

DECEMBER 23 • ISSUE

CAMPUS CHRONICLE

An Alumni Magazine

CHHATRAPATI SHAHU INSTITUTE OF
BUSINESS EDUCATION AND RESEARCH
(CSIBER), KOLHAPUR, INDIA



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Since 1976 ADE CSIBER, the temple of learning is engaged in nation building from the historic city Kolhapur. This noble journey is continuing to scale new heights of education, service to the nation, partnership with the society and building lives for the future professionalism. We are expanding our wings in the area of research, international collaborations and exchanges of knowledge with the world, spanning over three continents. As members of the CSIBER family our association with the centre of learning and the CSIBER fraternity is highly essential. We have kept the second Sunday of December as the Royal Alumnus Day. We welcome you all to this gathering and meeting on the 10th December 2023.

ALUMNI EXECUTIVE COMMITTEE



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Vadlamani
Executive Head**



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Deshmukh
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Member**



**Dr. Rajani S. Kamath
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Member**



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**Dr. Shruti S.
Jamsandekar
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**Dr. Durgesh N. Valvi
Member**



**Mr. Santosh V. Hasure
Member**



**Ms. Maithili Santosh
Member**



**Ms. Devika Bamane
Member**

ALUMNI TESTIMONY



I am qualified **Chartered Accountant** and have started my own practice under name "S.S. Gat & Company ". I am well versed with traditional practice of Taxation, Tax Audits , Statutory Audits, Bank Audit.

Venturing in additional services we provide Business Consulting Services and all kinds of support services for book keeping , taxation and payroll processing. I have completed my M.Com. from CSIBER. Not only it has helped me to academically grow but also has given me platform to network with different individuals from various walks of life.

Culture at CSIBER combined with unwavering support from faculty is truly nourishing for a student to grow in all the facets of life.

I'm grateful to be a part of this ecosystem.

CA Sushant Gat

M.com 2022-2023

DEPARTMENT OF COMPUTER STUDIES



CSIBER PRESENTS

**ALUMNI SHARING KNOWLEDGE (ASK)
LECTURE SERIES**

For Students of M.C.A. and M.Sc.

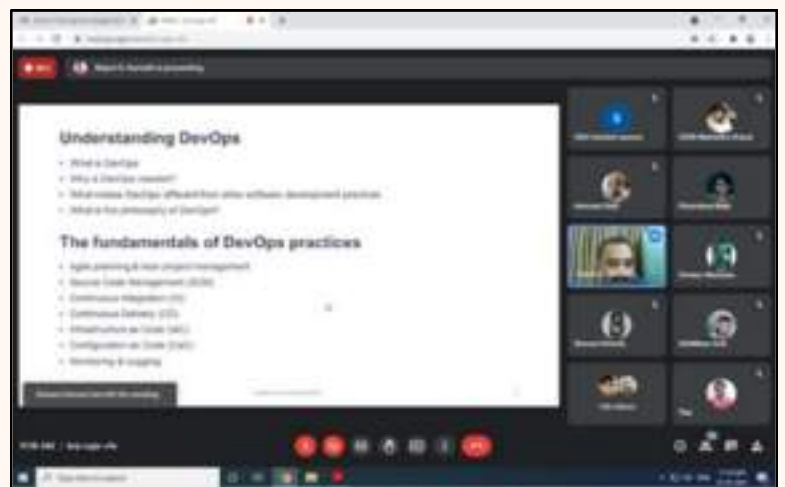
Jointly organized by Dept. of Computer
Studies and Alumni Executive Committee



MR. VISHAL KHADE (MCA 2008 BATCH)
SR. PROJECT LEAD
CAPITA INDIA PVT LTD, PUNE

Session 1 - DevOps: IT Industrial Technology
Friday 23rd July, 2021 @ 11:00 AM
Google Meet platform

PROGRAM COORDINATORS
DR. P. C. NAIK - 9049961447
DR. R. S. KAMATH - 9098004515





CSIBER PRESENTS

**ALUMNI SHARING KNOWLEDGE (ASK)
LECTURE SERIES**

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer
Studies and Alumni Executive Committee



**KEDAR KULKARNI (MCA 2007 BATCH)
HEAD OF ENGINEERING
RSMART AVIATION SOFTWARE PVT. LTD.,
NAVI MUMBAI**

Session 2 - Productivity Improvement @ Workplace

**Friday 6th August, 2021 @ 1:00 PM
Google Meet platform**

**PROGRAM COORDINATORS
DR. P. C. NAIK - 9049981447
DR. R.S. KAMATH - 9096004515**



CSIBER PRESENTS

**ALUMNI SHARING KNOWLEDGE (ASK)
LECTURE SERIES - SESSION 3**

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer
Studies and Alumni Executive Committee



**IRFAN MAKANDAR (MCA 2003 BATCH)
ADVISORY SOFTWARE ENGINEER
IBM SECURITY - CLOUD SECURITY**

Topic - Being the Best Fit and Work Ready

**Saturday 28th August, 2021 @ 2:00 PM
Google Meet platform**

**PROGRAM COORDINATORS
DR. P. C. NAIK - 9049981447
DR. R.S. KAMATH - 9096004515**



CSIBER PRESENTS

**ALUMNI SHARING KNOWLEDGE (ASK)
LECTURE SERIES - SESSION 4**

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer
Studies and Alumni Executive Committee



**BHARAT MANE (MCA 2002 BATCH)
TECHNOLOGY EVANGELIST
SOCIETE GENERALE, BENGALURU**

**Topic - Imbibing Software Culture through
Software Craftsmanship: Extension of
Agile Manifesto**

**Saturday 18th September, 2021 @ 2:00 PM
Google Meet platform**

**PROGRAM COORDINATORS
DR. P. C. NAIK - 9049981447
DR. R.S. KAMATH - 9096004515**



CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee

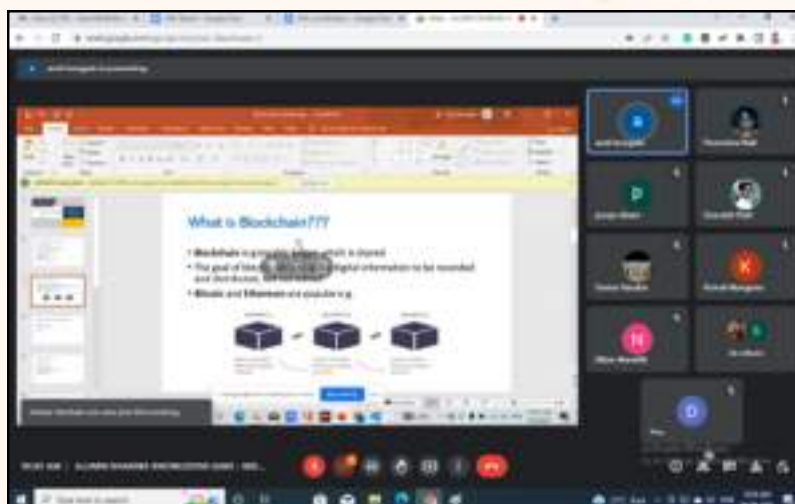
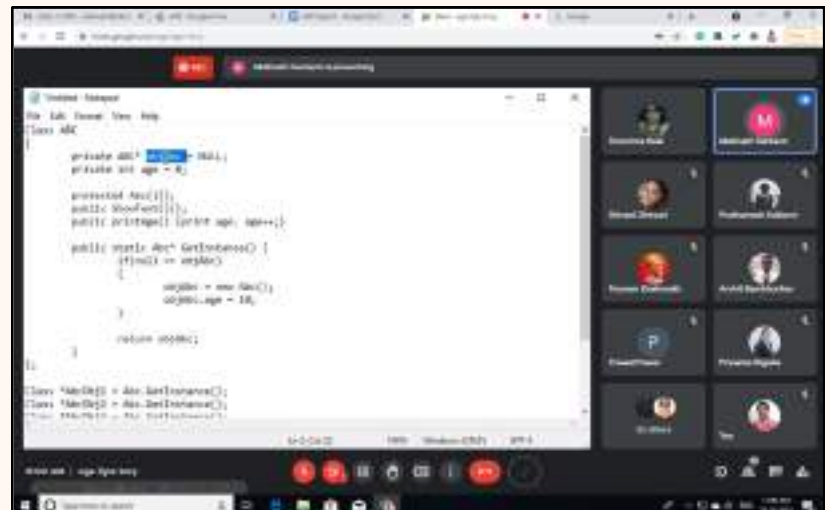
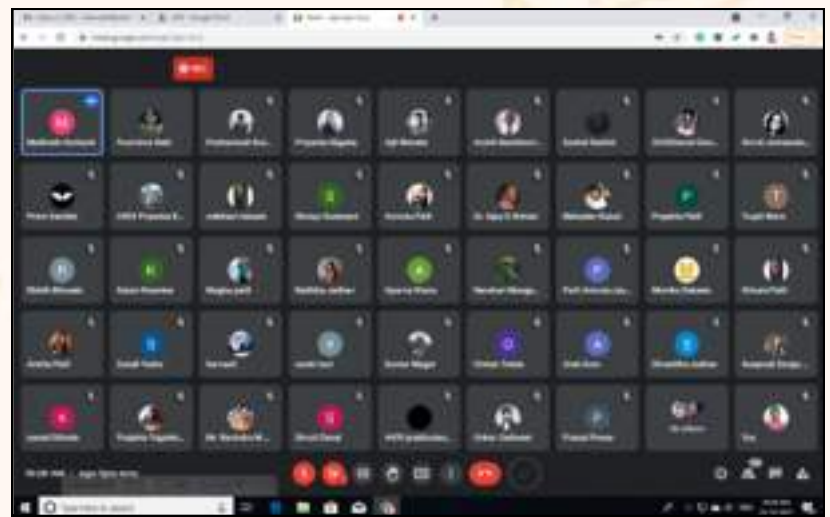



MALLINATH KARKANTI (MCA 2004 BATCH)
PRODUCT ARCHITECT
PARKAR DIGITAL, PUNE

Session 5 - Software Design Thinking through Design Patterns

Saturday 23rd October, 2021 @ 10:00 AM
Google Meet platform

PROGRAM COORDINATORS
DR. P. C. NAIK - 9049961447
DR. D.S. KAMATH - 9096004515





CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



ARATI PRAKASH BONGALE (MCA 2020 BATCH)
SOFTWARE ENGINEER
AMDOCS INDIA

Session 8 - Shaping Your Career with Blockchain Technology

Saturday 8th August, 2022 @ 10:00 AM
Google Meet platform

PROGRAM COORDINATORS
DR. P. C. NAIK - 9049961447
DR. D.S. KAMATH - 9096004515



CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES

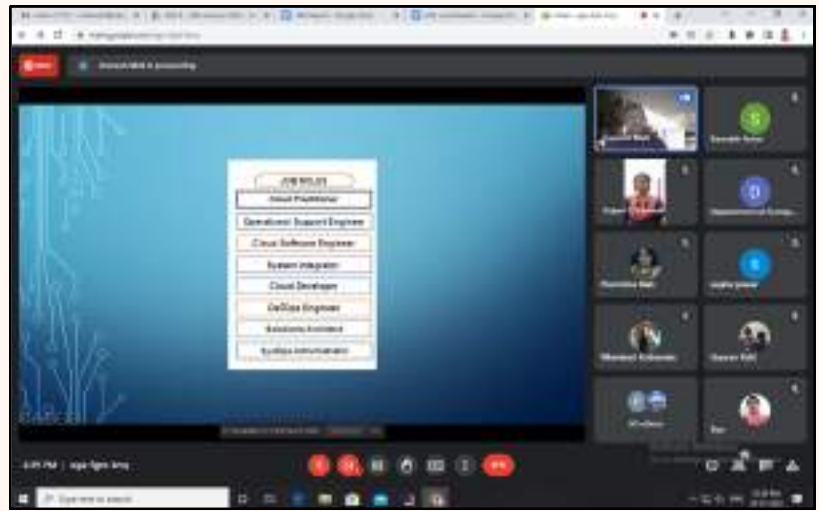
For Students of M.C.A. and M.Sc.
Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



**GANESH MALI (MCA 2010 BATCH)
SENIOR CONSULTANT SPECIALIST
HSBC**

Session 6 - The Cloud Adoption
Saturday 29th January, 2022 @ 2:00 PM
Google Meet platform

PROGRAM COORDINATORS
DR. P. C. NAIK - 9049961447
DR. H. S. KAMATH - 9096004515




CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES

For Students of M.C.A. and M.Sc.
Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



**SARVESH PATIL (MCA 2021 BATCH)
ASSOCIATE SOFTWARE ENGINEER
THINKBRIDGE**

Session 7 - Honing your Technical Skills for Employability Enhancement
Saturday 5th March, 2022 @ 12:00 PM
Google Meet platform

PROGRAM COORDINATORS
DR. P. C. NAIK - 9049961447
DR. H. S. KAMATH - 9096004515

DEPARTMENT OF MANAGEMENT



On HR Professional Day, **Ms. Snehal Yadav** HR Officer Sanjay Godavat International School, **Ms. Poonam Mendke** Ghatage Patil Transport, HR Officer and **Ms. Shrushti Patil**, Sr. HR Recruiter ITM Skills Academy, (ICICI Sales Academy) – Contributed guest Lecture on different HR and Recruitment Strategies in different industries – **20th May 2021.**

Ms Ashiwini Gharge - **Manager (HR) Cap Gemini** delivered guest lecture on the topic **“Career in HR”** on **17th July 2021.** The session has been conducted through google meet.



HR Conclave on Employee Relations organized on **6th April 2022.** **Mr. Anant Patil**, HR Manager, Dana Industries has interacted with management students and delivered his key note speech on the said topic.



Guest lecture on **“Legal Compliances on HR”** conducted on **23rd August 2022**. **Mr. Sanjay Benake**, - HR Manager **Synergy Green Energy Ltd.** has oriented students on Legal Compliances on HR.

A Guest Lecture arranged by HR in Action Club, Department of Management, CSIBER Kolhapur on topic: **Compensation management** by **Mr. Atul Musale** (CSIBER Alumni) **Dy Manager HR & Admin, Maurya Industries, Kagal**



Chh. Shahu Institute of Business Education and Research, Kolhapur & HR in Action Club - CSIBER

Guest Lecture on:
Compensation Management

Save The Date
 30 August 2022
 11:00 AM

SPEAKER
Mr. Atul Musale
 Dy Manager HR & Admin
 Maurya Industries, Kagal

VENUE:
 Radhabai Shinde Hall
 CSIBER Kolhapur.

Mr. Sanjay Benke has arranged an industrial visit for MBA students at **KOEL**. He is the **HR and IR Manager of Kirloskar Oil Engines Ltd., Kagal** and Alumnus of our institute.



Mr. Sandip Savant has arranged a visit for MBA students at **Wilo Matther Platt**. He is designated as the **HR and IR (Human Resources and Industrial Relations) In-charge** and is Alumnus of our institute.



DEPARTMENT OF ENVIRONMENT MANAGEMENT



A session on topic **Eco-Entrepreneurship Development** delivered by **Mr. Vinayak Mane**, (Batch 2004-05), **Regional Manager, Green Solutions, Navi Mumbai** for students of Environment department on 13th Feb, 2021

Alumni : Mr. Nandkumar Desai (Batch -1993-94): HSE Consultant with Govt. of Abu Dhabi Entity, UAE

Topic : "Job Markets in India & Abroad" for Environment Students

No. of Participants : 50

Date : 25 Nov, 2022



Alumni : Mr. Madhav Kulkarni (Batch-1994-95): Proprietor, Kulkarni Engineering Industries, Sangli

Topic : "Entrepreneurship Development in Environment" for Environment Students

No. of Participants : 50

Date : 26 Nov, 2022

Alumni : Mr. Rupani Chandani,
(Batch 2019-2021)

Topic : "Career Opportunities for
Environment Students"

No. of Participants : 50

Date : 13 Dec, 2022



CSIBER Trust's
Chhatrapati Shahu Institute of Business Education and Research
(CSIBER), Kolhapur
Department of Environment Management
And
College of Non Conventional Vocational Courses for Women (CNCVCW)
IQAC
Organizes A Webinar on
Higher Education Opportunities in German and Job Market
Speakers
Shailesh Dabholi
(Business Leader with 25 years of experience)
Milind Dange
Director, Desi Germans Private Ltd Germany
Dr. D.S. Mali
Dean, Dept. of Env.Mgt. CSIBER
Dr. G.S. Dahi
Director, CNCVCW
Dr. A.R. Kulkarni
Principal, CNCVCW
Dr. R.A. Shinde
Secretary and Managing Trustee
Date: Saturday 23rd April 2022 Time: 11:00 am Link will be shared by 10:30 am

Alumni : Milind Dange (Batch-
1993-94), Director, Desi Germans
Private Limited, Germany

Topic : "Higher Education
opportunities in German and Job
Market" for Environment Students

No. of Participants : 60

Date : 23 April, 2022



Report On Activity of
Department of Environment Management
Training Programme on

“Eco friendly Ganesh Idol Making for Students of CSIBER Institute.” Friday, 26th August, 2022

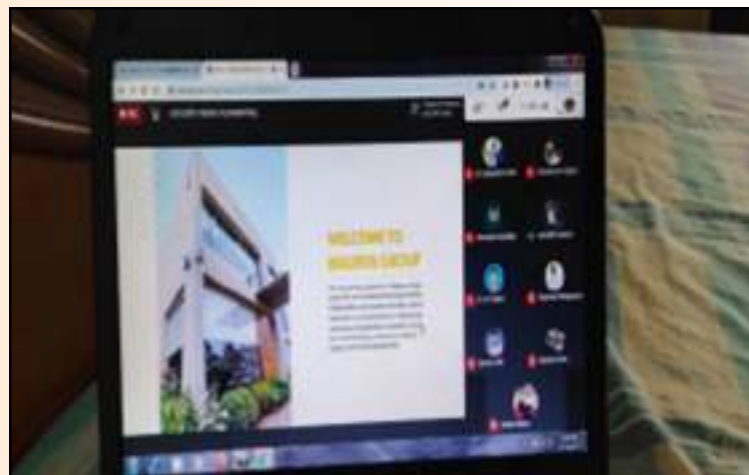
“Eco friendly Ganesh Idol Making for Students of Institute.” was conducted on Friday, 26th August, 2022 , Ms Pooja Sarolkar, Trainer from CNCVCW, College, Kolhapur. 30 student’s participants participated and benefited with this training programme.

Ganesha Idols are made from Plaster of Paris(POP) .After emersion of coloured POP ganesha idol nearby water resources get contaminated with the materials used for Idol making. As prevention is better than cure POP idols can be replaced by ecofriendly clay material. These idols will not result in water pollution. These idols are free from metal contents and dyes/glitters which are harmful for ecosystem.

Name of Activity	Organizing Unit agency/ Collaborating Agency	Date and Year of the Activity	Number of Activities	Number of participants
Eco friendly Ganesh Idol Making for Students of CSIBER, Kolhapur	Ms. Pooja Sarolkar from CNCVCW, Kolhapur	Friday, 26th August, 2022	01	30



DEPARTMENT OF SOCIAL WORK



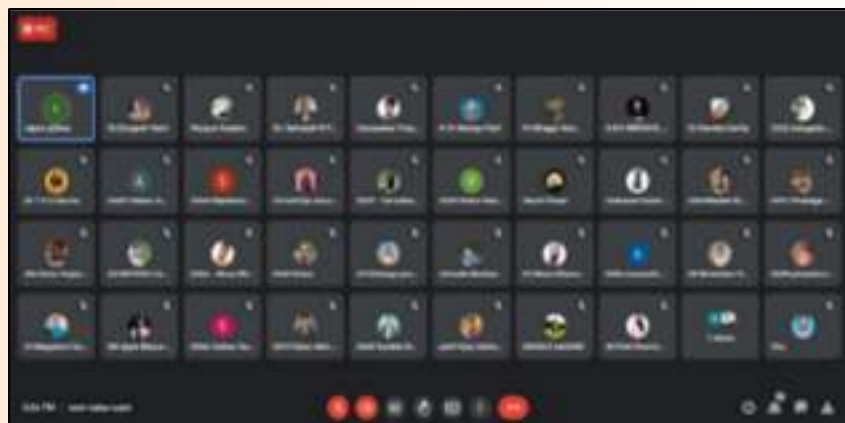
ALUMINI – Mr. Kunal Shetye (HR Officer)

SUBJECT NAME – Discussing on field work syllabus

DATE – 22/05/2021

TIME – 4.00 pm **VENUE** – Google Meet

PARTICIPATION NO – 32



ALUMINI – Miss. Rajani Jadhav

(HR representative, Perkins India Pvt. Ltd (Caterpillar Inc.)

SUBJECT NAME – Recruitment process.

DATE – 29/01/2022

TIME – 02.00 pm to 3.30 pm **VENUE** – Google meet **PARTICIPATION NO** – 46



ALUMINI – Mr. Anant Patil. (HR Manager Dana, Kolhapur)

SUBJECT NAME – Collective bargaining

ORGANIZER – HR in action

DATE – 18/03/2022

TIME – 01.00 pm

VENUE – Seminar Hall , CSIBER

ALUMINI – Mr. Anant B. Patil (H R Manager Dana , Kolhapur).

TOPIC – “Organizational Orientation of Dana Group”

DATE – 05/01/2022.

TIME – 3.00 PM. **VENUE** – Seminar Hall, Csiber



ALUMINI – Miss. Asha Shinde (ASS.Manager HR TATA MOTORS Dharawad)

SUBJECT NAME – Role of HR Manager

DATE – 12/01/2022

TIME – 2.00 pm **ENUE** – Google Meet. **PARTICIPATION NO** – 36



ALUMINI – Sanjay V. Patil (HR Manager synergy green Ind ltd).
SUBJECT NAME – Role of HR Manager In Synergy Green .

DATE – 14/01/2022

TIME – 3.00 pm

VENUE – Google meet

PARTICIPATION NO – 33



ALUMINI – Mr. Vilas S. Patil (AVP HR Ghatage Patil Industries Ltd.) MR . Sunil Desai (General Manager HR , IR &ADMIN) Grasim industries Ltd. (Grasim Premium Fabric)

DATE – 21/02/2022.

TIME – 3.00 PM.

VENUE – RSMH, CSIBER.



ALUMINI – Mr. Sandip Jangam (Sr.HR Officer Synergy Green Ind Ltd)

DATE – 28/02/2021

TIME – 10.00 am to 11.30 pm

VENUE – Seminar Hall, CSIBER, Kolhapur.



ALUMINI – Sanjay V. Patil (HR Manager syenergy green Ind ltd)

SUBJECT NAME – Employee Compensation Act ,1923

DATE – 30/07/2022

TIME – 2.30 pm to 4.30 pm

VENUE – Seminar Hall, CSIBER, Kolhapur.

PARTICIPATION NO – 40



ALUMINI – Atul D. Musale (HR & ADMIN MOURYA GROUP)

SUBJECT NAME – Wage Management

DATE – 28/001/2023

TIME – 03.00 pm TO 05.00 pm

VENUE – Room No 1, CSIBER, Kolhapur .

ALUMINI – Mr. Sayaji Baburao Chavan (Senior Supervisor – HR ,UPS Express India Pvt. Ltd)

SUBJECT NAME – Role of HR Manager and CSR

DATE – 04/02/2023

TIME – 12.00 TO 01.00 pm

VENUE – Room No 1, CSIBER, Kolhapur.



STUDY TOUR



VISIT PLACE – Aptiv Components India Private Limited.

HR OF COMPANY – Appa More

Aptiv Components India Private Limited: It produces connector wires, safety restraint systems, pin headers, underwater towed arrays for automobile and commercial vehicles.



VISIT PLACE – Ishida India Private Limited.

HR OF COMPANY – Shantanu Patil.

Ishida India Private Limited: This Company manufactures weighing, inspecting, labelling, and packaging equipment services.



VISIT PLACE – Kinetic Tagene Motor Company

HR OF COMPANY – Mohan Shinde

Kinetic Tagene Motor Company Private Limited: It produces world class Permanent Magnet DC motors for automotive & Industrial applications.



VISIT PLACE – ACG Engineering.

HR OF COMPANY – Deepak Patil

ACG Engineering: ACG is now the world's largest integrated supplier of solid dosage products and services – providing hard shell capsules, film and foil barrier solutions, track and trace systems, and process, packing and inspection equipment.



VISIT PLACE – Spark Minda

HR OF COMPANY – Ravindra Jagadale

Spark Minda: It is a leading manufacturer of automotive components such as Electronic & Mechanical Security Systems, Die Casting, Keyless Solutions, Starter & Alternator Motors, Telematics, Wiring Harnesses, Components, Instrument Clusters, Sensors etc.



VISIT PLACE – Britannia Industries Limited


HR OF COMPANY – Dhananjay Kulkarni

Britannia Industries Limited: It is an Indian Multinational FMCG company specialized in food industry.

DEPARTMENT OF ECONOMICS

The department has organized an Online Session on DECODING UNION BUDGET: 2021-22 on 16th February 2021. The session has been chaired by Dr. T. V. G. Sarma and the speaker was Mr. Chandrashekar Tilak, Financial Advisor.

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH
(C.S.I.B.E.R)
C.P.E.-III, N.A.A.C. 'A+' & RUSA Beneficiary,
University Road, Kolhapur-416004 www.siberindia.edu.in
Online Webinar
On
"DECODING UNION BUDGET: 2021-22"
Organized by
Internal Quality Assurance Cell (I.Q.A.C)
&
Department of Economics, C.S.I.B.E.R
16th FEBRUARY 2021, 3.30 pm
Resource Person



Shri. Chandrashekar Tilak, Mumbai

Patrons	Program Coordinator
Dr. R.A. Shinde Secretary and Managing Trustee	Dr. T.V. G. Sarma I.Q.A.C. Coordinator & HoD Economics
CA. H. R. Shinde Trustee Member & Mgt. Representative I.Q.A.C.	Joint Coordinators:
Dr. C.S. Dalvi Director & Chairman I.Q.A.C.	Dr Bindu Menon I.Q.A.C. Member, Dept. of Management
	Prof. Sayali Mangore Faculty Dept. of Economics

Google Meet Link: <https://meet.google.com/esr-gtcy-yxx>



The Department of Economics Students have participated in an International Conference by presenting their research papers. INTERNATIONAL CONFERENCE ON FUTURE GLOBAL BUSINESS & TECHNOLOGY (CHALLENGES AHEAD) was organised on 8th, 9th & 10th December, 2022. Our student Miss. Meenakshi has also received Best Research Paper Award (Students Category) in the international conference.

Prof. Santhosh Hasure, Chairman of NET/SET Guidance Cell, conducted a session on Preparation for NET/SET Exams. The session was conducted on 14/01/2023 at the department. The resource person has oriented our students on how to get ready for the exam, the number papers, and methods of answering objective based multiple choice questions. The inputs given by the resource person were well received by the students.



The department of economics arranged a Research based workshop of Dr. Pavan Kumar G., Assistant Professor, and Andhra University, Vishakhapatnam, AP, on 13/02/2023. The topic for the session was "Scope for Economic Research Analysts and Proposal Preparation". The resource person has introduced various opportunities for economic research analysts both in academia and corporate. He also guided the students, by giving the inputs on research proposal preparation. It was followed by an exercise on Research Proposal Preparation by all the students. The proposals were evaluated by the resource person and improvements were suggested. The session was followed by the question and answer session. The students actively participated in the session. The faculty members have also participated in the session. The Session was coordinated by Dr. T.V.G. Sarma, Head, the Department of Economics.

**Kona Kona Shiksha NISM and Kotak Mahindra CSR Program
(4th March to 6th March 2023)**

Session-wise Time Table

Session	Resource person	Time and Date
One	Dr S S Surywanshi	4 to 6 pm 4th march
Two	Dr S S Surywanshi	4 to 6 5th March
Three	Dr S S Surywanshi	10 to 12 6th March
Four	Dr V B kakade	12 to 1 Pm 6th March
Five	Dr S S Surywanshi	2 to 3 pm 6th March
Six	Dr V B kakade	3 to 4 6th March
Seven	Dr V B kakade	4 to 5 6th March
Eight	Dr V B kakade	5 to 6 6th March





The Kona Kona Shiksha NISM and Kotak Mahindra CSR Program at Chhatrapati Shahu Institute of Business Education and Research Kolhapur received very good response from students and 118 students registered for the program. The 3 days intensive training on financial market created awareness on opportunities in financial market as a career. The active role played by Anchor Faculty Dr Apte Vishakha and Prof TVG Sarma made the program total success. Mr Anil Patil of SP wealth as a chief guest guided the students on emerging changes in financial market. Dr. V. B. Kakade and Dr. S. S. Suryavanshi were the resource persons in Three day workshop.



Organisational visit was arranged for MSc. QE students on March 18th, 2023 to The Kolhapurs Investors Association. Mr. Chandrakant Salokhe gave the orientation about KIA and its activities. The role of SEBI in conducting the programs of the KIA was also highlighted during the session. In order to analyse the share prices the KIA had subscribed to TREND 7 Software. The actual working of the software was also demonstrated for the students. The visit ended with the question answer session from the student's side.



The department organized workshop on R Program on April 3rd 2023 and April 4th, 2023. The students were given with hands-on experience of R program and Python program. Different types of data sets were used to have the hands-on experience of the data analysis. The resource person for the workshop is Prof. Sachin H. Jagtap. The session was appreciated by the students.

Infinium
Infinium Global Research LLP
 G1102, Narvaya Beyond, Sector 43, Vashi, Mumbai, Maharashtra, India
 412018 India
 T + 912003950643

Date: 14th November 2022

Dear Friends,

It is our great pleasure to send you this offer letter to work as a **Research Associate** at our organization, **Infinium Global Research LLP**. With reference to your application and subsequent test and interview, we are pleased for you to join the company on the following terms and conditions:

1. Date of appointment:

Your role as a **Research Associate** will begin with effect from 14th November 2022. The probation period will be of 6 months, November 2022 to April 2023.

2. Remuneration:

During the probation period, you will be entitled to monthly Rs. 38,000 per month as Gross Salary, which will undergo PF, PT and ESI/C deductions (subject to government policies and appliances). You will be paid directly through the company bank account.

Salary Breakup:

Particulars	Monthly (INR)	Annually (INR)
Basic Pay	12,000	1,44,000
House Rent Allowance	4,000	48,000
Other Allowances	0	0
Total Gross Salary	16,000	1,92,000
Deductions		
(-) Provident Tax	(200)	(2,400)
(-) Provident Fund	(1,400)	(16,800)
(-) Employee State Insurance	(125)	(1,500)
Net Earnings	14,275	1,71,300
Employer Contribution		
Employee Provident Fund	1,400	17,280
Employee State Insurance	625	7,500
Package (CTC)	26,325	3,16,080

Phone: 912003950643
 Email: info@infiniumglobalresearch.com

Infinium
Infinium Global Research LLP
 G1102, Narvaya Beyond, Sector 43, Vashi, Mumbai, Maharashtra, India
 412018 India
 T + 912003950643

Date: 14th November 2022

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Net Earnings	14,275	1,71,300
Employer Contribution		
Employee Provident Fund	1,400	17,280
Employee State Insurance	625	7,500
Package (CTC)	26,325	3,16,080

Phone: 912003950643
 Email: info@infiniumglobalresearch.com

Miss. Alpana Patil and Miss. Twarita Kadam, both were selected as Research Analysts in January 2023 on Campus for Infinium Global Research, Pune, and Maharashtra, India. We wish them all the success.

ALUMNI CONTRIBUTION

AQUACARE SOLUTION ENVIRO ENGINEERS

Sunday, 21 February 2021, Time: 12 noon

M.B.A. (Environment Management) & M.Sc. (Environment and Safety)

Alumni : **Mr. Dattatrya Yerudkar**, Director Aquacare Solutions Enviro Engineers,
Pune No. of Students Attended: 40



Prof. Er. D. S. Mali, Head Department of Environment Management, CSIBER facilitating Mr. Dattatrya Yerudkar, Company Director Aquacare Solution Enviro Engineers, Pune, Accompanied by Ms. Prajakta Patil.

Interview of Ms. Jidnyasa Phadke, M.Sc. (Environment & Safety) student from Goa through Video call by Mr. Dattatrya Yerudkar,



VISHWA INFRASTRUCTURE PVT, LTD.

25 July 2023, Time: 11 am

M.B.A. (Environment Management) & M.Sc. (Environment and Safety)

Alumni : **Mr. Hemant Kashid**, Environment Manager,

No. of Students Attended: 60



Prof. Er. D. S. Mali, Head Department of Environment Management, CSIBER & Ms. Devika Bhosale, Placement Dept. Interacting with Mr. Hemant Kashid & Manager of Vishwa Infrastructure Pvt, Ltd, Hyderabad.



Interview of Ms. Samiksha Joshi, M.Sc.(Environment & Safety) student by Mr. Hemant Kashid, Environment



Mr Ritesh Shinde, Senior Analyst at Neilson-IQ, Pune has been invited as Resource Person for a workshop on the topic "Understanding Consumer Behaviour and Industry insights" twice in the last two years, 16th March 2023.

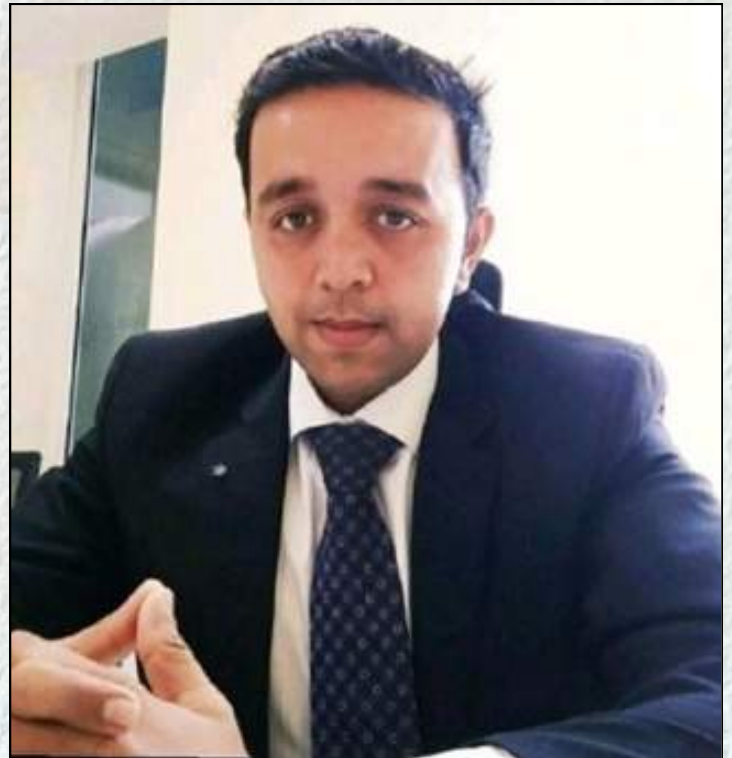




Ms. Lekha Jagadish Vora

Ms. Lekha Jagadish Vora completed her M. B. A. from CSIBER in 2016 – 18. Her specializations were HR and Finance. Her corporate experience as a HR officer enables her to share her workplace experience and knowledge to make students aware of the latest developments in various industries. Currently she is providing freelance HR services to various industries in Kolhapur. For the last two years, Ms. Lekha, is contributing as External Evaluator for communication skills viva- voce exams. Her service and contributions are exemplary, to orient the student community for professional growth and the institution as a whole.

Dr. Amit Mane completed his M.B.A. from CSIBER in 2009-11. He has served in various senior and top executive capacities in renowned corporate organisations like Aster Aadhar Hospital Group. He is currently serving as CEO of Sevasadan Lifeline Super Speciality Hospital, Kolhapur. His passion for learning and knowledge are his core strengths and gave him monumental growth in his professional endeavours. For the last two years, Dr. Amit Mane, has been contributing as External Evaluator for communication skills viva-voce exams. His service and contributions are exemplary, to orient the student community for professional growth and the institution as a whole.



Dr. Amit Mane



Miss. Twarita Kadam, (M.Sc.QE)



Mr. Hemanth Salokhe, (M.Sc.QE)

Our Alumni **Miss. Twarita Kadam, (M.Sc.QE)** and **Mr. Hemanth Salokhe, (M.Sc.QE)** are contributing in the development of curriculum for M.Sc. Quantitative Economics Course under department of Economics. **Mr. Hemanth Salokhe, Data Analyst and Owner of a financial consultancy at Pune.** He has been appointed as the Industry representative in Board of Studies (BoS) Economics. He is our first batch alumnus. **Miss. Twarita Kadam, Working as Research Assistant in Pune** and she has been appointed as Alumni Representative in Board of Studies (BoS) Economics. Their contribution and inputs in developing new course structure has been recognized and applauded by the members of the BoS.

ALUMNI MEETS



Alumni Meet - MCA
1993-94 batch - 19th
Feb 2021

Alumni Meet -
MCA 1995-96
batch - 30th April
2022



Alumni Meet -MBA 1981-83 batch
27th November, 2023 (40 years Meet)

CAMPUS COVERAGE

02 Feb 2021

Digital Sathi Empowers Village Schools with Technology-Oriented Learning Aids



Digital Sathi is an ICT initiative by the CSIBER Trust, at Nool village of Gadhinglaj ,that aims to provide technology-oriented learning aids and enhance the quality of education in village schools. The project has set up a fully equipped computer laboratory at KanyaVidya Mandir and Kumar Vidya Mandir, which includes 10 desktops, a UPS for backup, and printers.

Access to technology-oriented learning aids is one of the significant challenges faced by many village schools. Most rural areas do not have access to technology infrastructure such as computers or the internet due to inadequate funding or a lack of technical expertise. These factors limit educational opportunities for children from low-income families living in remote areas. Digital Sathi has addressed this challenge by providing access to fully equipped computer labs at Kanya Vidya Mandir and Kumar Vidya Mandir. Through this initiative, students can acquire new skills that will help them become competitive in today's digital economy.

The ICT infrastructure deployed at KanyaVidya Mandir and Kumar Vidya Mandir includes ten desktops with high-speed internet connectivity, a UPS for backup power supply during power outages or fluctuations, as well as printers for printing purposes. With this infrastructure setup, teachers can demonstrate different concepts using multimedia tools like videos or simulations. Furthermore, teachers can use interactive platforms like PowerPoint presentations while answering student questions directly on-screen. Overall, it helps improve teaching techniques while enhancing student engagement through visual representation

Digital literacy offers young people more than just basic computing skills; it makes them effective learners who become comfortable working with new technologies, multimedia tools, and software. Digital Sathi empowers primary school students through technology-oriented learning aids that enable them to access relevant information quickly and efficiently. Moreover, it enhances their creativity by providing a platform for interactive engagement while promoting teamwork through virtual collaboration. The programme exposes children to technological advancements early on, making them better prepared for future educational and career opportunities.

Initiatives like Digital Sathi play a crucial role in bridging the digital divide between rural and urban areas' education quality. Through programmes like this one, village schools can offer quality education to students who would otherwise not have access due to limited infrastructure or a lack of resources. This initiative's implementation in Nool Village has enabled young learners to experience modern learning techniques using various multimedia tools while enhancing their creative skills through digital exposure. In essence, Digital Sathi provides equal opportunity for all students, regardless of socioeconomic background or geographic location.

24 Sep 2022

Experts come together at CSIBER's National Seminar on Social Media and Mental Health

A National Seminar on Social Media and Mental Health was held at CSIBER Kolhapur on September 24, 2022. Chief Guest, Mr. Prakash Kamat, senior journalist along with Dr. S.P. Rath, Director, CSIBER inaugurated the program by watering the plants. Further in the program, Mr. Sachin Jagtap's melodic flute rendition of the Ganesh Vandana set the tone for the day. Students from the Masters of Social Work (MSW) Program then engaged in a thought-provoking street play. A poster exhibition was inaugurated thereafter by the esteemed guests.

The Head of the Department of Social Work and Joint Coordinator, Dr. D.M. Bhosale, welcomed the Chief Guests and outlined the seminar's goals and schedule. In his keynote address, Mr. Prakash Kamat shared fascinating observations on social media's effects on mental health through personal anecdotes. His focus was on the influence that social media has on people's daily lives and its impact on mental well-being.

The comprehensive seminar covered various themes such as Social Media Addiction, Vulnerable Groups & Social Media, Role of Social Media in Social Development, World Without Social Media, and Impact of Social Media on Relationships. Social Media's Relation with Senior Citizens, Social Media & Education, Social Media & Cyber Crime, Social Media & Youth, and Social Media & Anti-Social Behavior were also discussed thoroughly during the program.

Dr. T.V.G. Sarma (IQAC Convener, CSIBER) gave a briefing on the achievements and milestones of CSIBER during the year. While, Ms. Komal Patil (PSI, Cybercrime, Kolhapur) spoke on the rise of cybercrime as a result of social media and its implications on the society. She also revealed intriguing cybercrime cases linked to social media. The vote of gratitude was given by Ms. Urmila Chavan, Assistant Professor and Co-Convener, to wrap the inauguration session.

Following lunch, the afternoon session started off with 22 fascinating paper presentations chaired by Dr. T.V.G. Sarma, Dr. S.P. Rajput, Dr. S.S. Apate, and Dr. K.N. Ranbhare where they shared critical views with faculty members and students. This session covered subjects including cyberbullying among school children and the effects of social media on education. Speakers at the occasion captivated the audience with talks on utilizing social media for growth and investigating the link between social media and crime. Keynote addresses from resource persons, Dr. Rakesh Mudgal, VC, D.Y. Patil University and Dr. B. M. Hirdekar, Former Exam Controller, Shivaji University, Kolhapur discussed in detail, the use of social media for the development, correlation between social media and crime. Mr. Sachin Jagtap's mesmerising flute performance set to the music of Sharada Vandan marked the end of the day-long session.

Dr. T V G Sarma IQAC Coordinator, Dr. D.M. Bhosale, Head Dept of Social Work, and Ms. Urmila Chavan, Co-Convener graced the valedictory session and handed over the certificates to the delegates. Dr. D. M. Bhosale summed up the one-day seminar in a critical analysis and left the audience with thoughts to deliberate upon. The participants shared their views and gave their feedback, and Dr. K.N. Ranbhare proposed the Vote of Thanks. The one-day National Seminar was successful with joint efforts of teaching and non-teaching staff. The attendees received certificates and provided their valuable feedback.



11 Dec 2022

'Royal Alumnus Day' fosters meaningful connections and supports lifelong learning's



CSIBER's 'Royal Alumnus Day' fosters meaningful connections and supports lifelong learning's

Every year, on the second Sunday in December, the CSIBER Institute holds its "Royal Alumnus Day", where alumni gather in the Institute campus for a daylong event. This astounding event was held on December 11, 2022 this time, and the institute took great pride in welcoming its alumni from across the globe as their most valuable supporters and assets.

Numerous successful business-people, technocrats, professionals, social workers, academicians, and law-abiding citizens are among esteemed CSIBER graduates. The institution and its larger family provided an opportunity to support meaningful interactions between alumni and the institute, with the primary goal of encouraging deeper connections and more interaction. Alumni were encouraged to remain involved and active by participating in CSIBER-organised Programmes and events throughout the year.

"The "Royal Alumnus Day" is just one example of the many ways CSIBER works to support and engage its alumni community and celebrate their shared connection to this remarkable institution.

03 Mar 2023

Kona Kona Shiksha NISM and Kotak Mahindra CSR Program

Kona Kona Shiksha NISM and Kotak Mahindra CSR Program at CSIBER Kolhapur
Empowering Students with Knowledge of Financial Markets

The Kona Kona Shiksha NISM and Kotak Mahindra CSR Program at Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, held from 3-5 March 2023, proved to be a resounding success. The program aimed to create awareness of the opportunities in the financial market as a career, and it received a very good response from students, with 118 students registering for the program.

The three-day intensive training program covered several topics related to the financial market, including the importance of investments, introduction to securities markets, primary and secondary markets, mutual funds, precautions for investing, investor protection, and grievance redressal mechanism. The training sessions were conducted by Dr. V.B. Kakade and Dr. S.S. Suravanshi, both experts in the field.

The program provided participants with the opportunity to gain deep knowledge about the stock market, become a certified financial consultant, and receive a certificate from NISM, which is highly valuable in the financial market industry. Dr. Kakade, an empaneled resource person of SEBI and CDSL Mumbai, brought valuable insights to the program.

The active role played by Anchor Dr. Apte Vishakha and Prof. TVG Sarma, along with the opening speech by Director, SP Rath and guidance from the chief guest, Mr. Anil Patil of SP Wealth, added direction and value to the program. Overall, the Kona Kona Shiksha NISM and Kotak Mahindra CSR Program proved to be a great learning experience and an excellent platform for students to explore career opportunities in the securities markets.



08 Mar 2023

“embrace equity” - International Women’s Day



“Embrace equity” - International Women’s Day celebrated at CSIBER

International Women’s Day on the theme #embrace equity was celebrated with grandeur on 8 March 2023 in Radhabai Shinde Hall, CSIBER. The guests Mrs. Gauri Shirgaonkar, Promoter SB Reshellers, Synergy Green, and Major Gugmalathy A. were felicitated by Director Dr. S P Rath and Mrs. Madhura Mane, Chairperson, MBA Programme during the event.

The guest introduction was given by Dr. Vishakha Apte. Meanwhile, Director Dr. Rath in his opening remarks highlighted the equal representation of males and females in the teaching staff of CSIBER.

A lecture on the topic “Gender Diversity and Workplace Culture” by Mrs. Shirgaonkar was organized by the MBA department. The speaker presented information from different reports that enunciated the poor representation of women in top positions in different fields. She also discussed the stereotypes and other obstacles that pose problems for women to have thriving careers despite being equally competent as their male counterparts. Mrs. Shirgaonkar also discussed how a culture conducive atmosphere helps in having people of different genders come together and work cohesively. She emphasized developing this behavior in organizations.

The second guest for the event was Major Gugmalathy A., Administrative Officer, 6th Maharashtra Girls Bn, NCC, Kolhapur. She spoke on how challenging it is for women to have a successful career in defense services. She applauded the sacrifice of the women married to men who serve in the defence services as she said these wives take additional responsibilities due to the absence of their husbands at home. She encouraged the students to consider a career in defence as a career option and shared some of her experiences serving as a Major in the Indian Army.

The unique term “MOMPREENEURS” was coined by the organisers of this event. The department identified mothers of students who have businesses and are contributing to empowering other women in society. These students were given the task of introducing such mothers and their accomplishments. These mothers were felicitated by the hands of the guests. Students in large numbers attended this highly motivating program.

09 Mar 2023

Kirloskar Vasundhara International Film Festival

Kirloskar Vasundhara International Film Festival jointly organized by Kirloskar & CSIBER was held on the 9th, 10th and 11th March 2023 in the CSIBER Seminar Hall. The programme was inaugurated by Dr. S.P. Rath, Director, CSIBER where Shri.

C.G. Ranade, Plant Head, Kirloskar, Shri. Dhiraj Jadhav, GM & HR, Shri. Virendra Chitrav, Festival Director were also present. Dr. D.M. Bhosale was the coordinator of the programme.

All the guests addressed the participants and various activities like film screenings on Timbaktu-Nutrition Food, Hunting for Seeds, Turtles with Antenna etc. were screened at CSIBER. Later, a case presentation on Entrepreneurship in E-waste &

Plastic Fuel was done by Swapnil Kulkarni and an Eco-Bazaar was inaugurated at Swyamsiddha which was open from 10 am to 8 pm for two days.

The second day, a film show was held on Home Composting and Gardening, Zoonotic Diseases, Mango Man of India etc. followed by an enlightening speech by Narendra Khot on Sustainable Farming. On the concluding day, the programme started with a melodious flute play by Prof. Sachin Jagtap. K V Sanman awards were given during the valedictory function by the

auspicious hands of R R Deshpande CEO KOEL, CG Ranade Plant Head, Dhiraj Jadhav GM and Virendra Chitrav FD.

The recipient of the prestigious awards were.

1.Sanjay Patil, 2. Sandeep Chodankar, and 3. Avani Sanstha.

The programme concluded with a vote of thanks by Dr. S.S.Apate. Everybody enjoyed the festival for three days and were benefited intellectually. The programme was hosted by Sharad Asgaonkar who anchored the entire event meticulously.



10 Mar 2023

A two-day training program on Sustainable Development



A two-day training program on Sustainable Development held at CSIBER

The Department of Environment Management hosted a two-day training program on Sustainable Development for the department's students on March 10 -11, 2023. The two-day workshop's opening ceremony was held at the Radhabai Shinde Hall, CSIBER.

The resource person was Prof. Dr. Rajendra Saraf, Director, Viraj Envirozing (India) Pvt. Ltd., Pune. Director, CSIBER, Prof. Dr. S. P. Rath, honored each visitor by presenting a plant sapling. The program's eco-friendly launch involved watering of a plant as the event commenced.

Prior to the resource person's opening remarks, Dr. A. R. Kulkarni, HOD, Department of Environment Management described the program's goals. Director Dr. Rath highlighted the importance of the program in today's scenario and expressed his happiness on behalf of the organization in successfully organising the event.

Dr. Saraf highlighted the Sustainable Development Goals-Introduction idea during the first session. During the second session, he simplified the concepts of carbon sequestration and green buildings with relevant examples.

He emphasised on Sustainable Development Goals XI and their implementation in the Indian context as the topic of the first session of the second day. The second days session focused on increasing environmental audit capacity. Finally, for the third session, the idea of Value-Added Products from Waste (Waste to Wealth) was introduced and deliberated upon.

The sessions ended with a Q & A round, where the students' asked questions on the topics discussed. With the valedictory function, the training came to a conclusion.

28 Mar 2023

Guest Lecture on Child Rights Commission and the role of youth in prevention and protection of children

A Guest Lecture on Child Rights Commission and the role of youth in prevention and protection of children was held at CSIBER. The event began with the distinguished Dr. Suresh Apte taking the stage and welcoming the esteemed Hon'ble Adv. Sushilaben Shah as the chief guest. The dignitaries were honored with saplings and a book on the revered Mahatma Gandhi by Dr. D.M. Bhosale was also released during the event.

Hon'ble Adv. Sushilaben Shah, Chairperson of the Maharashtra State Child Rights Commission, addressing MSW students, spoke on the role of the youth in safeguarding children's rights, and provided examples of child exploitation. She stressed the importance of creating awareness in society to be more sensitive for addressing such issues.

The Child Rights Commission has established a helpline for children to report incidents of abuse, but the rising incidence of child abuse necessitates further action to address developmental issues affecting children. Mr. Chaitanya Purandare, Member of the Child Rights Commission, spoke on the use of digital systems to protect children's rights.

The event was organized by District Women and Child Development Officer, Smt. Shilpa Patil, and Mr. Shekhar Teli, and was attended by various dignitaries, committee members, professors, and students. The Vote of Thanks was extended by Dr. Durgesh Valvi.



10 Apr 2023

Cutting-edge business concepts to seize limitless prospects



Cutting-edge business concepts to seize limitless prospects for MBA students discussed at CSIBER

On April 10, 2023, CSIBER, Kolhapur hosted a guest lecture titled Government Schemes for Entrepreneurs for its students in the Entrepreneurial Skills and Start-Ups section of its MBA Program. This guest lecture was organised by Dr. R. P. Joshi and Dr. V. S. Apte, and it was conducted by business consultant, author, motivational speaker, and trainer Mr. Ravindra Khaire.

Mr. Khaire, went into great depth to explain the various ongoing government programs available at the National, State, and District levels. He covered the eligibility requirements, registration procedures, application procedure benefits, sanctioned amounts, and support under the discussed schemes at various administrative levels.

Start Up India, Pradhan Mantri Rojgar Yojana (PMRY), Swarnajayanti Gram Swarajgar Yojana (SGSY), Pradhan Mantri Mudra Yojana (PMMY), Make in India, National Skill Development Mission, Digital India, Atmanirbhar Bharat Abhiyan, Stand Up India, and Chief Minister's Employment Generation Program for the state of Maharashtra were among the programs that were thoroughly explained.

He encouraged the students to place an emphasis on creative business concepts and to have a business-starting mindset. He went into detail about the prospects in and around Kolhapur as well as the countless business opportunities across India. Mr. Khaire also motivated the audience to generate fresh business ideas, exhibit a professional demeanour, and seize every opportunity that presented itself.

10 Apr 2023

FDP @ IIMI

The Indian Institute of Management Indore (IIMI) organised its thirteenth iteration of the Faculty Development Programme (FDP). The FDP at IIM Indore is a five-week residential curriculum designed exclusively for faculty members of management education and training institutes. Its objective is to improve management educators' capacities for research and teaching. The programme is run by IIMI staff as well as visiting academics from business and other universities to provide a thorough exposure to research, teaching, and case creation.

The primary thrust of the 5-week programme will be to equip the participants with contemporary research and teaching skills. Emphasis will also be given to understanding of philosophy of management, design, and development of learning resources and so on. The course would contain following modules:

The five-week program's focus was on giving participants modern research and teaching techniques. Additionally, comprehending management philosophy, creating, and developing learning resources, and other topics were paid attention during the program. The following modules were included in the course:

Suggested readings for each module were provided before commencement of the programme. Participants would also attend the International Conference on Excellence in Research and Education' (CERE 2023) organized by IIM Indore.

Potential participants of this program were management teachers, trainers or researchers employed in management schools, university departments, degree colleges, professional institutes, training centers of business enterprises, staff training institutes of central, and state governments. The programme is especially helpful for participants, who teach management and allied subjects like commerce, human resource and labor relations, organizational behavior, marketing, statistics, operations, economics, banking, finance, computer applications, strategy, sociology etc.

Applicants of the program were full time faculty members / working executives with five years of experience/ PhD students.



Module 1. Developing Teaching Skills		Module 2. Developing Research Skills	
1.	Participant Centered Learning	1.	The Research and publication landscape
2.	Teaching through cases	2.	Philosophy of Management Research
3.	Writing Cases	3.	Identifying the research question
4.	Evaluation and assessment	4.	Conducting a literature review
5.	Developing and Using Simulations and Games	5.	Research methodology
6.	Developing an engaging lecture and presentation	6.	Introduction to qualitative Research tools
7.	Developing course outlines	7.	Introduction to quantitative Research tools
8.	Communication skills for teachers	8.	Crafting a Research manuscript
9.	Flavour of Electives	9.	Navigating through the Review process

11 Apr 2023

INCIDENCE RESPONSE SYSTEM (I.R.S.) TRAINING PROGRAM @ C.S.I.B.E.R.

The Director, Kolhapur District Disaster Management Cell, Dr Prasad Sankpal approached C.S.I.B.E.R. to collaborate in providing the new INCIDENCE RESPONSE SYSTEM(I.R.S.) software training program on behalf of Kolhapur Collector's Office. As Kolhapur region in flood prone, it was selected as the nodal center to provide the training to office bearers of Disaster Management Cell in Sindhudurg, Ratnagiri, Sangli, Solapur and Kolhapur. 60 participants from five districts attended the training program on 11th April 2023, conducted from 10am to 5.00pm. C.S.I.B.E.R provided the computer lab facilities along with faculty and support staff to coordinate the training program. Two faculty members and two students also took the benefit of the training. Dr.Prasad Sankpal the Director, Disaster Management Cell, Kolhapur highly appreciated the role of CSIBER faculty and staff in successful conduct of the event.



18 Apr 2023

World Heritage Day Celebration



CSIBER's MBA Students ignite cultural splendor on World Heritage Day Celebration

World Heritage Day is an annual global observance held on April 18th, dedicated to raising awareness about the importance of safeguarding cultural heritage sites and monuments. It serves as a platform to highlight the intrinsic value of cultural heritage and the pressing need to protect it from potential damages or destruction caused by natural disasters, human activities, or urbanization. World Heritage Day, also known as International Day for Monuments and Sites, aims to celebrate the diverse cultures of the world and promote recognition and appreciation of cultural monuments and sites. The theme for World Heritage Day 2023 was "Heritage Changes," reflecting the evolving nature of our cultural heritage.

At CSIBER, Tourism Management students of the Department of MBA commemorated World Heritage Day on April 25, 2023, with a series of engaging activities. The program commenced with the screening of a captivating video titled "Pride of Kolhapur," which showcased the city's rich cultural heritage and its magnificent landmarks. The students then took center stage, presenting sketches of notable heritage sites located in and around Kolhapur. Through their artistic talent, they portrayed the architectural splendor and historical significance of these revered places. The celebration also involved a discussion on the distinctive features of Kolhapuri cuisine and dishes. The students delved into the region's culinary heritage, highlighting traditional recipes, local ingredients, and unique flavors that make Kolhapuri cuisine a treasured part of the city's cultural identity.

As part of the program, a live demonstration was conducted to showcase the art of adorning the Kolhapuri pheta, the traditional headgear that holds immense cultural value. The students skillfully demonstrated the intricate steps involved in tying and wearing the pheta, allowing the audience to appreciate its elegance and symbolism. Adding to the festive ambiance, the students infused the celebration with typical Kolhapuri punches and words, evoking laughter, and merriment among the participants. This lighthearted aspect of the event brought a sense of joy and camaraderie, reinforcing the importance of celebrating and preserving cultural heritage while fostering a strong sense of community.

In her address, Prof. Priya Shah, the Activity Incharge, highlighted the significance of celebrating World Heritage Day and the role it plays in cultivating a deep appreciation for cultural heritage. She underscored the importance of preserving our rich past and passing it on to future generations as a testament to our collective history and identity. Guided by Prof. Madhura Mane, the MBA Chairperson, the students wholeheartedly embraced the spirit of World Heritage Day and ensured the success of the program. Their enthusiasm, creativity, and commitment to showcasing Kolhapur's cultural heritage contributed to a vibrant and memorable celebration.

As the program drew to a close, a vote of thanks was extended to all the participants, organizers, and supporters who contributed to making the event a resounding success. The commemoration of World Heritage Day at CSIBER served as a powerful reminder of the importance of cultural heritage preservation and the role each individual can play in fostering a deeper understanding and appreciation for our shared global heritage. The students of CSIBER's tourism management department passionately celebrated World Heritage Day by showcasing the beauty and uniqueness of Kolhapur's cultural heritage through sketches, culinary discussions, traditional demonstrations, and an oath to protect the city's legacy. The event, guided by dedicated faculty members, exemplified the institution's commitment to nurturing a strong sense of cultural appreciation.

01 May 2023

International Conference on Future World Business and Technology

A three-day Conference on the "International Conference on Future World Business and Technology" was organised at CSIBER on December 8, 2022. Addressed by Professor T. Mangaleswaran, Vice-Chancellor of Vavuniya University (Sri Lanka), and Professor (Dr) S. P. Rath, Director (CSIBER), Kolhapur, highlighted the challenges faced by global business and technology in the post-Covid era. The conference focused on four crucial issues: Environment - Man and Nature, Information Technology, Management-Business and Commerce, and Social Entrepreneurship.

Earlier in the conference, the lighting of the ceremonial lamp was done by the dignitaries and Prof. Sachin Jagtap delivered a melodic version of the Saraswati Vandana. The new edition of the "South Asia Journal of Management Research" was also released at the conference.

Prof. Mangaleswaran during the conference emphasized the importance of embracing cutting-edge management strategies, evolving organization structures, and team-oriented approaches to achieve organizational success. He spoke on Global Business and Technology and the challenges faced by the global businesses in the post-Covid era and the changing environment due to rapid technological advancement. He highlighted that success of an organisation depends on effective and efficient use of human and other resources and that the goal should be to deliver high quality products and services to the customers at low cost.

Dr. Rath on the other hand discussed the shared cultural and historical links of more than 2600 years between India and Sri Lanka. Giving various examples, he revealed how different dynasties from eastern and southern India exercised a greater influence in Southeast Asia. He also drew a clear distinction between India and the western imperial powers by underlining that Indian empires were not colonies but a second home to the traders. Answering a question, Prof. Rath said that the India-China turf war being played on the soil of Sri Lanka is a temporary phase and is only hyped by the media. He also stated that India and Lanka will continue to live together in harmony like they have done for many centuries and the western dominated world order are playing games, and China could be a better friend of India than the US in future.



01 May 2023

CSIBER Builds Flood Relief Homes for Bhoi Community in Maharashtra



Devastating floods in August 2019 adversely affected more than 2 lakh people of Sangli and Kolhapur districts of Maharashtra. As many as 223 villages in Kolhapur were hit, out of which 18 villages were badly hit and around 29,000 people were affected in this district. Damages due to floods, besides the loss of human life, farm animals and pets, heavy crop losses were evident in these areas. The floods caused damage to standing crops, homes, and property, leaving people homeless and in need of assistance.

The faculty and students of D.K. Shinde School of Social Work in Kolhapur participated in relief work, providing essential supplies, health check-ups and health awareness camps during this time of distress. During the fieldwork at Khochi village, Hatkangle Block of Kolhapur District the team identified a need to construct permanent homes for the Bhoi community, a nomadic tribe, whose housing structures were destroyed by the floods. With the help of alumni and CSR funding from the UPS Foundation, flood relief homes for eight families at a cost of Rs 43.3 lakhs were built.

These efforts were led by Dr D. N.Valvi and Dr S.S. Apate with assistance from our alumni Mr. Syaji Chavan who helped the Institute representatives from the sanctioning to the completion of the project while, engineer Mr. D.S. Mali had put his efforts for supervision and completion of the project.

05 Jun 2023

Poster Competition on World Environment Day

Poster Competition on World Environment Day held at CSIBER

On June 5, 2023, the Department of Environment Management, CSIBER and Kolhapur Municipal Corporation jointly observed World Environmental Day. The program's goal was to increase environmental awareness and encourage people to adopt eco-friendly practices in their daily lives.

The theme of the year was "Beat Plastic Pollution" and a poster competition was organised for students. The sub-themes of the competition were Plastic Pollution, One Earth, Save the Earth, Sustainable Development, Use of Renewable Energy Sources, Water and Air Pollution, Waste Management, etc. A total of 40 students showed up for the event, and 37 of them participated by creating posters on the above-mentioned themes.

Dr. Sameer Vasant Vyaghrabhare, Superintendent of Environment and Parks for the Kolhapur Municipal Corporation, Mr. Keval Sunil Lot, Assistant Superintendent of Environment for the Kolhapur Municipal Corporation, Mr. Ram Chavan, and Dr. V. S. Salokhe, Administrative Officers, CSIBER, Kolhapur, were among the guests who were welcomed by Dr. A. R. Kulkarni, Head of the Department of Environment Management at CSIBER, Kolhapur.

Dr. V. S. Salokhe and Shri Sameer Vasant Vyaghrabhare launched the poster presentation competition. Students displayed 25 posters, some of which were created individually and others in groups of two to four. Each student gave the visitor and audience an explanation of the posters' themes. Mr. Sameer Vyaghrabhare praised the students' work and suggested improvements for clearer comprehension. The competition's judges were Mr. Sameer Vyaghrabhare and Mrs. Priya Shaha, Assistant Professor, Department of Management, CSIBER, Kolhapur. The first three winners of the poster competition were chosen by the judges unanimously.

During the conclusion of the programme, certificates were awarded to the winners and participants. Er. D. S. Mali took the initiative to organise the programme, while Dr. Pooja Patil oversaw its execution. A vote of thanks was proposed by Dr. Pooja Patil to the judges, guests, and students from Kolhapur Municipal Corporation.

Dr. S. P. Rath, Director, CSIBER, Kolhapur, Hon. Dr. R. A. Shinde, Secretary Managing Trustee, Hon. CA. H. R. Shinde, Trustee, Teaching, Non-Teaching members of the Department, and Students were the audience of the program. The poster exhibition was open for the audience for the entire day where the thoughts, views, and solution of the participating students drawn on each poster was highly appreciated by everyone.

The winners of the competition were:

1. Yogendra Vedpathak, Sayali Turambekar, Snehal Surve, Anushka Shiradvade & Sneha Shinde – MBA (Env. Mgt.).
2. Ankita Gadkar and Priyanka Yadav M.Sc. (Env. & Safety)
3. Balkhais Maldar, Samruddhi Kolhapure, Divya Khot, Vaibhavi Khadake & Akash Kasalkar - MBA (Env. Mgt.)



21 Jun 2023

International Day of Yoga 2023



International Day of Yoga 2023 organised at CSIBER

"Vasudhaiva Kutumbakam" means Earth is my Home

CSIBER celebrated a yoga session on the International Day of Yoga 2023 on the theme, "Vasudhaiva Kutumbakam" - which translates to "Earth is my Home at Radhabai Shinde Hall on June 21, 2023, from 7:30 to 8:30 am for its students and employees. As per the directives of the Indian Prime Minister, who views yoga as an invaluable gift of the country and an age-old tradition, the ninth International Yoga Day was observed across the institute.

It embodies balance between man and nature, the integration of mind and body, thought and action, restraint, and fulfilment, and a wholistic approach to health and wellbeing of all. Yoga is believed to help finding a sense of one with yourself, the rest of the world, and nature is the goal, not only exercising. It can improve wellbeing by altering our lifestyle and cultivating consciousness. Let us strive towards adoption of International Yoga Day.

Many people from various nations observed International Yoga Day in order to carry out their daily duties more effectively and without endangering their physical or mental health. On June 21, 2023, people around the world commemorated the International Yoga Day to raise awareness of the benefits and realities of yoga for good health. This year's theme was "Vasudhaiva Kutumbakam" from the yoga tradition, which translates to "Earth is my Home."

Yoga is a work-in, not an exercise. The goal of spiritual practise is to make us teachable, to widen our hearts and to concentrate our attention so that we might know what we already know and be who we already are. Dr. Pooja Patil originally introduced the idea of yoga before highlighting its advantages during the session. Regarding how yoga instils a lot of positive vibes in people to support their growth and enable them to transform all their bad habits into good ones. It benefits a person's physical and mental health. The 40-minute session was taken up by Dr. A. R. Kulkarni, Head, Environment Department, where he provided insight into new yogic exercises of yoga while demonstrating various warm-ups under AYUSH such as:

- Prayers
- Pranayam
- Suryanamaskar
- Om Kar Jap
- Warm-up
- Shavasana
- Aasan

Students, faculty, and staff gathered in Radhabai Shinde Hall where Dr. Sonia P. Rajput, Ms. S. B. Katkar, from the MSW Department, and Dr. Pooja Patil, from the Environment Department coordinated the session. A vote of thanks proposed by Ms. S. B. Katkar and brought the meeting to a close. More than 30 faculty members and students attended and benefited from this workshop.

22 Jun 2023

Enhancing Academic Collaboration: A bridge between CSIBER-Kolhapur and the University of Vavuniya for knowledge exchange in Environmental Science

In 2022, CSIBER-Kolhapur and the University of Vavuniya, Sri Lanka signed a Memorandum of Understanding, which entailed the exchange of professors, students, and researchers between the two institutions. This agreement facilitated academic interaction and fostered a multicultural learning environment with bilateral knowledge transfer, cultural exchange, and multicultural learning.

A captivating aspect of this collaboration unfolded through the unique opportunity presented to MBA students from both institutions. By participating in online classes facilitated by esteemed professors from diverse backgrounds, these MBA students gained unparalleled insights. Notably, the University of Vavuniya contributed fifteen erudite instructors, proficient in various domains encompassing business management, computer science, and environmental sciences, who passionately engaged with the students at CSIBER-Kolhapur. The amalgamation of their scholarly prowess and intercultural perspectives enriched the academic tapestry of CSIBER, infusing it with vibrancy and global relevance.

Professor T. Mangaleswaran, the esteemed Vice Chancellor of the University of Vavuniya, emerged as a beacon of knowledge and inspiration. With his astute guidance, he spearheaded the intellectual discourse among the management students at CSIBER-Kolhapur. The association with such an eminent academic luminary bestowed students with invaluable mentorship and an enhanced understanding of management studies, catalyzing their intellectual growth.

While CSIBER-Kolhapur eagerly embraced the wisdom of the visiting professors from Sri Lanka, the collaboration also fostered a reciprocal flow of knowledge. CSIBER's erudite faculty members seized the opportunity to impart their expertise to students in Sri Lanka through the medium of video lectures. This transfer of knowledge transcended geographical barriers, nurturing the intellect, and broadening the perspectives of the students. The symbiotic exchange of insights nurtured a spirit of intellectual reciprocity, fostering an atmosphere conducive to holistic learning.

The Memorandum of Understanding between CSIBER-Kolhapur and the University of Vavuniya stands as a testament to the transformative power of academic collaboration. Through the exchange of professors, students, and researchers, this partnership fostered an environment conducive to intellectual growth and cultural appreciation. The infusion of erudition from distinguished faculty members, the dissemination of knowledge through online classes, and the celebration of diverse cultures culminated in a synergistic tapestry of learning. Such collaborative endeavors propel us towards a brighter future, one where borders blur, knowledge transcends boundaries, and collective wisdom shapes a better world.

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Mangaleswaran
Adjunct Professor**



**Prof. A.
Pushpanathan
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Tiru. Durgesh Narpat Valvi
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For Your Appreciable Work Our's
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International Day of the World's Indigenous Peoples



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