

Swastik WEAVING & TRADING MILLS

Mice Address 4 134, Madanial Bohara Market, CHALKARANJI - 416 115. Maykumar Vyas - 9422415086 Factory Address -

Plot No. 3, Gat No. 127-B, Lotus Textile Park,TARDAL. Krishna Vyas - 9637227829

Date 31/05/2023

Ref. No: SWT/A/2023

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Mr. Rohan Moghe, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur has successfully completed his internship during the period from 10th November 2023 to 14th January 2023. His industrial training project titled with "A STUDY ON GREIGE DHOTI MANUFACTURING AND WASTE MANAGEMENT" in our organization.

During the above period we found him to be sincere and hard working.

We wish him all the success in future.

For SWASTIK WEAVING & TRADING MILLS

KRISHNA VYAS

SR. MANAGER

SWASTIK WEAVING & TRADING MILLS 2.3 GAT 127B, Lotas Textile Hi-Tech Park, TARDAL Cokul

Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.)

• Ph.: 0231 - 2672311 to 15 (5 Lines) • Fax: 0231 - 2672374.

• website: www.gokulmilk.coop • E-mail: ho@gokulmilk.coop

KDS/ADMN/ 2444 /23-24

31 May.2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Miss. Jayshri Manohar Patil Student of CSIBER College, Kolhapur has completed "A STUDY ON TRAINING AND DEVELOPMENT PROCESS WITH SPECIAL REFERENCE KOLHAPUR ZILLAH SAHAKARI DUDH UTPADAK SANGH KOLHAPUR" Training in H.R Section of our Organization from 10 Nov 2022 to 01 Jan 2023 During the Training Period she was found sincere and hard working.

We wish her all the success in future and best of luck.

Manager (Admin)



KOEL/KGL/Training/2022-23

Date: 19th Jan 2023

CERTIFICATE

This is to certify that *Ms. Revati Ramesh Ainapure*, a student from CSIBER College, Kolhapur, has undergone project internship in our organization during the period of 16th November 2022 to 19th January 2023 and done internship project on –

"A Study of Employee Welfare Measures "

During the said period, we found her sincere and hardworking.

We wish all the success to her in her future endeavors.

For, KIRLOSKAR OIL ENGINES LTD.

Rahul Pawar

Manager-Human Resources

Kirloskar Oil Engines Limited A Kirloskar Group Company

Regd. Office: Laxmanrao Kirloskar Road, Khadki, Pune, Maharashtra - 411 003 India.

Tel: +91 (20) 25810341, 66084000 Fax: +91 (20) 25813208, 25810209

Email: info@kirloskar.com | Website: www.koel.kirloskar.com

CIN: L29100PN2009PLC133351



Shri Dutt India Private Limited 2022-23/172

(Operator of Vasantdada S.S.S.K. Ltd. Sangali) Madhavnagar Road, Sangli - 416416. Tel. No. 9112688888, 9112788888

Ref. No./HR/ EXE

/2022-23

Date- 23th January,2023

CERTIFICATE

(To Whom It May Concern)

This is to certify that Mr. Niranjan Vinod Naik, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur has successfully completed his internship, in the field of Human Resource Department, during the period of 08th November 2022 to 16th January 2023 at Shri Dutt India Pvt. Ltd. (Operator of Vasantdada Shetkari Sahakari Sakhar Karkhana Ltd.) Sangli. His industrial training project title is "Work-Life Balance of Employees at Shri Dutt India Private Ltd. (Operator of Vasantdada Shetkari Sahakari Sakhar Karkhana Ltd.) Sangli."

During the internship period he was found hardworking, punctual, and inquisitive.

We wish all success for his future endeavours.

For Shri Dutt India Pvt.Ltd. (Operator of Vasantdada Shetkari Sahakari Sakhar Karkhana Ltd.) Sangli.

Mr. Sandip Wagh

Manager - Human Resource



Regd. Office: No. 205, Second Floor, P.S. Aviator, New Town Road,
Alghora Chinar Park, Rajarhat, Kolkata WB 700136 India
Email: office@shridutt.com, Tel.: 033-4005-1466 CIN: U15100WB2012PTC184651



PADCARE LABS PRIVATE LIMITED

ML-11 300 NIP 100 NCL innovation park, Dr Homi Bhabha Rd, Pune, Maharashtra 411008, PadCare Labs, Row House 4 Periwinkle Society, Pashan Hwy Side Rd, Baner, Pune, Maharashtra 411045, Maharashtra, 411008

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms Pranali Sapkal has successfully completed 5 months (1st December 2022 to 30th April 2023) long internship programme with the organization as Intern in Finance Department. In the field of "Finance" Her project title is "A Study of Cash flow analysis of PadCare Labs Private Limited".

During the period of her internship programme with us she was found punctual, hardworking and dedicated team member.

We wish her every success for her future endeavour.

For PADCARE LABS PRIVATE LIMITED



Ajinkya Dhariya Founder and CEO



Date: 4th Jan 2023

TO WHOMSOVER IT MAY CONCERN

This is to certify that Miss. Vaishnavi Kiran Chavan is a student of Master of Business Administration from Chhatrapati Shahu Institute Of Business Education And Research. Kolhapur. She successfully completed his project on "A Study On Mutual Fund Awareness Among Investors" in our Sankapale IMF Pvt LTD, NIPANI. The project was undertaken from 04-Nov-2022 to 30-Dec-2022 During Training Period, she has Demonstrated good moral character and integrity.

We wish Miss. Vaishnavi Kiran Chavan success in his future career.

CIN-U66020
KA2018
PTC 117354
PTC 117354

For Sankapale IMF Private Limited

Director

BADE SONS MARKETING PRIVATE LTD.

164, 'E' Ward, Lucky Tower, 8th Lane, Shahu Mill Road, Kolhapur - 416 008.

• E-mail: lucky_bazar2003@yahoo.com • Mob.: 7720067979, 7507677979.

• CIN.: U51224PN2000PTC014341

Ref. No.:

Date

Date: 30/05/2023

CERTIFICATE

This is to Certify that Ashutosh Dhananjay Mali is a student of Chh. Shahu Institute of Business Education & Research (CSIBER), Kolhapur had undergone training for 50 days in Lucky Bazaar, Kolhapur on a topic "Analysis of HSN wise sales & output GST with special reference to Lucky Bazar"

He was found hardworking and sincere during the tenure of his training. We wish him all the very success in his studies and career in future.

For BADE SONS MARKETING PVT. LTD.

PORECTOR



2nd March 2023

To Whomsoever May Concern

This is to certify that Miss. Prajakta Mahadev Tangsale, has successfully completed her MBA internship project on the topic of "A study on Training and development as a tool for enhancing employees performance in JCB India limited, Pune" under the guidance of Mr. Amar Shinde.

During the period of her 5-12-2022 to 28-1-2023 training assignment, we found her sincere, hardworking and a keen learner.

We wish her all the best in her future endeavours.

Yours Sincerely,

For JCB India Ltd.

Amar Shinde

Human Resources

Registered Office • B-I/I-I, 2nd Floor, Mohan Co-operative Industrial Estate, Mathura Road, New Delhi - 1 1044. India CIN No. U74899DLI 979PLC00943 ! India Headquarters a Ballabgarh Works: 23/7. Mathura Road, Ballabgarh - 12 1004, Haryana, India.Tel: (91) 129 4299000, Fax: (91) 129 2309046 PuneWork & India Design Center: Talegaon Floriculture & Industrial Park, Village Ambi Navlal<h Umbhre, Tal. MavaliTalegaon Dabhade, Dist. Pune 4 10 507.



MAYURA STEELS PVT. LTD.

E - 3 M LD C , Shirol, Kolhapur 416122 (M.S.) India Ph O +91 230 2468691 (4 Lines.) Fax. +91 230 2468690 www.anayurasteel.com. E-mail.info@mayurasteel.com/cm@mayurasteel.com

Ref. No: MSPL/HR/2022-23/

January 25, 2023

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that Miss. Mayuri Sanjay Bhopale, a student of Master Of Business Administration, from "CSIBER College, Kolhapur" has successfully completed her Internship during the period of 1st Nov 2022 to 25sth Dec 2022 at our organization, In the field of Human Resource Management. Her Industrial training project title is "A Study Of Employee Engagement".

During the period of Training we found her to be sincere and devoted towards work assigned to her.

We wish her all the best for her future.

For Mayura Steels Pvt. Ltd.

Sukumar V Khade Dy. Manager – HR



CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

This is certifies that ,Miss.POOJA RAGHUNATH KHOT student of University Chhatrapati

Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed her internship with Dhanvardhan Weealth

Pvt Ltd.,Kolhapur with specialization in Finance subject. During her internship tenure from Date21st Nov,2022 to 21st Jan,2023 with the company, she was assigned the project, "A Study of Penetration of Mutual Funds in Kolhapur City:

Opportunities and Challenges". she is satisfactorily carried outer project under the guidance of Nishant Lawate—Director

Any information that Miss Pooja Raghunath Khot has come across during her project Is strictly confidential and should not be shared during any procedure.

Wishing you best of luck for your career.

Place: Kolhapur

Date: 07/06/2023

Dhanvardhan Weealth Pvt Ltd

Director



CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

This is certifies that ,Miss.POOJA RAGHUNATH KHOT student of University Chhatrapati

Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed her internship with Dhanvardhan Weealth

Pvt Ltd.,Kolhapur with specialization in Finance subject. During her internship tenure from Date21* Nov,2022 to 21* Jan,2023 with the company, she was assigned the project,"A Study of Penetration of Mutual Funds in Kolhapur City:

Opportunities and Challenges". she is satisfactorily carried outer project under the guidance of Nishant Lawate—Director

Any information that Miss Pooja Raghunath Khot has come across during her project Is strictly confidential and should not be shared during any procedure.

Wishing you best of luck for your career.

Place: Kolhapur

Date: 07/06/2023

Dhanvardhan Weealth Pvt Ltd

Director





Office & Factory: Plot No.1 & 2/1, NH-4, M.I.D.C. Shiroli, Kolhapur - 416122, Maharashtra, India.

Cell: 9850882475 Email: info@hindgear.com Website: www.hindgear.com

Ref: HGI/23-24

Date: - 28/05/2023

Certificate

This is certify that Ms. Monali Ankush Waghmode, a student from CSIBER college, Kolhapur, has undergone project internship in our organisation during the period of 29th November 2022 to 29 January 2023 and done internship project on-

"A Machine hour rate analysis for selected Gears in Hind Gear Industries"

During the said Period, we found her sincere and hardworking.

We wish all the success to her in her future endeavours.

For Hind Gear Industries,

R.P. Yadav

Plant Head





Ref No.: HRD/2023

GHATGE PATIL INDUSTRIES LTD

A Rengaco Kornagur - 416005 India 1 - 2117 H JANE 000 / +91 (231) 2608 His C - 21 - 1, JANE 080

E corporate/Agpi co m

many gpl calls

DATE: 31.05.2023

CERTIFICATE

This is to certify that, Miss. Aarati Arun Bidkar, studying in MBA (Final Year), student of CSIBER, Kolhapur, has successfully completed her project in "A study of Employees Opinion on Training & Development" with reference to Ghatge Patil Industries Limited, Kolhapur from 15th November, 2022 to 5th January, 2023.

During the period of project work, we found her to be sincere, honest, dedicated and hardworking.

We wish every success for her future endeavor.

For Ghatge Patil Industries Limited,

Prabhakar Kulkarni. Deputy Manager - HR







Manufactures of One (6.5.3) inch Citatings, Marine Gear Boxes structures ad Coudungs Rower Take Offs, Mischan cai Clutches,

"Bustnervaties & Farri Missing Cit. pment Aggregates



UNIVERSAL EQUIPMENT

Mfg.: Commercial Kitchen Equipment & Exhaust System

Plot No. 202 / 8, Madhav Nagar, Kaneriwadi,

Gokul Shirgaon M.I.D.C., Kolhapur - 416 234. Mobile: 9922169699

E-mail: universal equip666@gmail.com Website: www.universalequipment.in

REF: UE/CE005 DATE:26/05/2023

TO WHOMSOEVER IT MAY CONCERN CERTIFICATE

This is certify, that Miss.Shweta Kumar Mali. Student of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, Kolhapur has completed "A STUDY ON EMPOLYEE WELFARE AND SAFETY MEASURES" Training in human resource and admin department of our organization from 4⁵¹ Nov 2022 to 31 Dec 2022 during her training period she was found sincere and hard working.

We wish her all the success in future and best luck.



UNIVERSAL EQUIPMENT



Date: 29.01.2023

CERTIFICATE TO WHOM IT MAY CONCERN

This is to certify that Ms. Prachiti Digambar Makote is final year student from Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed internship as intern in our company. in the field of finance from 1st November 2022 to 31st December 2022.

She worked on project "Sourcing Management" in our company.

During the period of internship, we found her sincere, hardworking and a keen learner.

We wish her best of luck in all her future endeavours.

Thanking you.

For Saroj Foundry Pvt. Ltd.

Mr. Mahesh Buchade (Corporate – Sourcing)

F-11, MIDC, SHIROLI, KOLHAPUR, 416 122



Relationships beyond banking

Mob. No.: 9881452117

Gaonbhag, Maruti chowk, Sangli 416416

Branch code: 001609

Date: 15/05/2023

Certificate

This is to certify that Miss. Neha Jagannath Magdum a student of Master of Business Administration from Chhatrapati Shahu Institute of Business Eduaction and Research has successfully completed internship program from 21st Nov 2022 to 10th Jan 2023 and done internship project on "Customers awareness towards different schemes coming under Financial Inclusion".

During the period we found her sincere and hardworking.

We wish all the success to her in future.

For Bank of India CSP

Bank Correspondent

Company Name - RAIFI Services Put 114

KIOSK ID - 11650166

KO Name - Present Marghara

KO Location - Gashina

PSP Industries

A-231, MIDC, Kagal Five Star Industrial Estate

Kolhapur - 416 236, INDIA. Tel : +91 231 2305074 Fax : +91 231 2305274 info@psppumps.com www.psppumps.com



Date: 15th January 2023

This is certify that Ms. Gayatri Jeevan Takale, student of Chinatrapati Shahu Institute of Business Education & Research (CSIBER) Kolhapur has successfully completed 50 days(10 November 2022 To 02 January 2023) internship in PSP Industries

During the internship, Ms. Gayatri has closely worked on a project, 'Study and analysis of the machine hour rate & selling cost of the selected product'. During the period of her internship program with us, she was found punctual, hardworking and inquisitive.

We wish Ms. Gayatri good luck for all future endeavors.

For PSP INDUSTRIES

Authorized Signatory





PLE SIL INFLANT TRAINING

Date: May 26, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Renu Anil Shinde** student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone her training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 7th January 2023 in our organization and the title of her study was "A **Study On** The Benefits Of Weaving Process Outsourcing On Industrial Performance".

Our no this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

or Inde Count Industries Ltd.

Tee**tendra Mańdàpe** Coneral Manager- HR & IR



Ratnagiri District Central Co-Op. Bank Ltd., Ratnagiri

" Sahakar Bhavan " Javahar Path, Ratnagiri. Pin - 415 612

Telephone: (02352) 222641/42/43 FAX: (02352) 220209, 220497

No.: Admn./40/4/664

2022-23

Date: 20.01.2023

CERTIFICATE

This is to Certify that Kumar. Pushkar Jayant Chavan, student of Chhatrapati Shahu Institurte Of Business Education And Research (CSIBER) Kolhapur has successfully completed internship in our Br. Devrukh, Tal.Sangmeshwar between 22.11.2022 to 11.01.2023 on A Study of Comparative financial Statements Analysis.

Her work was satisfactory and also bears good character.

Place: Ratnagiri

Date: 20.01.2023

Dy. General Manager (Admin)



RAMVISHWAS DAIRY, SANGLI

Add.- Gavali galli,near Ganpati Mandir Sangli, - 416416

Date: 23 104 / 2023

CERTIFICATE

This is to certify that Mr. Shriyash Sudhir Ghodke a student of Chhatrapati Shahu Institute Of Business Education And Reasearch, Kolhapur has carried out a project work on " A study of Consumer Perception And Attitude Towards Dairy Products With Special Reference To Ramvishwas Dairy."

The student underwent internship in the company for a period of 2 months from 15th November 2022 to 5st January 2023 and the project was completed satisfactorily.

We wish him all the best for his future endeavors

Date:

Place: Sangli

Shri. Vishwas Gavali Owner Ramvishwas Dairy

रामविश्वास डेअरी सांगली





■ Cloud Consulting & Infra. ■ F&A KPO ■ Hedge Fund BPO

Date: 12/01/2023

To whomsoever it may concern

CERTIFICATE

This is to certify that **Ms. Neha Sarnobat** has undergone Internship Training in our organization, the details of which are provided below:

Start Date: 14-11-2022

End Date: 14-02-2023

Designation: F & A Trainee

During her training period, we found her to be very sincere and hardworking. She displayed a lot of initiative to learn, improvise and improve upon the service standard of our organization.

We wish her all the best in her future endeavours.

For IBN Technologies Limited.

Mr. Ajaykumar Mehta

(CEO)

Acceptance Signature

Darnobat

Date: 05 | 03 | 2023.





Sound Castings Pvt. Ltd

Regd. office & Unit 1 E-2, MIDC. Shiroli.
Kolhapur 416 122 (India), tel +91 230 2468232
CIN No-U27310MH1987PTC045065
info@eoundcatings.com www.sciundcastings.com

SCPL: HRD/2022-23/

April. 25, 2011

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Swati Dattatray Bugade, student of CSIBER Conege.

Kolhapur, has successfully completed Her Project Work on

"A Study Of work life balance of employees with special reference to Sound Castings Pvt Ltd Unit-1" during the period of 22.11.2022 to 19.01.2023.

During the above training period we found her to be sincere and hardworking

We wish her all the success in her future endeavors.

For Sound Castings Pvt. Ltd.,

✓ Sudesh B. Haridas

Sr. General Manager-HRD

UNIT-2 C-10, Kagai-Hatkanangaie Five Star MIDC,
Kagai, Dist. Koihapur 416202,tei +91 231 6680452
UNIT-3 151/1 KATP Industrial Estate Tardai, Tsi.
Hatkanangaie, Dist. Koihapur 416121, ceit. +91 8806664660
UNIT-4 C-21, Kagai-Hatkanangaie Five Star MIDC,
Kagai, Dist. Koihapur-416 236
UNIT-5, T-53/2, Kagai-Hatkanangaie, Five Star MIDC,
Kasaba Sangaon, Tsi. Kagai, Dist. Koihapur-416 236

Precision. Performance. Partnerships





wanutacturer of Precision Gears & Gear Box
office & Factory: Plot No.1 & 2/1, NH-4, M.I.D.C. Shiroli, Kolhapur - 416122, Maharashtra,India.
Cell: 9850882475 Email: info@hindgear.com Website: www.hindgear.com

Ref: HGI/23-24

Date: - 10/05/2023

Certificate

This is certify that Ms. Nandini Prashant Shetepatil, a student from CSIBER ollege, Kolhapur, has undergone project internship in our organisation during the period of 29th November 2022 to 29 January 2023 and done internship project on-

"Study of Product Costing of Selected Gears"

During the said Period, we found her sincere and hardworking.

We wish all the success to her in her future endeavours.

For Hind Gear Industries,

RP. Yadav

Plant Head





Ref: ICIL: INPLANT TRAINING

Date: May 26, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shubham Maruti Kadam student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone his training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 4th January 2023 in our organization and the title of his study was "A Study Of Product Costing With Ratio Analysis".

During this period, he was found to be sincere and hardworking.

We wish him every success in his future assignments.

For Inda Count Industries Ltd.

Jeetendra Mandape General Manager- HR & IR

SHINGATE AND ASSOCIATES LLP Chartered Accountants

Innovate | Strategise | Grow

Date -- 29th May 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr. Omkar Sanjay Barage, MBA (Business Analytics & Finance) student of CSIBER, Kolhapur has successfully completed his project on "Analytical review of Tata motors Equity stock" in Shingate & Associates LLP, Kolhapur, from 1st December 2022 to 31st January 2023.

During the period of project work, we found Mr. Omkar to be sincere, honest, dedicated, and hardworking.

We wish him all the best for his future endeavour.

For Shingate & Associates LLP

Chartered Accountants

CA Saloni Choudhary
Designated Partner

Membership no – 179376

Kolhapur

NO. THE NO. TH



SHREE SWAMI SAMARTH MOTOR

Authorised Dealer TVS Motor Company Ltd.

Date: 31/12/2022

CERTIFICTE

This is to certify that Mr. Shubham Dilip Raut, a student pursuing the degree of Master of Business Administration (M.B.A.) in Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur has successfully completed his project entitled "The Study Of Selling and Promotional Strategies Of Swami Samarth TVS, Kolhapur." with reference to "Swami samarthTVS,Kolhapur." during the period of 11 November 2022 to 31 December 2022.

During the tenure his attitude and performance was good.

We wish him best of luck in all his future endeavor.

Place-Kolhapur.



Manager



Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. Î. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.)

• Ph.: 0231 - 2672311 to 15 (5 Lines) • Fax: 0231 - 2672374.

• website: www.gokulmilk.coop • E-mail: ho@gokulmilk.coop

KDS/ADMN/2404/23-24

3 oMay. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that **Mr. Aditya B. Shingare** Student of **CSIBER College**, **Kolhapur** has completed In-plant Project in **Marketing** Section of our Organization from **02 Nov 2022 to 21 Dec 2022** During the Training Period he was found sincere and hard working.

We wish him all the success in future and best of luck.



Manager (Admin)



Date:-15Jan 2023

CERTIFICATE

This is to certify that Mr.Shivendra Vilas Darekar a student from CSIBER college, Kolhapur. Has undergone project internship in our organization during the period of 15 Nov 2022 to 10 Jan 2023 and done internship project on "Sales promotion & Advertising strategies of Sonak Toyota".

During the mentioned period we found him to be sincere, dedicated & hardworking.

We wish every success during his feature endeavor.

For Sonak Automobiles Roy Ltd

Sushant Desal

Manager- Sales & Marketing



SONAK TOYOTA

SONAK AUTOMOBILES PVT. LTD.



Ref: SS/CER/2023/06 Date: 17th January 2023

CERTIFICATE

(TO WHOM IT MAY CONCERN)

This is to certify that **Mr. Saurabh Kishor Yadav**, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur has successfully completed his internship during the period from 28th November 2022 to 17th January 2023 at **WILO Mather and Platt Pumps Pvt. Ltd.** His industrial training project titled is "Analysis of trade receivables and trade payables with respect to Wilo Mather and Platt Pumps Pvt. Ltd., Kolhapur"

During internship period he was found hardworking, punctual and inquisitive.

We wish all success for his future endeavours.

For WILO Mather and Platt Pumps Pvt. Ltd.

Sandip Savant

Manager - Human Resource



Sound Castings Pvt. Ltd.

Regd. office & Unit 1: E-2, MIDC, Shiroli, Kolhapur-416 122 (India), tel: +91 230 2468232 CIN No-U27310MH1987PTC045065

info@soundcatings.com, www.soundcastings.com

SCPL: HRD/2022-23/

May. 27, 2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Pooja Shivanand Jinagi, student of CSIBER College, Kolhapur, has successfully completed Her Project Work on "To Study of Workers Opinion on Health & Safety in Sound Castings Pvt Ltd Unit-2" during the period of 12.11.2022 to 19.01.2023.

During the above training period we found her to be sincere and hardworking.

We wish her all the success in her future endeavors.

KOLHAPUR

For Sound Castings Pvt. Ltd.,

Sanjay B. Deshmukh Dy. Manager-HRD

UNIT-2: C-10, Kagal-Hatkanangale Five Star MIDC, Kagal, Dist.: Kolhapur 416202,tel:+91 231 6680452 UNIT-3: 151/1, KATP Industrial Estate Tardal, Tal.

Hatkanangale, Dist. Kolhapur 416121, cell: +91 8806664680 UNIT- 4: C-21, Kagal-Hatkanangale Five Star MIDC, Kagal, Dist.: Kolhapur-416 236

UNIT- 5: T-53/2, Kagal-Hatkanangale, Five Star MIDC,

Kasaba Sangaon, Tai. Kagai, Dist.: Kolhapur-416 236

Precision. Performance. Partnerships





2nd March 2023

To Whomsoever May Concern

This is to certify that Mrs. Dipali Chandrakant Tangsale, has successfully completed her MBA internship project on the topic of "An evaluation of recruitment and selection process of employee's in JCB India limited, Pune"under the guidance of Mr. Amar Shinde.

During the period of her 5-12-2022 to 28-1-2023 training assignment, we found her sincere, hardworking and a keen learner.

We wish her all the best in her future endeavours.

Yours Sincerely,

For JCB India Ltd.

Amàr Shinde

Human Resources

Registered Office • B-I/I-I, 2nd Floor, Mohan Co-operative Industrial Estate, Mathura Road, New Delhi - 1 1044. India CIN No. U74899DLI 979PLC00943 | India Headquarters a Ballabgarh Works: 23/7. Mathura Road, Ballabgarh - 12 1004, Haryana, India.Tel: (91) 129 4299000, Fax: (91) 129 2309046 | PuneWork & India Design Center: Talegaon Floriculture & Industrial Park, Village Ambi Navlal < h Umbhre, Tal. MavaliTalegaon Dabhade, Dist. Pune 4 10 507.



KOEL/KGL/Training/2022-23

Date: 19th Jan 2023

CERTIFICATE

This is to certify that Ms. Snehal Satish Patil, a student from CSIBER College, Kolhapur, has undergone project internship in our organization during the period of 22nd November 2022 to 19th January 2023 and done internship project on -

"A Study on Work Life Balance of Employees"

During the said period, we found her sincere and hardworking.

We wish all the success to her in her future endeavors.

For, KIRLOSKAR OIL ENGINES LTD.

Manager-Human Resources



Kirloskar Oil Engines Limited A Kirloskar Group Company

^{Re}gd. Office: Laxmanrao Kirloskar Road, ^{Khadki,} Pune, Maharashtra - 411 003 India. Tel: +91 (20) 25810341, 66084000 Fax: +91 (20) 25813208, 25810209

Email: info@kirloskar.com | Website: www.koel.kirloskar.com CIN: L29100PN2009PLC133351

Angel One Reg.AP01061201141137



Date: 20/02/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Nikhil Manohar Bote, student of Chhatrapati Shahu Institute of Business Education And Research (CSIBER), Kolhapur has joined for 60 days Training Programmed (Internship) Project Title "TECHNICAL ANALYSIS OF STOCKS OF INFOSYS LTD, KPIT TECHNOLOGIES LTD, TCS, WIPRO AND TECH MAHINDRA." in our organization from 40th November 2022 to 09th January 2023 as Financial Advisor under the guidance of Chaitanya Ghadge (Founder) at Chaitanya Capital One Sub Broker of Angel One.

During the period of his internship program, he had put his effort to deliver the commitment and exhibited to his work.

Best regards.



Chaitanya Ghadge

Founder of Chaitanya Capital One

Chaitanya Capital One

♀ Ganesh Galaxy, Ambegaon bk Pune 411046

■ chaitanya@caponesolution.com S +91 95884 11215 ® www.caponesolution.com

Date:12.01.2023



DBSIL/SDSK/HR/663920223

TO WHOMSOEVER IT MAY CONCERN EXPERIENCE LETTER

This is to certify that Mr. Rohit Shashikant Koravi was working in our plant as a HR Trainee in HR department from 21.11.2022 to 12.01.2023. Relived at date of 12.01.2023.

During tenure of his service with us, we found him sincere, honest and hardworking.

We wish him every success during future endeavors.

This certificate has been issued on his request.

Anand Klimoji General Manager - HR



Ref: SS/CER/2023/04 Date: 17th January 2023

CERTIFICATE

(TO WHOM IT MAY CONCERN)

This is to certify that **Ms Amruta Rajgonda Patil**, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur has successfully completed her internship during the period from 28th November, 2022 to 17th January 2023 at **WILO Mather and Platt Pumps Pvt. Ltd.** Her industrial training project titled is "An exploratory study of the development of HR Analytics competency model and its impact on decision making process".

During internship period she was found hardworking, punctual and inquisitive.

We wish all success for her future endeavours.

For WILO Mather and Platt Pumps Pvt. Ltd.

Sandip Savant

Manager - Human Resource

Enhancing Lives Globally



Certificate of Internship

30.01.2023 Majale

To Whomsoever It May Concern:

This certifies that Mr. Digvijaysing Jaysing Khamkar student of university Chatrapati Shahu Institute Of Business Education And Research(CSIBER) Kolhapur, has successfully completed his internship with Ghodawat Enterprises Pvt Ltd with specialization in Finance subject. During his this internship tenure from 01/12/2022 to 21/01/2023 with the company, he was assigned the project, "Study of the Economic value added method". He is satisfactorily carried out these projects under the guidance of Mr. Mukesh Rohida.

Any information that Mr. Digvijaysing Jaysing Khamkar has come across during is project is strictly confidential and should not be shared using any procedure.

Wishing you best of luck for your career ahead!!!!!

Best Regards,

Ghodawat Enterprises Pvt Ltd

Sanmesh Gangodkar

Corp HR

KARAD PROJECTS AND MOTORS LIMITED

(Wholly Owned Subsidiary of Kirloskar Brothers Limited)

Ref.: KPML/HR/02/2023

Date: 28.01.2023

CERTIFICATE

This is to certify that, Miss. Shivani Shivaji Zunjar, a student of MBA (Final Year) from Chhatrapati Shahu Institute of Business Education And Research, Kolhapur has undergone for a Project Work on "A Study on Effect of Training And Development on Employees Performance with special reference to Karad Projects And Motors Limited, Tasawade" since 25.11.2022 to 21.01.2023.

We further certify that, Miss. Shivani is seen very keen interest to complete her project. We wish her best wishes for her bright career.

This certificate is issued to her as per her request.

For Karad Projects And Motors Limited,

lahesh Patil

Divisidnal Manager-HRM&C





HIREMATH INVESTMENTS

Suchit Shivkumar Hiremath (Investment & Finance Consultant) +91 9096679797



Hiremath Heights, 1724 'E', 6th Lane, Main Road, Rajarampuri, Kolhapur 416 008.

A hiremath.investment@gmail.com | (2231) 2522705, 2525213

Date: 21/04/2023

This is to Certify that Mr. Shubham Shivaji Patil Student from CSIBER College Kolhapur was with us for internship training.

He has done the project on "A study on risk and return Analysis of Selected mutul Funds" & Successfully Completed his internship under the guiding of Mr. Suchit S Hiremath.

During the period of his internship He took keen interest in learning various aspects of finance & his performance was excellent.

We wish him a very Successful Career.

Investment Consultant
Hiremath Heights 1724, Et
Rajarampuri 6th Lane,
Koinepur-416008.
Suchit-9096679797

Mr. Suchit S Hiremath. 6464/9890108292

(Investment & finance consultant)

SHINGATE AND ASSOCIATES LLP Chartered Accountants

Innovate | Strategise | Grow

Date - 29th May 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr. Abhijeet Sukumar Tell, MBA (Business Analytics & Finance) student of CSIBER, Kolhapur has successfully completed his project on "Risk and Return Analysis of Specific Equity Midcap Mutual Fund" in Shingate & Associates LLP, Kolhapur, from 1th December 2022 to 31th January 2023.

During the period of project work, we found Mr. Abhijeet to be sincere, honest, dedicated, and hardworking.

We wish him all the best for his future endeavour.

For Shingate & Associates LLP Chartered Accountants

CA Saloni Choudhary Designated Partner Membership no – 179376

Kolhapur

Correspondence : 102 / 103, First Floor, Rajdhanl Complex, Dhankawadi, Pune Contact : +91 9130 000 666 / +020 243 63 299

Email: info@cashingate.com | Web: www.cashingate.com

KALLAPPANNA AWADE ICHALKARANJI JANATA SAHAKARI BANK LTD.

(Multi-State Scheduled Bank)

HEAD OFFICE :

"Janata Bank Bhavan", Main Road, ICHALKARANJI - 416 115.

Dist. - Kolhapur. (M.S.)



कल्लाप्पाण्णा आवाडे इचलकरंजी जनता सहकारी बँक लि.

(मल्टी-स्टेट शेड्युल्ड बँक)

मुख्य कार्यालय :
 ''जनता बँक भवन'', मेन रोड,
 इचलकरंजी - ४१६ १९५.
 जिल्हा - कोल्हापुर (महाराष्ट्र)

Date: 31.05.2023

Ref.No.1/62/HRD/199/2023.2024

CERTIFICATE

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr. Digambar Mohan Chavan** a **M.B.A.** student of Chh. Shahu Institute of Business Education and Research (CSIBER) Kolhapur. He has successfully completed his project report on **"A Study of Loans and Deposits"** at Kallappanna Awade Ichalkaranji Janata Sahakari Bank Ltd.

During the above period he found sincere and hardworking. We wish him all the best for future endeavor.

THE COUNTY OF THE PARTY OF THE

Yours faithfully,

Head of Department

CC To:

• Mr. Digambar Mohan Chavan.



CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

This is certifies that, Mr.Sohan Amar Ghatte student of University Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed his internship with Dhanvardhan Weealth

Pvt Ltd., Kolhapur with specialization in Finance subject. During his internship tenure from Date21st Nov, 2022 to 21st Jan, 2023 with the company, he was assigned the project, "A Study on Performance of Mutual Funds in Pre and Post Covid 19 in Kolhapur with reference to Dhanvardhan Weealth Pvt Ltd., Kolhapur". He is satisfactorily carried out his project under the guidance of Nishant Lawate—Director

Any information that Mr. Sohan Amar Ghatte has come across during his project is strictly confidential and should not be shared during any procedure.

Wishing you best of luck for your career.

Place: Kolhapur

Date: 07/06/2023

Dhanvardhan Weealth Pvt Ltd

Director



DATE- 12/05/2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Apeksha Amrutsagar pursuing M.B.A. from CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, KOLHAPUR, INDIA has successfully completed her summer internship program in our organization from 22ND NOVEMBER 2022 TO 25TH MARCH 2023 with us.

During the period of internship tenure in the organization her behaviour was very good during the internship. During the internship tenure her performance was **GOOD**

We wish her every success in life.

For HDFC LIFE INSURANCE, Airoli

Asst. General Manager



Date: 08/01/2023

Certificate

To whom it may concern

This is certify that Mr. Ajinkya Chandrakant Girmal, student of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH (CSIBER) KOLHAPUR has successfully completed his internship programme at our work place during the period of 5/11/2022 to 5/01/2023 in the field of Marketing Management.

He has completed project work in our organization on topic "A study of market Consumer Preferences and Behavior towards Millet-Based Cookies.

During the period of internship he was found punctual, hardworking and his performance exceeded our expectation.

we wish him great success in all his future endevours.

Thanking You,

For Agrocrown Naturals

Mr. Vaibhav Rugge Authorized Signature











HEAD/HR&IR/MML/80/2023

CERTIFICATE

This is to certify that *Ms. Shubhangi D. Khandekar*, Final Year (M.B.A.) a student Of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (An AUTONOMUS INSTITUTE) CSIBER, KOLHAPUR has completed her Internship Training and Project On "A STUDY OF ACCOUNTABILTY ASSESSMENT BY 360-DEGREE EVALUATION" in our organization from 05th NOV.2022 To 05th JAN. 2023.

We wish her all the best for future career.

For menon and menon ltd.

Mohit Patil Head- HR & IR

Regd. Office: Chandran Menon Road, Vikramnagar, Kolhapur - 416 005, Maharashtra State, India Phone: +91 231 2687 144, E-mail: mail@menon.in, www.menon.in, CIN: U74999PN2018PLC179133





KOEL/KGL/Training/2022-23

Date: 16th Jan 2023

CERTIFICATE

This is to certify that *Mr. Nilesh Mahadev Sutar*, a student from CSIBER, Kolhapur, has undergone a project internship in our organization during the period of 22nd November 2022 to 13th January 2023 and done internship project on-

"THE EFFECT OF TRAINING AND DEVELOPMENT ON EMPLOYEE PERFORMANCE"

During the said period, we found him sincere and hardworking.

We wish all the success to him in his future endeavors.

For, KIRLOSKAR OIL ENGINES LTD.

Rahul Pawar

Manager-Human Resources

Kirloskar Oll Engines Limited A Kirloskar Group Company

Regd, Office: Laxmanrao Kirloskar Road, Khadii, Pune, Maharashtra - 411003 India. Tei +81 (20) 25810341, 66084000 Fax: +91 (20) 25813208, 26810208 Emai: info@uziroshar.com | Website www.koel.kirloskar.com CNI: L29100PN2008PLC133351



Ref: ICIL: INPLANT TRAINING

Date: May 26, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Aishwarya Shahaji Jadhav** student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone her training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 30th December 2022 in our organization and the title of her study was "Awareness and Implementation of 5S Project".

During this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

For Indo Count Industries Ltd.

Jeetendra Mandape

General Manager- MR & IR



Sound Castings Pvt. Ltd.

Regd. office & Unit 1 E.2, MIDC, Sharak, Kolhapur 416 122 (India), tell +91 236 2458232 CRLN-U27310MH1987FTC)45905 info@soundcatings.com.www.soundcastorp.com

DATE.23.04.2023

CERTIFICATE

THIS IS TO CERTIFY THAT MR. PRATHAMESH AANANDA BANNE MBA - 2" YEAR STUDENT OF CHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH (CSIBER) KOLHAPUR HAD SUCCESSFULLY COMPLETED PROJECT TITLE "EMPLOYEE COMPENSATION & INCENTIVE PLAN" IN OUR ORGANIZATION FROM 02/12/2022 TO 31/01/2023 IN HR DEPARTMENT.

THE CERTIFICATE IS ISSUED TO HIM ON THEIR OWN REQUEST FOR SUBMISSION TO THE INSTITUTE.

FOR, SOUND CASTINGS PVT. LTD

SANDIP B. KUMBHAR

DY. MANAGER - HRD

UNIT-2 : C-10, Kagal-Hatkanangale Five Star MIDC, Kagal, Dist.: Kolhapur 416202,tel +91 231 6680452 UNIT-3 - 151/1, KATP Industrial Estate Tardal, Tal-Hatkanangale, Dist. Kolhapur 416121, cell. +91 8806664680 UNIT-4 : C-21, Kagal-Hatkanangale Five Star MIDC, Kagal, Dist. Kolhapur-416 236 UNIT-5 : T-53/2, Kagal-Hatkanangale, Five Star MIDC,

Precision. Performance. Partnerships

Kasaba Sangaon, Tal. Kagal, Dist.: Kolhapur-416 236



: 11/12 Khanjire Nagar Ind. Estate, Near Ashkoa Sizers, Shahapur, ICHALKARANJI - 416 121 (MS.) ☎(0230) 2440392 Mob. 9881734246,9372143786 Email:-miratextile@yahoo.com

Date:

To Whom It May Concern,.

This letter is to certify that Mr. AKIL ALLABAKSH TAMBOLI has successfully completed his internship program of 45 Days with M/S. MIRA TEXTILE. His internship tenure was from 15th November 2022 to 17th January 2023.

He was working with long department and was involved in the projects and tasks assigned to her.

During he internship period with M/S. MIRA TEXTILE. We appreciate her dedication & enthusiasm shown in he work and he performance has been assessed as excellent.

"We wish all best to her for future endeavors."

Sincerely,

PARTNER



The Commercial Co-op. Bank Limited, Kolhapur

Head Office: 615 E Ward, 1st Lane, Shahupuri, Kolhapur-416 001. 2: 0231-2656561, 2653261, Fax: 0231-2653813

दि कमर्शिअल को-ऑपरेटिव्ह बँक लिमिटेड, कोल्हापूर.

प्रधान कार्यालय : ६१५, 'ई' वॉर्ड १ ली गली, शाहपुरी, कोल्हापूर - ४१६ ००१. 🕿 : ०२३१-२६५६५६१, २६५३२६१, फॅक्स : ०२३१-२६५३८१३

सदर्भ क

दिनाक :

Date: - 01/02/2023

Certificate

This is Certify that Miss.Prajakta Ramchandra Shinde Student of M.B.A. Chhatrapati shahu Institute of Business education & Research (CSIBER), Kolhapur. has completed the project work on "A Study Of Comparative Analysis Of Financial Performance and Inter-branch Analysis" in The Commercial Co- Op Bank Ltd Kolhapur" In Our Branch during the Period 1st Nov 2022 to 30th Dec 2022.

During his Training period in our Organization we found him sincere and hard working. He maintained good record of attendance and shown keen interest in learning.

We Wish Him All The Best For His Future Career.

Sign/

Shri.Sudhir.S.Kadam
(Administration)
The Commercial Co.op.Bank Ltd, Kolhapur

W Kolhapur.

E-mail: commercialbank@ccbl.co.in



दि प्राथमिक शिक्षक सहकारी बँक लिमिटेड, कोल्हापूर.

१०३१ क/२, ई वॉर्ड, गवत मंडई, कोल्हापूर - ४१६ ००१

E-mail- | pssbankkop@pssbk.com

जा.क 855 /२०२२-२३



CERTIFICATE

TO WHOM-SO-EVER IT MAY CONCERN,

This is to certify that Miss. REVATI RAMCHANDRA KOLI, student of MBA unit - Chh. Shahu Institute of Business Education Research, Kolhapur has successfully completed project work in our institution with specialization in finance on topic "A Study of NON PERFORMING ASSETS with Special reference of The Prathamik Shikshak Sahakari Bank Ltd Kolhapur, Branch Shirol"

The duration of her project was of 50 days from 18/11/2022 to 09/01/2023.

She found hard working and sincere during the tenure of her project report. She has completed her project by taking full knowledge regarding Analysis of our Institution.

We wish her all the success in future.

(Mr.Sanjaykumar D. Magdum)

Chief Executive Officer

Angel One Reg.AP01061201141137



Date: 20/02/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Pranav Bhaskar Bhatt, student of Chhatrapati Shahu Institute of Business Education And Research (CSIBER), Kolhapur has joined for 60 days Training Programmed (Internship) Project Title "COMPARITIVE ANALYSIS OF EQUITY FUND SCHEMES OF ICICI PRUDENTIAL AMC LTD AND NIPPON LIFE INDIA ASSET MANAGEMENT LIMITED WITH SPECIAL REFERENCE TO CHAITANYA CAPITAL ONE." in our organization from 10th November 2022 to 09th January 2023 as Financial Advisor under the guidance of Chaitanya Ghadge (Founder) at Chaitanya Capital One Sub Broker of Angel One.

During the period of his internship program, he had put his effort to deliver the commitment and exhibited to his work.

We would like to wish Pranav best of luck in his future endeavors.

Best regards,



Founder of Chaitanya Capital One

Chaitanya Capital One

C-3. C-4.-1/2, MIDC, Shiroll, Beelde Police Station, Kolhepur - 416 122. E-mail: vijaypawar203@cmail.com

Ph. 0230 2469290 vieyfoundryequipment.com 9850485504

Bhagwan Pawar : 9822974803

Intensive Mixer, Sand Mixer, Ladle, Koockoul Machine sand plant, Foundry Equipments



DATE: 3rd March 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Kunal Sanjay Kamale student of CSIBER, Kolhapur. Pursuing final year of MBA underwent his project internship in our organisation during the period of 20th December 2022 to 26th February 2023 and done internship project on "A STUDY ON UNIT COST ANALYSIS".

During the above period, we found him disciplined and sincere.

We wish all the success to him in his future endeavors.

vijay Engineers & Fabricators

Proprietor





Internship Certificate

31/01/2023

Subject: Internship Certificate Letter

TO WHOM IT MAY CONCERN

This is to certify that Kachhi Muskan Arif has successfully completed an internship with SMB & Associates as an Intern from 15/11/2022 to 15/01/2023.

They have worked on the Debtors management Project under the supervision and guidance of Suleman Bagwan sir. During the internship, she has gained several learnings such as Direct - Indirect Tax

I hereby certify her overall work as good to the best of my knowledge.

Wishing her the best of luck in her future endeavors.

For SMB & Associates

Suleman Bagwan



LIMITED
(Formerly Raymond Zambaiti Limited)

Works:

Plot No. T-1, Kagal Hatkanangale Five Star Industrial Area,

Kasba: Sangaon, Taluka: Kagal, Dist.: Kolhapur

Maharashtra, Pin 416 236

India

Tel.: (91-231) 6615100, Fax: +91-231 6615115

CIN No.: U17120MH2004PLC149276

RLCL/HR/2023

Date: 24/01/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aditya Vivek Lalit had undergone training from the period of 02nd November 2022 – 25th December 2022 in our organization.

He has successfully completed the Internship at Raymond Luxury Cotton Ltd. and the topic of his study was "A Study On Financial Statement Analysis".

During his training, he has shown a keen learning orientation towards various aspects of the department at Raymond Luxury Cottons Limited.

He was found hardworking and sincere during the tenure of his training.

We wish him best success in has future Career.

For Raymond Luxury Cottons Limited,

HR Head



AANOOR TEXTILES (P) LTD

43, Indira Nagar, Songam Bye-Pass Road, Ramanathapuram, Colmbatore 641 045, Ph : 0427 7138481

Meb: +91 98422 20556 - 91 98429 50262

F mail: aanoortextile@gmail.com Web : www.microeleans.com

GSTIN . 33AA8CA609ZN1ZH #F.C

AARCAGD92N

Ref No:CSIBER/MBA/PROJECT INTERNSHIP/2022-23

DATE:01/05/2023

TO WHOM SO EVER IT MAY CONCER

This is to certify that Mr.Ramjan Dastagir mujawar S/o Mr.Dastagir student of MBA Chhatrapathi shahu instituion of Business Education and Research(CSIBER), Kolhapur-416004 has successfully completed 3(three) months 92(Ninty two) days (1st November-2022 to 31st January-2023) long internship Programme at our factory. During this Period of his internship Programme with us he was Found Punctual, Hardworking and inquisitive.

Thanks and Regards Mohan.k

PM AANOOR TEXTILES (P) LTD.

Managing Directes



CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr. Pranav Sambhaji Ghodake student of Chhatrapati Shahu Institute of Business Education & Research (CSIBER) was placed with us for summer internship project on "To Design and Develop the dynamic model to analyze the Service performance for Gola Transportation Service Kolhapur" from period 01 November, 2022 to 31 December 2022.

The above industrial training has been organized as a part of study curriculam.

He has shown keen interest while doing the industrial training. We found him Enthusiastic. Diligence and creative His attendance was found to be regular and his conduct was good during he is with us.

"We wish him a Bright Future and Success in his Endeavors".

For

Manager,

GenO2X LLP

Suyog Share Market Services

B1, Baker Residency, Opp Sasane Ground, Tarabai Park, Kolhapur

Date: 30-Dec-2022

Certificate

This is to certify that Mr. Kamlesh Vitthal Patil studying for MBA Part 2 in Chhatrapati Shahu Institute of Business Education And Research, Kolhapur has successfully completed the Internship from 01-Nov-2022 to 30-Dec-2022.

During his period he worked sincerely and honestly on project named "A Study on Risk and Return analysis of Selected Stocks in BSE Sensex" under our guidance and supervision.

For, Suyog Share Market Services

Suyog Patil

SHINGATE AND ASSOCIATES LLP Chartered Accountants

Innovate | Strategise | Grow

Date - 29th May 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr. Pritam Abaso Patil, MBA (Business Analytics & Finance) student of CSIBER, Kolhapur has successfully completed his project on "A Study on Assessment of the Returns of Physical Gold and Gold ETFs" in Shingate & Associates LLP, Kolhapur, from 1st December 2022 to 31st January 2023.

During the period of project work, we found Mr. Pritam to be sincere, honest, dedicated, and hardworking.

We wish him all the best for his future endeavour.

For Shingate & Associates LLP Chartered Accountants

CA Saloni Choudhary

Designated Partner Membership no – 179376

Kolhapur

Reg. No.
Reg

corp. Office :392. "E" Ward.
392. "E" Ward.
392. "Assembly Road. Shahupuri,
Assembly Road. Shahupuri,
Assembly Road. Shahupuri,
Assembly Road. Shahupuri,
A16 001, Maharashtra, INDIA.
Works :Plot No. C - 18,
Five Star MIDC, Kagal,
Five Star MIDC,
Fi



SGIL/HR/2022-23/

Date-30th May 2023

CERTIFICATE

This is to certify that Ms. Sakshi Shamsundar Vadgave, MBA-II, student of CSIBER Institute, Kolhapur, has completed her project on "A study on financial statement analysis with respect to Synergy green industry limited" in our organization from 16th Nov. 2022 to 16th Jan. 2023.

During the period of training, we found her sincere and hard working.

We wish her all the best for future career.

For Synergy Green Industries Ltd.

Sanjay Patil

Manager- HR & Admin







CIN: U72900PN2016PTC165088 GSTIN: 27AAFCV4995B1Z2

[Formerly known as Vsky Creations Private Limited]

Internship Experience Letter

Name: Rajatsing Rajesh Sonparote VSky Solutions,

_{Kolhapur}. _{Date:} 03/17/2023

TO WHOMSOEVER IT MAY CONCERN,

This certifies that Mr. Rajatsing Rajesh Sonparote had undergone training in our Organization from 1st December 2022 to 31st January 2023

He has successfully completed the internship at Vsky Solutions Pvt. Ltd., and the topic of his study was "A Study on the Financial Performance Analysis of Vsky Solutions."

During his training, he has shown a keen learning orientation towards various aspects of Vsky Solutions Pvt. Ltd.

He was found to be hardworking and sincere during his training tenure.

We wish him the best of success in his future career.

Sincerely,

Vishakha Patil Technical Manager

Viky

²⁸⁰⁴ B Ward, Bunglow No A1, Bhakti Pooja Nagar, Near Jayprabha Studio, Managalwar Peth karvir Kolhapur, India -416012

AY FINSERV PRIVATE LIMITED

Certificate

(TO WHOM EVER IT MAY CONCERN)

This is to certify that Mr. Shivam Kishor Powar who is pursuing his MBA from Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur has successfully completed his internship in our company.

His behavior in the company was excellent during internship from 07/11/2022 to 07/01/2023.

We wish him best of luck and bright prospectus in his future career.

For AY FINSERV PRIVATE LIMITED

AMOL ASHOK MADIWAL

cris, grafaturaries, crisposcolai, ministraturaries additistrativesiscostasis; 74840751,17742 Ado-6024625021 incestantes Dam 2023,01,08 22:14:42 +05742

Sign

AMOL ASHOK MADIWAL Authorised Persons

Date: 08.01.2023 Place: Kolhapur

H No. 439/3 Vaghude Mala dist. Kolhapur Gadmudhsingi 416119

Email: ayfinserv@gmail.com Contact no. 9503699555 C-3, C-4 -1/1, MIDC, Shiroll, Beside Police Station, Kolhapur - 416 122. E-mail: vijsypawar203@gmail.com www. vijayfoundrysquipment.com Vijay Pawar: 9850485504

Mfg of : Intensive Mixer, Sand Mixer, Ladle, Koockout Machine. Sand Plant. Foundry Equipments



DATE: 3rd March 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that *Ms.Sukanya Milind Mogane* student of CSIBER, Kolhapur. Pursuing final year of MBA underwent her project internship in our organisation during the period of 20th December 2022 to 26th February 2023 and done internship project on

"A STUDY ON COST VOLUME PROFIT ANALYSIS".

During the above period, we found her dedicated and sincere.

We wish her all success in all her future endeavors.

VLIAY FOUNDRY EQUIPMENTS

PROPRIETOR



ANNA AWADE ICHALKARANJI AHAKARI BANK LTD.

te Scheduled Bank)

OFFICE: ank Bhavan", Main Road, NRANJI - 416 115. hapur. (M.S.)



कल्लाप्पाण्णा आवाडे इचलकरंजी जनता सहकारी बँक लि.

(मल्टी-स्टेट शेड्युल्ड बँक)

मुख्य कार्यालय :
 ''जनता बँक भवन'', मेन रोड,
 इचलकरंजी - ४१६ ११५.
 जिल्हा - कोल्हापूर (महाराष्ट्र)

Ref.No.1/62/HRD/199/2023.2024

Date: 31.05.2023

CERTIFICATE

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Ketan Hindurao Kerle a M.B.A. student of Chh. Shahu Institute of Business Education and Research (CSIBER) Kolhapur. She has successfully completed her project report on "A Study of Credit Appraisal System" at Kallappanna Awade Ichalkaranji Janata Sahakari Bank Ltd.

During the above period she found sincere and hardworking. We wish her all the best for future endeavor.

ICHAIKAGAN JAGA

Yours faithfully,

General Manager

To,

• Mr. Ketan Hindurao Kerle.



Emergent Energy

B-7/1. Kothan Compound. 27 Acres. Chitariast, Manpada. Thane-West, Mumbai - 400 607. Email. emergentenergy/pp/@gmail.com. contactem-ergentenergy@gmail.com.

Date: 31st January 2023

To Whom So Ever It May Concern

Subject: Internship Letter

Respected Sir/Madam,

This is to inform you that Miss. Kalyani has successfully completed Internship with us as per the details stated below,

Name: Miss. Kalyani Rajendra Gijavanekar

Studying: MBA in Business Analytics

Internship Period: 21st November 2022 to 21st January 2023 (Two Months)

Project Name: Green Energy Project Development

We will appreciate her active involvement and has played an integral role in accomplishing the proposal and discussions with our reputed Client.

Thank you,

For Emergent Energy

Reshma Patil (Partner)

PUNE OFFICE: 6, Lunkad Villa, 3rd Floor, Near Indsearch M'Ment, Law College Road, Pune 04 REGD.OFFICE: Plot No.10, MIDC Manglwedha, Mangalwedha, Dist. Solapur- 413305 (Maharashtra-India) WORKS: Plot No. A31/32, MIDC Manglwedha, Mangalwedha, Dist. Solapur- 413305 (Maharashtra-India)



DATE: 07/01/2023

CERTIFICATE

This is to certify that Miss. Koli Anjali Ashok Student of Chhatrapati Shahu Institute of business education and research Kolhapur has successfully completed the project work titled "A study on performance appraisal of Vaison's Industries Mangalwedha".

During this period, she worked in various areas of human resource.

This project is the record of authentic work carried out by her from 1 November 2022 to 30 December 2022 at Vaison's Industries Mangalwedha

We wish her all the best in her future endeavors.



VAISON'S INDUSTRIES MANGALWEDHA



Fromdert 16-3-1863

Reg. No. KPR/PRD/ (A) 192

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C. Gokul Project, Gokul Shirgson, Kothapur - 416234 (MAH)

• Ph. . 2672311 to 15 (5 Lines) • Fax : 9231 - 2672374.

website . www.gokulmilk.coop . E-mail : kgr gokul@sancharnet.in

KDS/ADMN/ 1163 /22-23

26 Dec.2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that **Mr.** Nihal Babajan Patel Student Of CSIBER College, Kolhapur has completed Study of Cash Flow Analysis in Finance Section of our Organization from **09 Nov. 2022 to 20 Dec. 2022** During this Training Period he was found Sincere and hard working.

We wish him all the success in future and best of luck.

(Manager (Admin)



Certificate of Excellence

Sourabh Barale

is hereby awarded this certificate of excellence for the successful completion of **Artificial Intelligence and Machine Learning** Internship conducted by Quant Masters Technologies Pvt. Ltd.

from 26/08/2022 to 28/11/2022.

Bronder Some

HIMANSHU SHARMA

Founder & Managing Director
Quant Masters Technologies Pvt. Ltd.

Date of Issue: 15-01-2023

QMICERTNOV22_00154



CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

THIS IS TO CERTIFY THAT MISS. PRIYANKA BABASAHEB PATIL STUDENT OF CHHARTAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH,

FACULTY MASTER OF BUSINESS ADMINISTRATION, KHOLHAPUR, STUDYING IN M.B.A HAS SUCCESSFULLY COMPLETED PROJECTS WORK ON

"A STUDY OF E RECRUITMENTS THROUGH ONLINE JOB PORTALS WITH RESPECT TO CRUTZ LEELA ENTERPRISES PUNE "IN OUR ORGANIZATION DURING PERIOD 10 NOVEMBER 2022 TO 10 FEBRUARY 2023.

DURING THE ABOVE TRAINING PERIOD SHE FOUND TO BE SINCERE AND STUDIOUS

WE WISH HER ALL SUCCESS IN FUTURE

For CRUTZ LEELA ENTERPRISES

Rajeev Parve

(Proprietor)



सामाना राज्यारी देंग जिंद शिवासार प्राथमा

RAJARAMBAPU SAHAKARI BANK LTD;

(Scheduled Bank)

प्रयान कार्यालय : पेठ. 415 407, ता. वाळवा, जि. सांगली (महाराष्ट्र) फोन : (02342) 252131, 252133 फॅक्स : 02342- 252134

मोबाईल : 986060 0700, 95610 00800 E-mail: info@rajarambapubank.org

जावक क्र :

दिनांक: 31JUN 2023

Lun

SUMMER INTERNSHIP PROGRAMME COMPLETION CERTIFICATE

We, RAJARAMBAPU SAHAKARI BANK LTD, PETH. SHAHUPURI BRANCH, hereby certify that Mr PRATHMESH SANJAY PATIL has successfully completed his summer internship programme with our bank. He is a student At Chhatrapati Shahu Institute of Business Education And Research Kolhapur. He has maintained good relations with bank employees as well as with customers with her professional attitude. He has gained knowledge about BANKING APPLICATION SOFTWEARE in bank and also some of the banking operations. He is a very sincere and excellent in his job and always eager to learn new things.

He has completed his internship successfully from 1 November 2022 till 20 January 2023 IN RAJARAMBAPU SHAHKARI BANK LTD, PETH BRANCH SHAHUPURI, KOLHAPUR

BRANCH GUIDE: Mr SUSHANT R. JADHAV

BRANCH HEAD: Mr RAJENDRA R.MALI

(Chief Manager) SHAHUPURI BRANCH

ADDRESS: 1st floor, Trade Centre, Station Road,

New Shahupuri, Kolhapur, Maharashtra

416 001







Plet No. C-17, M.I.D.C. Shirell (P), Kelhapur - 416122

Ph Off 0230-2480333, Rest. 0231-2320933

Fex 0230-2460333

DATE

CERTIFICTE

This is to certify that Mr. Avadhut Sambhaji Patil, a student pursuing the degree of Master of Business Administration (M.B.A.) in Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur has successfully completed his project entitled "Relationship between Inventory Management and Profitability - An Empirical Analysis of Corrugated Box Industry" with reference to "Vishwas Packers Ltd." during the period of 11 November 2022 to 31 December 2022.

Date 3/1/2023.

Place-Kolhapur.





SHRI BHARAT URBAN CO-OP BANK LTD., JAYSINGPUR

Head Office, Azad Road, 8th Lane,

Jaysingpur-416101, Tal – Shirol, Dist – Kolhapur Phone No. (02322) 225722, 229923,225430

Fax No. (02322) 225723

E- mail : bank@shribharatucbl.in



CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

This is certifies that, Mr. Jamilahamad Amin Jamadar student of University Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed his internship with Shri Bharat Urban Co-operative Bank Ltd., Jaysingpur with specialization in Finance subject. During his internship tenure from Date 21st Nov,2022 to 21st Jan,2023 with the bank, he was assigned the project, "A STUDY CONSUMER ADDOPTION OF DIGITAL BANKING WITH REFERENCE TO SHRI BHARAT URBAN CO-OP. BANK LTD., JAYSINGPUR." He is satisfactorily carried out his project under the guidance of Shri. Rajendra V. Dhale – CEO.

Any information that Mr. Jamilahamad Amin Jamadar has come across during his project is strictly confidential and should not be shared during any procedure.

Wishing you best of luck for your career.

Place: Jaysingpur

Date: 01/06/2023

For, Shri Bharat Urban Co-operative Bank Ltd., Jaysingpur.

MR. R. V. DHALE

(Chief Executive Officer)



Date: 01.06.2023

To Whomsoever It May Concern

This is to certify that Ms. Pranali Vishnu Mali has successfully completed internship of two months from 14th November 2022 to 13th January 2023 as a part of her academic curriculum at Mumbai office of Bharat Petroleum Corporation Ltd under the guidance of Mr. Praveen Anaswara, Sr. Manager Employee Relations (HRS), West.

Her internship was on the topic "Strategic Human Resource Management with special reference to Employee Engagement".

She has carried out the projects with diligence and passion. Her learning agility and enthusiasm are commendable. She was regular in attending office during her intern and displayed high enthusiasm in learning. She has good communication and writing skills.

We wish her all the best!!

JOSEPH ANTHONY KUJUR

CH. MANAGER EMPLOYEE RELATIONS & BEN. ADMIN (HRS), WEST



Engineering Products & Steerings ====

Plot No. 67-69, Behind KMT Petrol Pump, Shiroli (P)., Kolhapur - 416 122 雷:(0230) 2461298,2461973 Fax: 0231-2551060

E-mail: agsteerings@rediffmail.com

Ref. No. Date

To whomsoever it may concern

This certificate that Mr Vaibhav Rajkumar Patil student of university Chattrapti Shahu Institute Of Business Education And Research (CSIBER). Kolhapur, has successfully completed his internship in Engineering Products & Steerings, Shiroli. With specialization in finance subject. During his ths internship tenure from 1/11/2022 to 31/12/2022 with the company. He was assigned .the project Working Capital Management . He is satisfactorily carried out this projects under the guidance of Mr. Kuber Sankanna.

In information that Mr Vaibhav Rajkumar Patil has come across during is project is strictly confidentional & should not be shared using any procedure.

Wishing you best luck for future endurance.

Best Regards,

For Engineering Products & Steerings

A.G. Transmissions (Jaysingpur) 2 : (02322) 221770.

E-mail: agtransmissions@rediffmail.com

E-mail: engineeringenterprises1@rediffmail.com





MENON BEARINGS LIMITED



Ref.No. MB/ADM/CER /2023

May 29 ,2023

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Miss. Sai Suhas Kharade, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur. has successfully completed her internship during the period from 10th November 2023 to 14th January 2023. Her Industrial Training project titled is "A study report on Human Resource information systems" in our organisation

During the above period she found to be sincere and hardworking.

We wish him all the success in future.

For Menon Bearings Limited,

SACHIN D. PATIL

Sr.Manager - HR-IR.





HR/DM/MML/573/2028

18th Jan. 2023

CERTIFICATE

This is to certify that *Ms. Chaitali D.Bavadekar*, Final Year (M.B.A.)

A student Of Chhatrapati Shahu Institute Of Business Education & Research, (CSIBER), Kolhapur has completed her Internship Training and project on "CASH MANAGEMENT" in our organization from 31st OCT.22 to 31st Dec. 2022.

We wish her all the best for future career.

For menon and menon ltd.

Mohit Patil Head- HR & IR

Regd. Office: Chandran Menon Road, Vikramnagar, Kolhapur - 416 005, Maharashtra State, India Phone: +91 231 2687 144, E-mail: mail@menon.in, www.menon.in, CIN: U74999PN2018PLC179133





Date: 15th January 2023

CERTIFICATE

(To Whom It May Concern)

This is to certify that Mr. Ayan Arshad Tamboli, student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur has successfully completed his internship during the period from 20th November 2023 to 12th January 2023 at MAHATMA PHULE MAGASWARGIYA SAHAKARI SOOT GIRANI LTD PETH VADGAON. His Industrial Training project titled is "A study on Employee Turnover Ratio with reference to Mahatma Phule Magaswargiya Sahakari Soot girani Ltd Peth Vadgaon."

During Internship period he was found hardworking, punctual and inquisitive.

We wish all success for his future endeavors.

For Mahatma Phule M.S.S.G. Ltd.

HR Manager

Mr. Gajanan N. Harshe



S. B. RESHELLERS PVT. LTD.

FOUNDERS & HEAVY ENGINEERING WORKSHOP



egd. & Corp. Office: 392 'E' Ward, P. Box Nó. 201, Shahupuri, Kolhapur - 416 001, Maharashtra - INDIA Phone: + 91 231 2658297, 2656197, 2658893
7722012351 / 52 / 53 email: helpdesk@sbreshellers.com, customercare@sbreshellers.com. CIN: UZJ:UJMH1349PTC007210 PAN: AAACT9142M
Visit us: www.sbreshellers.com. QST No.: 27AAACT9142M1ZX

Date: 28/05/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Aishwarya Rajendra Ayarekar, Master of Business Administration Student from C. S. I. B. R. College Kolhapur, has successfully completed her research project on "The Study on Employee Motivation" in our organization from 20/11/2022 to 10/01/2023.

During the tenure of her project period, we found she is very sincere and hard working.

We wish her a very successful career ahead.

For S.B. Reshellers Pvt. Ltd.,

Sandip Pawar

Manager HR- Corporate



CERTIFICATE

This is to certify that Mr. Shubham Tanaji Chougale, a student pursuing the degree of Master of Business Administration (M.B.A.) in Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur has successfully completed his project entitled "A STUDY ON SERVICE AWARENESS IN MARKET" with reference to "Intertrade Advertisers Pvt. Ltd." during the period of 15 November 2022 to 3 January 2023.

Date 8/1/2023.

Place-Kolhapur.

Authorized Signature

Director



MENON BEARINGS LIMITED



Ref.No. MB/ADM/CER /2023

May 29 ,2023

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Miss. Mahiya Firoz Mahat , student of Master of Business Administration (MBA) from Chh. Shahu Institute of Business Education and Research, Kolhapur. has successfully completed her internship during the period from 10th November 2023 to 14th January 2023. Her Industrial Training project titled is "A study report on Employee Welfare facilities" in our organisation

During the above period she found to be sincere and hardworking.

We wish him all the success in future.

For Menon Bearings Limited,

SACHIN D. PATIL

Sr.Manager - HR-IR.





1048, HUBTOWN SOLARIS, DR N S PHADKE ROAD, ANDHERI EAST, MUMBAI 400069. www.tychefp.com Email: Wchefp@gmail.com Mob: 9820475201

Date: 02/06/2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Nandkumar Jadhav MBA student from the CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, KOLHAPUR. has undergone & completed a project on "A study on Best Large Cap Equity Mutual Fund for Investment" in Mumbai.

He has carried out this project for Tyche Financial Planner from 07/11/2022 to 09/01/2023.

During his Training Period, he was found sincere and hard-working. We wish him all the success in the future and the best of luck.

A CHE Financial Planners A Che Financial Plann

For TYCHE FINANCIAL PLANNER

PARTNER (HIREN SHAH)

ShraEN

Gokul

Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. Î. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.) • Ph. : 0231 - 2672311 to 15 (5 Lines) • Fax : 0231 - 2672374.

• website : www.gokulmilk.coop • E-mail : ho@gokulmilk.coop

KDS/ADMN/2404/23-24

36 May. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that **Mr. Vishvajeet K.Patil** Student of **CSIBER College**, **Kolhapur** has completed In-plant Project in **Marketing** Section of our Organization from **01** Nov 2022 to 20 Dec 2022 During the Training Period he was found sincere and hard working.

We wish him all the success in future and best of luck.

P. NO.
AND ANOTHER PROPERTY OF THE PROPERTY OF

Manager (Admin)



REF NO: Veloce Motors/2022

Date: 28th December 2022

CERTIFICATE OF COMPLETION

This is to certify that Ms. Neha Avinash Bate, a student of MBA II from Chatrapati Shahu Institute of Business Education & Research (An Autonomous College) Kolhapur has successfully completed 50 days internship programme at Veloce Motors- Moto Vault Kolhapur.

During this period of internship programme with a she was found sincere, hard-working, dedicated and result oriented.

We take this oppurtunity to thank her and wish her every success in life

From, Veloce Motors (Benelli),

Mr Aushar Shelke CEO, Veloce Motors.

> Benetii - Kelhapur **VELOCE MOTORS**

1242/68 E-Ward Shivay Udyammager Near Big Bazat Kolhapur-416 008 CIN No. U35923PN2012PTC142928 Contact (0231-2531001

E-mail: wiocemotor@gma

Date - 19/04/2023

CERTIFICATE

To Whomsoever It May Concern

This is to certify that, Mr. Ruturaj Ajit Yamagekar a student of SIBER College of Kolhapur has successfully completed his internship program of 50 Days with The Ajara Urban Co-op. Bank Ltd., Ajara. His internship tenure was from 22nd November, 22 to 11th January, 2023. On the subject "A studay of Loan Advances and Deposits."

During his internship period with The Ajara Urban Co-op. Bank Ltd., Ajara. We appreciate his dedication & enthusiasm shown in his work and his performance has been assessed as excellent.

"We wish all the best to his for future endeavors." Sincerely,

The Ajara Urban Co-Op. Bank Ltd., Ajara Branch Bindu Chouk, Kalinapar

Senior Officer



Ref: ICIL: INPLANT TRAINING

Date: May 26, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Harshal Namdev Jambhale** student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone his training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 4th January 2023 in our organization and the title of his study was **A Study on Economic Value Added Method.**".

During this period, he was found to be sincere and hardworking.

We wish him every success in his future assignments.

For Indo count Industries Ltd.

Jeetendra Mandape General Manager- HR & IR

phyto Marketing Pvt. Ltd.

Business Bay, FO-04, 4° Floor, Aditya Corner, Business Busyle Corne. Tarabal Park, Kolhapur 416 003. (Mah) India. admin@phytomarketing.com www.phytomarketing.com



Date: 30/5/2023

CERTIFICATE

This is to certify that Mr Abhishek Chandrakant Budhale is final year student from Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur, has successfully completed internship as a "intern" in our firm, Phyto Marketing Pvt Ltd from 15th November 2022 to 10th January 2023.

He worked on project " A Study of Physician prescribing behaviour with reference to Arnopen Liniment, Phyto Marketing Pvt Ltd, Kolhapur."

During the period of internship we found him sincere, hardworking and keen learner.

The content of this report are only for academic purpose and the source code is of confidential nature, so we are unable to provide the same.

We wish the best for his future endeavours.

For Phyto Marketing Pvt Ltd

DIRECTOR.



VELHAL & ASSOCIATES

Chartered Accountants

2139. B Ward, Mangalwar Peth, Kolekar Tikati, Near Turbati, Kolhapur 416012. Ph. 0231-2646575 Mob. 9960795858 Email : casanjay.velhal@gmail.com

<u>CERTIFICATE</u>

TO WHOM IT MAY CONCERN

This is to certify that Miss Sakshi Sandeep Bhosale, a student of MBA 2nd year, Chhatrapati Shahu Institute of Business Education and Research, Kolhapur has completed internship and SIP project completed under guidance for the period 1st November 2022 to 20th December 2022. We found she extremely inquisitive and hardworking during the tenure of project. Her association with us was very fruitful and we wish her every success in life.

FRN 155253W

Place: Kolhapur

Date: 27th May 2023

For VELHAL & ASSOCIATES
Chartered Accountants
FRN 155253W

Sanjay Velhal (Proprietor) Membership No. 129819



(Formerly Raymond Zambaiti Limited)

Plot No. T-1, Kagal Hatkanangale Five Star Industrial Area.

Kasba: Sangaon, Taluka: Kagal, Dist.: Kolhapur

Maharashtra, Pin 416 236

Tel.: (91-231) 6615100, Fax: +91-231 6615115

CIN No.: U17120MH2004PLC149276

RLCL/HR/AJ/2023

Date: 29/05/2023

CERTIFICATE

This is to certify that Ms.Shrddha Dinkar Patil a student of Chhatrapati Shahu Institute of Business Education and Research, Kolhapur has successfully completed his summer internship projectwork on "A Study Of Cost Sheet Analysis With Special Reference To Raymond Luxury Cottons LTD. kagal"Kolhapur for 60 Days from period of 01st December 2022 to 31st January 2023.He was completed the project report satisfactorily.

We wish him all the best for future





Ratnatray Chemicals

F - 5, M.I.D.C.,

ISLAMPUR - 415 409 Tal.- Walwa, Dist. Sangli.

E - mail: ratnatraychemicals@gmail.com

Date Date - January 06, 2023

: (02342) - 226733, Fax - (02342) - 221733,

Ref. No. :

To,

Mr. Nikhil Shivaji Mali

Chhatrapati Shahu Institute of Business Education and Research, Kolhapur

This letter of appreciation is to applaud your dedicated effort and commitment towards the internship completed by you form November 16, 2022 till January 6, 2023 as Management Trainee in our organization.

We found your effort and learning satisfactory on project assigned to you with organization .your agriculture business management research and internship report have been appraised by management.

We at Ratnatray Chemicals, wish your all success in your future endeavors.

Thanks and regards,

Manager M

RATNATRYA CHEMICAL F-5, M.I.D.C. ISLAMPUR



- DigiKarobar, Siddhachal Tower, 3rd Floor, Near Grand, Castle Road, 5th Lane, Rajarampuri, Kolhapur 416008
- © +919822454202, +919665271558

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

THIS IS TO CERTIFY THAT MRS. AGRAJA ANIL KAMBLE STUDENT OF CHHARTAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, FACULTY MASTER OF BUSINESS ADMINISTRATION, KOLHAPUR, STUDYING IN M.B. & HAS SUCCESSFULLY COMPLETED PROJECT WORK ON "A STUDY OF AWARENESS OF DIGITAL MARKETING IN KOLHAPUR CITY" IN OUR ORGANIZATION DURING PERIOD OF NOV, 2022 TO 31 DEC, 2022.

DURING THE ABOVE TRAINING PERIOD SHE FOUND TO BE SINCERE AND STUDIOUS

WE WISH HER ALL SUCCESS IN FUTURE

FAITHFULLY



orp. Office :-92. 'E' Ward, sembly Road, Shahupuri, ojhapur - 416 001, Maharashtra, INDIA. 0231 - 2658375

vorks :lot No. C - 18, ve Star MIDC, Kagal, olhapur - 416 216, Maharashtra, INDIA. 0231 - 2305311, 2305312 www.synergygreenind.com

AN: AAOCS8603A

N: L27100PN2010PLC137493 STIN: 27AAOCS8603A1ZD



SGIL/HR/2022-23/

Date-15th Feb 2023

CERTIFICATE

This is to certify that Mr. Mayuraj Mohanrao Mane, MBA-II, student of CSIBER Institute, Kolhapur, has completed his project on "A Study on labour absenteeism with reference to Synergy Green Industries LTD" in our organization from 16^{th} Nov. 2022 to 16^{th} Jan. 2023.

During the period of training, we found him sincere and hard working. We wish him all the best for future career.

For Synergy Green Industries Ltd.

Manager- HR & Admin





Date: 19th January 2023

CERTIFICATE

This is to certify that Mr. PRATIRAJ KAMBLE student of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH TRUST has successfully completed his project on "A STUDY OF ASSET ALLOCATION AND REBALANCE PORTFOLIO". The project period was from 15th November 2022 to 5th January 2023.

During this period he was found to be regular and hard working. We wish him all the Best in his future endeavors.

Vatsal Soni (Authorised Signatory)

This Letter is digitally generated and does not require signature.

19/01/2023 07:12 PM





MAYURA STEELS PVT. LTD.

E - 3, M.I.D.C., Shiroli, Kolhapur. 416122 (M.S.) India Ph. O. +91.230.2468691 (4 Lines.). Fax: +91.230.2468690 www.mayurasteel.com. E-mail: info@mayurasteel.com / cm@mayurasteel.com

Ref. No: MSPL/HR/2022-23/

January 25, 2023

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that Miss. Akshata Baburao Sawant, a student of Master Of Business Administration, from "CSIBER College, Kolhapur" has successfully completed her Internship during the period of 1st Nov 2022 to 25th Dec 2022 at our organization, In the field of Human Resource Management. Her Industrial training project title is "A Study Of Employee Retention Strategy".

During the period of Training we found her to be sincere and devoted towards work assigned to her.

We wish her all the best for her future.

For Mayura Steels Pvt. Ltd.

Sukumar V Khade Dy. Manager – HR



KONDUSKAR AUTO CENTRE PVT.LTD.

Plot no.6, MIDC shiroli, Pune Bangalore Highway, Shiroli, Kolhapur -416122 Ph.- 0231-6719000, E-mail-corp.sales@konduskar-kia.in

Date:-16/01/2023

CERTIFICATE

This is to certify that Mr. Amit Jotiram Chougale a student from Chhtrapati Shahu Institute of Business Education and Research, Kolhapur. Has undergone Project internship in our organization during the period of 15 Nov 2022 to 10 Jan 2023 and done internshipProject on "A Study On Sales Promotional Tools adopted by KIA Motors" At Konduskar Motors Kolhapur. During the mentioned period we found him to be sincere, dedicated & hardworking. We wish every success during his feature endeavor.

KONDUSKARAUTO CENTRE PVT.LTD.



Manufacturer of Aluminium Die Casting Components

Ref No

Date

Date-01.01.2023

This is to certify that **Mr. Avadhut Rajesh Karale** student of MBA, Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur has completed 50 days (4th Nov 2022 to 25th Dec 2022) training program at this company.

The Topic of study is **A Study of Leverage And Cost-Volume- Profit Analysis** during the period of his internship program with us, he found punctual, hardworking and sincere.

Authorised Signature

Abhijit D Patil

Suvarna Alloy Pvt Ltd .

Strategic Head



Ref. No.: HR/REC01/TR9901/29052023/11558

Date: 9th January 2023

CERTIFICATE

This is to certify that Miss. PRIYANKA KOLI student of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH TRUST has successfully completed her project on "A STUDY ON PERCEPTION OF INSURANCE ADVISORS TOWARDS MUTUAL FUND". The project period was from 8th November 2022 to 7th January 2023.

During this period she was found to be regular and hard working. We wish her all the Best in her future endeavors.

Vatsal Soni (Authorised Signatory)

This Letter is digitally generated and does not require signature.

29/05/2023 06:57 PM





CERTIFICATE

TO WHOM IT MAY CONCERN

This is to certify that Mr. Pranav Haribhau Kadam, a student of MBA, Chhatrapati Shahu Institute of Business Education and Research, Kolhapur has completed his internship and project work "A Study on Challenges & Issues Faced By The Financial Advisors In Mutual Fund Industry w.r.t Kolhapur City" at "Prudent Corporate Advisory Services Limited", Kolhapur, Tal- Karvir, Dist-Kolhapur during the period 28. 11.2022 to 15.02.2023.

We found him extremely inquisitive and hardworking during the tenure of his project. His association with us was very fruitful and we wish him every success in life.

Place: Kolhapur

Date: 31/05/23

(Mr. Santaji Barkale)

Branch Manager, Kolhapur



Sound Castings Pvt. Ltd.

Regd. office & Unit 1: E-2, MIDC, Shiroli, Kolhapur-416 122.(India), tel: +91 230 2468232 CIN No-U27310MH1987PTC045065 info@soundcatings.com,www.soundcastings.com

SCPL: HRD/2022-23/

March. 09, 2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Madhuri Vishwanath Teli, student of CSIBER College, Kolhapur, has successfully completed Her Project internship on a Study on Recruitment & Selection Procedure With Reference to Sound Castings Pvt Ltd Unit-1" during the period of 22.11.2022 to 19.01.2023.

During the above training period we found her to be sincere and hardworking.

We wish her all the success in her future endeavors.

For Sound Castings Pvt. Ltd.,

⊗Sudesh B. Haridas

Sr. General Manager-HRD

UNIT-2: C-10, Kagal-Hatkanangale Five Star MIDC, Kagal, Dist.: Kolhapur 416202,tel:+91 231 6680452 UNIT-3: 151/1, KATP Industrial Estate Tardal, Tal.

Hatkanangale, Dist. Kolhapur 416121, cell: +91 8806664680 UNIT- 4 : C-21, Kagal-Hatkanangale Five Star MIDC,

Kagal, Dist.: Kolhapur-416 236

UNIT- 5 : T-53/2, Kagai-Hatkanangale, Five Star MIDC, Kasaba Sangaon, Tal. Kagal, Dist.: Kolhapur-416 236

Precision. Performance. Partnerships

दिपक पाटील इन्व्हेस्टमेंट सर्व्हिसेस प्रा. लि.

म्युच्युअल फंड

हेल्थ इन्शुरन्स

दर्म इन्शुरन्स

शेअर्स

Cell No. 9422421268, 9922634049 E-mail : badassset@gmail.com www.badassset.com

Certificate

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that Mr. Suraj Khandare, student of Master of Business Administration (MBA) from Chh. Shahu institute of Business Education and Research, Kolhapur has successfully completed his internship during the period from 10th November 2022 to 14" January 2023. His industrial training project titled with A Study On "Awareness Of Mutual Fund Investment" in our organization.

During the above period we found him to be sincere and hard working.

We wish him all the success in future.

For Deepak Patil Investment Services Pvt.Ltd

epak Patil Investment Services
Private Limited

Director

Paras Deepak Patil

(Executive Director)



Ref.:

Ref no: - CSIBER/MBA/Project internship/2022-23. Ref: - SCPPL/GRN/Internship/176-2022-23. Date:

Date: - 07/11/2022. Date: - 09/01/2023.

CERTIFICATE OF INTERNSHIP

This is certify to that *Mr. Rohan Bajirao Patil*, The student of *Chhatrapati Shahu Institute Of Business Education & Research Kolhapur* has successfully completed his internship Project Work for MBA in Finance "A Study on Capital Budgeting" under the guidance and supervision of **Shri Ganpati T. Kadam (Account Head)** in our organization for the period 09th Nov 2022 to 07th Jan 2023. During his in internship program we observed, he has hard working & sincere in his duties. He has picked up the knowledge of Business management activities, financial growth & resources activities in industry very well.

He bears a good morel characters. We wish him all the best in his future. This certificate is issued on his own request.

With Best Regards, For Sama Chemo Pharma Pvt Ltd,

Shri Prakash P. Yadav. (Name & Signature of the Manager) Shri Ganpati T. Kadam.

(Name & Signature of the Guide)



ELANTA AGRO PVT. LTD.,

(formerly known as ELANTASS AGRO PVT, LTD.)

REGD, OFFICE: G-6/7, Known as a fill Gayman Holding Stocky, Macrific Log, Gata, Mighard front, Macrific Stocky, 10 (4) 446, 446, 100 (4) (4) 733,730 (10)

File of Model and Common C

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Omkar Rajaram Shendge**, A/P. Ped, Tal. Tasgaon, Dist. Sangli student of CSIBER, Kolhapur has successfully completed two months project internship in 4P's Strategy used by us from Thursday 24th November 2022 to Friday, 20th January 2023. During the period of project internship he was found punctual, hardworking. His performance exceeded our expectation.

We wish him all the best for future endeavours.

Place: SANGLI

Date: 25th January 2023

for ELANTA AGRO PVT. LTD.,

DIRECTOR.



Mini RACPC (Br Code:64434) 936 Main Rd. Ganpati Peth, Sangli 416 416.

E-Mail : sbi 6443@sbi.co.in Branch Code : 64434

Pay lumpsum amount to continue with the existing tenor

Date: 18.12.2023

To.

UMESH MAHADEV JADHAV H NO 809/BAMBIKA NIVAS NEAR EKTA CHOWKMIRAJ MIRAJ

Sangli

416410

Mob:9860919720

Madam / Dear Sir,

HOME LOAN/ HOME RELATED ACCOUNT NO: 40138694062 MINI RACPC SANGLI (64434)

HOME BRANCH: 428

INTIMATION OF CHANGE IN INTEREST RATE
OPTION TO INCREASE EMI AND/ OR LOAN TENOR

We wish to inform that the captioned Home / Home Related Loan availed by you is under Floating Interest Rate.

- The Benchmark Rate has witnessed a substantial fluctuation over a period. This resulted in increase in the Home Loan Interest Rate and consequently necessitated increase in EMI of your Loan Account.
- 3. In view of the upward revision in interest rate, you may exercise one of the following option / multiple options:
 - a) Pay lumpsum amount to continue with the present EMI and Loan Tenor.
 - b) Increase the Loan Tenor (within permissible tenor & Age limit) with increase in EMI.
 - c) Increase the EMI to pay the Loan within the existing tenor.
- 4. We request you to visit CPC/ Home Branch within 15 days from the receipt of this letter and exercise the suitable option. In case you fail to visit the RACPC / RASMECCC / CPC / Home Branch for providing the required consent, within the stipulated time frame, we will treat it as an explicit consent for increasing the EMI and Loan Tenor (within permissible tenor & Age limit), and accordingly EMI & or loan tenure will be extended.

Yours sincerely.

Authorised Signatory for State Bank of India

Certificate

This is to certify that the project report entitled "A STUDY OF PROCESS COSTING WITH SPECIAL REFERENCE TO KAVYA INDUSTRIES, KOLHAPUR" is a bonafied work prepared by Sumeet Santram Ikke as a partial fulfillment for the award of degree of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur, has been completed under my supervision and guidance.

To the best of my knowledge and belief, the work reported in this report is authentic and is not reproduced from any source.

Date:

Place: Kolhapur. (Prof. Priya Shah)

(Project Guide)

CERTIFICATE

This is to certify that the project report entitled "A Study of Various Kinds of

Deposits With Respect to Mahadevrao Mahadik Nagari Sahakari Patsanstha Ltd. Sangli"

is a bonafied work prepared by Miss. Bhakti Prakash Pawar as a partial fulfillment for the

award of degree of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business

Education & Research (CSIBER), Kolhapur, has been completed under my supervision and

guidance.

Date:

Place: Kolhapur

Mrs. Priya Shah

CERTIFICATE

This is to certify that the project report entitled "A Study On The Customer

Preferences Towards E-Banking Services Of Solapur Janata Sahkari Bank Ltd.

Solapur."

It is a Boniface work prepared by Mr. Sanket Sanjay Bhosale with partial

fulfilments for the award of the degree of Master of Commerce, submitted to

Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur,

and has been completed under my supervision and guidance

To the best of my knowledge and belief, the work reported in this report is

authentic and is not reproduced from any source.

Date:

Place: Kolhapur

(Mr. Santosh vilas hasure)

Project Guide

Certificate

This is to certify that the project report entitled "A Study On Credit

Appraisal for Agricultural Finance with reference to Jaysingpur Udgaon

Sahakari Bank Ltd., Jaysingpur (Multistate Bank)" with the Special

Reference To "Jaysingpur Udgaon Sahakari Bank Ltd., Jaysingpur" is a bonafied

work prepared by Miss. Shweta Sharad Godhade as a partial fulfilment for the

award of degree of Master of Commerce, submitted to Chhatrapati Shahu

Institute of Business Education & Research (CSIBER), Kolhapur, has been

completed under my supervision and guidance.

To the best of my knowledge and belief, the work reported in this report is

authenticand is not reproduced from any source.

Date: / /2023

(Dr. K.H.Chougale)

Assistant Professor

Place: Kolhapur

(Project Guide)

CERTIFICATE

This is to certify that the project report entitled "A STUDY OF DEBTORS

AND CREDITORS MANAGEMENT" WITH SPECIAL REFERENCE

TO "ROCKET ENGINEERING CORPORATION PVT LTD." is a

bonafied work prepared by Mr. Rohit Manohar Vharkat as a partial fulfilment

for the award of award of degree of Master Of Commerce, submitted to

Chhatrapati Shahu Institute of Business Education And Research

(CSIBER), Kolhapur, has been completed under my supervision and guidance.

Date:

Dr. Varsha Rayanade

Place: Kolhapur

(Research Guide)

CERTIFICATE

This is to certify that the project report entitled "A STUDY OF CREDIT

RISK ASSESSMENT" WITH SPECIAL REFERENCE TO "SHRI.

VISHWANATH RAOPATIL MURGUD CO- OPERATIVE BANK LTD,

MURGUD" is a bonafied work

prepared by Mr. Omkar Ashok Repe as a partial fulfillment for the award of

award of degree of Master of Commerce, submitted to Chhatrapati Shahu

Institute of Business Education and Research (CSIBER), Kolhapur, has been

completed under my supervision and guidance.

Date:

Dr. Varsha Rayanade

Place: Kolhapur

(Research Guide)

Certificate

This is to certify that the project report entitled "A STUDUY OF

PROCESS COSTING" is a bonafied work prepared by Mr. Abhishek

Milind Karekar as a partial fulfillment for the award of degree of Master of

Commerce, submitted to Chhatrapati Shahu Institute of Business Education &

Research (CSIBER), Kolhapur, has been completed under my supervision and

guidance.

To the best of my knowledge and belief, the work reported in this

report is authentic and is not reproduced from any source.

Date:

Place: Kolhapur.

Mrs. Priya Shah

(Project Guide)

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON E -

BANKING WITH REFERENCE TO MALKAPUR URBAN CO- OPERATIVE

CREDIT SOCIETY LTD, MALKAPUR" is a bonafied work prepared by Miss.

Akshata Suhas Kamble as a partial fulfilment for the award of degree of Master of

Commerce, submitted to Chhatrapati Shahu Institute of Business Education &

Research (CSIBER), Kolhapur, has been completed under my supervision and

guidance.

To the best of my knowledge and belief, the work reported in this

report is not reproduced from any source.

Date:

Place: Kolhapur

Mrs. Priya A. Shah

Certificate

This is to certify that the project report entitled "The Study Of Loan And Deposits Schemes

With Special Reference To Parshwanath Co-Op Bank Ltd Kolhapur" is a bonafied work prepared

by Mr. Aniket Vilas Bhaskar as a partial fulfillment for the award of degree of Master of

Commerce, submitted to Chhatrapati Shahu Institute of Business Education & Research

(CSIBER), Kolhapur, has been completed under my supervision and guidance.

To the best of my knowledge and belief, the work reported in this report is authentic and is

not reproduced from any source.

Date:

Place: Kolhapur.

Mr.Santosh Vilas Hasure

Certificate

This is to certify that the project report entitled "A STUDY OF COST SHEET WITH

SPECIAL REFERENCE TO TRIMURTI INDUSTRIES, KOLHAPUR" is a bonafied

work prepared by **Deepali Pandhurang Vairat** as a partial fulfilment for the award of degree

of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business Education and

Research (CSIBER), Kolhapur, has been completed under my supervision and guidance.

Date:

Place: Kolhapur. Dr. Varsha Rayanade

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON FINANCIAL POSITION THROUGH RATIO ANALYSIS" is a Bonafied work prepared by TRIVENI JOTIRAM TORASE as a partial fulfilment for the award of degree of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur, has been completed under my supervision and guidance.

Date: (DR. MRS. VARSHA N. RAYANADE)

Place: Kolhapur. (Project Guide)

Certificate

This is to certify that the project report entitled "A Study on The Impact of GST on

Hotel Industry in Kolhapur City" with special reference to Bharmal Accounting Services

Kolhapur is a benefited work prepared by Mr. Sanket Maruti Shinde as a partial fulfilment

for the award of degree of Master of Commerce, submitted to Chhatrapati Shahu Institute

of Business Education & Research (CSIBER), Kolhapur, has been completed under my

supervision and guidance.

Date:

Dr. Varsha Rayanade

Place: Kolhapur

Certificate

This is to certify that the project report entitled "Maji Sainik Kalyan

Sangh Pvt. Ltd. Kolhapur "is a Bonafede work prepared by Mr. Siddhesh

Maruti Dorugade as a partial fulfillment for the award of degree of Master of

Commerce, submitted to Chhatrapati Shahu Institute of Business

Education & Research (CSIBER), Kolhapur, has been completed under

my supervision and guidance.

To the best of my knowledge and belief, the work reported in this

report is authentic and is not reproduced from any source.

Date:

Place: Kolhapur.

(Dr. Krishnat H. Chougale)

(Project

Guide)

M/S. PATIL GHEVADE MAHAPURKAR

& ASSOCIATES

Chartered Accountants

K. S. PATIL

B.Sc.(Hons) F.C.A.

Partner

Flat No. 2,

Station View Apartment,

Ghorpade Galli,

Behind M/s. Rote Brothers, Shahupuri,Kolhapur-416001

Ph. :-(0231) 2659392,

Mob.:- 9822095270

CERTIFICATE

This is to certify that Mr.Siddhesh Maruti Dorugade a student of M. Com II Year Deputed by Chatrapati Shahu Institute of Business Education And Research, University Road Kolhapur has successfully worked in respect of project work on the subject "A Study of financial Statement Analysis" in our company from 15.11.2022 to 31.12.2022 as a part of his academic requirement

Mr. Siddhesh Maruti Dorugade was found to be sincere and hard working towards the subjected project work.

For M/s Patil Ghevade Mahapurkar & Associates
Chartered Accountants

CA Kashinath S Patil
Partner

Place – Kolhapur

Date - 13/03/2022

Certificate

This is to certify that the project report entitled "A Study on E-Banking Products and

Services" With Reference to, The Co-Operative Commercial Bank Ltd. Kolhapur is a

bonafied work prepared by Sneha Vikram Ingale as a partial fulfillment for the award of degree

of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business Education &

Research (CSIBER), Kolhapur, has been completed under my supervision and guidance.

Date:

Place: Kolhapur Prof. Priya shah

Certificate

This is to certify that the project report entitled "A STUDY OF COST ANALYSIS WITH

SPECIAL REFERENCE TO TULIP CASTING PVT.LTD KOLHAPUR"is a

bonafied work prepared by Miss. Vaishnavi Aappaso Kamble as a partial fulfillment for the

award of degree of Master of Commerce, submitted to Chhatrapati Shahu Institute of Business

Education & Research (CSIBER), Kolhapur, has been completed under my supervision and

guidance.

Date:

Place: Kolhapur.

(Prof. Priya Shah)

CERTIFICATE

This is to certify that the project report entitled "A Study on the

Impact of Budget Planning and Controlling of the Co-operative Credit

Society with Special Reference to kadavi khora Co-operative Credit Society

Ltd." is the benefited work prepared by Yogita Ananda Patil. As a partial

fulfilment for the award of degree of Master of Commerce, summated to

Chhatrapati Shahu Institute of Business Education and Research (CSIBER),

Kolhapur, has been completed under my supervision and guidance.

To the best my knowledge and belief, the work reported in this report

is authentic and is not reproduced from any source.

Date:

Place: Kolhapur Mrs. Priya A. Shah.



Ref: ICIL: INPLANT TRAINING

Date: January 21, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pradnya Anna Kamble** student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone her training at Indo Count Industries Ltd., Kagal from 20th November 2022 to 20th December 2022 in our organization and the title of her study was **"Study of effluent treatment plant in textile industry"**.

During this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

For Indo Count Industries Ltd.

Authorised Signatory

Indo Count Industries Ltd



Ref: ICIL: INPLANT TRAINING

Date: January 05, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Rutuja Hari Patil student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone her training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 23rd December 2022 in our organization and the title of her study was "Fire Safety in Textile Industry".

During this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

For Inda Count Industries Ltd.

Jeetendra Mandape General Manager- HR & IR



Ref: ICIL: INPLANT TRAINING

Date: January 05, 2023

CERTIFICATE TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shrutika Shirish Shirguppe student of Chhatrapati Shahu Institute of Business & Research, Kolhapur has successfully undergone her training at Indo Count Industries Ltd., Kagal from 14th November 2022 to 23rd December 2022 in our organization and the title of her study was "Fire Safety in Textile Industry".

During this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

For Indo Count Industries Ltd.

Jeetendra Mandape General Manager- HR & IR

Indo Count Industries Ltd



Vishwa Infrastructures and Services Pvt. Ltd.

Regd. & Corp. Office: 1-11-256/C/24, Plot No.24, Gagan Vihar Colony, Begum pet, Hyderabad - 500016

VISPL/SIP3/2022 Date: 26/12/2022

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Rohit Mahadev Chavan Student of Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur studying MSc ENVIRONMENT (II) for academic year2022-2023 has successfully completed his Internship Programme at our organization (76 MLD STP) for the period of 21-11-2022 to 25-12-2022.

During the training period we found him sincere.

We wish him all success in his future.

For Vishwa infrastructure and services Pvt.Ltd.

76 MLD STP Kolhapur.

Mr. Hemant Sudhakar Kashid

Dy. Manager/Process Head

76 MLD STP.

Place. Kolhapur

• Reg. No. : G - 282/20-6-1960

- Phone

(0231) 2444222 to 2444226 (0231) 2444325, 2444326

• Fax No. : (0231) 2444220 • Kop. Off. : (0231) 2641903

o visit us at : www.kumbhisugar.com

E-mail: info@kumbhisugar.com

KUMBHI - KASARI

Sahakari Sakhar Karkhana Ltd., Kuditre,

Tal : Karvir, Dist : Kolhapur - 416204 (Maharashtra)

Ref: Environment / 2422

2022-23

Date:14/12/2022 A DEC 2022

CERTIFICATE

This is to certify that Ms. Mayuri Bajirao Bachate Student of M.Sc (Master of Environment and Safety) Course of Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur has in plant training in our Sugar Factory on"Effluent Treatment Plant of Sugar Factory" since 17/11/2022 to 12/12/2022 successfully as a part of her M.Sc (E&S) Curriculum.

During her year project at our Sugar Factory, we found her sincere and hardworking. we wish her every success for her bright and excellent career.

> (Dhirajkumar Mane) MANAGING DIRECTOR

@11ep



Vishwa Infrastructures and Services Pvt. Ltd.

Regd. & Corp. Office: 1-11-256/C/24, Plot No.24, Gagan Vihar Colony, Begum pet, Hyderabad - 500016

VISPL/SIP1/2022 Date: 26/12/2022

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Shritej Jalandar Bhat Student of Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur studying MSc ENVIRONMENT (II) for academic year 2022-2023 has successfully completed his Internship Programme at our organization (76 MLD STP) for the period of 21-11-2022 to 25-12-2022.

During the training period we found him sincere.

We wish him all success in his future.

For Vishwa infrastructure and services Pvt.Ltd.

76 MLD STP Kolhapur.

Mr.Hemant Sudhakar Kashid

Dy. Manager/Process Head

76 MLD STP.

Place. Kolhapur



Vishwa Infrastructures and Services Pvt. Ltd.

Regd. & Corp. Office: 1-11-256/C/24, Plot No.24, Gagan Vihar Colony, Begum pet, Hyderabad - 500016

VISPL/SIP2/2022 Date: 26/12/2022

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Vikas Manohar Dabade Student of Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur studying MSc ENVIRONMENT (II) for academic year2022-2023 has successfully completed his Internship Programme at our organization (76 MLD STP) for the period of 21-11-2022 to 25-12-2022.

During the training period we found him sincere.

We wish him all success in his future.

For Vishwa infrastructure and services Pvt.Ltd.

76 MLD STP Kolhapur.

Mr Hemant Sudhakar Kashid

Dy. Manager/Process Head

76 MLD STP.

Place. Kolhapur



(Deemed to be University Declared u/s 3 of the UGC Act 1956 vide Notification No. F.9-26/2004- U.3 dt. 01-09- 2005 of the GOI)

Re-accredited by NAAC with 'A' Grade

Date: 29/04/2023

Certificate

To whomsoever it may concern

This is to certify that, Mr. Chaitresh Mahadev Jadhav, student of Chhatrapati Shahu Institute of Business Education and Research, Kolhapur has successfully completed his research project entitled "Photocatalytic degradation of industrial dyes using TiO₂-MoS₂ hybrids" at Centre for Interdisciplinary Research, D. Y. Patil Education Society, Kolhapur from 5th November 2022 to 23rd January 2023.

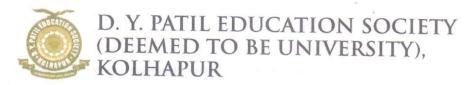
During this period, he was found to be sincere and hardworking.

We wish him every success in his future assignments.

Prof. C. D. Lokhande

(Dean and Research Director, CIR)

Prof. C. D. LOKHANDE
Research Director
D. Y. Patil Education Society
(Institution Deemed to be University)
869, 'E', Kasaba Bawada
KOLHAPUR- 416006



(Deemed to be University Declared u/s 3 of the UGC Act 1956 vide Notification No. F.9-26/2004- U.3 dt. 01-09- 2005 of the GOI)

Re-accredited by NAAC with 'A' Grade

Date: 29/04/2023

Certificate

To whomsoever it may concern

This is to certify that, Miss. Samiksha Gajanan Joshi, student of Chhatrapati Shahu Institute of Business Education and Research, Kolhapur has successfully completed her research project entitled "Photocatalytic degradation of industrial dyes using TiO₂-MoS₂ hybrids" at Centre for Interdisciplinary Research, D. Y. Patil Education Society, Kolhapur from 5th November 2022 to 23rd January 2023.

During this period, she was found to be sincere and hardworking.

We wish her every success in her future assignments.

Prof. C. D. Lokhande

(Dean and Research Director, CIR)

Prof. C. D. LOKHANDE
Research Director
D. Y. Patil Education Society
(Institution Deemed to be University)
869, 'E', Kasaba Bawada
KOLHAPUR- 416006

Reg. No. : G - 282/20-6-1960

(0231) 2444222 to 2444226 (0231) 2444325, 2444326

Fax No. : (0231) 2444220 " Kop. Off. : (0231) 2641903

visit us at : www.kumbhisugar.com

■ E-mail : info@kumbhisugar.com

KUMBHI - KASARI

Sahakari Sakhar Karkhana Ltd., Kuditre.

Tal.: Karvir, Dist.: Kolhapur - 416204 (Maharashtra)

Ref: Environment / 2422

2022-23

Date: 14/12/2022 1 4 DEC 2022

CERTIFICATE

This is to certify that Ms. Snehal Pravin Khatavkar Student of M.Sc (Master of Environment and Safety) Course of Chhatrapati Shahu Institute of Business Education & Research (CSIBER), Kolhapur has completed in plant training in our Sugar Factory on Effluent Treatment Plant of Sugar Factory" since 17/11/2022 to 12/12/2022 successfully as a part of her M.Sc (E&S) Curriculum.

During her year project at our Sugar Factory, we found her sincere and hardworking, we wish her every success for her bright and excellent career.

> (Dhirajkumar Mane) MANAGING DIRECTOR



THE KOLHAPUR STEEL LIMITED A Kirloskar Group Company

TKSL/HRM/ CER/2022-23/446

Date- 15th March, 2023

[To whom it may Concern]

This is to certify that, Mr.Santosh Sanjay Suryavanshi student of Chatrapati Shahu Institute Business and Research, Kolhapur "Safety in Foundry Industries" he has satisfactorily completed his one month Internship in our organization from 09th November, 2022 to 09th December, 2022.

He has shown keen interest in the subject relating to his work.

To the best of our knowledge, his character and conduct during the said period was good.

We wish him all success in his future endeavors.

For The Kolhapur Steel Limited.

Harmara Subramani Chief Executive



THE KOLHAPUR STEEL LIMITED

A Kirloskar Group Company

TKSL/HRM/ CER/2022-23/446

Date- 15th March, 2023

[To whom it may Concern]

This is to certify that, Mr.Pranav Shivaji Desai student of Chatrapati Shahu Institute Business and Research, Kolhapur "Safety in Foundry Industries" he has satisfactorily completed his one month Internship in our organization from 09th November, 2022 to 09th December, 2022.

He has shown keen interest in the subject relating to his work.

To the best of our knowledge, his character and conduct during the said period was good.

We wish him all success in his future endeavors.

For The Kolhapur Steel Limited.

Harihara Subramani Chief Executive



The Commercial Co-op. Bank Limited, Kolhapur

Head Office : 615 E Ward, 1st Lane, Shahupuri, Kolhapur-416 001. ☎ : 0231-2656561, 2653261, Fax : 0231-2653813

दि कमर्शिअल को-ऑपरेटिव्ह बँक लिमिटेड, कोल्हापूर.

प्रधान कार्यालय : ६९५, 'ई' वॉर्ड १ ली गली, शाहपुरी, कोल्हापूर - ४१६ ००१. 🖀 : ०२३१-२६५६५६१, २६५३२६१, फॅक्स : ०२३१-२६५३८१३

संदर्भ क.: Head office 0.00 no. 139 non2-2013 दिनांक:

05/01/2022

CERTIFICATE

This is to certify that Mr. Saurabh Dattatray Vichare a student of M.B.A. of Chhatrapati Shahu Institute of Business Education & Research Kolhapur He has successfully completed his Internship project work from 01/11/2022 to 31/12/2022 in our Head Office, The Commercial Co Operative Bank. Ltd; Kolhapur. He has completed project work in our organization on the topic "A STUDY OF ASSETS & LIABILITIES MANAGEMENT" with Special Reference to The Commercial Co-Operative Bank. Ltd; Kolhapur.

Good communication Excellent Adaptable Skills and Zeal to work are his strengths. Undoubtedly, he has a great deal of enthusiasm and sincerity towards work, he is very much suitable for further future business roles.

We also appreciate his tremendous contribution in reinforcing our existing systems of Accounts Department & Administration and Planning Department.

We wish all the success in his future endeavors.

Mr.Hemant Bongale

(Chief Executive Officer)

E-mail: commercialbank@ccbl.co.in



LIMITED

Formerly Raymond Zambaiti Limited)

Works:

Plot No. T-1, Kagal Hatkanangale Five Star Industrial Area,

Kasba: Sangaon, Taluka: Kagal, Dist.: Kolhapur

Maharashtra, Pin 416 236

India

Tel.: (91-231) 6615100, Fax: +91-231 6615115

CIN No.: U17120MH2004PLC149276

RLCL/HR/2023

Date: 03/01/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Abhijit Satish Jadhav had undergone training from the period of 02^{nd} November $2022 - 25^{th}$ December 2022 in our organization.

He has successfully completed the Internship at Raymond Luxury Cotton Ltd. and the topic of his study was A STUDY ON CASH FLOW ANALYSIS .

During his training, he has shown a keen learning orientation towards various aspects of the department at Raymond Luxury Cottons Limited.

He was found hardworking and sincere during the tenure of his training.

We wish him best success in has future Career.

For Raymond Luxury Cottons Limited,

HR Head



- Rt. S. No. 1146/B, C. wing, Second Floor, E. ward, Mounivihar, Takala Chouk, Rajarampuri, Kolhapur, Maharashtra-416008
- Office: 491 9405170239 [3] hindagrochemicals@gmail.com
- www.hindgroupindia.in

CERTIFICATE

This is to certify that Mr. Mahesh Malhari Jadhav a Student of MBA (Environment Management) From CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, Kolhapur has completed Training Program related to "SOLID WASTE MANAGEMENT" of "Internship Program" in our organization named "HIND AGRO & CHEMICALS", Kolhapur period from 7th November to 7th January 2023.

He has completed the training in our organization satisfactorily and found to be sincere and enthusiastic.

We wish him all the best for his future career.

HIND AGRO & CHEMICALS

Managing Director



- RI. S. No. 1146/B, C wing, Second Floor, E ward, Mounivihar, Takala Chouk, Rajarampuri, Kolhapur, Maharashtra-416008
- Office: +91 9405170239 hindagrochemicals@gmail.com
- www.hindgroupindia.in

CERTIFICATE

This is to certify that Mr. Susham Rajendra Sarnaik a Student of MBA (Environment Management) From Chhatrapati SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, Kolhapur has completed Training Program related to "BIOMINING" of "Internship Program" in our organization named "HIND AGRO & CHEMICALS", Kolhapur period from 7th November to 7th January 2023.

He has completed the training in our organization satisfactorily and found to be sincere and enthusiastic.

We wish him all the best for his future career

HIND AGRO & CHEMICALS

Managing Director



KISAAN ENTERPRISES

मान हेअरी ऑन्ड मिस्क प्रोडक्टण

Date: 31/12/2022

TO WHOMSEVER IT MAY CONCERN

This is to certify that Ms. Divya Vilas Farakte, the student of M.B.A. (Env. Mgt.) from Chhatrapati Shahu Institute of Bussiness Education and Research (CSIBER), Kolhapur has successfully and satisfactorily completed the INTERNSHIP at Kisaan Enterprises Pvt. Ltd., Pune.

This internship was done during 1st November, 2022 to 30th December, 2022. She has worked on the project titled 'Working Capital Management with Ratio Analysis'.

During the internship she demonstrated good communication, administrative and financial skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavours.

With best wishes.

Kisaan Enterprises Pvt.

Mr. Ambadas Nehe, M.D.

Inntact:- 9403 60 4212

E-Mail:- contact.kisaan@yahoo.com

Sr.no 38, 16, Mawani Complex, Narhe-Dhayari Rd, Narhe, Pune-411041



Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.) Ph.: 0231 - 2672311 to 15 (5 Lines)
 Fax: 0231 - 2672374.

website: www.gokulmilk.coop
 E-mail: ho@gokulmilk.coop

KDS/ADMN/2013/23-24

19 May. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Miss. Ankita Ramesh Oswal Student of CSIBER College, Kolhapur has completed In-plant Training in Finance & E.T.P Section of our Organization from 15 Nov 2022 to 05 Jan 2023 During the Training Period she was found sincere and hard working.

We wish her all the success in future and best of luck.



Ref. No. MA/HRD/TRG/2022-23

January 1, 2023

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that, **Miss. Bhagyashri Balasaheb Patil** of Chh. Shahu Institute of Business Education & Research, Kolhapur, studying in M.B.A II year has successfully completed Project work related to Finance & Environment in our organization during the period From 19th November 2022 To 31st December 2022.

During the above training period she found to be sincere and hardworking.

We wish her all the success in future.

For MENON ALKOP

(Division Of Menon Bearings Ltd.,).,)

Somnath Mahanavar

Manager - HR & IR.

MENON ALKOP (Division of Menon Bearings Ltd.)
C-1, Five Star Industrial Area, M.I.D.C., Kagal, Hatkanangale
Kolhapur - 416 236, Maharashtra, India

Phone: + 91 - 231 66 22 888 E-mail: admin@menonalkop.in

Website: www.menonalkop.in CIN: L29130PN1991PLC062352







Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 10

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.)

• Ph. : 0231 - 2672311 to 15 (5 Lines) • Fax : 0231 - 2672374.

• website : www.gokulmilk.coop • E-mail : ho@gokulmilk.coop

KDS/ADMN/2013/23-24

19 May. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

Patil Student of CSIBER College, Kolhapur has completed In-plant Training in Finance & E.T.P Section of our Organization from 15 Nov 2022 to 05 Jan 2023 During the Training Period she was found sincere and hard working.

We wish her all the success in future and best of luck.

Manager (Admin)

Greaves Cotton Limited



(Industrial Engines Business) Pune - Mumbai Road, Chinchwad, Pune - 411 019, India Ph. (91-20) 67308200

Ref. HR/TRG/2022

28th December, 2022

CERTIFICATE

This is to certify that Ms. Yukta Arun Shinde is a student of Chh. Shahu Institute of Business Education & Research, Kolhapur has undertaken the summer Internship Training on "Employee Engagement" in HR Department for the period from 10th November 2022 to 28th December 2022.

During the above period, her performance, attendance and behavior was very good.

We wish all the best in her future endeavors.

For GREAVES COTTON LIMITED

Diesel Engines Unit

Kedar Limaye

Sr. Manager - HR & ER



HR/INTERNSHIP/CERT/99992508/2022

Date: 14.01.2023

CERTIFICATE

This is to certify that Ms Pradnya Ramesh Desai student of Chhatrapati Shahu Institute of Business Education & Research College, Kolhapur has successfully completed her project at TATA Motors Ltd, Pune from 21.11.2022 to 13.01.2023.

During the above period, she was placed in Environment & Finance.

She has studied on following projects:

- Detailed Study on Environmental Management Systems & Canteen Waste Treatment.
- · Financial Statement Analysis.

She was found to be enthusiastic and observant during the above period. Her performance has been assessed as **Excellent**.

For TATA MOTORS Ltd.

Authorised Signatory

Godrej & Boyce Mfg. Co. Ltd.

Regd. Office: Pirojshanagar, Vikhroli, Mumbai 400 079, India Tel: +91-22-6796 1700 / 1800 info@godrej.com

www.godrej.com CIN U28993MH1932PLC001828

Corporate Personnel & Administration Dept.

Ref.: HK/P&A/2022-23/CERT/M-116

25 - January - 2023

To:

The Head of the Department Chhatrapati Shahu Institute of Business Education and Research Kolhapur

CERTIFICATE

This is to certify that Ms. Anuradha Kisan Gaikwad has done the Internship in our Godrej Construction at Vikhroli Establishment during the period from 28-November -2022 to 21- January -2023.

During the aforesaid period, Ms. Anuradha Kisan Gaikwad has completed a Project titled "Environment Management System – Documents & Trainings" under the guidance of Mr. Lakshmikant T Deshpande, Senior Manager, Godrej Construction.

We wish Ms. Anuradha Gaikwad all the best in her future endeavours.

Yours truly,

Harpreet Kaur

Senior Vice President & Head -

Corporate Personnel & Administration

Godrej



Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.)

Ph.: 0231 - 2672311 to 15 (5 Lines)
 Fax: 0231 - 2672374.

website: www.gokulmilk.coop
 E-mail: ho@gokulmilk.coop

KDS/ADMN/2011 /23-24

19 May. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Miss. Sarvadnya Anil Kamate Student of CSIBER College, Kolhapur has completed In-plant Training in Finance & E.T.P Section of our Organization from 07 Nov 2022 to 07 Jan 2023During the Training Period she was found sincere and hard working.

We wish her all the success in future and best of luck.

Manager (Admin)



Founded: 16-3-1963

Reg. No. KPR/PRD/ (A) 102

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.)

• Ph.: 0231 - 2672311 to 15 (5 Lines) • Fax: 0231 - 2672374.

• website: www.gokulmilk.coop • E-mail: ho@gokulmilk.coop

KDS/ADMN/2012/23-24

19 May. 2023

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Mr. Nikhil Nandkumar Kamble Student of CSIBER College, Kolhapur has completed In-plant Training in E.T.P Section of our Organization from 15 Nov 2022 to 05 Jan 2023 During the Training Period he was found sincere and hard working.

We wish him all the success in future and best of luck.

Manager (Admin)



To whom so ever it may concern

This is to confirm that Mr Dhairyasheel Vishwasrao Mohite has done "In Plant Industrial Training" in the field of Environment Management in Supriya Lifescience limited Lote, Tal. Khed, Dist. Ratnagiri from Nov'22 to Dec'22 for 50 days.

We wish him all the best in his future endeavours...!!!

For Supriya Lifescience Ltd,

Authorized Signatur

Exporate Office: 207/208, Udyog Bhavan, Sonawala Road, Goregaon (East), Mumbai - 400 063. Maharashtra, India. Tel: +91 22 40332727 / 66942507 | Fax: +91 22 26860011 | GSTIN: 27AALCS8686A1ZX

CIN: L51900MH2008PLC180452 | Email: supriya@supriyalifescience.com | Website: www.supriyalifescience.com

: A 5/2, Lote Parshuram Industrial Area, M.I.D.C, Tal. - Khed, Dist.-Ratnagiri, 415 722, Maharashtra, India. Tel.: +91 2356 272299 | Fax: +91 2356 272178 | E-mail: factory@supriyalifescience.com

Ref. No.: HR/REC01/TR9953/29032023/11055

Date: 8th February 2023

CERTIFICATE

This is to certify that Miss. JAYASHRI RAMESH JADHAV student of CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH TRUST has successfully completed her project on "AWARENESS ABOUT MUTUAL FUND AS A LONG TERM GOAL ACHIEVEMENT INVESTMENT AVENUE". The project period was from 14th December 2022 to 4th February 2023.

During this period she was found to be regular and hard working. We wish her all the Best in her future endeavors.

Vatsal Soni (Authorised Signatory)

This Letter is digitally generated and does not require signature.

29/03/2023 02:15 PM







Date:

CERTIFICATE

This is to certify that, Mr. SHRIDHAR ASHOK PATIL a student of CSIBER, Kolhapur studying in M.B.A. (Envt. Mgt.) As part of curriculum, he has completed Project report on our Bank department in subject field "A Study of Loans and Advances," for period commencing 2019 to 2022.

He has worked on this project from 1st Nov.2022 to 20th Dec.2022 at his own. During this project work he has shown keen interest & found to be sincere & hard working.

This certificate is issued on his specific request only. We wish him all the best for his future endeavour.

Shri Yashwant Sahakari Bank Maryadit, Kuditre (Kumbhi-Kasari)

Tal. - Karveer, Dist. - Kolhapur. PIN - 416 204 Ph.No.: (0231) 2444346, 2444889, Fax: (0231) 2444589



श्री यशवंत सहकारी <mark>बँक</mark> मर्यादित, कुडित्रे (कुंभी-कासारी)

ता. करवीर, जि. कोल्हापूर. पिन - ४१६ २०४. फोन : (०२३१) २४४४३४६, २४४४८८९ फॅक्स : (०२३१) २४४४५८९



CERTIFICATE

Sub:- Student Project Work

This is to certify that **Mr. Satej Santosh Salokhe**, the student of M.B.A.(Environment Management) from Chhatrapati Shahu Institute of Business Education and research (CSIBER), Kolhapur, has successfully and satisfactorily completed the 'Internship' at under the guidance of finance manager

This internship was done during 1st November 2022 to 30th December 2022. He has worked on project titled "Loan Apprasial". During the internship he demonstrated good communication skills. His performance was able complete the project successfully on time.

Thanking you.

Date: 03/01/2023

Place: Kolhapur

Shr Paura Faithfully, Sand Mary Karditra Br Shahupuri Kolhanu

Cashe Mr. PKied. Partillan

(Branch Manager)

श्री वारणा सह. बँक लि; द्यारणानगर.

चान कार्यालय : वारणानगर, जि. कोल्हापूर. ४१६ ११३

जेन : (०२३२८) २२४२८६/८७

क्त्य : (०२३२८) २२४१९२

SHREE WARANA SAHAKARI BANK LTD. WARANANAGAR

HEAD OFFICE: Warananagar, Tal. Panhala, Dist: Kolhapur 416 113

Ph. (02328) 224286/87 Fax: (02328) 224192

www.waranabank.com Email: info@waranabank.com

जावक नं. / Ref.No.: HolGm1962/2022-23 दिनांक / Date: 28 MAR 2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Aditya Jitendra Mahajan from Chhatrapati Shahu Institute of Business Education and Research (CSIBER) Kolhapur has been completed the project work on "A STUDY OF LOANS AND **DEPOSITS SEHEMES"** from 07/11/2022 To 30/12/2022.

During this period of project work he maintained a good record of attendance and shown keen interest in learning.

His work has been found satisfactory and we wish him all the best for his future career.



KOEL/KGL/Training/2022-23

Date: - 02/02/2023

CERTIFICATE

This is to certify that Miss. Rutuja Shivaji Patil, a student from CSIBER, Kolhapur, has undergone project internship I our organization during the period 06th November 2022 to 30th January 2023 and done internship project on "A Study of Financial Statement with the Help of Ratio Analysis."

During the said period, we found her sincere and hardworking. We wish all the success to her in his future endeavours.

For, KIRLOSKAR OIL ENGINES LTD

Manager-Human Resources

Irloskar Oil Engines Limited Group Company

legd. Office: Laxmanrao Kirloskar Road, Madki, Pune, Maharashtra - 411 003 India.

+91 (20) 25810341, 66084000

+91 (20) 25813208, 25810209

Email: info@kirloskar.com | Website: www.koel.kirloskar.com

L29100PN2009PLC133351



Founded: 16-3-1963

Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.

B-1, M. I. D. C., Gokul Shirgaon, Kolhapur - 416 234 (M.S.) • Ph.: 0231 - 2672311 to 15 (5 Lines) • Fax: 0231 - 2672374. • website : www.gokulmilk.coop • E-mail : ho@gokulmilk.coop

KDS/ADMN/1995/23-24

TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE

This is to certify that Miss. Kashish Kiran Bagade Student of CSIBER College, Kolhapur has completed In-plant Training in H.R Section of our Organization from 21 Nov 2022 to 11 Jan 2023 During the Training Period she was found sincere and hard working.

We wish her all the success in future and best of huck.

Manager (Admin)



TO WHOM IT MAY CONCERN

This is to certify that **Mr. Chavan Sachin Dnyaneshwar** Student of Chhatrpati Shahu Institute of Business Education and Research, kolhapur has successfully completed a Summer Implant Training in the **Human Resource department** from 20th Nov 2020 to 28th Jan 2023 under guidance of Mrs. Pallavii Choube.

During the period of his training program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.



E-mail: info@orbittal.com

Tel: +91 20 2529 1673 | 2529 2910

CIN No: U32109PN2007PTC129673

रजि.नं.(एस.यू.आर.(पी.आर.आर.)/पी.आर.जी.(ए.)-७(एस)८८-८९ दि.१२/८/८८

महाराष्ट्र शासनाचा "सहकार भूषण" पुरस्कार प्राप्त



श्री पांडुरंग सहकारी साखर कारखाना लि;

श्रीपूर-४१३ ११२,ता.माळशिरस,जि.सोलापूर फोनः(०२१८५)२५५२३३/२५५३४४,फॅक्सः२५५४३५

E-mail:- spssk_sugar@yahoo.com

Reg. No. S. U.R. (P.R.R.)/P.R.G. (A)-7(S)88-89/dt.12-8-88

"Sahakar Bhushan" Award Felicitated from Govt.of Maharashtra

Shree Pandurang Sahakari Sakhar Karkhana Ltd;

Shreepur-413 112,Tal.Malshiras,Dist.Solapur Ph.(02185)255233/255344, Fax.255435

Website:-www.pandurangsugar.com



Ref. /Staff-51/ 12

= 1296

/2022-23

Date - 02 Feb 2023

To Whom It May Concern

This is to certify that **Mr Ravikant Balasheb Dalavi** has satisfactorily completed Inplant Training at our Environment Dep. & ETP Of Sugar Mill & Boling house, , Distillery. His training period was from 22.11.2022 to 14.01.2023. He is successfully completed his Training.

This certificate is being given to him on his request.

Managing Director

Reg. office & Factory: At Post: Yadrav. Pin-591 317, Tal. Raibag, Dist. Belagavi, Karnataka (India) Telephone Number: +91-8331-295111

Email: info@hermesdistil.com

CIN: U15510KA2008PTC047379

GST No: 29AAFCM6878A1Z7

PAN NO: AAFCM6878A

Ref.No.HDPL/HRD/Trg.Crt./2022-23

Date: 16.01.2023

CERTIFICATE To whom so ever it May Concern

This is to certify that Mr.Kailas Jaypal Hemgire Environment Management) -3rd Sem student (Reg 2021104013) of Chatrapati Shahu Institute of Business Education and Research Kolhapur has successfully completed Internship on In plant Training in our factory from 05.11.2022to 31.12.2022. During the period of training, he was found to be sincere and hard working.

We wish he, all the best in his academic career.

For Hermes Distillery Pvt, Ltd

Mr. Kailas Jaypal Hemgire

Manager-HR



Oerlikon Balzers Coating India Private Limited EL-22, J Block, MIDC, Bhosari, Pune - 411 026 India

T +91 20 6132 6000 F +91 20 6132 6099 info.coating.india@oerlikon.com

www.oerlikon.com

CIN: U28920MH1993PTC074820

Date: - 30th December 2022

To Whomsoever it May Concern

This is to Certify that Mr. Akshay Jitkar, Student of 2nd year MBA, CSIBER, Kolhapur has undergone his professional training in our organization as an "HR Intern" in HR & Admin Department for the duration dated 02nd November 2022 to 30th December 2022.

He has worked on a Project titled Understanding of HR policies & Studying Reward and Recognition policy in detail.

During his tenure, we found him to be hard-working, conscientious, & a responsible Intern. The feedback of his participant has always been positive, and we wish him all the best for his future.

Thank You.

For Oerlikon Balzers Coating India Pvt. Ltd.

Nachiket Kanase,

Head - HR, India & Associated Countries.



DATE: 30/12/2022

To Manasi,

Internship Completion Letter

This is to certify that Manasi Satish Mali has successfully completed her internship at M&M x MEDIA LLP, from 01 November to 30 December 2022.

During her internship, she was exposed to the various activities in the Human Resource department.

We found her extremely inquisitive and hardworking. She was very much interested to learn the functions of our core divisions and also willing to put her best efforts and get in to the depth of the subject to understand it better.

During the tenure with us, we found Manasi to be sincere and result oriented.

We wish Manasi all the best for her future endeavours.

Yours Sincerely, For M&M x Media LLP

Sulu

Shubhankar Nalawade Director - M&M x Media



M&M x MEDIA LLP

Aditya corner, Tarabai park, Kolhapur - 416005 E-mail: mandmxmedia@gmail.com