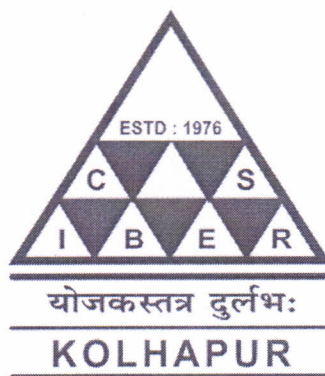


**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
EDUCATION AND RESEARCH (CSIBER)**

(An Autonomous Institute)

University Road, Kolhapur- 416004(MS-India)

QUALITY POLICY



**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
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CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH

(C.S.I.B.E.R.), Kolhapur- 416004

(An Autonomous Institute)

INTERNAL QUALITY ASSURANCE CELL: QUALITY POLICY

To ensure quality culture as the prime concern for the Higher Education Programs in CSIBER through institutionalizing and internalizing all the initiatives taken with internal and external support.

OBJECTIVE

The primary aim of IQAC Quality Policy is:

- ✓ To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- ✓ To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices

SEVEN STEPS TO QUALITY

To promote the quality culture in the Seven Steps to Quality designed by NAAC will be adopted:

- ✓ Quest for Excellence
- ✓ Understanding the Concept
- ✓ Action-Oriented
- ✓ Learner-Centric Approach
- ✓ Innovation for Change
- ✓ Training to build Competencies
- ✓ Year-round Activity



ACTIONS POINTS FOR INTERNAL QUALITY ASSURANCE CELL

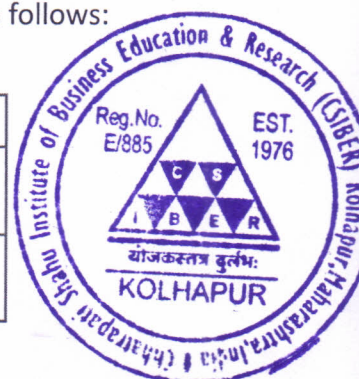
The Institute will also adopt the ten action points, given by NAAC for promoting quality in the Institute through the I.Q.A.C:

- ✓ Designing and implementing Annual Plans for Institute level activities for quality enhancement
- ✓ Arrange for feedback responses from students for quality related institutional processes
- ✓ Development and Application of Quality benchmarks/parameters for the various academic and administrative activities of the institution
- ✓ Retrieval of information on various quality parameters of higher education and best practices followed by other institutions
- ✓ Organisation of workshops and seminars on quality-related themes and promotion of quality circles and institution-wide dissemination of the proceedings of such activities
- ✓ Development and application of innovative practices in various programs/activities leading to quality enhancement
- ✓ Participation in the creation of learner-centric environment conducive for quality education
- ✓ Work for the development of internalisation and institutionalisation of quality enhancement policies and practices
- ✓ Act as nodal unit of the institution for augmenting quality-related activities
- ✓ Prepare focussed Annual Quality Assurance Reports (AQARs)

INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.) COMMITTEE: 2020-22

As per the guidelines of NAAC the IQAC Committee for the Institute will be as follows:

Name of the Member	Designation
Dr. C.S. Dalvi <i>Director, CSIBER</i>	Chairperson
C.A. Hrushikesh R Shinde <i>Trustee, CSIBER</i>	



Dr. V. M Hilage <i>Trustee, CSIBER</i>	Management Representative
Mr. Prasad Sankpal - Director, District Disaster Management, Kolhapur	Local Society Representative
Shri. Virendra S Patil <i>Executive Director,</i> <i>Shree Sphrotech Pvt.Ltd.,Kolhapur</i> Mr. Ajay Mane , HR Manager, Arvind Cotspin, Kolhapur	External Expert(Industry)
Dr.T.V.G.Sarma	I.Q.A.C., Co-ordinator
Mr. Amit Patil	Alumni Representative
Dr.Bindu Menon	Teaching Staff
Dr. Babu Zachariah	
Prof. Amar Ekal	
Dr. Ajay D. Shinde	
Dr. K. N.Ranbhare	
Dr. Shruti S Jamsander	
Dr. P. P. Chavan	
Dr K H Chougule	
Dr V.B. Patil	Administrative Staff
Shri Vinayak S Salokhe, Registrar	
Shri. R. T. Thorat, COE	
Shri. D.T.Vichare, I/c Librarian	Student Representative
Mr. Shiv Sagar	
Mr. Namuel Chopade	

INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C.) COMMITTEE:2022-23

Name of the Member	Designation
Dr. S.P. Rath <i>Director, CSIBER</i>	Chairperson
C.A. Hrushikesh R Shinde <i>Trustee, CSIBER</i>	Management Representative
Dr. V. M Hilage <i>Trustee, CSIBER</i>	
Mr. Prasad Sankpal - Director, District Disaster Management, Kolhapur	Local Society Representative
Shri. Virendra S Patil <i>Executive Director,</i> <i>Shree Sphrotech Pvt.Ltd.,Kolhapur</i> Mr. Ajay Mane , HR Manager, Arvind Cotspin, Kolhapur	External Expert(Industry)



Dr.T.V.G.Sarma	I.Q.A.C., Co-ordinator
Mr. Amit Patil	Alumni Representative
Dr.Bindu Menon	Teaching Staff
Dr. C.S Kale	
Prof. Amar Ekal	
Dr. Ajay D. Shinde	
Dr. K. N.Ranbhare	
Dr. Shruti S Jamsander	
Dr. A.D Jadhav	
Dr K H Chougule	
Dr V.B. Patil	
Shri Vinayak S Salokhe, Registrar	Administrative Staff
Shri. R. T. Thorat, COE	
Shri. D.T.Vichare, I/c Librarian	
Mr. Suraj Saha	Student Representative
Ms.Noopur Kadam	

