



Research and Financial Grants Policy

CSIBER, Kolhapur is committed for Good quality research and also to their vision statement that is "To be an Institute of First choice of Students" by framing tailor-made research and financial grants policy suitable for the local conditions which is essential for prioritizing, executing and monitoring the research conducted at CSIBER. This policy should help in achieving the ultimate aim of "Quality Research" in a systematic manner with optimized and focused efforts. The purpose of this document is to present a research and financial grants policy frame work for the design, management, optimizing infrastructure and development at CSIBER. Faculty are required to participate in research, publish their work and participate in national and international conferences to present the research data and generate new concepts in the emerging areas, if required by collaborating with other national and foreign universities. The Research and financial grants policy should ensure adherence to the principles of professionalism, transparency, accountability and auditability in research at CSIBER.

Gudelines:

- 1) The research conducted at the CSIBER, Kolhapur should be conducted as per the guidelines by UGC / AICTE/ Shivaji University, Kolhapur fulfilling other ethical/legal requirements.
- 2) The Research publications from the Institute faculty should follow UGC CARE guidelines for reporting their research work.
- 3) If required, there should be an ethical committee constituted and functioning as per the guidelines of Government of India.
- 4) The Research related committees like a) DRC b) RAC c) RRC to be constituted and function as per UGC, AICTE, and Shivaji University guidelines.
- 5) The researchers and faculty of National and International eminence should be invited to visit campus and interact with the faculty members and research students.
- 6) The faculty members and research scholars/students should be encouraged for research publications/presentations by providing
 - a) Incentives for more than two publications in the one academic year.
 - b) Annual research awards and Young research awards.
 - c) Travel grant and registration fee to present papers in national and international conferences.

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CSIBER Trusts
**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS
EDUCATION AND RESEARCH (CSIBER) KOLHAPUR**
An Autonomous Institute under UGC, New Delhi and Shivaji University,
College with Potential for Excellence (CPE) III Phase,
Reaccredited by NAAC with 'A+' Grade (CGPA 3.55)

- 7) The faculty members should publish minimum two papers in the one academic year otherwise their career progression will be affected.
- 8) The faculty members should undertake Research Projects under Institute seed money scheme not exceeding proposal estimate Rs.1,00,000/- which is to be completed within the stipulated time period decided by the research committee. The seed capital should be provided not exceeding 30% of the proposal estimate.
- 9) The faculty members should be encouraged to undertake Research Projects by providing
 - a. Research facilities like computer and other related facilities
 - b. Work related relaxation to be provided to the faculty members undertaking research
- 10) If a Principal Investigator fails to complete the seed money scheme project within the stipulated time period, he/she shall refund the sanctioned amount disbursed for the project.
- 11) Budgetary allocation for organizing research related Workshops, Conferences. Seminars, Faculty Development Programs.
- 12) The research scholars/students should be encouraged to undertake research projects by providing research facilities such as research laboratory with internet connectivity, open access to research laboratory with various statistics packages, and well equipped library with online resources.

(Handwritten signature)

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