Anniversary

Nutritional Month activities at Rajendra Nagar slum Anganwadis in Association

186

Panel Discussion on case Studies in Syllabus Stress Management and work ethics

Achievements

World Mental Health Week Celebrations

Convocation

Competitive cell coaching for NET/SET and competitive Exams

Blood Donation Camp

Celebrating important days with CSIBERITES

Study Tour

Adopted Rural Camp activities

Department of Environment Management

1. Introduction

Environment Management is an important issue in the sustainable development at global level. Soon after the Stockholm Conference in 1972, number of Universities in India started Environmental Science and Engineering courses at graduate and post graduate level giving more emphasis on basic Science and Engineering aspects of the environment. In the earlier days, environment was considered as an end product of a industrial process confining only to pollution control of water, soil, air and noise. But after the existence of WTO and GATT *agreement*, a number of environmental issues not only confined to pollution control but mainly focus on business aspects and environment to make their product eco-friendly in the global market. Hence Environmental Management is now-a-days turning out to be a good business opportunities for the entire corporate sector. The best example being carbon trading. In this connection the global convention on climate change at Kyoto, Bali agreement and Copenhagen conventions are the milestones, which provide good opportunities for environment protection and business environment. Hence, it is the need of the time to infuse the environmental concepts in all the functional areas of business development. Therefore, SIBER intends to develop business professionals' i.e MBA (Environmental Management) and M.Sc. (Environment & Safety) students with environment backgrounds who can cater to the need of both areas viz. Business and Environment. The SIBER Trust realized the long-felt need of starting one more division of MBA with specialization in Environmental Management with intake capacity of 60. With these objectives, the SIBER Trust now **intends to introduce an additional MBA Division in Environmental Management from the academic year 2010-2011** to meet the educational interest of the students and the growing National requirement of Environmental Managers/Specialist in India at large.

Programme Structure

M.B.A. (Environment Mgt.) CBCS Structure of MBA (Environment Management)
(Implemented from 2019-20)

Semester – I

Nature of Choice Base	Choice Code	Name of the Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC101**	Introduction to Ecology and Natural Resources	4	3:0.5:0.5	60	40	60	100
	CC 102	Air and Noise Pollution	4	3:0.5:0.5	60	40	60	100
	CC103	Practical – I	4	1:0:3	60	40	60	100
	CC 104	Organizational Behavior and Human Resource Management	4	3:0.5:0.5	60	40	60	100
	CC105	Fundamentals of Marketing	4	3:0.5:0.5	60	40	60	100
Discipline Specific Elective (DSE)	**DSE101 (**Any One **)**	**DSE-101-A:** Service Sector Management **DSE-101-B:** Family Business Management **DSE-101- C:** Information Technology for Managers *(Students enrolling for DSE 101-C are not eligible for GE 101-B)*	4	3:0.5:0.5	60	40	60	100
Generic Elective Course (GE)	**GE 101** (Any one elective paper from other department courses)	**GE-101-A:** Fundamentals of Management **GE-101-B:** Office Automation **GE-101-C:** Indian Social Problems and Social Services **GE-101-D**: Principles of Economics	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Courses (AEC)	**AEC 101**	**AEC- 101**-A: Life skills for Managers	2	1.5:0.25:0.25	30	20	30	50
		Total Credits	**30**		**450**	**300**	**450**	**750**

Semester – II

Nature of Choice Base	Subject Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	CC 201	Water Pollution	4	3:0.5:0.5	60	40	60	100
	CC 202	Environmental Engineering & Design	4	3:0.5:0.5	60	40	60	100
	CC 203	Practical – II	4	1:0:3	60	40	60	100
	CC 204	Accounting for Managerial Decisions	4	3:0.5:0.5	60	40	60	100
	CC 205	Business statistics for Environment	4	3:0.5:0.5	60	40	60	100
	CC 206	Legal Frame work of Business	2	1.5:0.25:0.25	30	20	30	50
	CC 207	Research Methodology	2	1.5:0.25:0.25	30	20	30	50
Discipline Specific Elective (DSE)	DSE 201 (Any One)	DSE-201-A: Environmental Microbiology & Biotechnology DSE-201-B: Energy Resource Management & Environmental Toxicology DSE-201-C:Disaster Management	4	3:1:0	60	40	60	100

Generic Elective Course (GE)	**GE 201** (Any one elective paper from other department courses)	**GE-201-A:** Fundamentals of Accounting **GE-201-B:**Management Information System (MIS) **GE-201-C:** Social Welfare Administration **GE-201-D:** Principles of Microeconomics	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Courses (AEC)	**AEC 201**	**AEC-201-A:** German **AEC-201-B:** Japanese **AEC-201-C:** French **AEC-201-D:** Selling and Negotiation Skills **AEC-201-E:** Remote sensing and GIS **AEC-201-F:** Oral Communication **AEC-201-G:** Forest Management	2	1.5:0.25:0.25	30	20	30	50
		Total Credits	**34**		**510**	**340**	**510**	**850**

M. B. A. - II Year

Nature of Choice Base	Subject Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC 301**	Corporate Environmental Strategies	4	3:0.5:0.5	60	40	60	100
	CC 302	EIA and Environmental Legislation	4	3:0.5:0.5	60	40	60	100
	CC 303	Practical – III	4	1:0:3	60	40	60	100
	CC 304	Summer In plant Project	4	--	(50days training)	40	60	100
	CC 305 (Specializations)	**Any One** **CC-Spl-I-305-A:** International Trade and Finance **CC-Spl-I-305-B:** Employee Relations and Labour Laws **CC-Spl-305-C:** IMC and Sales Management **CC-Spl-I-305-D:** Logistics and Supply Chain Management **CC-Spl-I-305-E:** Agri-Business, Entrepreneurship and Cooperatives **CC-Spl-I-305-F:** Knowledge Management and ERP System	4	3:0.5:0.5	60	40	60	100
Discipline Specific Elective (DSE)	**DSE 301 (Specializations)**	**Any One** **DSE-Spl-II-301-A:** Direct and Indirect Taxes **DSE-Spl-II-301-B:** Strategic and International Human Resource Management	4	3:0.5:0.5	60	40	60	100

		DSE-Spl-II-301-C: Retailing , Service and Industrial Marketing **DSE-Spl-II-301-D:** Purchasing and Inventory Management **DSE-Spl-II-301-E**: Rural and Agriculture Marketing **DSE-Spl-II-301-F:** Information System Audit and Control					
Generic Elective (GE)	**GE 301 (Any one elective paper from other departme nt courses)**	**GE-301-A:** Entrepreneurship Development **GE-301-B:** E-Commerce **GE-301-C:** Fundamentals of Counseling **GE-301-D:** Fundamentals of Macroeconomics	4	3:0.5:0.5	60	4F0	60	100
Ability Enhance ment Courses (AEC)	**AEC 301**	**AEC-301- A:** International Business **AEC 301**B:Fundamentals of Tourism Management **AEC 301**C:Wildlife Management	2	1.5:0.25: 0.25	30	20	30	50
		Total Credits	**30**		**450**	**300**	**450**	**750**

Nature of Choice Base	Subject Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses CC	**CC 401**	Land and Water management	4	3:0.5:0.5	60	40	60	100
	CC 402	Management of Industrial and Civic Wastes	4	3:0.5:0.5	60	40	60	100
	CC 403	Business Strategies	4	3:0.5:0.5	60	40	60	100
	CC 404 (Specialization)	**Any one** **CC-Spl-I-404-A:** Management Accounting and Control System **CC-Spl-I-404-B:** Corporate Psychology **CC-Spl-I-404-C:** Contemporary Issues in Marketing **CC-Spl-I-404-D:** Modern Approaches to Quality Management **CC-Spl-I-404-E:** Agri Production and Supply chain Management **CC-Spl-I-404-F:** Applied Data Science and Business Analytics using R	4	3:0.5:0.5	60	40	60	100

Discipline Specific Elective (DSE)	DSE 401	**Any One** **DSE-Spl-II-401-A:** Investment and Portfolio Management **DSE-Spl-II-401-B:** Talent and Human Capital Management **DSE-Spl-II-401-C:** Marketing Strategy, CRM and Rural Marketing **DSE-Spli-II-401-D:** Project Management **DSE-Spl-II-401-E:** Agri Commodity Markets and Agri Business **DSE-Spl-II-401-F:** Software Engineering and I. T. Project Management	4	3:0.5:0.5	60	40	60	100
Generic Elective (GE)	GE401	**GE-401-A:** Business Ethics **GE-401-B:.** Database Management System (DBMS) **GE-401-C:** Basics of Social Legislation **GE-401-D:** Indian Economy	4	3:0.5:0.5	60	40	60	100

Ability Enhancement Courses (AEC)	AEC 401	AEC-401-A: Sustainable Agriculture	2	1.5:0.25:0.25	30	20	30	50
		Total Credits	**26**		**390**	**260**	**390**	**650**

*L stands for lectures, T for tutorial and P for practice
Note: 1. Average Contact hours per semester are 450 contact hours.
Total Credits : MBA(Environment)

Semesters	Core Credits	DSE	AEC	GE	Total Credits	Contact Hours	Total marks
I	**5 x 4 = 20**	**1 x 4= 4**	**1 x 2=2**	**1 x 4= 4**	**30**	**450**	**750**
II	**5x 4 = 20** **2 x 2 = 4**	**1 x 4= 4**	**1 x 2=2**	**1 x 4= 4**	**34**	**510**	**850**
III	**5 x 4 = 20**	**1 x 4= 4**	**1 X 2=2**	**1 x 4= 4**	**30**	**450**	**750**
IV	**3 x 4 = 12** **2 x 2 = 4**	**1x 4= 4**	**1 x 2=2**	**1 x 4= 4**	**26**	**390**	**650**
Total	**80**	**16**	**8**	**16**	**120**	**1800**	**3000**
Percentage	**66.66**	**13.33**	**6.66**	**13.33**	**100**		

M.Sc. (Environment & Safety)

(Implemented from 2019-20)
M.Sc. - I Year

M. Sc.(Environment & Safety),Semester – I

Nature of Choice Base	Choice Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC-101**	Introduction to Ecology and Environment	4	3:0.5:0.5	60	40	60	100
	CC-102	Natural Resources	4	3:0.5:0.5	60	40	60	100
	CC-103	Fundamentals of Safety	4	3:0.5:0.5	60	40	60	100
	CC-104	Practical –I	4	1:0:3	60	40	60	100
	CC-105	Practical –II	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE)	**DSE-101 (Any One)**	**DSE-101(A) :** Environmental Chemistry **DSE-101(B) :** Ecological Foot prints and Carbon Sequestration	4	3:0.5:0.5	60	40	60	100
Generic Elective Course (GE)	**GE-101** (Any one elective paper from other department courses)	**GE -101(A):** Fundamentals of Management **GE -101(B):**Office Automation **GE -101(C)** : Indian Social Problems and Social Services **GE -101(D):** Principles of Economics	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Course (AEC)	**AEC-101**	**AEC-101(A):** Life Skills for Managers	2	1.5:0.25:0.25	30	20	30	50
		Total Credits	**30**		**450**	**300**	**450**	**750**

M. Sc. (Environment &Safety), Semester – II

Nature of Choice Base	Subject Code	Subject	Total Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC-201**	Water Pollution	4	3:0.5:0.5	60	40	60	100
	CC-202	Environmental Engineering and Design	4	3:0.5:0.5	60	40	60	100
	CC-203	Remote Sensing and GIS	2	1.5:.25:.25	30	20	30	50
	CC-204	Computer Applications	2	1.5:.25:.25	30	20	30	50
	CC-205	Statistical Methods	2	1.5:.25:.25	30	20	30	50
	CC-206	Practical –III	4	1:0:3	60	40	60	100
	CC-207	Practical –IV	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE)	**DSE-201 (**Any One **)**	**DSE-201(A):** Industrial Hygiene and Occupational Health **DSE-201(B):** Aquaculture and Agriculture	4	3:0.5:0.5	60	40	60	100
Generic Elective Course (GE)	**GE-201** (Any one elective paper from other department courses)	**GE-201 (A):** Fundamentals of Accounting **GE-201(B):** Management Information System **GE-201(C):** Social Welfare Administration **GE-201(D) :** Principles of Microeconomics	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Course (AEC)	**AEC-201**	**AEC-201(A):** German (FL) **AEC-201(B):** Japanese (FL) **AEC-201(C):** French (FL) **AEC-201(D):** Selling and Negotiation Skills **AEC-201(E):** Forest Management **AEC-201(F):** Oral Communication	2	1.5:.25:.25	30	20	30	50
		Total Credits	**32**		**480**	**320**	**450**	**800**

M. Sc. (Environment & Safety)
Semester – III

Nature of Choice Base	Subject Code	Subject	Total Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	**CC-301**	Environmental Education, Policy and legislation	4	3:0.5:0.5	60	40	60	100
	CC-302	Air and Noise Pollution	4	3:0.5:0.5	60	40	60	100
	CC-303	Disaster management	4	3:0.5:0.5	60	40	60	100
	CC-304	Summer In-plant Project (SIP)	2	0:0.5:1.5	30 Days	20	30	50
	CC-305	Practical V	4	1:0:3	60	40	60	100
	CC-306	Practical VI	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE)	**DSE-301 (Any One Specializations)**	**DSE-301(A) :** Environmental Impact Assessment (EIA)And Environment Management System(EMS). **DSE-301(B):** Safety Legislations and Management.	4	3:0.5:0.5	60	40	60	100
Generic Elective (GE)	**GE-301** (Any one elective paper from other department courses)	**GE-301(A):** Entrepreneurship Development **GE-301(B):**E-Commerce **GE-301(C) :** Fundamentals of Counseling **GE-301(D):** Fundamentals of Macroeconomics.	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Course (AEC)	**AEC-301**	**AEC-301(A):** Wildlife Management **AEC-301(B):**Fundamentals of Tourism Management **AEC-301(C) :** Written Communication	2	1.5:.25:.25	30	20	30	50
		Total Credits	**32**		**480**	**320**	**480**	**800**

M. Sc. (Environment & Safety), Semester – IV

Nature of Choice Base	Subject Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	CC-401	Environmental Microbiology, Biotechnology and Toxicology	4	3:0.5:0.5	60	40	60	100
	CC-402	Management of Industrial and Civic Waste	4	3:0.5:0.5	60	40	60	100
	CC-403	Project Work (Lab./Field/ Survey)	2	0:0.5:1.5	30	20	30	50
	CC-404	Practical VII	4	1:0:3	60	40	60	100
	CC-405	Practical VIII	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE Any One)	DSE-401	**DSE-401(A):** Land and Water Management. **DSE-401(B):** Safety Engineering	4	3:0.5:0.5	60	40	60	100
Generic Elective (AEC)	GE-401	**GE-401(A):** Business Ethics **GE-401(B):**Data Base Management Systems (DBMS) **GE-401I:**Basics of Social Legislation **GE-401(D):** Indian Economy	4	3:0.5:0.5	60	40	60	100
Ability Enhancement Course (AEC)	AEC-401	**AEC-401(A):** Sustainable Agriculture	2	1.5:.25:.25	30	20	30	50
		Total Credits	28		420	280	420	700

M. Sc. (Environment & Safety)
Total Credits:

Semester	Core Credits	DSE	GE	AEC	Total Credits	Contact Hours	Total marks
I	5 x 4 = 20	1 x 4= 4	1 x 4= 4	1 x2=2	30	450	750
II	4 x 4 = 16 3 x 2 = 6	1 x 4= 4	1 x 4= 4	1 x2=2	32	480	800
III	5 x 4 = 20 1 x 2 = 2	1 x 4= 4	1 x 4= 4	1 x 2= 2	32	480	800
IV	4 x 4 = 16 1 x 2= 2	1 x 4= 4	1 x 4= 4	1 x 2 =2	28	420	700
Total	82	16	16	08	122	1830	3050
Percentage	67.21	13.11	13.11	6.57	100		

2.0 Objectives:

M.B.A (Environment Management)

The specific objectives of programme are:
1. To infuse environmental concepts in all the functional area of business management
2. To provide in-depth knowledge to the students in respect of current business and environmental problems faced by human society and to develop scientific attitude among students based on interdisciplinary approach to enable them to take holistic view in planning and decision-making.
3. To develop managerial competence among students in managing environmental development programs initiated by the Government.
4. To provide students a typical problem-oriented situations in environmental protection, development and management.
5. To inculcate modern concept of Green Industry to the students for sustainable development.

M.Sc. (Environment & Safety)
The specific objectives of Master's Degree Programme are:
(i)   To provide in-depth knowledge to the students in respect of current environmental problems faced by human society and to develop among students scientific attitude based on interdisciplinary approach to enable them to take holistic view in decision taking.
(ii)   To provide students typical problem-oriented situations in environmental protection and safety management
(iii)   To develop managerial competence among students in managing environmental development programs sponsored by the Government.
To provide information about the importance of industrial safety, occupational health and prevention of accidents/incidents which cause loss of life / property

3.0 Core Values :

The main objectives of these courses are to make aware students about Environmental problems and issues related to local, regional, National and International level. In this two years programme of MBA (Environment) & M.Sc. in Environment Safety, the students make trained and achieve the ability to handle the Environmental issues scientifically and technically. In respect of need of the Global environmental issues we provide them practical training for diagnose and understand problems related to water, Air & soil pollution.As well as make them fit and suit for catering the need of expertise for settlement of these environmental issues.

4.0 Admission & Induction Details:

4.1 M.B.A. (Environment Management)

For M.B.A. (Environment Management) course Students were admitted through CET,ATMA,CMAT etc under CAP rounds, with considering all the rules & regulations of Government of Maharashtra for reservation category. The details of reserved students who were admitted is given below in the year 2019-20.

 Number of Students (Total): 61

MBA (Environment Management)-I: Male: 26, Female: 35, Total: 61

MBA (Environment Management)-II: Male:22 , Female:18 , Total: 40

Enrolled Caste wise Students (MBA Environment Management):

M- Male F-Female																								
Statistical Information of Admitted students in Academic Year 2019-20																								
Class	Intake	SC		ST		VJ-A		NT-B		NT-C		NT-D		OBC		Open		SBC		SEBC		Total		Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
I Year	60	9	3	-	-	-	-	-	-	-	-	1	-	1	-	13	30	1	-	1	2	26	35	61
II Year	60	2	-	-	-	1	-	-	-	1	-	-	-	2	1	16	17	-	-	-	-	22	18	40

4.2 M.Sc. (Environment & Safety)

The Entrance exam was conducted under the chairmanship of Dr. S.D. Kadam Committee was formed to process the merit list on computer by considering all the State Government rules for reservation, consisting of 5 members. Also, a Committee was formed to carry out the Group Discussion and Personal Interview of the students, consisting of the faculty members. Group Discussion and Personal Interview were conducted for the students on 27th June 2019. Merit list was prepared based on the marks obtained by the students in written test, GD and PI&aggregate marks obtained in Degree Examination, which was put up on the Notice Board as well as published on 29th June 2019.

The admissions in CSIBER were strictly allotted on Merit basis & all the State Government rules for reservation were applicable to the admission process for the year 2019-20. Out of 51 students 31 were admitted for the academic year 2019-20.

Number of Students (Total): 31

M.Sc.(Environment & Safety)-I : Male: 16, Female: 15, Total: 31

M.Sc.(Environment & Safety)-II : Male:16 , Female:09 , Total: 25

Enrolled Caste wise Students (M.Sc. Environment & Safety):

M- Male   F-Female

Statistical Information of Admitted students in Academic Year 2019-20

Class	Intake	SC M	SC F	ST M	ST F	VJ-A M	VJ-A F	NT-B M	NT-B F	NT-C M	NT-C F	NT-D M	NT-D F	OBC M	OBC F	Open M	Open F	SBC M	SBC F	ESBC M	ESBC F	Total M	Total F	Total
I Year	30	02	02	-	-	-	-	-	-	-	-	-	1	2	3	12	08	-	-	-	1	16	15	31
II Year	30	1	-	-	-	-	-	-	-	-	-	1	-	2	1	12	08	-	-	-	-	16	9	25

Number of students: Gender wise(Last five Years)

S. No.	Year	Class	Male	Female	Total
1	2015-16	M.B.A-I	20	40	60
2	2016-17		25	35	60
3	2017-18		20	26	46
4	2018 – 19		22	21	43
5	2019-20		26	35	61

S. No.	Year	Class	Male	Female	Total
1	2015-16	M.Sc-I	20	10	30
2	2016-17		17	13	30
3	2017-18		13	17	30
4	2018 - 19		17	13	30
5	2019-20		16	15	31

GRAPH OF MALE- FEMALE FOR LAST FIVE YEAR

M.B.A (Environment Management)
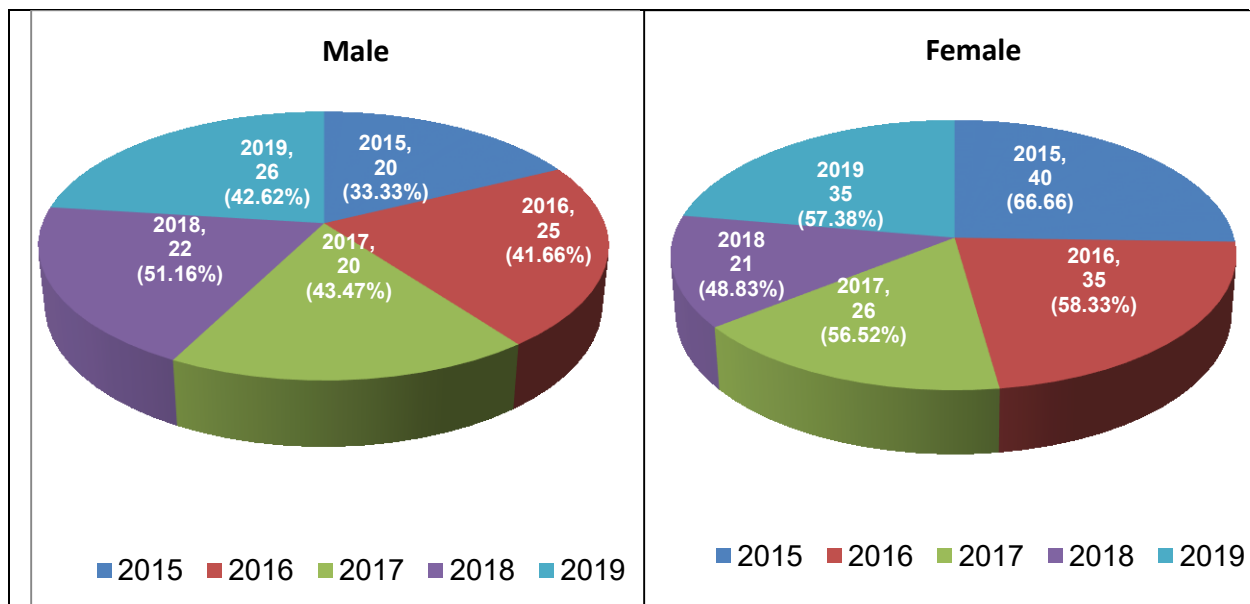
M.Sc.(Environment & Safety)
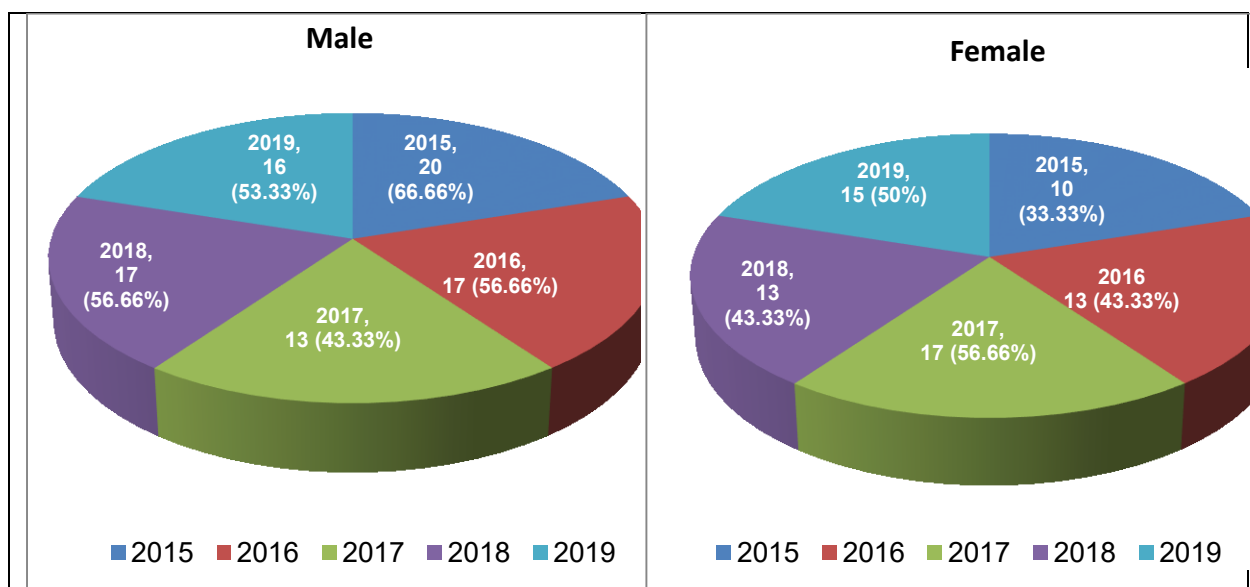
5.0 Academic Calendar with Teaching details, Holidays

CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR- 416004

DEPARTMENT OF ENVIRONMENT MANAGEMENT

ACADEMIC CALENDAR FOR 2019-2020

Programme : M.Sc. I & MBA-I (Sem-I) , M.Sc-II & MBA(ENVT) - II (Sem - III)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process	**17-06-2019 to 06-07-2019**	--	**20**	--	--
Teaching and Learning Process	08-07-2019 to 31-07-2020	6	21	126	528
MBA-I, Sem-I Starts 05/08/2019	01-08-2019 to 31-08-2020	6	26	156	
	01-09-2019 to 30-09-2020	6	24	144	
	01-10-2019 to 19-10-2020	6	17	102	
Diwali Vacation	**21-10-2019 to 02-11-2020**		**14**		
	04-11-2019 to 23-11-2020	6	24	144	144
Preparation Leave	25-11-2019 to 04-12-2020		10		
	Total Teaching and Learning		**112**		**672**
Semester End Exams	**05/12/2019 to 21/12/2020**		**15**		

Programme   :   M.Sc I, MBA-I (Sem-II) & M.Sc-II ,MBA (Envt)- II   (Sem- IV)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching and Learning Process	23-12-2019 to 31-12-2019	6	7	42	546
	01-01-2020 to 31-01-2020	6	26	156	
	01-02-2020 to 29-02-2020	6	25	150	
	01-03-2020 to 31-03-2020	6	25	150	
	01-04-2020 to 09-04-2020	6	8	48	
Preparation Leave	**10/04/2020 to 17/04/2020**		**10**		
	Total Teaching and Learning		**90**	**540**	**546**
Semester End Exams	**17/04/2020 to 04/05/2020**		**16**		

Number of Working Days   :   113 + 90=203
Total number of Contact Hours for MBA-I (Sem I & II)   :   1218
Summer in-plant training will commence from 5[th]May 2020 to 5th July2020   :
Minimum 50 days

Events :

Welcome Function :26-08-2019   Sport Event : 25-12-2019 to 31-12-2019   Traditional Day : 16/12/2019

Industrial Tour: Jan 2020   Zing 2K20 : 4 & 5 Feb, 2020   Alumni Day : 23-02-2020

Farewell Function :24-03-2020

Public Holidays :

1. Ramjan ID	4. Dasara	7. Rang Panchhami	Maharashtra 10. Day
2. Independence Day	5. Christmas	8. Gudi Padwa	11. Shiv Jayanti
3. Ganesh Chaturthi	6. Republic Day	9. Ambedkar Jayanti	12. Bakari ID

End of Academic year :   11/05/2020   **Reopening Day of Academic year :15/06/2020**

   Note : 1. Each department is required to plan give tentative date of Industrial visits / National / Internal Seminars /
Workshops / Conferences with   tentative dates
2. Time dedicated for extracurricular activities is 4 pm to 6pm.
3. Except teaching and placement no other activities should be planned at least three weeks before semester exams

Dr. S.D.Kadam   **Dr. M.M.Ali**
Head, Dept. of Envt. Mgt   **Director, CSIBER**

6.0 Student Scholarship:

Clsass	MBA (Envt.-I)	MBA (Envt.-II)	Total
Scheme			
SC-SCH	12	02	14
SC-Free	03	-	03
OBC-SCH	-	-	-
OBC-Free	06	03	09
SBC-SCH	-	-	-
SBC-Free	01	-	01
VJNT-SCH	-	-	-
VJNT-Free	01	02	03
DHE-EBC	04	-	04
DHE-Hostel	-	-	-
DHE-Min	-	-	-
Eklavya	-	-	-
DTE-EBC	28	24	52
DTE-EBC-SEBC	-	03	03
DTE-Hostel	22	13	35
DTE-Hostel-SEBC	03	-	03
DTE-Min	-	-	-
DTE-SEBC	-	-	-
Total	**80**	**47**	**127**

Clsass	M.Sc (Envt. & Saf - I)	M.Sc. (Envt. & Saf - II)	Total
Scheme			
SC-SCH	2	1	3
SC-Free	-	-	-
OBC-SCH	-	-	-
OBC-Free	-	-	-
SBC-SCH	-	-	-
SBC-Free	-	-	-
VJNT-SCH	-	-	-
VJNT-Free	-	-	-
DHE-EBC	-	-	-
DHE-Hostel	-	-	-
DHE-Min	-	-	-
Eklavya	-	-	-
DTE-EBC	-	-	-
DTE-EBC-SEBC	-	-	-
DTE-Hostel	-	-	-
DTE-Hostel-SEBC	-	-	-
DTE-Min	-	-	-
DTE-SEBC	-	-	-
Total	**2**	**1**	**3**

7.0 Academic Achievements:

7.1 Research Publication : Total : 03

International :02

National :01

Sr. No	Name of Faculty	Title of the Paper	Name of the Journal, Vol. No. ISSN No. Date	Impact factor/Indexed Journal/UGC care/referred journal	International / National
1	Ms.P.M.Patil	Conversion of Organic biomedical waste into potential fertilizer using isolated organisms from cow dung for a cleaner environment	Environmental Science and Pollution Research 27897–27904	Springer https://doi.org/10.1007/s11356-019-05795-7	National
2	Ms.P.M.Patil	Synthesis and characterization of zinc oxide nanoparticals by using polyol chemistry for their antimicrobial and antibiofilm activity.	Biochemistry and Biophysics Reports, ELSEVIER Vol.17(2019) 71-80 2405-5808	ELSEVIER www.elsevier.com/locate/bbrep	International
3	Mr. K.D.Ahire	Scenerio of space Debris Management: A Review	International Journal of Scientific & Technology Research, 9(2), 2498-2500. ISSN: 2277-8616, 15/02/2020	IJSTR https://www.ijstr.org	International

7.2 Book / Chapter in book Publications (books, chapters in books, other than refereed journal articles) Total : No

Sr. No.	Name of the Faculty	Title with page no. Book Title editor & Publisher	Title with page no. Book Title. Editor & Publisher
--	--	--	--

7.3 Minor/ Major Research Project (New and ongoing) :   Total :02

Sr. No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs.)
1	Er. D.S.Mali	Challenges of Zero pollution in Distillery Industry.	CSIBER	5000/-
2	Mr. K.D. Ahire	Invention of Sustainable Bicycle with reference to Environment Development.	CSIBER	8100/-

7.4 Consultancy Project : Total :01

Sr. No	Name of Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy (Rs.)
1	Dr. S.D. Kadam	ETP Design	Shri Sant Kurmadas S.S.K. Ltd., Pimpaladara, Solapur	59000/-

7.5 M. Phil & Ph. D Research Guidance Undertaken:
Ph.D. Guided:01
M.Phil Guided :

Sr. No.	Name of the Faculty	M.Phil		Ph.D	
		Awarded	In Progress	Awarded	In Progress
1	**Dr. S.D. Kadam**	-	-	-	**1**

7.6 Seminar/Workshop/Conference attended by the faculty :

Total Workshop : -   Conferences : 06   Total : 06

Sr. No.	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/National/State
1	Mr. K.D. Ahire	NAAC Sponsored One Day National Seminar on Academic & Administrative Audit	12 July, 2019 Bhaurao Katakar College, Belgaum	National
2	Mr. K.D. Ahire	Young Scientists' Conference in Indian International Science Festival.	5th to 7th November 2019, Kolkata Biswa Bangla convention centre, Kolkatta	International
3	K. D. Ahire	Traditional Crafts and Artisan Meet and Expo	8th November 2019, Kolkata	International
4	Ms. R. C. Padalkar	State level Conference on " Carbon Audit and Green Economics"	24 & 25 Jan, 2020 ABEDA Inamdar Senior college of Arts, Science and Commerce, Pune	National
5	Dr.V.B.Patil	International interdisciplinary conference on Global Challenges For Sustainable Development	10-11January 2020(2Days) Council of Education's DRK College Kolhapur	International
6	Dr. V. B.Patill	State level Conference on " Carbon Audit and Green Economics"	24 & 25 Jan, 2020 ABEDA Inamdar Senior college of Arts, Science and Commerce, Pune	National

7.7 Seminar/Workshop/Conference attended and presented paper by the faculty :

National :02

International :-

Total :02

Sr. No	Name of the Faculty	Title of the Paper	Theme & Venue Date	International/ National/State
1	Mr. K. D. Ahire	" Social Networking Sites- Use and Impacts on Students"	India International Science Festival Presented a paper" at Kolkata on 05 to 08, Nov, 2019	International
2	Dr. V. B. Patil	"Energy Production from Energy Waste"	International Multidisciplinary Conference on "Global Challenges For Sustainable Development" at D.R.K. College of Commerce, Kolhapur on 10th& 11th January, 2020	National

7.9. Guest Lecture Delivered as a Resource Person by CSIBER Faculty

Total: 07

Sr.No.	Name of the Faculty	Institute/Organization Visited/Date	Topic Discussed	National/State
1	Prof. Rasiya .C. Padalkar	Science School Teachers of National Children Science Congress, Maharashtra 24/07/2019	Teachers Training for Science Projects National Children Science Congress, Maharashtra	National
2	Prof. R.C. Padalkar	Students of B.Sc. & M.Sc. of Vivekanand College, Kolhapur 16/09/2019	" Ozone Day" at Vivekanand college, Kolhapur	State
3	Prof. Rasiya Padalkar	ABEDA Inamdar Senior college of Arts, Science and Commerce, Pune 24 Jan, 2020	"Carbon Audit and Green Economics"	State
4	Mr. K.D. Ahire	CNCVCW, College, Kolhapur 28/02/2020	"National Science Day"	Local
5	Mr. K.D. Ahire	CNCVCW, College, Kolhapur 10/10/2019	"Research Methedology"	Local

6	Dr. V.B.Patil	Kasturbai Walchand College Sangli Feb2020	Career Orientation	Local
7	Dr. V.B.Patil	Willingdon College Sangli Feb2020	Career Orientation	Local

7.10. Refresher Course orientation/FDP/QIP/attended by the faculty

Total : 04

Sr. No.	Name of the faculty	Program Details & Venue	Date & Duration
1	1. Dr. S.D. Kadam 2. Er. D. S. Mali 3. Dr. V. B. Patil 4. Ms. Rasiya Padalkar 5. Ms. Pooja M. Patil 6. Mr. K.D. Ahire	Attended FDP on NAAC Revised Accreditation Framework (RAF) and Computation of Institutional C.G.P.A. Conducted by I.Q.A.C of CSIBER at in Room. No.1	24/08/2019 to 31/08/2019
2	Dr. V.B.Patil	Participated in five 5 Days Online Faculty Development Programme on "Transition Management for Higher Education during the COVID-19: A Roadmap" Organized by Sydenham Faculty Development Centre, PMMMNMTT, MHRD, New Delhi	2-6 May, 2020
3	K. D. Ahire	5 Days Faculty Development Programme on "Transition Management for Higher Education during the COVID-19 Pandemic: A Blueprint" organized by Sydenham Faculty Development Centre (SFDC), Mumbai and CSIBER, Kolhapur	2nd to 6th May 2020
4	Ms. R.C. Padalkar	Participated in online Faculty Development Programme on "Enhancing Research: Effectiveness using Scopus, Science direct and Mendeley" organized by Faculty Development Centre, Kurukshetra University, Kurukshetra, In Collaboration With Elsevier.	On 01 May, 2020.

7.11 Events (Seminar/Workshop etc.) Organized by Department :

Total : 04

Workshops :-

Seminar/Conferences : 04

Sr. No.	Event	Date	International/National/State
01	Eco-friendly Ganesha Idol making for Students of the Institute by Mr. K.D. Ahire & Faculty of Department.	29/08/2019	**Local**
02	Organised a Workshop on " Role & Responsibilities of Pollution Control Board in Environment Management Guest : Mr Prashant Gaikwad, RO, MPCB Kolhapur. for M.Sc. I & II, MBA- I & II	15/10/2019	**Local**
03	Organised a Workshop on " Lift & Escalator Safety" **Resource Persons** Mr. P. Kumar, Mr. Hanumant Lipane Mr. Prakash Shear Mr. Rahul Jadhav Mr.Pandurang Mane From Jhonson Lifts & Escalators	25/01/2020	**Local**
04	Organized an International Conference on "Sustainable Development : Goals for 21st Century" By the Department. In collaboration with Maharashtra Pollution Control Board, Mumbai For Industrial Workers, Academicians **Resource Persons** Shri E. Ravindiren Dr. Mallinath Kalshetti	10/01/2020	**International**

7.12. Membership in Professional Bodies as on Date

Total:

International :07

National: 06

Sr. No	Name of Faculty	International	National	State	Total
01	Er. D.S.Mali		06	-	06
02	Mr. K.D. Ahire	07	-	-	07

7.13 Faculty List

Total : 06

Avg. Experience : 15.83 yrs.

Sr. No.	Name of Faculty	Qualification	Experience (Teaching + Industrial)
1	Dr. S.D. Kadam	M.Sc. (Botany- Pollution) Ph.D. (Botany - Pollution)	34
2	Er. D.S. Mali	B.E. (Civil) M.E. (Environment)	28
3	Dr. V.B. Patil	M.Sc. (Biochemistry) Ph.D. (Biochemistry)	21
4	Mr. K, D. Ahire	M.Sc., NET	07
5	Ms. Rasiya Padalkar	M.Sc., NET	03
6	Ms. P.M.Patil	M.Sc.,MBA	02

7.14. Webinars Organized by the Department

Sr No.	Event	Theme	Dates & Time	Speaker	Target Group	Link
1	Jointly organized social outrich Webinar in collaboration with I.Q.A.C, CSIBER, Kolhapur	"INDUSTRY AND EMPLOYMENT IMPACT OF COVID-19 PANDEMIC: LESSONS FOR SOCIETY"	18, May, 2020 Time : 11 - 12.30 pm	1. Shri. Vinay Gupte, Managing director OMPSERV CONSULTANTS PVT.LTD. Kolhapur 2. Shri Sudesh Haridas General Manager, **SOUND CASTING Pvt, Ltd, Kolhapur**	Public	
2	Organized Webinar in collaboration with Department of Management and Kolhapur Hotel Malak Sangh	" Covid-19 : Impacts and prospects for hotel and Tourism Industries"	21, May, 2020 Time : 11 - 12.30 pm	**1.Shri. Parth Nageshkar.** Co owner Castel Hotel, Kolhapur **2.Shri Vasim Sarakavas** Founder, Karawa Holidays, Kolhapur **3.Shri Sadashiv Redekar**, Founder, Pias Agri Tourism Katyatani	Public	
3	Department of Environment Management Jointly organize with Department of Management , D.K.Shinde School of Social work on facebook.	लॉकडाउनचा काळात कसे राखाल मानसिक स्वास्थ्य ::??	27, May, 2020 Time : 11. am	Ms. Shalmali Ranamale, कोल्हापूर मानसोपचार तज्ज्ञ	public	https://www.facebook.com/csiberofficial

		माझेकुटुंब आर्थिकदृष्ट्या सुरक्षित आहे का ::??	28, May, 2020 Time : 11. am	Mahesh Kulkarni Financial Advisor	Public	https://www.facebook.com/csiberofficial
		लॉकडाउनचा नंतरचा काळातील करियरमधील संधी ::??	29, May, 2020 Time : 11. am	Shri. George Kurz Carrier counselor	Public	https://www.facebook.com/csiberofficial
		माझी प्रतिकारकशक्ती कॉरोनशी लढायला पुरेशी आहे का ::??	30, May, 2020 Time : 11. am	Dr. Nilam Jirage Food Nutritionist	Public	https://www.facebook.com/csiberofficial
4	Organized Social Outrich Webinar	Effective Communication Skills for Job Interview	28 May, 2020 Time : 11.00 to 12.30 pm	Mr. Vasant Pattar Founder & CEO, Yashaswi Consultants, Balgavi	Students & Public	https://forms.gle/qLW2wj281dHxTRL79
5	Organized International Social Outrich Program through Webinar in collaboration with D. K. Shinde School of Social Work	"Impact of COVID 19 on Students' Behavior and the Right Way to Handle this Situation"	30th May, 2020 Time: 11.00 AM	**Ms. Honey Oo** Field Manager, Innovations for Poverty Action, Sanchaung, Yangon, Myanmar	Students across the world	https://forms.gle/RkbaisgjknEiQuD87

7.15. Webinar Attended by Faculty:

Sr. No.	Faculty Name	Programme	*C/P/A
1	Dr. S.D.Kadam	Participated in Social outrich Webinar on "Industry & Employment Inmapct of COVID-19 Pendemic: Lessons for Society" Organized by IQAC Cell CSIBER, Kolhapur on 18 May,2020	A

Er. D.S.Mali

Sr. No.	Faculty Name	Programme	*C/P/A
1	**Er. D.S.Mali**	Attended online quiz on "Covid 19 pandemic and Earth's Environment & Ecosystem Organized by Indira college of Engineering & Management, Pune on 05/03/2020	A
2	Er. D.S.Mali Dr. V.B.Patil	Participated in COVID-19 awareness programme organized by National Service Scheme and Shiv sahayata Disaster Management Center, Shivaji University, Kolhapur on 27/04/2020	A
3	Er. D.S.Mali	Participated in Webinar on "Effective communication Skills for Job interview" Organized by Department of Environment Management & Economics on 28 May,2020	A
4	Er. D.S.Mali	Participated in webinar on live Demo of Turnitin Feedback Studio" Organized by CSIBER on 29/05/2020	A
5	Er. D.S.Mali	Participation in the "World Environment Quiz 2020 Organized by Department of Civil Engineering, Ashokrao Mane Group of Institutions held on 06/05/2020.	A

Dr. V.B.Patil

Dr. V.B.Patil			
1	Dr. V.B.Patil	Participated in a webinar on"COVID-19 Awareness Programme" Organized by NSS & Shiv Sahayata Disester Management Center, Shivaji University, Kolhapur on 27/04/2020	A
2	Dr. V.B.Patil	Participated in a webinar on"COVID-19 Awareness Programme" Organized by IQAC of D.B.J College, Chiplun on 30/04/2020	A
3	Dr. V.B.Patil	Participated in a webinar on " Application of Lean six Sigma and Kaizen for Business Growth & Individual Development" Organized by Yashaswi Consultants (Corporate Trainer & Business Consultants, Belagavi. On 17/05/2020.	A
4	Dr. V.B.Patil	Participated in Live webinar on "How to Maintain Emotional Resilience & Balance during Stressful Times" Organized by EBESCO information services On 19th May 2020.	A

| 5 | Er. D.S.Mali
Dr. V.B.Patil | Participated in a International webinar on "Impact of COVID-19 on Students Behavior and the Right way to Handle this Situation" Organized by Department of Environment Management & D.K.Shinde School of Social Work.Chh. Shahu Institute of Business Education & Research (CSIBER), Kolhapur on 30/05/2020 | A |

Prof. K.D.Ahire

K. D. Ahire	Participated in International Webinar on "Research Methodology" organized by College of Hotel Management and catering technology, on 21 -24 April, 2020
K. D. Ahire	Attended an International online Conference on "COVID-19 : Biotechnology A Way Forward" Organized by Department of Biosciences, School of basic sciences, Manipal University, Jaipur. On 30 April, 2020
K. D. Ahire	Participated in International Webinar on "Quality & Safety assurance in the Hotel Industry during and post Covid 19 pandemic"Organized by Department of Commerce Savitribai Phule Pune University, Pune. On 12 May , 2020
K. D. Ahire	Participated in Webinar on Entrepreneur and Innovation Post COVID-19, Organized by CSIBER Entrepreneurship Development Cell & MBA Department in collaboration with Cognitio Learning Solutions Pune. On 22 may, 2020
K. D. Ahire	Attended online a 5 Days Faculty Development Programme on "Transition Management for Higher Education during the COVID-19 Pandemic: A Blueprint" organized by Sydenham Faculty Development Centre (SFDC), Mumbai and CSIBER, Kolhapur on 2nd to 6th May 2020.

Ms. R.C. Padalkar

1	Ms. R.C. Padalkar	Participated in webinar on "Urban Health Hazard and Preparedness in Global Pandemic Covid 19" Organized by Department of Geography and Centre for Disaster Management Studies in association with NIDM on 29th April 2020	A
2	Ms. R.C. Padalkar	Participated in webinar on " COVID-19 Awareness and impact on society Feedback" organized by Society for People Action in Rural Service & Health, (SPARSH) Snehanagar, Gadchiroli, Maharashtra, India on 16 May, 2020	A

3	Ms. R.C. Padalkar	Participated in webinar on "Decoding the Draft EIA Notification 2020" Organized by ELDF and Muse Foundation on 16 May, 2020	A
4	Ms. R.C. Padalkar	Participated in webinar on "Wetland Diversity and Its Conservation" organized by Shree Ramkrishna Institute of Computer Education & Applied Sciences, Surat on 29 May, 2020	A

8.0 Student Activities:

A. Activities fostering Industry interaction, Career Development and Entrepreneurship

Industrial Visits :05

Sr No.	Activity	Number of Students	Dates	Remark
1	Organised a field visit to M.Sc (Environment & Safety) & MBA (Envt.) students at Rankala Lake.	25 : M.Sc. I 45: MBA- I	09/11/2019	Students get benefitted by studying the Rankala Lake Ecosystem.
2	Organised a field visit to M.Sc (Environment & Safety) & MBA (Envt.) students at Town Hall Garden.	20 : M.Sc.I I 30: MBA- II	09/11/2019	Suhas Waigankar have guided students. Students get benefitted by studying the Town Hall Garden containing different Medicinal & Flowering Plants.
3	Organized the field visit to Seema Biotech, Talsande for Students	32: MBA (Envt.) -II	16/11/2019	To study the improved agriculture, various crop species & variety of species
4	Organized the Industrial visit to Kumbhi S.S.K., Kuditre	50: MBA (Envt.)-I	15/02/2020	Students get exposure about industrial working & Studied the Environment Management practices adopted by company.
5	Organized the Industrial visit to Shahu, S.S.K., Kagal for M.Sc.-I Students	28: M.Sc. -I	07/03/2020	Students get exposure about industrial working & Studied the Environment Management practices adopted by company.

Organized Industrial Tour:02

Sr. No.	Activity	Number of Students	Dates	Remark
01	Organized a Industrial Tour at Bangalore Mysore for MBA (Envt) –II Students. (Indian Institute of Science, Indian Institute of Horticultural Research, Lalbag Botanical Garden Mysure Zoo. Mysore Palace etc)	25 :MBA-II	13/02/2020 to 18/02/2020	Students get benefitted by studying the various research activities offered by IISc, Various species of horticultural species of fruits, flowers, Mushrooms & various types of meditational & plants climate etc
02	Organized a Industrial Tour at Ratnagiri for M.Sc-II (E & S) Students (UltraTech Cement, JSW Energy Station,Finolex Industries Ltd., Ratnagiri)	25:M.Sc-II	05 & 06 March, 2020	Students get benefitted by studying the various environmental aspects adopted by the company

Career Development:

Sr. No.	Activity	Number of Students	Dates	Remark
1	Organized a guest lecture of Mr. Hashilkar, Senior Scientist in BARC Mumbai on "Career opportunities in BARC, Mumbai.	20	22/11/2019	Students came to know career opportunities to enter into BARC, Mumbai.
2	Organized Guest lecture of Mr. Suraj Kamble , Chief Officer, Vaibhavwadi Nagar Parished. On "Carrier in competitive exams : UPSC/MPSC/SET/NET"	70	21/02/2020	Students get encouraged to preparecompetitive exams like UPSC/MPSC/SET/NET"
3.	Organised a Workshop on " Career opportunities in Environment Field." Guest : Mr Prashant Gaikwad, RO, MPCB Kolhapur. for M.Sc. I & II, MBA- I & II	140	15/10/2019	Students get aware about various Career opportunities in Environment Field at National &International level.

B. Cultural Activities:

1.Celebration of Welcome Function:

2. Celebration of Farewell Function:

3. Traditional Day:

4. Celebration of Teachers day

5. Celebration of Mahatma Phule Jayanti, Ambedkar, Shiv Jayanti, Shahu Jayanti & Blood donation camp

6. Plantation on campus

C. Social Extension Activities:04

Sr .No.	Name of the Activity	Dates	Target Group	Outcome
1	Inauguration of Environment Care CSIBER Club.	22/08/2019	M.Sc. I & II, MBA-II	To organize the various environmental events under club.
2	Distribution of Bleaching Powder and Alum in the flood affected villages of Holondi, Ambewadi and Prayag Chikhali under Environment CSIBER Care Club.	24/08/2019	M.Sc I & II	Villagers are get aware about the use of bleaching powder & Alum.
3	Awareness Rally organised to create awareness about celebration of eco-friendly Ganesh festival in S.T.Colony, Pratibha Nagar, Rajendra Nagar, Ingale Nager & Rajarampuri, Kolhapur	30/08/2019	M.Sc I & II	People get aware about to use Eco Friendly Ganesh Idol to minimize the water pollution due to Ganesh Festival.
4	Create awareness by the Department on "Ganesh Idol and Nirmalya Daan to reduce the water pollution" on 12/09/2020 in Rajaram Lake, CSIBER Chowk& Panchaganga Ghat areas of Kolhapur during Ganesha Immersion.	12th Sept.2020	Students of M.Sc-I.II & MBA-I ,II	Creating Environmental Awareness

D. Achievements/Prizes won : 02

Sr .No.	Activity	No. of Students	Dates	Remarks
1	200m free style in zonal sports organized by Board of sports & Physical education, Shivaji, University, Kolhapur.	01	2019-20	Third prize
2	100m free style in zonal sports organized by Board of sports & Physical education, Shivaji, University, Kolhapur.	01	2019-20	Third prize

E. Experimental Learning : ----

Sr .No.	Activity	No. of Students	Dates	Remarks
1	SIP (MBA & M.Sc.-II)	70	2019-20	-
2	Lab/Feild/Survey based project	25	2019-20	-

F. Value added Programs:---

G. National Day Celebrations:

Sr.No.	Activity	No. of Students	Dates	Remarks
1.	Environment Day	50: M.Sc	5 June, 2019	Create awareness about Environment Day
2.	Celebrated Ozone Day & poster competition.	30: M.Sc. I & II, MBA-II	16/09/2019	Students get aware about ozone depletion.
3.	National Science Day	50: M.Sc. I & II	28, Feb,2020	Create awareness about Science Day

9.0 Placement Details :

Key Recruiters List:

Sr. No.	Name of Recruiters
1	ICICI Prudential
2	Apple Mobile Company
3	Global Infinium
4	D'Mart,Kolhapur
5	Intel Grow
6	Ultimate Environmental Solutions. Kolhapur
7	Sadekar Enviro Engineers Pvt., Ltd, Thane
8	Global Enviro Tech, Pune

[[[[[

Final Placement:

Sr. No.	Organizational Areas	Number of Students	Average Package
M.B.A. (Environment)			
1	ICICI Prudential	10	2.5
2	Apple Mobile Company	02	2.5
3	Global Infinium	02	2.5
4	D'Mart,Kolhapur	02	2.5
5	Intel Grow	01	2.5
M.Sc. (Environment & Safety)			
1	Ultimate Environmental Solutions. Kolhapur	02	1.6
2	Sadekar Enviro Engineers Pvt., Ltd, Thane	02	1.6
3	Global Enviro Tech, Pune	08	1.8

10.0 : Best Practices of the Department

1) Use of advance technology like DLP ,Internet at the time of teaching.

2) Organize visit for the students like field, dumping ground of solid waste & Industries.

3) Give practical training to the students.

**Organized a guest lecture of
Mr. Hashilkar, Scientist, Mumbai on "Nuclear Energy" dated 22/11/2019 for M.Sc.(Envt.
Safety) I & II students**

**Organized Guest lecture of Mr. Suraj Kamble , Chief Officer, Vaibhavwadi nagar Parished
on " Carrier in competitive exams : UPSC/MPSC/SET/NET" dated 21/02/2020 for M.Sc.(E &
S) MBA (Envt) I & II students**
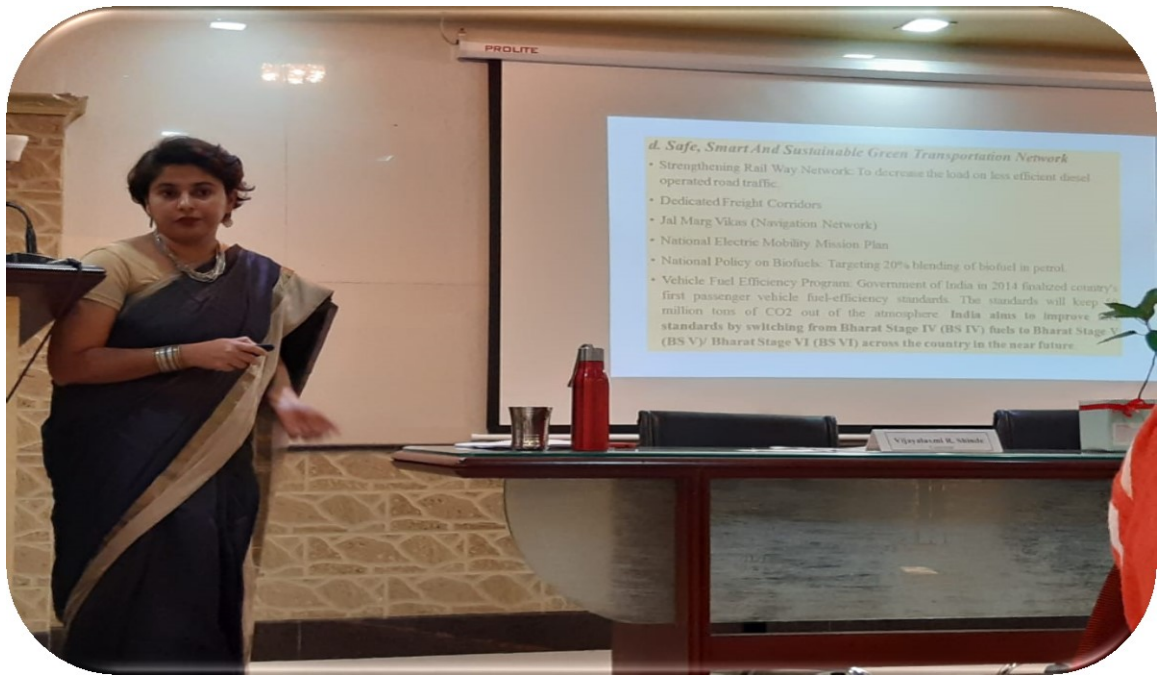
Ms. Rasiya Padalkar Delivered a Guest lecture in the State level Conference on " Carbon Audit and Green Economics" and delivered lecture on "Carbon Strategies" at ABEDA Inamdar Senior college of Arts, Science and Commerce, Pune on 24 Jan, 2020

Organized guest lecture of Mr. Suhas waingankar, Paryavaran Mitra, Kolhapur on "Biodiversity of Western Ghats" dated 28/11/2019 for M.Sc.(Envt.)-I & II students.
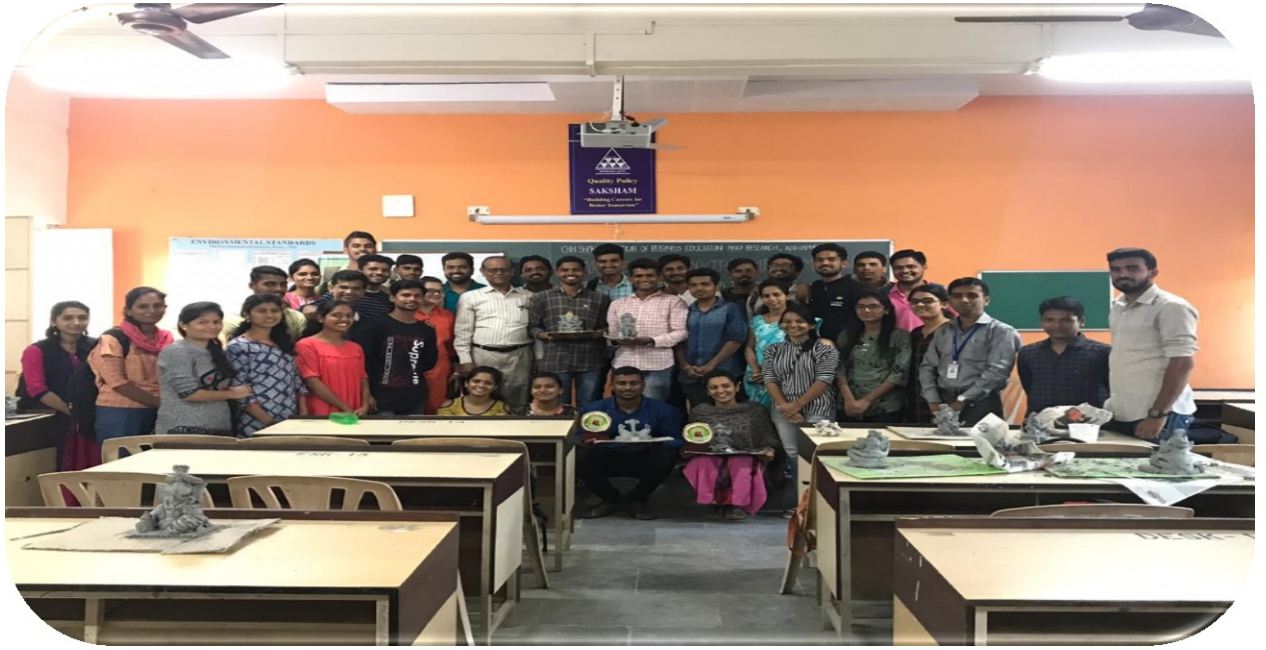
Organized a workshop on " making Ecofriendly Ganesh Idol from Clay" for the students of Institute on 29/08/2019. Mrs. Rachana Ahire . Artist demonstrated the students.

"General awareness Rally about Celebration of Ganapati festival by making Moorti with Shadu, Small Moorti, generate less Nirmalya to minimize water pollution & Dolby free" Before Ganesh Festival. atRajarampuri, Pratibha nagar, Samrat Nagar, by Dr. S. D. Kadam, Er. D. S. Mali , Dr. V. B Patil, Mr. K.D.Ahire, Mrs. Rasiya Padalkar along with Students of M.Sc-I&II on 30/08/2019

Establishment of Environment Care club on 22/08/2019

Environment Care Csiber Club- *Flood Relief Campaign*
Distrubution Of Alum & Bleachng Powder Packets For Water Purification. On 24/08/2019
At Halondi Village.
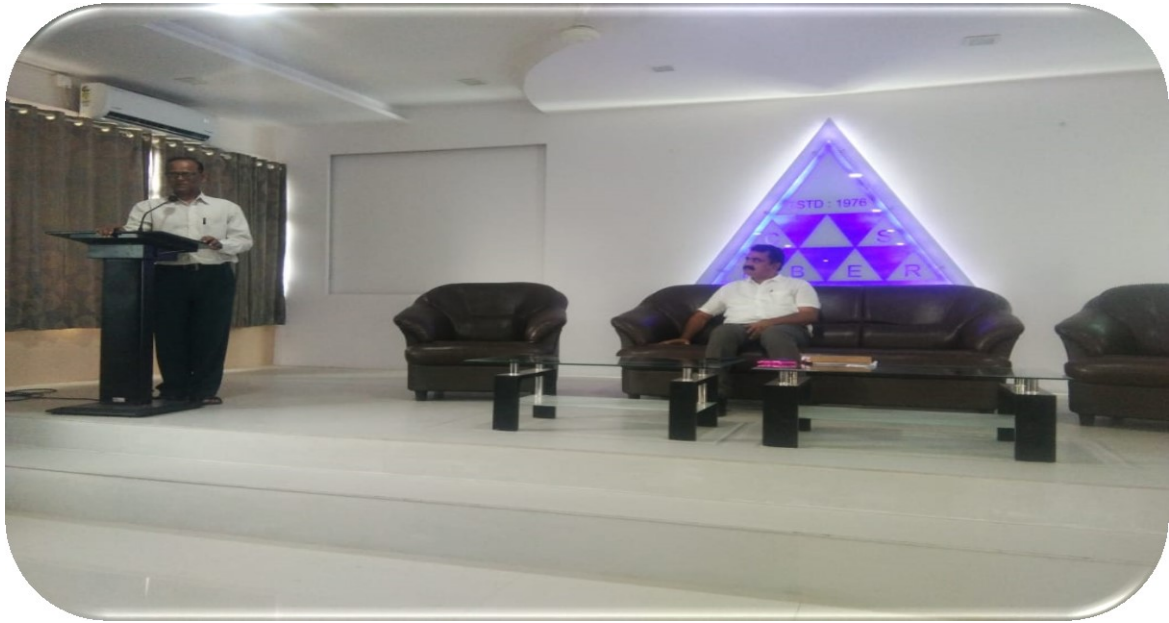
Workshop on Role & Responsibilities of State Pollution Control Board in Environment Management organized on 15th October, 2019
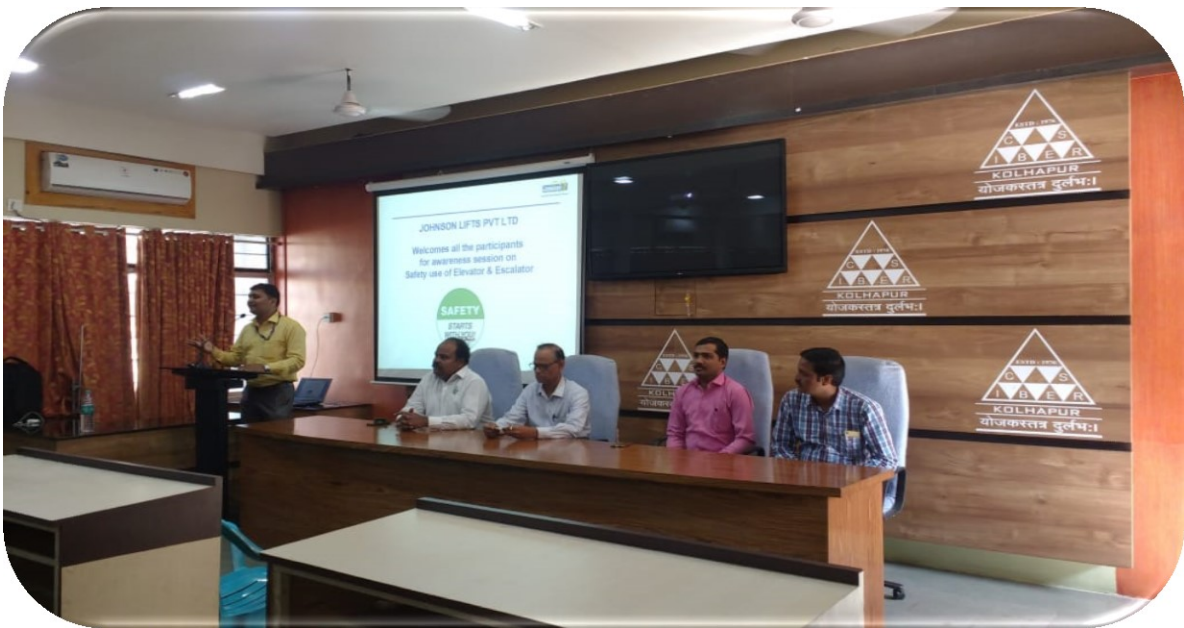
Workshop on Lift and Escalator Safety in Environment Management organised on 25th January, 2020

Organized International Conference on "Sustainable Development : Goals for 21st Century" By the Department in collaboration with Maharashtra Pollution Control Board on 10th January, 2020

Field visit to Rankala for MBA(Environment) & M.Sc.(Environment & Safety) students on 09/11/2019

Organized the field visit to Seema Biotech, Talsande for MBA-II Students on 16/11/2019

Study Tour organized for MBA-II students at Indian Institute of Science (IISc), Bangalore 14/02/2020

Campus interview of **Ultimate Environmental Solutions, Kolhapur**a leading organisation in was organized by **Dr. S.D.Kadam** Department of Environment on 02st March 2020 for M.Sc.(Environment & Safety) students.

INDUSTRIAL TOUR ORGANIZED AT RATNAGIRI, 14 -18, Feb, 2020

Department of Economics

1) **Brief Information about Dept.-**

The department of economics offers the Full time Program Master of Science in Quantitative Economics since 2016. The faculty members in the department also contribute to the economics papers being offered in other Post – Graduate programs in the institute. The specialized program has been started to specifically train the post graduate students in Economics for positions such as Economic Analyst, Data analyst, Data Scientist and others. Along with the regular curriculum the students are also given training for presenting research papers in International/National and State Level Seminars. Project work being a compulsory part helps the students to sharpen their research skills. The well-developed labs and the availability of data analysis soft wares makes the implementation of the curriculum of quantitative economics very practical and interesting.

Program structure

STRUCTURE OF M. SC. (QUANTITATIVE ECONOMICS)
2019-20

SEMESTER-I

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC-101	History of Economic Thought	4	60	40	60	100
CC-102	Microeconomics	4	60	40	60	100
CC-103	Mathematics for Economic Analysis	4	60	40	60	100
DSE-101 (Any one)	DSE-101-A Statistical Methods for Economics DSE-102-B Demography	4	60	40	60	100
GE-101 (Any one)	GE-101-A Environment& Development GE-101-B Office Automation GE-101-C Fundamentals of Management GE-101-D Indian Social Problems & Services	4	60	40	60	100
AEC-101	AEC-101-A: Introduction to Ms-Excel	4	60	40	60*	100
	Total Credits	**24**	**360**	**240**	**360**	**600**

*There will be no written exam for AEC-101-A. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-II

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC201	Macroeconomics	4	60	40	60	100
CC202	Mathematical Economics	4	60	40	60	100
CC203	Public Finance and Policy	4	60	40	60	100
DSE-201 (Any One)	DSE-201-A Indian Economic Development & Policy (Seminar) DSE-201-B Economics of Banking & Insurance(Seminar)	4	60	100	-	100
GE-201 (Any one)	GE-201-A Disaster Management GE-201-B Management Information System GE-201-C Fundamentals of Accounting GE-201-DSocial Welfare Administration	4	60	40	60	100
AEC-201	AEC- 201-A: Introduction to SPSS	4	60	40	60*	100
	Total Credits	**24**	**360**	**300**	**300**	**600**

*There will be no written exam for AEC-101-A. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-III

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC301	International Economics	4	60	40	60	100
CC302	Econometrics-I	4	60	40	60	100
CC303	Research Methods in Economics (Seminar)	4	60	100	-	100
CC304	Economics of Growth and Development	4	60	40	60	100
DSE 301 (Any one)	DSE-301-A Industry & Labour Economics DSE-301-B Environmental Economics DSE-301-C Monetary Economics	4	60	40	60	100
GE 301 (Any one)	GE-301-A Sustainable Agriculture GE-301-B E-Commerce GE-301-C Entrepreneurship Development GE 301-D Fundamentals of Counseling	4	60	40	60	100
AEC-301	AEC-301-A: R-Programming	4	60	40	60*	100
	Total Credits	**28**	**420**	**340**	**360**	**700**

*There will be no written exam for AEC-101-A. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-IV

Sub. Code	Subject	Credits	Hours	Int. Marks	Ext. Marks	Total Marks
CC401	Agriculture Economics	4	60	40	60	100
CC402	Indian Financial Institutions and Markets (Seminar)	4	60	100	-	100
CC403	Econometrics- II	4	60	40	60	100
CC404	Project Work& Viva-Voce	4	60	40	60	100
DSE 401 (Any one)	DSE-401-A Financial Ecoomics DSE- 401-B Managerial Economics DSE- 401-C Welfare Economics	4	60	40	60	100
GE-401	GE-401-A Land and Watershed Management GE-401-B Database Management System GE- 401-C Business Ethics GE-401-D Basics of Social Legislation	4	60	40	60	100
AEC-401	AEC-401-A: Python Programming	4	60	40	60*	100
	Total Credits	**28**	**420**	**380**	**420**	**700**

*There will be no written exam for AEC-101-A. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

Total Credits

Semesters	Sem. - I	Sem. - II	Sem. III	Sem. IV	Total
Credits	24	24	28	28	**104**
Marks	600	600	700	700	**2600**

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GENERIC ELECTIVE (GE) OFFRED BY ECONOMICS DEPARTMENT TO STUDENTS OF OTHER

DEPARTMENTS: 2019-20

COURSE CODE	SEMESTER	NAME OF THE COURSE
GE-101-A	I	Principles of Economics
GE-201-A	II	Principles of Microeconomics
GE-301-A	III	Fundamentals of Macroeconomics
GE-401-A	IV	Indian Economy

2) Objectives

The Course is having following Program Objective:

Develop Data Analysts with sound Economic, Quantitative, and Software application skills.

Program Specific Objectives (PSOs)

The specific objectives of the Master's degree course are:

PSO 1: To provide training in Quantitative Techniques for analysing economic problems

PSO 2: To train the students in the use of economic software packages

PSO 3: To prepare the students for placement as economic analysts in banks, financial institutions and Govt. organizations

PSO 4: To provide all the skills and knowledge for making the student an applied economist

3) Core Values

The Department of Economics core values are Equality and Providing Equal Opportunity for The Learning of Quantitative Economics. The specialised field of Quantitative Economics is only available in few metro cities in India. At the same time the fees charged is exorbitantly high, that automatically excludes the socially and economically weaker students from smaller towns and especially rural areas. In-order to provide an opportunity to these sections of the society to learn the important subject at an affordable cost the post-graduate program has been started. To provide fair and equal chance for students from all sections of the society the admissions are done on the basis of Entrance Test as well as Personal Interview. Though the fees is significantly less, concession in fees is also provided to the needy students so that, they are not denied the opportunity to take up the course for the lack of funds. As a result of the adherence to the core values, the department is able to attract local as well as one or two international students every year.

4) Admission and Induction details – ((No committee info'n.), Brief about Admission and Admission empirical data)

The process of admission to the M.Sc. QE program, started with the individual faculty visiting the Graduate colleges, in and around Kolhapur. The Faculty interacted with the Final year students and shared the information about the program and its

prospects. A one page hand-out was prepared and emailed to all the principals of different affiliated colleges under Shivaji and Other Universities. The entrance exam was conducted for 80 Marks which included Basic Economics and Quantitative Aptitude questions. Based on the score of entrance exam and personal interview, the final selection list was prepared.

1. No. of Admitted Students 2019-20

M: MALE   F:FEMALE

Statistical Information of Admitted Students in Academic Year 2019-20

Class	Intake Capacity	SC		ST		VJA		NTB		NTC		NTD		OBC		Open		SBC		FS		Total		Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1st year	30		1													2	1			1	1	3	3	6
2nd Year	30						1							1		4	2				1	5	4	9
Total	60		1				1							1		6	3			1	2	8	7	15

2. Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	MSc. QE-I	3	3	06
2	MSc. QE-II	5	4	09
Total		8	7	15

Graph of Male – Female- Total for last5 Years

Gender	2016	2017	2018	2019
Male	1	3	4	3
Female	0	9	5	3
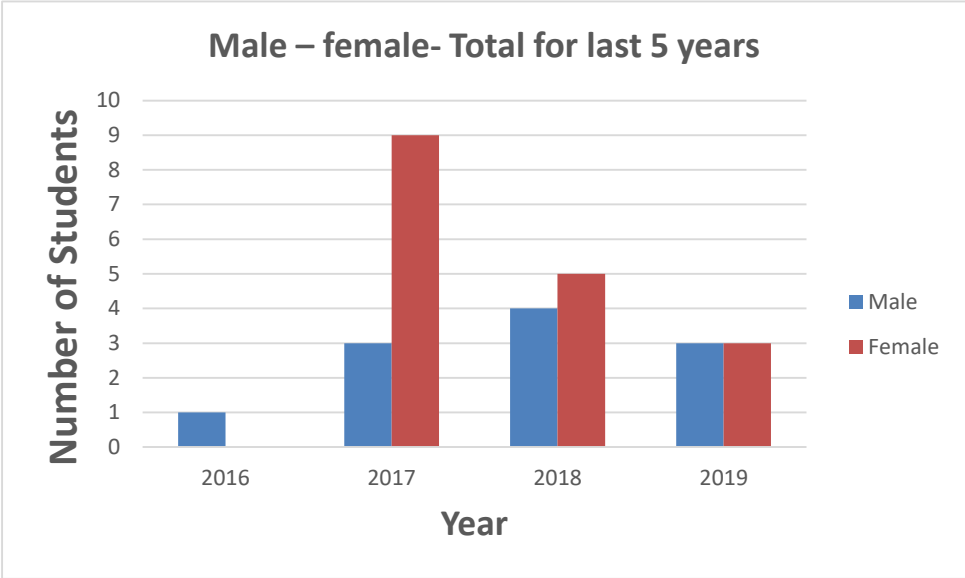
5) Academic calendar with Teaching details, Holidays

CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR-416 004
DEPARTMENT OF ECONOMICS
ACADEMIC CALENDAR FOR   M.Sc. (Quantitative Economics) FOR THE YEAR 2019-20
Reopening day   17-06-2019

Teaching Schedule: M.Sc. (Q.E.). Semester – I & III

Duration dates		Teaching Hrs. per day	No. of working Days	Total Teaching Hours
08-07-2019	13-07-2019	02	06	(06 x 02) = 12
15-07-2019	20-07-2019	02	06	(06 X 02) = 12
22-07-2019 Sem-I	31-072019	05	09	(09x05) = 45
01-08-2019	31-08-2019	05	24	(24 X 05) = 120
02-09-2019	30-09-2019	05	23	(23 X 05) = 115
01-10-2019	19-10-2019	05	14	(14 X05) = 70
21ˢᵗ October, 2019 to 2ⁿᵈ November 2019: Diwali Vacation				
04-11-2019	30-11-2019	05	24	(24 X 05) = 120
	Total		**106**	**494**

Preparation Period 1ˢᵗ Dec' 2019 to 3ʳᵈ Dec' 2019
Semester-I End Examination: 4ᵗʰ Dec' to 31ˢᵗ December'2019

Teaching Schedule: M.Sc. (Q.E.). Semester – II & IV

Duration dates		Teaching Hrs. per day	No. of working Days (90 days)	Total Teaching Hours
01-01-2020	31-01-2020	05	27	(27 X 05) = 135
01-02-2020	29-02-2020	05	25	(25 X 05) = 125
01-03-2020	31-03-2020	05	25	(25X 05) = 125
01-04-2020	15-04-2020	05	13	(13x05) = 65
	Total		**90**	**450**

Number of Working Days   :   106 + 90 = 196
Total number of Contact Hours for M. *Sc.(Q.E.)*. **Sem- I** :   470 hrs
Total number of Contact Hours for M. *Sc.(Q.E.)*. **SemI- III**   :   494 hrs
Total number of Contact Hours for M. *Sc.(Q.E.)*. **SemI- II** :   450 hrs
Total number of Contact Hours for M. *Sc.(Q.E.)*. **SemI- IV**   :   450 hrs

240

Events:

Welcome Function   :   August   Traditional Day   :   December

Sports Event   :   December

Outstation Organization Visit: January   Farewell Function   :   March

List of Holidays:

1.	Republic Day	5.	Ambedkar Jayanti	9.	Bakari Eid
2.	Rang Panchhami	6.	Maharashtra Day	10.	Ganesh Chaturthi
3.	Gudi Padva	7.	Ramjan Eid	11.	Dasara

6) Student Scholarship- details
   NIL

7) **Academic Achievements**

Sr. No.	Activity	Number of students	Date	Remarks
1	Survey on "Impact Assessment of Women Leadership Development Program", Gokul Milk, Kolhapur, Dist: Kolhapur	5	November 2019	Students have participated in Field based Survey

7.1 Research Publication: Total :-

International:- 01

National:-

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
1	Ms. Namrata Gaidole	Price forecasting and Seasonality of Soybean in Amravati District of Maharashtra India	Current Agriculture Research Journal, ISSN: 2347-4688, Vol. 7, No.(3) 2019, pg. 417-423	4.36	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :-

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher
	NA		

7.3 Minor/Major Research Project (New and ongoing):- Total :- -_____

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
	NA			

7.4 Consultancy Project:_ Total :- _____

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
	NA			

7.5 M.Phil & Ph.D Research Guidance Undertaken:

Ph.D. Guided:-

M Phil Guided:-

Sr.No	Name of the Faculty	M.Phil		Ph.D.	
		Awarded	In progress	Awarded	In progress
	NA				

7.6 Seminar/workshop / conference attended by the faculty: Total :-

Workshops:- 4

Seminars/ Conferences:- 25

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
1	Jyothi Madana	"Research Methodology"	19th -25th May,2020, Seven days, Online Mode	International workshop
2	Jyothi Madana	"Old Age Care and Welfare: Issues, Challenges and Way Forward"	11- 12th February, 2020, Two days, at Don Bosco College, Panjim, Goa.	National Seminar
3	Jyothi Madana	"Three Day Pre-Conference Workshop On Time Series Econometrics With Applications" Organized By The Indian Econometric Society.	5th - 7 th January, 2020, Three days, Madhurai Kamaraj University, Madhurai	National Workshop
4	Jyothi Madana	"Export Import Procedure And Documentation"	9th October, 2019. One day, CSIBER	State level Seminar
5	Jyothi Madana	"Workshop on Introduction to Scientific Computing using Python"	4th October, 2019, one day, FOSSEE project, IIT Bombay.	National Workshop
6	Jyothi Madana	"Getting Industry Ready With AI, ML, Robotics &IOT Technologies"	13th June, 2020. One day, Dr. M. C. Saxena Group of Colleges	National Webinar
7	Jyothi Madana	"Can India Leverage Fall In Chinese Economy As A Result Of Covid-19 Situation & US-China Trade"	27th May, 2020. One Day, CSIBER	State Webinar
8	Jyothi Madana	Trnitin Feedback Studio	29th May, 2020. One day. CSIBER	State webinar

9	Jyothi Madana	COVID-19 Pandemic and Economic Analysis	18th June, 2020. One Day, CSIBER	National Webinar
10	Ms. Namrata Gaidole	Workshop on Introduction to Scientific Computing using Python	04 Oct, 2019, 1 day, CSIBER, Kolhapur	National
11	Ms. Namrata Gaidole	Webinar on Can India Leverage fall in Chinese economy as a result of COVID-19 situation and US-China trade War	27th May, 2020, 1 day, CSIBER, Kolhapur	State
12	Ms. Namrata Gaidole	Webinar on Turnitin Feedback Studio- CSIBER, Kolhapur	29th May, 2020, 1 hr, Online mode	-
13	Ms. Namrata Gaidole	E-Seminar on Revival of Indian Economy After Covid-19	7th June, 2020, 1 day, Online mode	National Seminar
14	Sayali Mangore	Workshop on Introduction to Scientific Computing using Python	04 Oct, 2019, 1 day, CSIBER, Kolhapur	National Workshop
15	Sayali Mangore	Webinar on Can India Leverage fall in Chinese economy as a result of COVID-19 situation and US-China trade War	27th May, 2020, 1 day, CSIBER, Kolhapur	State Webinar
16	Sayali Mangore	Webinar on Turnitin Feedback Studio- CSIBER, Kolhapur	29th May, 2020, 1 hr., Online mode	Webinar
17	Sayali Mangore	E-Seminar on Revival of Indian Economy After Covid-19	7th June, 2020, 1 day, Online mode	National Seminar
18	Sunil Mohite	Application of statistics and mathematics in Economic	8th Feb,2020 KBP college Islampur 1 Day	National Seminar

19	Sunil Mohite	Revival of Business and Business Education Post Covid Pandemic	12th June, 2020 Dhananjayrao Gadge College 1 Day	National Seminar
20	Sunil Mohite	Application of statistics and mathematics in Economic	8th Feb,2020 KBP college Islampur 1 Day	National Conference
21	Sunil Mohite	COVID19 Pandemic and Economic Analysis	18 June, 2020 Shivaji University and CSIBER, 1 Day	National Webinar
22	Sunil Mohite	Dynamic of Higher Education: Post Covid Pandemic	8 July, 2020 Ganpatrao Arawade College Sangli, 1 Day	National Webinar
23	Sunil Mohite	Impact Of Covid on IT and Non IT Sector	7th August, 2020 America Hours	International Webinar

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/National/state
24	Sunil Mohite	Revival of Indian Economy after COVID19	7 Sep, 2020 ACROPOLIS Institute of Management Studies and Research, Bhopal Madhya Pradesh Hours	National
25	Sunil Mohite	Cooperative Sector contribution and challenges during and after covid19 crisis	1 June, 2020 CSIBER , Kolhapur, 1 Day	National
26	Sunil Mohite	Arthstra maratahi	30th May, 2020 CSIBER Kolhapur 1 Day	National
27	Sunil Mohite	Investors Awareness Program in Backdrop Of Covid 10	25th May, 2020 CSIBER Kolhapur 1 Day	National
28	Sunil Mohite	Feedback Studio	27th May, 2020 Turnitin-CSIBER Kolhapur, 1 Day	International
29	Sunil Mohite	MOOCS on SWAYAM	3 rd Feb, 2020. CMIBER Sangali, Shivaji Univesity and MERC - Pune 1 Day	National

7.7 Seminar/ conference attended and presented paper: Total :-
   International:- 03
   National:- 03

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/ National/state
1	Jyothi Madana	Gravity Model: An Application in Economics.	"Application of statistics & Mathematics in Economics" KBP College, Sangli. 8th February, 2020	National
2	Jyothi Madana	Impact of Digitalization on Growth of GDP in India: A Multivariate Regression Analysis.	Business, Economic and Sustainable Development, NISM, Mumbai, 2-3 March, 2020.	International
3	Ms. Namrata Gaidole	Application of Mathematics in Economics	Application of Statistics & Mathematics in Economics. Karmaveer Bhaurao Patil College, Urun-Islampur 8th february, 2020	National
4	Sayali Mangore	Application of Mathematics in Economics	Application of Statistics & Mathematics in Economics, Karmaveer Bhaurao Patil College, Urun-Islampur 8th february, 2020	National
5	Sunil Mohite	A study on Impact of Technical Advice On Productivity in India	Value creation through Entrepreneurship, Innovation and development, Shivaji University 15th March,2020	International
6	Sunil Mohite	Decomposition Analysis of Pulses in the State of Maharashtra	Emerging Trends and Innovative Practices in Commerce, Management, Languages, Science & Social Science K.H. Arts, Commerce and science & education College Gargoti, 27th April, 2019	International

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:

Total:- 02

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
1	Ms. Namrata Gaidole	CSIBER, 19/06/2020	Rethinking e-Classroom	State
2	Sunil Mohite	CSIBER KOLAPUR 18th Feb, 2020	NET/SET coaching	National

7.10 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Total:- 13

Refresher/Orientation:- 01

FDP/QIP:- 12

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Jyothi Madana	"Leveraging The Secret Of Quality Research" organized by Consortium for Human Resource Development (CHRD) Faculty chapter, Online mode.	12th -14th JUNE, 2020. 3 days
2	Ms. Namrata Gaidole	FDP on NAAC Revised Accreditation Framework And Computation of Institutional C.G.P.A. Venue- CSIBER, Kolhapur	7 day, 24th to 31st August, 2019
3	Ms. Namrata Gaidole	FDP on Research Methodology Venue- Online mode	7 day, 19th to 25th May, 2020
4	Ms. Namrata Gaidole	Online Course on Advanced Excel for Data Analyst	3 day, 22th to 24th May, 2020
5	Ms. Namrata Gaidole	FDP on ICT based tools and its applications in teaching-learning process Venue- Online mode	7 day, 27th may to 2 june, 2020
6	Ms. Namrata Gaidole	National Level FDP on "The Relevance and Application of Mathematical Economics and Econometrics"	1 day, 16th June, 2020
7	Sayali Mangore	FDP on NAAC Revised Accreditation Framework And Computation of Institutional C.G.P.A. Venue- CSIBER, Kolhapur	7 day, 24th to 31st August, 2019
8	Sayali Mangore	FDP on Research Methodology Venue- Online mode	7 day, 19th to 25th May, 2020
9	Sayali Mangore	Online Course on Advanced Excel for Data Analyst	3 day, 22th to 24th May, 2020

10	Sayali Mangore	FDP on ICT based tools and its applications in teaching-learning process Venue- Online mode	7 day, 27th may to 2 June, 2020
11	Sayali Mangore	National Level FDP on "The Relevance and Application of Mathematical Economics and Econometrics"	1 day, 16th June, 2020
12	Sunil Mohite	Evolution from Offline to Online Teaching Satish Pradhan Dnyansadhna College Thane, University of Mumbai and YCMOU, Nasik	30th June,2020 5 days
13	Sunil Mohite	Annual Refresher Programme in teaching in Commerce MHRD organised by NRC SRIRAM Collge of commerce Delhi	16th Feb,2020 16 weeks

7.11 Events (Seminar/workshop etc.) organized: Total:-
    Workshops:-
    Seminar/Conferences:-

Sr. No	Event	Date	International/National/State

7.12 Membership in Professional Bodies as on Date :- Total
    International:-
    National/State:-

S. No.	Name of Faculty	International	National	state	Total
1					

7.13 Faculty list
Total :- 04
Avg Experience:- 6.5 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1	Sunil V. Mohite	M.Com. (Cost Acct. and Adv. Accountancy), M.A (Economics), SET (Karnataka and Maharashtra), MPhil (Ph.D), D.I.T (Diploma in Inform ation Technology)	21
2	Jyothi Madana	Msc (Quantitative Economics)	03
3	Namrata Uday Gaidole	Msc (Quantitative Economics)	01
4	Sayali Sanjeev Mangore	Msc (Quantitative Economics)	01

8:- Student Activities

This report is organized under four heads as given below:

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr. No.	Activity	Number of students	Date	Remarks
1	Presentation Skills and Business Report Preparation Orientation session	11	Circular Activity	A practical demonstration conducted and at the every session quiz was discussed to make the concepts understanding and experience
2	Awareness Program on Commodity Derivatives	11	Friday, 4th October,2019	Students obtained the knowledge about the Commodity markets and Derivatives
3	Symposium on Sugar Technology and Sugar Agriculture	11	20&21st Sep,2019	Students have understood the latest happenings in Sugar industry in India
4	Guest Lecture on Quantitative Economics	11	15.01.2020	Importance of Quantitative Economics, Placement opportunities Projects on Q E
5	Career Orientation Program	70	17/01/2020	Orientation session conducted for undergraduate students B.Sc. Statistics who visited CSIBER campus.

B. Cultural Activities

Cultural Activities are conducted at the Institute level and the following are the details.

Sr. No	Event	Date	Participants/ Activities
1	Fresher's Party 2K19	19th Nov, 2019	All Departments- students and staff
2	My Style is Black	14th Jan,2020	Mahanadi art: Girls-23 Kite making: G-1, B-4 Pot painting: G-9, B-1 Face painting- B-1 Best out of waste: G-4, B-2 Nail art: G-2 Photography: G-2, B-2 Drawing: G-1, B-2
3	Traditional Day	16th Jan, 2020	Maharashtra-Odisha Cultural Promotion Program
4	CSIBER College Governance	25th Jan, 2020	50 students were encourage to an act with student issues at CSIBER, understand the common man's point of view, form their opinions and express it in an articulate Manner.
5	International Mother Tongue Day	21st Feb, 2020	Created awareness of International mother Tongue Day among the all students and encouraged the students through various cultural diversity and entertainment.
6	Marathi Bhasha Din	27th Feb, 2020	Celebrated the 105th birth anniversary of renowned Marathi poet and writer VishnuVaman Shirwadkar who wrote under the pen name Kusumagraj and created awareness about Marathi Literature among the college students
7	Stress Management and Work Ethics	10th March, 2020	Organized a workshop for **teaching and non-teaching staff**, created awareness regarding stress management at workplace and also to inculcate healthy habits for healthy work environment followed by relaxing session to release stress for staff members

Students have actively participated in above mentioned events with at most zeal and enthusiasm.

Event 2: On the Occasion of Makar Sankrati
"My Style is Black"

Event 3: On the occasion of Makar Sankranti
"Skill Based Competition"

Event 4: Traditional Day 2K19
(CSIBER, Kolhapur)

Event 5: Students Parliament & College Governance

Event 6: International Mother Tongue Day

Cultural and Extra-Cirricular Activites

C. Social Extension Activities

Sr. No.	Activity	Number of students	Date	Remarks
1	Survey on "Impact Assessment of Women Leadership Development program", Gokul Milk, Kolhapur, Dist: Kolhapur	5	November 2019	Students have participated in Field based Survey

D. Achievements/Prizes won

Sr. No.	Activity	Number of students	Date	Remarks
1	NA			

E; Experiential learning

Sr. No.	Activity	Number of students	Date	Remarks
1	Survey on "Impact Assessment of Women Leadership Development program", Gokul Milk, Kolhapur, Dist: Kolhapur	5	November 2019	Students have participated in Field based Survey

f) Value Added Programs

Sr. No.	Activity	Number of students	Date	Remarks
1				

g) National Day celebrations

Sr. No.	Activity	Number of students	Date	Remarks
1	Please refer Cultural Committee Table			

9:- Placement Details

Key recruiters list

Sr No.	Name of Recruiter
1	Marketing Analytics, Pune
2	Infenium Global, Pune
3	Alma Mater Biz solutions Pvt. Ltd, Mumbai
4	Department of Commerce and Management, Shivaji University, Kolhapur
5	YCSRD, Shivaji University, Kolhapur

Students involved in internship activities in above mentioned organizations.

Final Placement

Sr. No.	Organizational Areas	Number of students	Average package
1	Alma Mater Biz Solutions Pvt Ltd, Mumbai	3	Internship

10. Best Practices of the Department

1) Alumni Interaction Activity

2) Local Institute Interaction

3) Software based Teaching and Learning

Awareness Program on Commodity Derivatives (4th October 2019)

Kolhapur Investors Association Seminar (5th October, 2019)

Guest Lecture by Prof. P. Naresh Kumar (Econometrician, CRDA, AP. Govt.) on Opportunities in Quantitative Economics (15th January, 2020)

Career Orientation Program (17th January 2020)

KNOWLEDGE RESOURCE CENTRE

ANNUAL REPORT 2019-20

CSIBER Central Library is one of the knowledge & Information rich Libraries in the Southern Maharashtra. It has 94,704 books as on 31st March 2020. The Library has provided open access facility to the all students, staff and researchers. In the academic year 2019-20 has added3026 books. A good number of Print and e-Resources were subscribed. The details are given below.

Books purchased during 2019-20

Subject / Area	Subject	No. of Books	Amount (Rs.)
Management Books	MBA Gen.)	1,502	7,39,855.00
	M Com.	27	29,177.00
	M Phil.	35	44,686.00
Computer Science Books	MCA (Comp.)	504	2,53,632.00
	M Sc.(Comp.)	75	44,529.00
Environment Science Books	MBA (Envt.)	501	2,23,814.00
	M Sc.(Envt.)	79	47,245.00
Social Work Books	MSW	160	1,09,842.00
Economics	M Sc.(QE)	77	61,691.00
General Books		32	6,891.00
Total		2,992	15,61,362.00
Donated Books		34	
Grand Total		3,026	15,61,362.00

e-resources/ databases during 2019-20

e-resources	Amount (Rs.)
EBSCO Database	2,71,520.00
N-List Inflibnet	5,900.00
IEEE- CSDL (Five Year Subscription-Jan 2019 to Dec2023 – Rs. 18,26,945.00 - 60% of the amount was paid during 2018-19 from RUSA Fund)	-
DELNET (Initial registration + Five Year-Membership 9th Feb 2019 to 8th Feb 2024-Rs.73,750.00-Paid in full during 2018-19 from RUSA Fund)	-
Total Payment	2,77,420.00

Print Journals, Magazines and Newspapers during 2019-20

Item	Count	Cost(Rs.)
Journals	91	2,41,267.00
Magazines	39	35,977.00
Newspapers	14	34,512.00
Total	144	3,11,756.00

Special events

1. Conducted "Late Prof.Dr.A.D.Shinde Memorial Annual Book Exhibition-Anand Granthostav" during 2nd to 4th February 2020 and 24 vendors opened their book stalls. The book exhibition was visited by the students, teachers and parents. CSIBER Library made purchases of books on the recommendations of the teachers and students.

2. Celebrated National Librarian's Day on 12th August on Dr. S. R. Ranganathan's birthday.

Services provided by library

1. Book-Bank facility is provided to 9 students. The library provides Book Bank facility for the students especially for the Backward Class students.

2. Eighty-four M.Phil & Ph.D. research candidates from other institutions and colleges visited the Library for reference work & study.

3. Training programme for students & Faculty was organized by EBSCO, Prowess IQ and IEEE CSDL Database service providers.

4. The Inter-Library loan facilities are made available on demand to other Colleges.

5. Under the "Earn and Learn Scheme" 14 students were appointed in the Library. Students are working daily four hours in the library reading hall, library and hostel reading rooms.

6. New arrivals display

7. Online Public Access Catalogue through LAN (OPAC)

8. Automated Library with Bar-coding (Libsys software)

9. Computer lab with 27 PC

10. Reference services

11. Reading hall open for 12 hours.

12. Reading room for Girls and Boys Hostel 24 hours

13. Wi-Fi connectivity

14. Question papers

The library has independent Study Hall for 120 students. The study hall is kept open from 7.00a.m. To 11.00p.m. Text-book facilities are provided to the students in the Study Hall. The periodical section has seating capacity of 60 readers and is open between 9.00a.m. To 7.00p.m. Research journals are archived from year 1976.

The Computer record shows that there were 27,327 book transactions (check-out & check-in) and 536 transactions on Identity Cards. The library remained open on 220 working days between 9.00 am to 7.00 pm. In the academic year 2019-20 total number of visits of the Faculty & students to library is 42,514. The Library collects fine for books returned after due date, damages to the books and for the loss of books etc. Rs.48,707/- was collected as fine during the academic year.

Librarian   **Chairman**
(Library Committee)

Boys Hostel Report

CSIBER Boys hostel is situated in the campus of the Institute .Students of the various programs stay in the Hostel. .

1. Boys Hostel Committee

S. No.	Name of the Member	Designation
1	Dr. V. M. Hilage	Chairman
2	Mr. V. Ravi Kishore Kumar	Campus Coordinator
3	Er. D. S. Mali	Member
4	Dr. Ajaykumar D. Shinde	Member
5	Dr. K. Pradeep Kumar	Member
6	Mr. Vinayak Salokhe	Administrative Officer
7	Mr. Rajaram S. Chavan	Rector

2. Room Charges

Description	No. of Inmates	Fee Structure
Single Occupancy	06	22000/-
Double Occupancy	83	16000/-
Triple Occupancy	09	15000/-
Five Occupancy	14	10000/-
	l	
Total No of Students	**112**	

3. Category wise hostel inmates:

Category	No. of Inmates
SC	06
ST	01
NT-B	02
NT-C	06
OBC	10
General	65
VJA	02
SBC	**6**
Total	**98**

4. Infrastructure

a) The hostel building has three floors and on each there are 22 rooms.

b) There are 71 rooms available in the hostel. Out of that 6 rooms are single occupancy rooms while 3 rooms are 4 occupancy rooms and 62 rooms are double occupancy rooms.

c) The intake capacity of the boys Hostel is 185.

d) Each room is provided with a fan and tube light.

e) Efforts are made to add aesthetic value by placing the posters in the Verandahs.

f) Each student is given a table and a chair.

g) A Small Garden is being developed in the premises of the hostel.

h) Canteen facilities are available to the students. However the inmates are free to select canteen or outside mess for meals.

i) Common Hall is available for students' activity. One CTV is installed in the Hall.

j) Tea/Coffee machine is placed on ground floor of the hostel as welfare measure.

k) Nine CCTV cameras installed on three floors of the hostel. CCTV base kept in Room No 1 of the hostel.

5. Academic Ambience:-

Academic ambience is taken care of by providing blackboard, tables and chairs in the common room. Daily Newspapers, The Times of India, Economic Times, Business Express along with local dailies are subscribed. In order to facilitate Meetings with the all inmates of the hostel are conducted on periodic basis.

1. Water Facility :-

a) Drinking water is made available to the inmates by Water purifier installed on each floor.

b) Water is available for 24 hours. Ground water tank situated near to the hostel building as a reserve.

c) Solar water heating system has been installed. This hot water is sufficient for the hostel inmates.

2. Medical Facility:-

a) Medical room is situated in the Ground Floor.

b) First Aid Medical Facility is provided in the hostel.

c) One student seriously ill, was admitted by the Hostel Authority to the hospital.

3. Sports Facility:-

a) Inmates play Football, Basketball, Chess, Carom, and Tennis during leisure time.

b) Dumbbells are provided for physical exercise. The bar is made available outside the hostel for exercise.

6. Activities at the Hostel:-

a) CSIBER Boy's Hostel Day was celebrated in the Boys Hostel. Welcome as well as Farewell Function was arranged in the Hostel. On that occasion the sports activities were conducted and prizes were distributed to the students.

b) Christmas, Shiv Jayanti, Rang Panchami, and 31st December are celebrated in the Hostel.
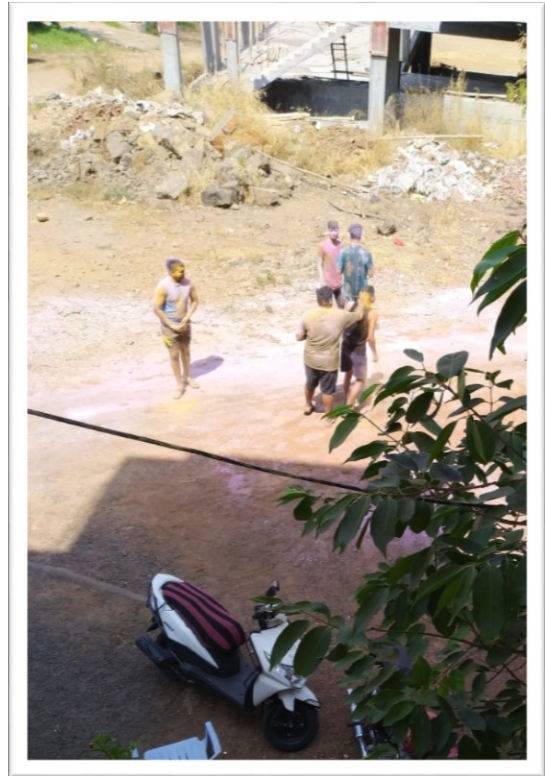
7. Maintenance of the Building:-

a) Every year, in the summer vacation broken glass panels are fixed.

b) Regular maintenance of the water leakage, carpentry work, electric repairs are carried out in the hostel.

c) Water tank cleaning is done after every six months using cleaning machinery

Mr. Chavan R S
Rector Boys Hostel

LADIES HOSTEL

1. Introduction

- The ambience of CSIBER Ladies Hostel is much secured as it is located nearby to the main building of the institution. CSIBER Trust started Ladies Hostel in the year 1995 to providelodging and boarding facilities for girls wishing to complete their education in Kolhapur.

- With 60 reserved seats, CSIBER TRUST has taken initiative to give shelter and protection to working women, by establishing Working Women Hostel in the year of 1989.

- With all modern amenities and security the hostel consists of 48 rooms for Girls Hostel and 49 rooms for Working Women with 2 Self Contained Flats for 2 Rectors. They are available round the clock for the Hostelites.

- The rules and regulation are framed to ensure that the hostel, property is protected; student staying in the hostel is comfortable in a conductive environment for healthy living and discipline is maintained amongst the boarders

2. Administrative Committee of Girls Hostel

Mrs.Anuradha Gaikwad	- Chairperson
Dr.Mrs. Kalandhi Ranbhare	- Campus Administrator
Mrs. Jyoti R.Hiremath	- Member
Mrs.Anuja S.Vankudre	- Member
Rector	- Member

3. Anti-ragging squad for Girls

Dr. K.N. Ranbhare	- Dept. of Social Work
Dr. P.G. Naik	- Dept. of Computer Science
Mrs. M.K.Mane	- Dept. of Management
Miss. Ankita Raorane	- Rector (Ladies Hostel)
Miss. Nikita Walvalkar	- Rector (Working Women Hostel)
Girl Secretary	-Ms. Shivani Phadtare -2019-20

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Course-wise Enrollments

Sr.no	Name of Course	No of students	Total
1.	MBA-I	11	32
2.	MBA-II	21	
3.	MSW-I	10	19
4.	MSW-II	9	
5.	M Sc- I, II	17	17
6.	B.Sc. (Env)	5	5
7.	PGDCA	5	5
8.	B D F C-I	28	54
9.	B D F C-II	14	
10.	B D F C-III	12	
11.	B F T M-I	10	33
12.	B F T M-II	13	
13.	B F T M-III	10	
14.	B I D-I	15	47
15.	B I D-II	15	
16.	B I D-III	17	
17.	B M M-I	3	8
18.	B M M-II	1	
19.	B M M-III	4	
20.	M C A-I	9	16
21.	M C A-II	3	
22.	M C A-III	4	
23.	B Sc Agri	5	5
24.	B Sc	12	12
25.	Diploma	7	7
26.	Others	6	6
27.	Working inmates	21	21
	Total	**287**	**287**

Categorywise Erollments

SC	ST	VJA	NTB	NTC	NTD	SBC	OBC	Open	Total
9	0	3	2	1	0	2	9	51	77

4. Events and Activities organized

Sr. No	Event Details	Date
1.	Organized Dandiya during Navratri in Ladies Hostel	3rd Oct 2019
2.	Organized and celebrated Freshers Party	12th Oct 2019
3.	General Meeting with Ladies Hostel students held at Radhabai Shinde Hall	3rd Nov 2019
4.	Celebration of Savitrbai Phule Jayanti	3rd Jan 2020

General Meeting

General Meeting with Ladies Hostel students held at Radhabai Shinde Hall

Freshers Party 2K19

Freshers Party 2K19

Celebration of Savitrbai Phule Jayanti

Facilities provided at the hostel

The hostel is providing the facilities of Study room, Library, Computer room with the Internet connection, Solar water, Purifying Drinking water, Medical room, Guest Room, Recreation room & Indoor & Outdoor Sports Area.

24X7 security for Hostel

Room facility (3 students in each room) with Bed, Cupboard, Study Table & Chair. 24x7 Running Hot Water (Solar & Geyser), Purified Drinking Water.

Canteen and Mess:-

Library with study room:-

Medical Facility & Sick Room:-

Report on International Yoga Day Celebration

INTRODUCTION:

International Yoga Day was celebrated in CSIBER for the 5th consecutive year as per the instruction of the current Prime Minister of India, The idea of International Day of Yoga was first proposed by the current Prime Minister of India, Mr. Narendra Modi during his speech at the UNGA, on 27 September 2014. By changing our lifestyle and creating consciousness, it can help in well being. Let us work towards adopting an International Yoga Day.

Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfilment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with you, the world and the nature. By changing our lifestyle and creating consciousness, it can help in well being. Let us work towards adopting an International Yoga Day

OBJECTIVES:

International Yoga Day is celebrated on the 21st June every year with an objective to make the people aware about the effects and facts of the Yoga for the proper health.

Yoga is not a work-out, it is a work-in. And this is the point of spiritual practice; to make us teachable; to open up our hearts and focus our awareness so that we can know what we already know and be who we already are.

All teaching and Non Teaching staff assembled in Radhabai Shinde Hall. Dr Sonia P. Rajput, social work Dept, Dr G Harish and Prof. Sachin Jagtap Commerce and Management Dept. coordinated the program for CSIBER. **The organisers firstly introduced the concept of Yoga, then highlighted the benefits of Yoga which** creates lot of great vibrations in the people to help them to develop and change all their Bad habits into the Goods. It also helps both in physical and Mental Health of individuals

Yogic Trainers followed one hour DEMONSTRATION OF YOGA PROGRAM scheduled as Ayush Guidelines

- ❖ **PRAYERS**

- ❖ **WARMUP**

- ❖ **AASAN**

- ❖ **PRANAYAM**

- ❖ **OM KAR JAP**

- ❖ **SHAVASANA**

Entrepreneurship Development Cell

Activities and programs during June 2019 to May 2020

Sr. No.	Activity Description	Target Group	No. of Participants	Outcome of the Program
1.	27 June 2019 Visit to Incubation centre of RIT, Islampur and DKTE Ichalkaranji	Faculty members and trainers Mr. Vankatesh and Tejaswini from Mumbai	3	The working of a technology and innovations centre funded by state and central Government could be understood by the members.
2.	9th October, 2019 RUSA sponsored workshop on Topic: Export Import Documentation and procedure Resource Person: Mr. Amit Joshi A.C.A. Foreign transactions consultant. Kolhapur	Interested students and Economics Dept Faculty	67	Students showed interest in starting an export business.
3.	5th Nov. 2019. Faculty Orientation on, 'Incubation and Innovation Cells in Colleges'. Resource Person: Mr. Manish Patil, Jugadfunda, Pune	All Faculty members of Institute	27	Faculty understood the purpose and functions of Incubation and Innovation Cell.
4.	3rd Dec. 2019 Topic: Innovative Entrepreneurship Resource person: Dr. Pradeep Waychal Director CSIBER	Students from all departments of the college	150	Students explored Innovative entrepreneurial ideas and prepared a work plan for future.
5.	3rd December 2019 Launching of ED Club Inaugural Chief Guest : Mr. Pratap Puranik Founder Industrialist and CII SMZC Chairman	Interested students from all departments	150	Motivated a group of students who became the executives of ED Club and came out with activates to be conducted by them.
6.	Date: 17th Jan. 2020 Topic: Understanding Design Thinking. Dr. Satvasheel Powar Assistant Professor IIT-Mandi, Himachal Pradesh	Faculty members of all Departments	30	The Faculty members got insights into the concept of Design Thinking and Problem based solution techniques

7.	Date: 28th Jan 2020 Topic: Cultural Entrepreneurship Resource Person: Mr. Kaustubh Bankapure. Founder Theater Resource, Pune	Enrolled students from all departments	100	Exploring entrepreneurship ideas through their own culture, City's culture,State'sculture, National Culture
8.	Date: 22nd May 2020 TWO Webinars on Entrepreneurship and Innovation Post COVID 19 Resource Person: Dr. Sachin Kumar Corporate Lawyer Cognitio Learning solutions, Pune	From all over India	100	Students' developed a Positive attitude During Covid. Students were having fear about placements, ED cell gave them direction for entrepreneurship.
9.	Date: 26th and 29th May 2020 (MCA Dept program) Resource Person: Start Ups in IT: Dr. V.S.Apte Entrepreneurship In IT: Mr. Vishal Deshpande	MCA and MSc. Comp. Science	90	objective to up skilling students pursuing MCA and MSc CS. Building awareness and motivation among MCA students for entrepreneurship.

Innovative Entrepreneurship Workshop: Students creating solution

Work shop on Export- Import Documentation: Welcoming Resource Person: CA Mr. Amit Joshi

Workshop on Design Thinking: Dr. Satwasheel Powar

Workshop on Cultural Entrepreneurship: Students Participating in the Activity

The ED Cell Team 2019-2020

Head : Dr. Vishakha Apte
Members : Dr. Durgesh Valvi
Dr. Rajani Kamat
Dr. C.S. Kale
Prof. Anuradha Gayakwad
Prof. Kailash Ahire

Activities of the Industry Interaction cell during June 2019 to June 2020

1. Dr. Vishakha Apte Attend CII WomeNation Summit on 19th sept 2019 at Mumbai. Where Women Entrepreneurs from all over India came as resource persons. Interaction with delegates from various parts of India was very motivating.

2. Deputed Six students of production Specialization to attend State Level Quality Circle Competition organized by Confederation of Indian Industries Western Region , where more than 25 industries from India participate and present their quality policy and practices:
   on 25th Sept. 2019. Venue: Madhusudhan Hall Kolhapur

3. Date: 16th November 2019 : Workshop on **'Corporate Applications of Business Analytics'** Resource Person: *Amol Charegaokar* **Partner** – ERIC (financial Research and Investment firm) and **Principal Consultant** – Maruma Consultancy, Pune

4. Received Consultancy for Rs. 83,000/= from GOKUL Kolhapur Zilla Dudh Utpadak Sangh for evaluation of Mahila Netrutwa vikas karyakram.

5. Organized Industrial Visit of Business Analytics students to Toolex Private Ltd, Gokul shirgao Kolhapur.

Industrial visit to Toolex

Members of IIIC : Dr. Vishakha Apte, Dr. Shruti Jamsandekar, Dr. B.N. Patil, Dr. Ajay Shinde, Prof. Viraj Jadhav, Prof. Kailash Ahire.

CSIBER Alumni Association Report

Alumni Association

Dr. U. M Deshmukh   - **President**

Prof.Udaysingh Mane-Patil - Vice - President

Mr.RavirajPatil –Secretary

Mr.Ashish Korgaonkar - Member

Mr.SomrajDeshmukh - Member

Miss.AditiMulik - Member

Miss.NupurKhatodia -Member

Alumni Executive Committee

Dr. S. S. Jamsandekar - Chairperson

Dr. R.S. Kamath - Member

Dr.BinduMenon – Member

Dr.Valvi – Member

Mr. Santosh Hasure – Member

Mrs.RasiyaPadalkar – Member

ALUMNI ACTIVITIES

Mr.DhananjayPatil MCA Alumni 2010 Batch delivered an interactive session with MCA
2019 batch on theme "Freshers in IT industry", was organized by Department of Computer Studies.

Guest lecture was held on "process of adoption of a child" by SandhyaTalekar MSW M.Phil. alumni.

World diabetic day was celebrated with our guest alumni- Dr.SwapnilKaurie MD (med) & Mrs KavitaRhatwal (MSW) Apple Saraswati hospital Kolhapur.

Guest Lecture by our alumni Dr.MedhaPansare on "Genesis of Sexual Harassment of Women at Workplace Act and judicial interventions" for students of HR specialization on under HR Club.

Amit Shah and Miss.PoojaYadav our MBA alumni conducted an workshop on "Stock Market and Mutual Funds" for students of M.Com and MBA (Finance).

Asha Ashok Shinde(HR) – CSR & ER. Tata Motors Limited Dharwad , Interacted and gave guidance to MSW Students

Ritesh Shinde conducted 3 Days Workshop on "Marketing Research and Analysis" for students of MBA (Marketing and Business Analytics)

Alumni Meet

MBA Alumni Meet (1994-96) 42 Alumni from Mumbai, Pune, US, UAE visited the campus for the meet

The MSW Alumni Meet 2020 was organized in the campus. The 71 Alumni of last year passed out batch and 3 Alumni of previous batch attended the meet. Miss SapnaMedhe suggested

about Alumni (Aul Buddy) concept of social work alumni. and conducting interview sessions and communication skills before placement.

On Campus Alumni Interactions

Our MBA and MSW Alumni Mr.AnantPatil, HR Manager DANA Industries, Mr.SanjayBenake, Manager HR KOEL, Mr.Shaikh –HR Manager, MantriMetallics and Mr.SanthoshKshirsagar, HR Manager n Unichem Lab actively participated in the HR Conclave on "Employee Relations", organised by MBA department.

Department of computer studies organized MCA 2018-19 Batch of alumni's interaction session on Fresher in IT Industry. The students of MCA I, II and MSC I participated in this session. Alumni and students had interaction with each other.

M.Com Alumni were on campus, creating a special bonding between them and their alma mater

Alumni on Campus

- MSW 1994 batch Alumnus Miss Ujwala M. Patil and Mrs Devale visited college.
- Mr.PramodShinde associated with Pratham Education foundation, alumnus of MSW batch 2015 visited CSIBER campus.
- Mr RamasiddaBhavamappaPujari, MSW 2018 batch Alumnus visited college.
- MSW 1982 batch Alumnus Mr Ashok L. Todkar visited college and had a interaction with current batch students
- MSW Alumni 1995 batch Mr.ApteBajiraoPandurang, present workplace C.P.R. Hospital Kolhapur.
- Mr SharadBordwadi MSW 1998 batch visited CSIBER Campus and a discussion about rural camp activity with current batch MSW students

SUPER 30 :Alumni and Students Public Outreach Program "Adolescence Personality Development Program"

This program is an initiative by Alumni Association under the leadership Mr.SomrajDeshmukh, member of CSIBER Alumni Association launched to help in the overall Growth and development of the kids under the program. Kids under age group of 12 years old of Chukurde village Sangli District holding scholarships are part of this program. One of the pioneer group to start and return to the society at large. Students from all departments of the institute are the volunteering this program.

Alumni Contribution

Mr.SayajiChavan :Senior HR Manager UPS Express Pvt. Ltd., India

Alumnae of MSW 2003 batch, extended his great support to CSIBER in receiving CSR fund of 43 Lakhs in the month of March 2020 for the reliefs home construction to flood effected families at Khochi village, Hathkanagale block Kolhapur district.

Career Development Cell (CDC) Report

The Following are the Department wise Placement Details for the academic year 2019-20

Department of Management

Key Recruiters List

S. No	Name of the Recruiter
1	Kotak Insurance, Kolhapur
2	Intellegrow Fin Corp, Kolhapur
3	Pinclick Properties, Mumbai
4	Dmart Campus
5	Ashirwad Ceramics Pvt Ltd
6	Unichem Laboratories Ltd, Kolhapur
7	Infinium Global Research, Pune
8	tCognition, Kolhapur
9	Metro Global Services
10	ICICI Prudential
11	Gallagher
12	Digilogics Ltd (Apple Mac),
13	Off-Campus
14	Ultimate EnvSoln (under MBA-Env. Dept.)
15	VazeConsuling
16	Formec Media LLP
17	Samarth+Subhadra Bank
18	Vision Rx Laboratories, Kolkata
19	Basarge Hospital
20	SadekarEnvirotech
21	Sensible Connect
22	VskySoln Pvt Ltd.
23	XpertiosSoln
24	Heliosol
25	Staar Business Soluion
26	Utturkar's wood Culture, Pune
27	Biyani Technologies, Kolhapur
28	Black and White Fin Corp Ltd, Belgaum
29	Vision Money Mantra, Ichalkaranji
30	Jaro Educational Group, Mumbai
31	Kalyani Forge
32	Windsher Shelters, Pune
33	Rohini IT consultants, Kolhapur
34	DCB Bank, Kolhapur
35	Kalyani Group, Pune

Organization wise Placements

Sr. No.	Organization	Number of Students	Average Package
1	Kotak Insurance, Kolhapur	03	2LPA
2	Intellegrow Fin Corp, Kolhapur Pool Campus at CSIBER	02	4LPA
3	Pinclick Properties, Mumbai	10	5LPA
4	Dmart Campus (Pool Campus)	12	3LPA
5	Ashirwad Ceramics Pvt Ltd(RoccaParrieWare	01	1.8LPA
6	Infinium Global Research, Pune	06	2LPA
7	tCognition, Kolhapur	07	1.5 – 1.8LPA
8	Metro Global Services	02	2.6LPA
9	ICICI Prudential	22	2.3LPA + 25k allowance + Perf bonus
10	Gallagher	05	1.94LPA
12	Digilogics Ltd (Apple Mac), (Pool Campus) Off Campus	02	3.45 – 4.5LPA
13	VazeConsuling (HR)	03	1.2LPA
14	Samarth+Subhadra Bank	02	1.22 – 1.44LPA
15	Vision Rx Laboratories, Kolkata	02	3.6LPA
16	Basarge Hospital	02	1.5LPA
17	Heliosol	01	1.5LPA
18	Star Business Solutions, Kolhapur	19	1.8LPA

Department of Commerce (2019-20)
Key Recruiters List

S. No.	Name of the Recruiter
1	Subhadra Local Area Bank Ltd
2	Shree Ram Traders
3	AlikimPharma Ltd.
4	Charted Accounts Firm

Final Placement for the year 2019-20

S.No	Name of the employer with contact details	Number of Students	Pay package at appointment
1	Subhadra Local Area Bank Ltd	03	1.2 L to 1.44 L**PA(+** 2000 TA)
2	Shree Ram Traders	1	1.20 LPA
3	AlikimPharma Ltd.	1	3.50LPA
4	Charted Accounts Firm	1	1.20LPA

Self Employed

S.No	Name of the employer with contact details	Number of Students	Pay package at appointment
1	Self Employed (M/s Lohar Traders)	01	Turnover more than 4 lakhs Annually

Department of Computers Report (2019-20)
Internship and Permanent Placements:

Key Recruiters List

Sr. No.	Name of Recruiter
1.	Tcognition, Kolhapur
2.	Tribe App Soft Pvt Ltd, Wakad ,Pune
3.	Adhvik go online, Kolhapur
4.	Tecnipplex IT solutions pvt. Ltd
5.	ExpertIos Solutions,Pune
6.	Flixir solutions prv Ltd
7.	Info Dynamics Software System pvt Ltd, kolhapur
8.	Mpacer Solution pvt.Ltd
9.	Sensible Connect Solutions Pvt. Ltd
10.	Talakunchi Network Pvt Ltd
11.	Webrelier Software Solutions
12.	Rexit Consultants
13.	Square soft technology
14.	Soft-Tech Computer Training Institute, Kolhapur
15.	Trimax IT infrastructure and Service LTD
16.	Spyder - x india
17.	NeoSao Services Pvt. Ltd
18	Walstar Technologies
19.	IpSoft Technologies

Internship Details of Final Year Students

Sr. No	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant
1	internship	Tcognition, Kolhapur, 9595664959,parag.kotekar@tcognition.com	Wasim Bagwan
2	internship	Tribe App Soft Pvt Ltd, Wakad , 9921871227, ps.prashant454@gmail.com	Arati Prakash Bongale,Kedar Santosh Ashtekar ,Megha Arun Mangalekar, More komal Shivaji,Harshada R Chavan
3	internship	Adhvik go online, Kolhapur, Mr. Vinayak Sutar. 9422537131,adhvikgoonline@gmail.com	Anuradha Prakash More ,Priyanka Appasaheb Shinde, Janhavi Rupesh Shinde
4	internship	Tecnipplex IT solutions pvt. Ltd (Applex group), Radhesh Kulkarni , 9673008827, radhesh.kulkarni@applexinfotech.com	Swapnil Kisan More , Shivam Rajendra Charati , Pooja Sadanand Nalawade, Mandar Dhondiram Malkar, Aishwarya Madan Jadhav
5	internship	XpertIos Solutions, Pune, Chetan Shinde,9850651707, chetan@xpertiossolutions.com	Gautami Sunil Lavhate
6	internship	Flixir solutions Pvt. Ltd, Dattatraya Lonkar, 9503784288, dattatrayalonkar@gmail.com	Sonali Chungadi
7	internship	Info Dynamics Software System pvt Ltd, Kolhapur, Mr. Pushkar Kanangalekar, 8888069466, pushkar@idsspl.com	Sushil Shashikant Ranavare, Prashant Nivas Patil, Samruddhi Santram Tivale
8	internship	Mpacer Solution Pvt. Ltd, Hanmant Sapkal, 9511610031, hanmant@mpacer.com	Shruti Sanaji Patil, Rajnandini Suryakant More,Shruti Sanaji Patil, Rajnandini Suryakant More, Rushikesh Dilip Jadhav
9	internship	Sensible Connect Solutions Pvt. Ltd, Amrut Nerlikar, 9561676253, amrut.nerlikar@sensibleconnect.com	Anveksha Ramchandra Sankpal , Priyanka Chandrakant Bhosale,,Vrushali Vitthal Vader, Komal Shivaji Gaikwad, Dadaso sharad patil
10	internship	Talakunchi Network Pvt Ltd, Mr. Sujal Shah, 9892186771, sujal@talakunchi.com	Aakash
11	internship	Webrelier Software Solutions , 7709166735, Dinkar Veer, dinkarveer@gmail.com	Pooja Jadhav,Shweta Sanjay Mohite
12	internship	Vsky Solution ,Kolhapur, 8149714626, sourabh.kondekar@vskysolutions.com	Ankita Madan Ghatge,Shambhavi Vinayak Pawshe.

13	internship	Rexit Consultants , Mr. Sunil Patil, 8237068659, rexitcsup@gmail.com	Komal Ramgonda Patil, Snehal Rajkumar Patil
14	internship	Square soft technology , Yogesh Nikam, 9011633600, yogeshnikam@outlook.in	puja sudarshan jangam
15	internship	Soft-Tech Computer Training Institute, Kolhapur, Mrs. Almas. S. Shaikh, 9325110270, softtech.kolhapur@gmail.com	Rohan Sanjay Modi
16	internship	Trimax IT infrastructure and Service LTD., Rameshwar more, 9011633600, rameshwar.trimax@gmail.com	Shrutika hajare
17	internship	Spyder - x india, Vishwajeet Ghungure, vishwajeet.ghungure2604@gmail.com	Shivani Sanjay Bhosale
18	internship	NeoSao Services Pvt. Ltd., Shubham Muley, 8237784885, shubham.mulye@neosao.com	Dhanashri Patil

Organization wise Number of Students List

Sr No.	Organizational Areas	Number of students	Average package
1.	Xpertios Solutions,	01	1.32 LPA
2.	Piyush Shah, Formec Media LLP, Kolhapur	02	
3.	Geometric Results Inc.	01	
4.	Vsky soluions Pvt Ltd,Kolhapur	02	
5.	Sensible connect solution Pvt. Ltd,Pune	02	
6.	Walstar technologies, Kolhapur	01	
7.	IpSoft Technologies, Kolhapur	01	

Department of Environment Management (2019-20)

Key Recruiters for the year 2019-20

S.NO	Name of the Recruiter
1	MG, Motors, Shiroli
2	Mahalaxmi Enterprises, Shiroli MIDC
3	ICICI Lombard
4	Religare health Insurance
5	Deccan Environment Consultancy
6	Star Business
7	Subhadra Local Area Bank
8	Infenium Global
9	Black & White
10	Apple
11	SLK Global, Kolhapur
12	Talent Battel
13	Dmart
14	Vision Rx, Mumbai

Organization wise Number of students List

S.NO	Name of the Recruiter	Number of Students Placed
1	MG, Motors, Shiroli	1
2	Mahalaxmi Enterprises, Shiroli MIDC	1
3	ICICI lombard	8
4	Religare health Insurance	1
5	Deccan Environment Consultancy	1
6	Star Business	3
7	Subhadra Local Area Bank	1
8	Infinium Global	3
9	Black & White	1
10	Apple	1
11	SLK	2
12	Talent Battel	1
13	Dmart	3
14	Vioson Rx	1

Self Employed/Entrepreneurs

Roll No.	Name of the student	Program Graduated From	Name of the Company	Designation	Location
1	Devane Snehal Sambhaji, 8888967774	MBA Environment Management	Business: Own Cafe Hunger Zone Food	Self Employed / Manager	Pimpari, Chinchawad
2	Gholkar Vaibhav Sunil, 9595023296	MBA Environment Management	Self Employed Sai Enterprises	Relationship Officer (Family Business)	Kolhapur
3	Killedar Sangramsinh Bajirao, 9922892502	MBA Environment Management	Entrepreneur Vimal plastic Industries	Owner	Kolhapur, Gokul Shirgaon
4	Raut Priyanka Ravindra, 9561266227	MBA Environment Management	Entrepreneur Precious studio (Event planning, Designing, Advt, marketing, Printing and Complete Makeover	Founder	Kolhapur, Solapur, Pune, Sangli, Goa

M.Sc. (Environment & Safety): 2019-20

Key Recruiters List

Sr.No	Organisation
1	SLK Global Solution, Kolhapur
2	Global Enviro Consultant, Pune
3	Ultimate Environmental Solutions, Pune
4	Nirtech Pvt; Ltd, Pune
5	Sadekar Enviro Pvt. Ltd, Pune

Organisation wise Number of Students List

Sr.No	Organisation	Number of Students	Package
1	SLK Global Solution, Kolhapur	01	2.16 LPA
2	Global Enviro Consultant, Pune	09	1.80 LPA
3	Ultimate Environmental Solutions, Pune	02	1.38 LPA
4	Nirtech Pvt; Ltd, Pune	01	1.70 LPA
5	Sadekar Enviro Pvt. Ltd, Pune	01	1.80 LPA

Department of Social Work Report (2019-20)

Key Recruiters List

S. No	Name of the Recruiter
1	Ratna Udyog, Shiroli
2	PREngineering, Gokul Shirgoan MiDC,Kolhapur
3	Childline Kolhapur
4	Rubicon , Pune
5	Waze Consultancy, Kolhapur
6	Maharashtra State AIDS Control Society TI Injecting Drugs User's, Janhvi Foundation Pune
7	Axshya Project- LTBI, Satara District
8	Adhar Loksanchalit Sadahan kendra , Ichal karanji
9	Swastik Hospital, Kolhapur
10	CPR hospital ,Kolhapur

Organization wise Number of Students list

S. No	Name of the employer with contact details	Number of Students	Package
1	Ratna Udyog, Shiroli	01	1.15LPA
2	PREngineering, Gokul Shirgoan MiDC,Kolhapur	01	1.80LPA
3	Childline Kolhapur	01	96KPA
4	Rubicon , Pune	06	1.2 LPA
5	Waze Consultancy, Kolhapur	02	1.2 LPA
6	Maharashtra State AIDS Control Society TI Injecting Drugs User's, Janhvi Foundation Pune	01	1.2LPA
7	Axshya Project- LTBI, Satara District	01	2.16LPA
8	Adhar Loksanchalit Sadahan kendra , Ichal karanji	01	1.2LPA
9	Swastik Hospital, Kolhapur	01	60KPA
10	CPR hospital ,Kolhapur	01	3.0LPA

Department of Economics

Key recruiters list

Sr No.	Name of Recruiter
1	Marketing Analytics, Pune
2	Infenium Global, Pune
3	Alma Mater Biz solutions Pvt. Ltd, Mumbai
4	Department of Commerce and Management, Shivaji University, Kolhapur
5	YCSRD, Shivaji University, Kolhapur

Students involved in internship activities in above mentioned organizations.

Final Placement

Sr. No.	Organizational Areas	Number of students	Average package
1	Alma Mater Biz Solutions Pvt Ltd, Mumbai	3	Internship

Career Development Activities Conducted under CDC, CSIBER, Kolhapur

    A. PARIVARTHNA- 2019, 25th Aug 2019 to 29th Aug 2019

Gallaghar and CDC, CSIBER has jointly conducted workshop for the MBA-II students for enhancing students' employability skills. This advanced training program designed for top 40 students of MBA-II.

Duration of the Event: 25th Aug 2019 to 29th Aug 2019 (5 days)

Objectives of the Workshop:

1) To create awareness among the students about corporate culture.

2) To identifies their lacunas.

3) To enhance their employability skills.

4) To build confidence among them.

The Program Coordinators: Ms. Bhakthi Bhadra, Dr. V. Ravi Kishore Kumar, Prof. P.G. Kale, Prof. Sanket Ravan, Prof. Viraj Jadhav and Prof. Santhosh Hasure of CDC, CSIBER, Kolhapur

Process and activities conducted during the workshop:

This was five days' workshop. Per day two session had been conducted. Session one 9 am to 12 pm and session two 1 pm to 5 pm. Following activates were conducted during workshop

1) Resume preparation

2) Mock Interviews

3) Stage specking

4) Presentation

5) Role play

Output of the program:

1) Students' attitude toward looking corporate work is change.

2) Students' employability skill has enhanced

3) Boost in their confidence level.

4) They understand importance of resume writing.

5) They learned basic processes of appearing interview.

B. Sessions on resume writing were conducted for the students of MSW and MBA.

The session consisted of 1.30 min talk which covered all aspects of developing a resume for a fresher. The students were explained the different parts / sections of a resume. All the students were asked to follow a common format which consisted of the following

Header

Objective

Qualifications (in reverse chronological order)

Work experience (if any)

Projects

Skills

Achievements

Activities

Community Work/Hobbies

All students were also told to put the college logo on left hand corner and a professional photo on right hand corner.

TEACHING STAFF 2019-20

Sr. No.	Name of the Teacher	Educational Qualification
1	Dr. M.M. Ali Director	Retired on 31 st Aug 2019
2	Dr. Pradeep K Waychal	M.Tech., Ph.D. (period 1st sep 2019 t0 3rd Feb 2020)
3	Dr. Dalvi Chandrakant Shankarrao	B.Tech MMS, M.Phil., Ph.D. (In Charge Director from (Feb 2020 onward)

	DEPARTMENT – COMMERCE & MANAGEMENT	
1	Dr. R.V. Kulkarni	M.Sc. Ph.D.
2	Dr. Vibhute Shashidhar Ganapatrao	M.Com.,B.Com., Ph.D.
3	Dr. Patil Parsharam Bhimrao	M.Com., M.B.A., Ph.D.
4	Dr. Deshmukh Umesh Manikrao	M.B.A., B.Sc. M.Com., Ph.D.
5	Dr. Haresh Gunta Appanna	M.A., Ph.D.
6	Dr. Kale Chintamani.Sadanand	B Tech, MBA, NET,M.Phil, M .Com (Commn,)Ph.D.
7	Dr.. Patil Dhananjay Sadashiv	CA, M.Com., M.Phil., DISA, Ph.D.
8	Dr. Jadhav Amardeep Dattatray	M.Com., M.Phil., MBA, GDC&A, Ph.D.
9	Dr. Mrs. Apte Vishakha Sudhir	MBA, , M.Phil., Ph.D.
10	Dr. Joshi Rajendra Pandurang	MBA, B.Sc.(Chem.), DORIS, Ph.D.
11	Dr. Menon Bindu Nanadkumar	MBA, M.Phil, Ph.D.
12	Mr. Ekal Amar Dinkar	M.Sc., DCP, DBM, M.Phil
13	Mrs. Mane Madhura Karan	MCA, MBA, M.Phil.
14	Mr. Samant Girish Anant	CA, M.Com., LLB., DISA, M.Phil.
15	Mr. Jagtap Sachin Hanmantrao	MCA, MBA, M.A., DIM, M.Phil.
16	Dr . Vadlamani Kishorekumar V.	M.A., M.Phil, Ph.D.
17	Dr. Chavan Pravin Pandurang	M.B.A., NET, MA (Eco), Ph.D.
18	Dr Chougale Krishnat Hindurao	M.Com., MMS, M.Phil, Ph.D
19	Mr. Kale Prashant Ganesh	MBA, M.Phil
20	Mr. Jadhav Viraj Vijay	MBA, ME
21	Mrs. Gaikwad Anuradha Udaysingh	MBA
22	Mr. Ravan Sanket Vijaykumar	MBA, NET
23	Mr. Mohite Sunil Vitthal	M.Com, MA (Eco), SET (Karnataka)
24	Mr. Hasure Santosh Vilas	MBA, NET, SET, KSET (Karnataka), M.Phil
25	Mr. Sutar Sagar S.	MBA
26	Mr. Kashikar Atul	M.Com.

	Department of Computer Studies	
27	Dr. R.V. Kulkarni	M.Sc. Ph.D.
28	Dr. S.D. Bhoite	MCA, M.Phil.Ph.D.
29	Dr. Ajay D. Shinde	M.C.A., Ph.D.
30	Dr. Mrs.P.G. Naik	M.Sc., Ph.D.
31	Dr. Ms. R.S. Kamat	M.Sc. (Computer), Ph.D.
32	Dr. S.S. Jamsandekar	B.Sc., M.Sc. (Com.Sci.), Ph.D.
33	Shri. R.M. Huddar	MCA, M.Phil.
34	Shri. R.T. Thorat	MCA, MBA, M.Phil.
35	Ms. Vidya Badadare	MCA

	Department of Social Work	
36	Dr. Shirol S. V.	M.A.(SW),LLB(GS), Ph.D.
37	Dr. K. Pradeepkumar	M.A. M.Phil., Ph.D.
38	Dr. Zacheriah Babu	M.Sc., M.Phil., Ph.D.
39	Dr. Sarma T. V. G.	M.A. M.Phil., N.E.T., Ph.D
40	Dr. Bhosale Deepak M.	M.S.W., G.D.C.& A., D.B.M., C.C.P., NET, Ph.D.
41	Dr. Randive Prakash S.	M.S.W., M.Phil., Ph.D.
42	Dr. Patil Bahubali N.	M.S.W. M.Phil., Ph.D.
43	Dr. Mrs. Rajput Sonia P.	M.S.W. LLB, MBA, MA (Com. In SW), Ph.D., PGDHE
44	Dr. Ranbhare Kalindi N.	M.S.W.,M.Phil., Ph.D.
45	Dr. Apte Suresh S.	M.S.W., Ph.D.
46	Dr. Valvi Durgesh N.	M.S.W., SET, Ph.D.
47	Ms. Mane Poonam M.	M.S.W., M.Phil

	Department of Environment Management	
48	Dr. Kadam S. D.	M.Sc., Ph.D.
49	Dr. Somnath V.	M.Sc., Ph.D.
50	Er. Mali D. S.	BE, ME, DCE
51	Dr. Patil V. B.	M.Sc., Ph.D.
52	Shri. Ahire K. D.	M.Sc., NET
53	Mrs Padalkar Rasiya	M.Sc. SET
54	Ms. Patil Pooja	M.Sc.

	Department of Quantitative Economics	
55	Jyoti Madana	MA Q .Economics
56	Sayali Mangore	M.Sc. Quantitative Economics
57	Namrata Gaidole	M.Sc. Quantitative Economics

ADMINISTRATIVE STAFF

Sr. No.	Name of the Staff	Sr. No.	Name of the Staff
Office Administrative Staff			
1	Shri. V.S. Salokhe	17	Mr. Deshpande Vishal
2	Shri. Vikas Patil	18	Mrs Bhakti Bhadra
3	Shri. E.R. Naik	19	Shri. Vinayak Kadam
4	Shri. D.T. Vichare	20	Ms. Vaidehi Patankar
5	Shri. S.G. Chougule	21	Ms. Priyanka Gadekar
6	Shri. S.S. Gaddi	22	Mr. Rajaram Chavan
7	Shri. S.Y. Chougule	23	Mr. Avinash Chavan
8	Shri. C. C. Khatwane	24	Mr. Anil Shinde
9	Mr. Mestri K. D.	25	Ms. Bhagyashri Adsule
10	Shri. M.B. Patil	26	Ms. Yadav Snehal
11	Shri. A.R. Sardesai	27	Ms. Pargavakar Poonam
12	Shri. R.D. Hogadi		
13	Shri. R.B. Hunashal		
14	Shri. R.G. Sonkar		
15	Mrs. A.A. Kumbhar		
16	Miss. S.S. Dhenge		
17	Ms. Mrunalini P. Shinge		

Office Subordinate Staff			
1	Shri. M.B. Kadolkar	16	Shri. S.S. Pujari
2	Shri. M.T. Jadhav	17	Shri. Y.B. Jadhav
3	Shri. S.S. Chavan	18	Shri. P.B. Mithari
4	Shri. M.S. Range	19	Shri. K.S. Kokane
5	Shri. S.S. Bankar	20	Shri. Abhijeet Pawar
6	Shri. B.A. Kamble	21	Shri. T.S. Mithari
7	Shri. G.S. Pujari	22	Shri. Pramod Kalkutki
8	Shri. J.R. Jondhalekar	23	Shri. B. S. Joundal
9	Shri. V.L. Kamble	24	Shri. B. M. Koli
10	Shri. K.A. Pujari	25	Shri. N. K. Mulla
11	Shri. P.S. Jadhav	26	Shri. Chodankar Prashant
12	Shri. B.M. Magdum		
13	Shri. G.L. Magdum		
14	Shri. B.B. Kalantre		
15	Shri. S.S. Kamble		

EXAMINATION DEPARTMENT

ANNUAL REPORT FOR ACADEMIC YEAR 2019 – 2020

INTRODUCTION:

CSIBER is the first Autonomous Institute in 1995 under the Shivaji University area and there is a need of the separate examination department. In order to measure learning outcomes the only method is evaluating the students using various modes of examinations. As traditional evaluation systems were heavily dependent on humans there is a chance of error and delay in the result declaration process.

During last decade education sector has undergone the rapid technological change. Onscreen Evaluation System is the technology to improve the current examination Answer Sheet Evaluation process. It reduces cost and result declaration can be achieved in a very short time. Successful implementation of On-Screen evaluation technology has resulted in improvement in quality, accuracy, speed and experience of evaluation

CSIBER is the first Autonomous Institute to adopt the On Screen Evaluation system from the academic year 2016-17.

The On-screen evaluation system presents scanned copy of answer sheet by hiding candidates identity to evaluator. Every process that is followed in the manual evaluation is automated using On-screen evaluation system. The automation of the evaluation workflow enables the creation of a transparent process that comes with a high degree of security.

I) Activities to be covered under On-screen Evaluation system

Answer Sheet Scanning:

 High-speed scanners scan the answer sheets with the proper bar code process. Student identity information like Examination number is masked. Examiners would not be able to see the student details. Maintaining a backup record of scanned answer sheets is easy compared to physical answer sheet storage. It can help you to save the cost of storage. Physical Answer sheet copies can be destroyed after a certain period of time as you would always have access to the digital version of it any time. It is easy to retrieve a digital copy of the answer sheet with a simple login. It would enable a transparent and fair evaluation process. It is possible to scan the barcode of answer sheet and map it with specific student records

Exam Pattern Mapping:

Question Paper and examination pattern are defined in the software system. Examination information has attributes like Batch, Exam Name, Semester and Stream. The examination pattern is defined according to the question paper format. Information of students is imported into the system for each stream, semester and specialization.

Examiner Evaluation Process:

Examiners can evaluate the answer sheet digitally. The mark entry panel is provide to the examiner as per the question paper nature. Entire activities like login, marks assignment are logged in the system. The system can directly provide the result of the evaluation for the mark sheet printing process.

Third Evaluation Activity:

CSIBER adopted the double evaluation system and if the difference between two examiners is more than 20% the same answer sheet will be evaluated by THIRD examiner. The Third evaluation activity is also simplified. The Third examiner can log in and evaluate the assigned answer books and assign marks. If student requests for photocopy or rechecking of the answer sheet then it can be easily managed from the system

Auto Calculation of Marks:

The calculation of total marks is automated in the system. As an examiner, you need not have to track optional questions attempted by the student. The system auto-calculates the score based on the question paper pattern. The system will check the marks of both the examiners and generate the error list between two examiners. The examiner can rectify these error and then system will check the difference between two examiners is more than 20% or not. If the difference between two examiners is more than 20% the same answer sheet will be evaluated by THIRD examiner. Examiners can evaluate the answer sheet from any location or by using intranet facility with a secure login process.

Quick Evaluation Process:

All such automation helps the examiner to complete the evaluation activity in a quick time. more than 60% of the time can be saved using onscreen evaluation as compared to the physical assessment process. Our technology is patented for security processes. An only authorized person is able to evaluate the answer sheet with a valid identify verification method. It is not possible to download the answer sheet with the examiner login.

Benefits of Onscreen Marking System:

- It helps in quick result processing.
- It reduces the time required to evaluate the particular answer sheet.
- The total calculation is also automated. The overall timeline for result processing can be reduced.
- It is a secure way to remove malpractices of answer sheet evaluation.

- Physical answer sheet handling is prevented. Secure logins and access controls ensure that the right examiner is evaluating right answer sheets.
- It also improves the accuracy of the answer sheet evaluation. Even other activities like third evaluation, comparison of marks between two examiner becomes easy with this system.
- It reduces the cost of the overall process significantly. It eliminates error-prone data entry work completely.

II) Examinations Conducted during the academic Year 2019 – 2020:

Sr.No.	Course	Examination	Dates
1	M.B.A. – I & II (Gen. & Envt.)	Trimester – I, III & IV, VI (Repeater)	21/11/2019 to 26/11/2019
2	M.B.A. – I & II (General)	Semester – I & III (Regular)	26/12/2019 to 03/01/2020
3	M.B. A. – II (Gen. & Envt.)	Semester – III (Project Viva Voce)	14/12/2019
4	M.B.A. – I & II (Envt.)	Semester – I & III (Regular)	26/12/2019 to 04/01/2020
5	M.B.A. – II (Gen. & Envt.)	Semester – II (Repeater)	16/12/2019 to 21/12/2019
6	M.B.A. – I (General)	Semester – IV (Repeater)	16/12/2019 to 18/12/2019
7	M.B.A. – I (B.A. & BAFS)	Semester – I (Regular)	26/12/2019 to 02/01/2020
8	M.B.A. – II (BAFS)	Semester – III (Regular)	23/12/2019 to 02/01/2020
9	M.B.A. – II (B.A.)	Semester – III (Regular)	26/12/2019 to 03/01/2020
10	M.B.A. – I (BAFS)	Semester – II (Repeater)	16/12/2019 to 19/12/2019
11	M.C.A. – I, II	Semester – I, III (Regular)	26/12/2019 to 02/01/2020
12	M.C.A. – III	Semester – V (Regular)	23/12/2019 to 31/12/2019
13	M.C.A. – I, II & III	Semester – I, III, V (Regular) Practical	10/12/2019 to 12/12/2019
14	M.C.A. – I, II & III	Semester–II, III, IV & V (Repeater)	16/12/2019 to 31/12/2019
15	M.S.W. – I & II	Semester – I & III (Regular)	26/12/2019 to 02/01/2020
16	M.S.W. – I & II	Semester – I & III (Regular) F.W. Viva	03/01/2020 to 04/01/2020
17	M.S. W. – II	Semester III (Comp. Practical)	06/01/2020 to 07/01/2020
18	M.S.W. – I & II	Semester – II & IV (Repeater)	16/12/2019 to 23/12/2019
19	M. Com – I & II	Semester – I & III (Regular)	26/12/2019 to 01/01/2020
20	M. Com – II	Semester – III (Regular) Viva-Voce	04/01/2020
21	M. Com – I & II	Semester – II & IV (Repeater)	16/12/2019 to 19/12/2019
22	M. Sc.(Envt. & Safety) – I & II	Semester – I & III (Regular)	26/12/2019 to 01/01/2020
23	M. Sc.(Envt. & Safety) – I & II	Semester – I Practical	16/12/2019 to 17/12/2019
24	M. Sc.(Envt. & Safety) – I & II	Semester – III Practical	13/12/2019 to 14/12/2019
25	M. Sc.(Envt. & Safety) – I & II	Semester – III (SIP Viva Voce)	18/12/2019
26	M. Sc.(Envt. & Safety) – I	Semester – II (Repeater)	17/12/2019 to 21/12/2019
27	M.Sc. Qua. Eco. – I & II	Semester – I & III (Regular)	26/12/2019 to 01/01/2020

28	M.Sc. Qua. Eco. – I	Semester – II (Repeater)	19/12/2019 to 20/12/2019
29	M.Sc. (Comp. Sci.) – I	Semester – I (Regular)	26/12/2019 to 02/01/2020
30	M.Sc. (Comp. Sci.) – I & II	Semester – I & III (Regular) Practical	10/12/2019 to 11/12/2019
31	M.Sc. (Comp. Sci.) – II	Semester – III (Regular)	23/12/2019 to 01/01/2020
32	M.B.A. – I & II (General)	Trimester – II & V (Repeater)	12/02/2020 to 15/02/2020
33	M.B.A. – I & II (Gen. & Envt.)	Semester – I & III (Repeater)	Postponed due to Covid-19 pandemic
34	M.B.A. – I&II(General & Envt.)	Semester – II & IV (Regular)	
35	M.B.A. – I & II (General)	Trim – I, II, III, IV, V & VI (Repeater)	
36	M.C.A. – I,II & III	Semester – I,III & V (Repeater)	Postponed due to Covid-19 pandemic
37	M.C.A. – I & II	Semester – II & IV (Regular)	
38	M.C.A. – I & II	Semester – II & IV (Regular) Practical	
39	M.C.A. – III	Semester – VI	
40	M.S.W. – I & II	Semester – I, & III (Repeater)	Postponed due to Covid-19 pandemic
41	M.S.W. – I & II	Semester – II & IV (Regular)	
42	M.S.W. – I & II	Semester – II & IV (Regular) F.W. Viva	
43	M. Com – I & II	Semester – I, & III (Repeater)	Postponed due to Covid-19 pandemic
44	M. Com – I & II	Semester – II & IV (Regular)	
45	M. Sc.(Envt. & Safety) – I & II	Semester – I & III (Repeater)	Postponed due to Covid-19 pandemic
46	M. Sc.(Envt. & Safety) – I & II	Semester – II & IV (Regular)	
47	M. Sc.(Envt. & Safety) – I	Semester – II (Regular) Practical	
48	M. Sc.(Envt. & Safety) – II	Semester –IV (Regular) Practical	
49	M. Sc.(Envt. & Safety) – I & II	Semester –IV (Regular) Lab Based Viva	
50	M.Sc. Qua. Eco. – I	Semester – I & III (Repeater)	Postponed due to Covid-19 pandemic
51	M.Sc. Qua. Eco. – I & II	Semester – II & IV (Regular)	
52	M.Sc. Qua. Eco. – II	Semester – IV (Regular) Viva	
53	M.Sc. (Comp. Sci.) – I	Semester – II & IV (Regular)	Postponed due to Covid-19 pandemic
54	M.Sc. (Comp. Sci.) – I	Semester – II (Regular) Practical	
55	M.Phil. (Theory papers only)		Postponed due to Covid-19 pandemic

Note: **Ex-students examinations were also conducted along with the said regular / repeater examinations**

III) Committee Meetings:

a) Examination committee meeting-
During the academic year 2019-2020 the examination committee meeting was held on **27/08/2019**.

b) Lapses Committee Meetings -
During the academic year 2019-2020 course wise (Trimester/Semester) Lapses Committee meetings were called under the following dates. 21/01/2020

Sr. No.	Name of the Candidate	Seat No.	Examination	Date of Exam.	Name of the Subject	Lapses Committee Remark
1	Patil Manoj Krishna	7091	MSW – I SEM – II	23/12/2019	Statistics	Performance in the respective subject should be null & void.
2	Pol Dhananjay Dadaso	7026	MSW – II SEM – III	28/12/2019	Labour Legislations – I	Performance in the respective subject should be null & void.
3	Patil Mayur Dattatray	7033	MSW – II SEM – III	31/12/2019	Labour Economics	Performance in the respective subject should be null & void.
4	Suryavanshi Uday Ganpati	7064	MSW – II SEM – III	31/12/2019	Co-Operation	Performance in the respective subject should be null & void.
5	Maner Sana Balechand	3802	M.Com. – I SEM – I	01/01/2020	Communication at Work	Performance in the respective subject should be null & void.
6	Satpute Prajakta Babaso	7706	MBA – I SEM – II	17/12/2019	Legal Framework of Business	Performance in the respective subject should be null & void.
7	Gajare Ritesh Ramesh	7650	MBA – II SEM – III	31/12/2019	Retailing Service and Industrial Marketing M-II	Performance in the respective subject should be null & void.
8	Bagade Abhishek Sanjay	7311	MBA Envt. – II SEM – III	26/12/2019	Corporate Envt. Strategies and Forest and Wildlife Mgt.	Performance in the respective subject should be null & void.
9	Karande Nilam Dilip	3766	MBA (BA) – I SEM – I	01/01/2020	Accounting for Managerial Decisions	Performance in the respective subject should be null & void.

c) Ad-hoc Committee Meetings :
Ad-hoc Committee meetings were called for finalization course wise result of examination of which conducted by the institute under the autonomous status.

M.B.A. Ad-hoc committee-

Sr. No.	Examinations	Date of Meeting
1	M.B.A. – I & II, Trimester – III, IV, VI (Repeater)	18/12/2019
2	MBA – I & II Semester – I & III CBCS (Regular), Semester – II (Repeater)	29/01/2020
3	M.B.A. – I & II, Trimester – V (Repeater) & Trimester – II (Repeater)	20/02/2020

M.B.A. (Environment) Ad-hoc committee-

Sr. No.	Examinations	Date of Meeting
1	MBA (Envt.) – I & II Semester – I & III CBCS (Regular), Semester – II (Repeater)	29/01/2020

M.S.W. Ad-hoc committee-

Sr. No.	Examinations	Date of Meeting
1	M.S.W. – I & II, Semester – I & III (Regular) and Semester – II & IV (Repeater)	27/01/2020

M.C.A. Ad-hoc committee-

Sr. No.	Examinations	Date of Meeting
1	M.C.A. – I, II & III, Semester – I, III & V (Regular) and Semester – II & IV (Repeater)	24/01/2020

M.Sc. (Computer Science) Ad-hoc committee-

Sr. No.	Examinations	Date of Meeting
1	M.Sc. I Semester – I and III (Regular)	16/01/2020

M.Com.

Sr. No.	Examinations	Date of Meeting
1	M.Com. – I & II, Semester – I, III (Regular), Semester – II, IV (Repeater)	21/01/2020

M.Sc.(Envt. & Safety)

Sr. No.	Examinations	Date of Meeting
1	M.Sc. – I & II, Semester – I, III (Regular), Semester – II (Repeater)	22/01/2020

M.Sc.(Quantitative Economics)

Sr. No.	Examinations	Date of Meeting
1	M.Sc. – I & II, Semester – I, III (Regular) Semester – II (Repeater)	17/01/2020

M.Phil Research Committee Meetings :
During the period 1st June 2019 to 31st May 2020 on the following dates the R. R. Committee Meetings were called as.

11/07/2019	31/08/2019	30/09/2019	07/11/2019	03/02/2020

In the above meetings expert's names were approved for assessment of M. Phil Dissertations and Viva – Voce.

III) COURSEWISE SUMMARY OF RESULTS (FROM SEPTEMBER – 2019 TO FEBRUARY - 2020)
Master of Business Administration (M.B.A.)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.B.A. – I	Semester – I	Dec. 2019	105				
2	MBA (BA) –I	Semester – I	Dec. 2019	42	172	108	64	---	62.79
3	MBA (BAFS)-I	Semester – I	Dec. 2019	25				
4	M.B.A. – II	Semester – III	Dec. 2019	127				
5	MBA (BA) –II	Semester – III	Dec. 2019	17	155	139	16	---	89.67
6	MBA (BAFS)-II	Semester – III	Dec. 2019	11				
7	M.B.A.- II	Trimester-IV	Nov. 2019	05	00	05	---	00.00
8	M.B.A.- I	Trimester-II	Feb. 2020	02	01	01	---	50.00
9	M.B.A.- II	Trimester-V	Feb. 2020	02	00	02	---	00.00

Master of Business Administration (Environment)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.B.A. – I	Semester – I	Dec. 2019	60	53	07	---	88.33
3	M.B.A.- II	Semester – III	Dec. 2019	40	33	07	---	82.50

Master of Social Work (MSW)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.S.W. – I	Semester – I	Dec. 2019	119	90	29	---	75.63
2	M.S.W. – II	Semester – III	Dec. 2019	112	95	17	---	84.82

Master of Computer Applications (M.C.A.)

Sr. No.	Class	*Examination*	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.C.A. – I	Semester – I	Dec. 2019	56	43	13	---	76.79
2	M.C.A. – II	Semester – III	Dec. 2019	38	32	06	---	84.21
3	M.C.A. – III	Semester – V	Dec. 2019	40	37	03	---	92.05

Master of Computer Science (M.Sc. Comp. Sci.)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	Dec. 2019	31	20	11	---	64.52
2	M.Sc. – I	Semester – III	Dec. 2019	7	7	---	---	100

M.Com. (Master of Commerce)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Com. – I	Semester – I	Dec. 2019	48	25	23	---	52.08
2	M.Com. – II	Semester – III	Dec. 2019	17	12	05	---	70.59

M.Sc. (Environment & Safety)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	Dec. 2019	31	22	09	---	70.97
2	M.Sc – II	Semester – III	Dec. 2019	25	23	02	---	92.00

M. Sc. (Quantitative Economics)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	Dec. 2019	4	02	02	---	50.00%
2	M.Sc. – II	Semester – III	Dec. 2019	8	7	01	---	87.50%

IV) Total Days required to declare the result of various programmes from last day of exam:

Exam Details December 2019

Sr. No.	Programme Name	Last Date of Exam	Result Declared Date	Total Days Required
1	M.Sc.(C.S.)	01-01-2020	16-01-2020	**15**
2	M.Sc.(Q.E.)	01-01-2020	17-01-2020	**16**
3	M.S.W.	07-01-2020	27-01-2020	**20**
4	M.C.A.-I, II & III	04-01-2020	24-01-2020	**20**
5	M.Sc.(Envt.)	04-01-2020	22-01-2020	**18**
6	M.B.A.(Envt.)	04-01-2020	29-01-2020	**25**
7	M.B.A.(Gen.)	04-01-2020	29-01-2020	**25**
8	M.Com.	04-01-2020	21-01-2020	**17**

Average days required to declare the results of all the programmes: 20 days

V) M.Phil Viva-voce Examinations -

The Details of M. Phil Viva-voce Examinations Conducted by Examination Department during the academic Year 2019 – 2020.

COMMERCE AND MANAGEMENT AREA

Sr. No.	Name of the Student	Title	Name of the Guide	Name of the External Referee	Viva Date	Grade
1	Khot Meghmala Balwant	Designing And Implementation Of Anti-Distributed Denial Of Service (Addos) Intrusion Detection System (Ids) For Cloud Somputing	Dr. S. D. Bhoite	Dr. S. S. Gulawani	26/07/2019	O
2	Banne Sarita Vitthal	Human Resource Management Practices In Citrus Hotel - A Case Study	Dr. C. S. Kale	Dr. Shabana Memon	18/09/2019	A
3	Mhetar Shamala Govind	A Role Of E-Governance In Sangli	Dr. R. V. Kulkarni	Dr. A. T. Gaikwad	25/07/2019	A
4	Patil Bhavaku P.	A Study Of Tourist Opinion Of Siddhagiri Museum Kaneri Math, Kolhapur	Dr. A. D. Jadhav	Dr. A. G. Suryavanshi	13/07/2019	A
5	Mrs. Nagaonkar Sneh Ashish	Design & Development Of Internet Of Things (Iot) Based Smart Farming App For Optimum Water Utilization And Better Yield	Dr. S. D. Bhoite	Dr. S. S. Gulawani	14/10/2019	A
6	Mrs. Panwal Sarika Sushant	Analytical Study Of Thyroid Disease Using Data Mining Technique With Reference To Tasgaon Taluka	Dr. S. D. Bhoite	Dr. A. T. Gaikwad	20/11/2019	A
7	Ms. Gunjan Behl	A Study Of Technology And Innovative Practices In Selected Management Institutes	Dr. U. M. Deshmukh	Dr. S. D. Kore	17/09/2019	A
8	Patil Shamali Vijay	A Comparative Study Of Housing Finance Schemes Of Bank Of India And Federal Bank With Reference To Kurundwad Branches	Dr. M. M. Ali	Dr. H. M. Thakar	21/11/2019	A
9	Patange Chetan Chandrakant	A Study On Teachers Expectations And Management Support With Special Reference To Engineering Colleges In Pandharpur City	Dr. U. M. Deshmukh	Dr. S. A. Bojgar	12/10/2019	A
10	Landge Rohit Ravindra	Problems And Prospects Of Selected Shuttleless And Power Loom Industry In Ichalkaranji	Dr. U. M. Deshmukh	Dr. S. M. Khadilkar	15/10/2019	A
11	Gadgeel Shridhar Namdeo	A Comparative Study Of Analysis Of Crm Of Selected Automobile Companies In Sangli	Dr. S. G. Vibhute	Dr. N. C. Mali	21/09/2019	A
12	Nakarutimana Willy Gakwavu	A Study Of Ict Usage In Selected Banks In Kolhapur City	Dr. M. M. Ali	Dr. B. D. Girigosavi	11/02/2020	A

SOCIAL WORK AREA

Sr. No	Name of the Student	Title	Name of the Guide	Name of the External Referee	Viva Date	Grade
1	Kamble Nishant Maruti	A Study On Impact Of Total Sanitation Campaign On Health Status Of Beneficiaries With Reference To Panhala Taluka	Dr. S. S. Apate	Dr. D. G. Nejkar	18/07/2019	A
2	Mane Sachin Vijaysinh	A Study On Job Satisfaction Among The Employees With Reference To Selected Industires In Five Star Midc, Kagal-Hatkanangle	Dr. B. N. Patil	Dr. D. G. Nejkar	14/09/2019	O
3	Mane Supriya Annaso	A Study Of Marital Problems And Its Impact On Family With Special Reference To Family Counselling Centre In Kolhapur	Dr. P. S. Randive	Dr. Pralhad Mane	13/09/2019	A
4	Pilankar Aarti Sudhir	A Study On Problems Of Attention And Concentration Of Secondary School Children In Selected Schools Of Kolhapur	Dr. K. N. Ranbhare	Dr. Pratima Pawar	20/09/2019	A
5	Kale Arun Chandrakant	Socio-Economic Impact On Contract Labour With Reference To Selected Textile Industries In Five Star Midc, Kagal	Dr. S. V. Shirol	Dr. D. G. Nejkar	14/11/2019	A
6	Mane Sachin Vijaysinh	A Study On Job Satisfaction Among The Employees With Reference To Selected Industires In Five Star Midc, Kagal-Hatkanangle	Dr. B. N. Patil	Dr. D. G. Nejkar	14/09/2019	O
7	Potdar Sanjivani C.	A Study On Psycho-Social Problems Of Selfies Among The College Students In Kolhapur City	Dr. K. N. Ranbhare	Dr. Usha Patil	15/11/2019	A
8	Mangaonkar Supriya Balkrishna	A Study On Stress And Coping Strategies Among Youth With Reference To Selected Professional Colleges In Kolhapur City	Dr. K. N. Ranbhare	Dr. Pratima Pawar	19/11/2019	A

Subject-wise summary of M. Phil. awarded in 2019-2020

Commerce & Management	Economics	Social Work	Sociology	Total
12	---	8	---	20

VII) **Graduation Ceremony at Institute level was conducted as per the guidelines**

provided by Shivaji University, Kolhapur (Under 'Maharashtra Public University Act, 2016 – 2018)

Graduation Day Ceremony at Institute level was held on 04th March 2020 at 10.00 am at Radhabai Shinde Hall of CSIBER, Kolhapur. The procession and seating arrangement for Graduation Day Ceremony at Institute level was configured as per the guidelines given by the Shivaji University, Kolhapur.

Hon'ble Prof. Dr. V.M. Salokhe, Ex. Vice Chancellor, Assam Kaziranga University, Jorhat India was the Chief Guest and Dr. S.G. Kulkarni, Senate Member of Kolhapur was invitee for the function. Dr. V. M. Hilage, Trustee CSIBER, Kolhapur was management representative. Dr. C.S. Dalvi, Director, Prof. R. T. Thorat, Controller of Examinations and all faculty members & non-teaching staff were integral part of procession and graduation day ceremony. Institute authority has taken utmost care to maintain the dignity & sanctity of the convocation day ceremony and more than 180 students have taken part in procession.

Prof. R. T. Thorat, Controller of Examinations, requested to Chief Guest Hon'ble Prof. Dr. V.M. Salokhe, Dr. S.G. Kulkarni, and Dr. V. M. Hilage, Management Representative, to handover degree certificates to the students who have successfully completed the post graduation from this Institute.

The Convocation Day ended with vote of thanks given by Controller of Examinations and followed by National Anthem sung by the students & staff of the Institute.

PROF. R.T. THORAT
CONTROLLER OF EXAMINATIONS

I.Q.A.C. ANNUAL REPORT 2019-20

1.0 IQAC – Vision

To ensure quality culture as the prime concern for the Higher Education Programs in CSIBER through institutionalizing and internalizing all the initiatives taken with internal and external support.

2.0 Objectives

The primary aim of IQAC is:

i)   To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

ii) To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

3.0 INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.) : COMMITTEE 2019-20

Name of the Member	Designation	Contact Details
Dr. C.S. Dalvi *Director, CSIBER*	Chairperson	director@siberindia.edu.in Mob: 9423245987
C.A. Hrushikesh R Shinde *Trustee, CSIBER*	Management Representative	Mob: 8888464066
Dr. V. M Hilage *Trustee, CSIBER*		Mob: 9372691069
Dr. H.V. Deshpande *Retd., Princpal,Kolhapur*	Local Society Representative	hvdesh@gmail.com Mob: 9822720456
Shri. Virendra S Patil *Executive Director,* *Shree Sphrotech Pvt.Ltd.,Kolhapur*	External Expert(Industry)	patil_virendra@hotmail.com Mob: 9970966333
Dr.T.V.G.Sarma	I.Q.A.C., Coordinator	tvgs@siberindia.edu.in Mob: 9860113341
Shri Raviraj Patil	Alumni Representative	Mob:9860379108
Dr.Bindu Menon	Teaching Staff	Mob: 9890937585
Dr. Babu Zachariah		Mob: 9421287646
Prof. Amar Ekal		Mob: 9921514745
Dr. Ajay D. Shinde		Mob: 9850148948
Dr. K. N.Ranbhare		Mob: 9604920999
Dr. Shruti S Jamsander		Mob: 8378999898
Dr. P. P. Chavan		Mob: 9970787948
Shri Vinayak S Salokhe, *Registrar*	Administrative Staff	vssalokhe@siberindia.edu.in Mob: 9049696611
Shri. R. T. Thorat, *COE*		Mob: 9850418218
Shri. D.T.Vichare, I/c Librarian		vicharedt@rediffmail.com Mob:7378511601
Ms. Harshada Chavan	Student Representative	
Ms. Otaye Gladis Atieno Lynn		lynotaye@gmail.com Mob: 9860613754

4.0 I.Q.A.C.ACTIVITIES 2019-20

The IQAC in Institute has taken the review of various academic and social extension in its various meetings held during the academic year 2019-20. As a healthy practice at the start of the IQAC meetings, the Achievers are facilitated. The IQAC has also been focusing on improving systems and processes in the Institute. Accordingly it successfully introduced the concept of Uniform Program Template for all programs, a common pattern of activity reporting through the Program Conducted and Program Attended Template. This has made the reporting of events as well as documentation very systematic and uniform across all the departments. The IQAC also suggested the method of Time Bound Internal Assessment (TBIA) for getting the internal marks from all the faculty very promptly. The Quality Cell also initiated the activities such as Performance Appraisal System through Google Forms, mooc Courses for students, Template for Generic Electives, Competitive Exam and NET/ SET Coaching Cell.

As the region experienced floods during the year, the Cell encouraged the faculty and students to initiate, different social extension activities and supporting the local administration providing relief measures to the people affected by the natural calamity. According the faculty and staff involved themselves in Food grain distribution, supply of school kits, contributing to housing for flood affected and others. The detailed list of quality initiatives in the academic year by the IQAC are listed below:
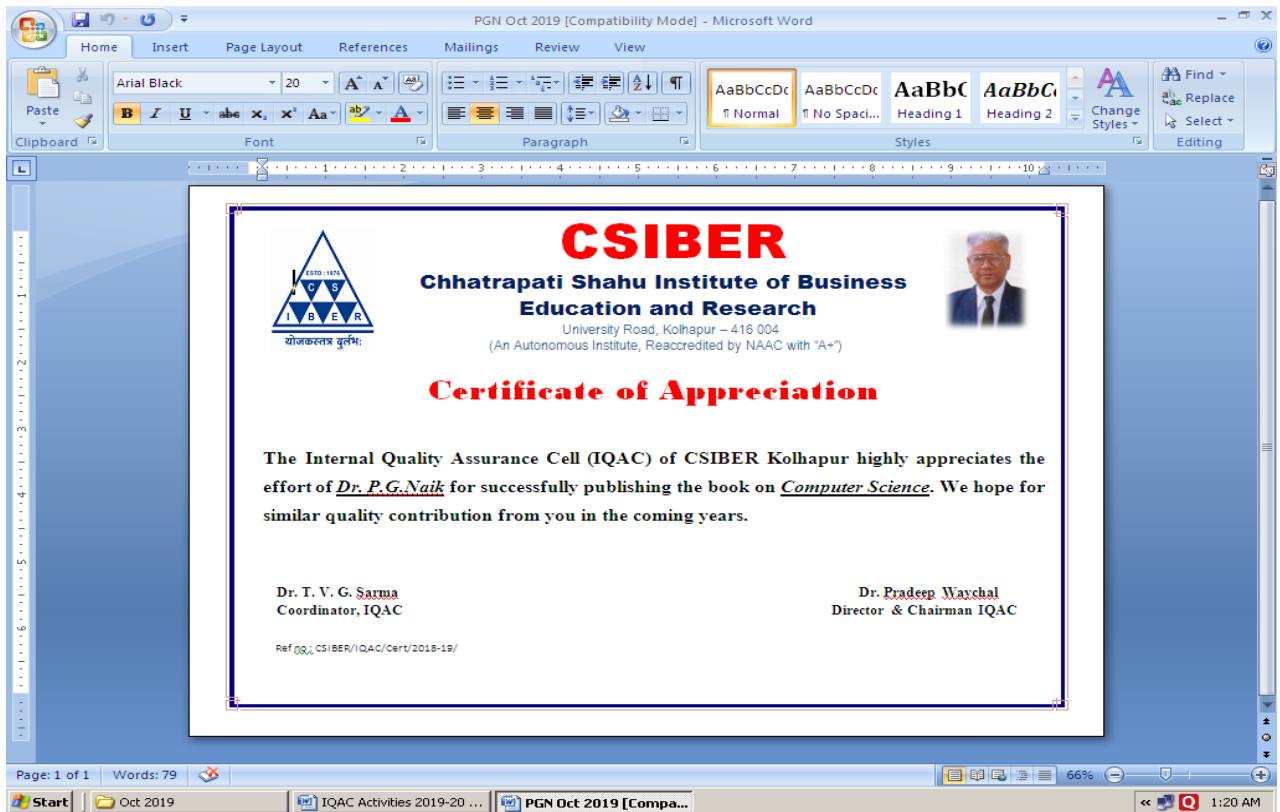
S.No.	ACTIVITY	DETAILS
1	Felicitation of Achievers	• **Dr. Poornima G Naik:** Published five books on Computer Science during the Academic Year 2018-19. • **Dr S V Shirol:** Selected for Vasundhara Gaurav Puruskar 2019 given by Kirloskar Vasundhara, Kolhapur • **Dr D M Bhosale:** Selected for Vasundhara Gaurav Puruskar 2019 given by Kirloskar Vasundhara, Kolhapur • **Dr Praveen Chavan** (Principal Investigator) &**Prof. Amar D Ekal**(Co-investigator): Received approval for ICSSR sponsored Major Research Project entitled, "Assessment of Effectiveness and Impact of Jalyukt Shivar Abhiyan: An Analytical Study of Maharashtra" • ***Dr.R.S.Kamat*** successfully completed the Maharashtra State Commission for Women

		Sponsored Minor Research Project entitled "Enhancing Engagement of Marginalized Girls in IT Education: An Inclusive Approach". Felicitated by Shri. Virendra S Patil • *Dr. K.D.Ahire* attended the International Conference on Environment in Bangkok. Felicitated by Dr V M Hilage
2	Performance Appraisal System	• A Google form was designed to take the faculty self appraisal.The form was shared to all faculty over email..All the faculty recorded their responses digitally thereby saving time and paper work, The HoDshad one-to-one interaction based on the form and jointly with faculty prepared anaction planfor the new academic year. The IMG(Institute Making Group aka Non-Teaching Staff) appraisal is in progress
3	Institutional Social Responsibility	• As a part of Institutional Social Responsibility Rural Camp was conducted in Waghapur. Various Social Outreach activities were conducted by the students such as Street Plays on different social problems, Sharm Daan, Gram Swatchta Abhiyan, Computer Literacy for Villagers etc. • Under the CSIBER Cares numbers of Institutional Social Responsibility initiatives were taken involving the students and faculty of all departments during the Floods in Kolhapur and Sangli region in August 2019. This included initiatives such as distribution of nearly 1500 school bag kits to children in flood affected areas, Student volunteers in packing food articles under the guidance of REVIVE KOLHAPUR, Cleanliness drive of KMC, and sending students' team for Health Survey for complete week, directed by the Collector, Kolhapur. The Environment dept, with the help of department Alumni distributed Bleaching Powder and Alum in Flood affected areas. Rallies for prevention of water, noise, air and land pollution were carried out by the students under the guidance of faculty
4	Online AQAR submitted	• The Annual Quality Assurance Report was submitted Online 4th Feb'2020 successfully on the NAAC portal.

5	Competitive Exam and NET/SET coaching cell	• Prof, Poonam Mane & Prof. Santosh Hasure were designated as incharge of Competitive Exam and NET/SET coaching cell under the Direction of Gopal Patil. Orientation session was held for CSIBER students to take the benefit of the cell.
6	Compulsory MOOC courses	• Every department is encouraging students to take at least one MOOC course from platform such as SWAYAM, NEPTEL and others. The list of students undertaking the MOOC courses will be available at the end of semester.
7	Generic Elective Template	• The Template prepared for Generic Elective is being implemented and the students are using the same for opting for the GE course. This has helped to streamline the process selecting the GE.
8	Uniform Programs Template	• The IQAC suggested to all the program Heads to follow the same syllabus template and print it after syllabus restructuring with Program Objectives(PO), Program Specific Outcomes(PSOs), Course Objectives(CO) and Course OutcomesCO). All the departments have submitted syllabi in the new format for uploading on Institute website.
9	Time Bound Internal Assessment(TBIA)	• Prof. R.T Thorat, CoE and Member of IQAC in consultation with the coordinator IQAC devised asystem where all the internal examiners will have to complete their assessment within 8 days of receiving the letter. As a result, the process of assessment has speeded up and results could be declared in eighteen days.
10	Internal SWOC and Institutional Audit	• The IQAC conducted the SWOC and Institutional Audit as per NAAC Revised Accreditation Framework. Criteria-wise analysis was performed and suggestions given for taking up initiatives for improvement.
11	NAAC –IQAC Faculty Development Program(FDP) (Under RUSA Capacity Building program)	• Conducted "NAAC revised accreditation framework (RAF)and computation of institutional C.G.P.A." workshop from 24th to 31stAugust 2019 for all faculty members in the Institute
12	Feedback and Student Satisfaction Survey	• Google forms developed and shared with students, Teachers, Employers and Parents. Feedback is analyzed.

5.0 SAMPLE APPRECIATION CERTIFICATE GIVEN FOR QUALITY INITIATIVE

CSIBER

Chhatrapati Shahu Institute of Business Education and Research

University Road, Kolhapur – 416 004
(An Autonomous Institute, Reaccredited by NAAC with "A+")

Certificate of Appreciation

The Internal Quality Assurance Cell (IQAC) of CSIBER Kolhapur highly appreciates the effort of *Dr. P.G.Naik* for successfully publishing the book on *Computer Science*. We hope for similar quality contribution from you in the coming years.

Dr. T. V. G. Sarma
Coordinator, IQAC

Dr. Pradeep Waychal
Director & Chairman IQAC

Ref no.: CSIBER/IQAC/Cert/2018-19/

Dr. T. V. G. Sarma,
Coordinator, IQAC