

CSIBER Trusts  
**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND  
RESEARCH (CSIBER) KOLHAPUR**  
An Autonomous Institute under UGC, New Delhi and Shivaji University, College with Potential  
for Excellence (CPE) III Phase,  
Reaccredited by NAAC with 'A+' Grade (CGPA 3.55)

Date:- 13/07/2020

## Research Advisory Committee

### Commerce and Management

The Research Advisory Committee in Commerce and Management is constituted in accordance with University Grants Commission (Minimum Standard and Procedure for award of M. Phil. / Ph. D. Degree Regulation, 2016) for the two academic years 2020-21 and 2021-22. The Committee Members are as follows:

Dr. U. M. Deshmukh	Chairman
Dr.H.M.Thakar	Member
Dr. R. V. Kulkarni	Member
Dr. S. D. Bhoite	Member
Dr. A.D. Jadhav	Member

Dr. C.S. Dalvi  
I/C Director



## Code of Ethics for Research

CSIBER is very keen in inculcating the research culture among the faculty members. The code of ethics intends to promote and support good practice in research.

The Code of Ethics provides a framework of principles to assist the choices and decisions, values and interests which have to be made with regard to principles.

The code of ethics for research is based on four principles

1. Integrity and Honesty
2. Justice and Fairness
3. Safety
4. Respect for Human Rights and Dignity

### 1. Principle of Integrity and Honesty

#### **A. Research competence**

1. Refrain from undertaking research projects/grants requiring competencies that we do not have, unless being supervised by a more competent researcher/expert person.
2. Refrain from plagiarism i.e. deliberate copying of ideas, text, data or other work without due permission and acknowledgement while publishing data in journals, conferences and filing patents.
3. Avoid claiming a degree of research competency that we do not possess in proposals, job applications, or any other places.

#### **B. Research data and reports accuracy**

1. Ensure the accuracy of all the gathered data that will be used for the analysis of the results
2. Ensure that only the correct data and research results shall be reported in journals and conferences
3. Avoid exaggerated claims that are not practical and can't be supported by the analyzed results



**C. Freedom and responsibility during conduct and presentation of research**

1. Keep a detailed record of undertaken research
2. Maintain transparency while disbursing the resources for the research
3. Refrain from presenting or publishing any data that is of conflict or that is to be kept confidential

**2. The Principle of Justice and Fairness**

**A. Extension of due regard towards fellow faculty members and students**

1. Respect the fellow research participants and the students and assist them
2. Respect the confidentiality rights of our colleagues and students whose technical information we review for publication and presentation
3. Handle with care the instruments/equipment's and the other lab resources

**B. Credit of others' contribution and resources**

1. Acknowledge the contribution of others in one's research
2. Utilize the resources/equipment's in accordance with the conditions set by the benefactor

**C. Intellectual property rights (i.e., copyright, patents)**

1. Discuss among the inventors, Institute and funding sources for the fair distribution of legal ownership of the research and its products.

**3. The Principle of Safety**

**A. Safe and responsible conduct of research**

1. Maintain the best safety practices in all research activities
2. Refrain from violating any regulations governing research
3. Ensure the proper disposal of laboratory waste and make sure that our research activities do not degrade the environment
4. Provide information about any hazard we observe that threatens the human life and environmental safety to the participants and the higher authorities



CSIBER Trusts  
**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS  
EDUCATION AND RESEARCH (CSIBER) KOLHAPUR**  
An Autonomous Institute under UGC, New Delhi and Shivaji University,  
College with Potential for Excellence (CPE) III Phase,  
Reaccredited by NAAC with 'A+' Grade (CGPA 3.55)

#### 4. The Principle of Respect for Human Rights and Dignity

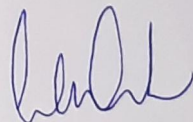
##### A. Equal treatment and respect for researchers

1. Respect cultural and individual differences among researchers based on age, sex, gender identity, sexual orientation, disability, language, or socio-economic status

##### B. Guarding participants' confidentiality and autonomy rights

1. Protect the participants' right of privacy and confidentiality
2. Ensure that the provided consent is obtained from all the participants working in the center.
3. Maintain the autonomy of participants, especially students, by refraining from forcing them to participate in the research activity.



  
( Dr. U. M. Deshmukh )

योजकस्तत्र दुर्लभः  
KOLHAPUR

Address: University Road Kolhapur, 416004.

Website: [www.siberindia.edu.in](http://www.siberindia.edu.in) email: [director@siberindia.edu.in](mailto:director@siberindia.edu.in)

Contact: 0231-2535706/2535707

Fax: 02312535708



## Research and Financial Grants Policy

CSIBER, Kolhapur is committed for Good quality research and also to their vision statement that is "To be an Institute of First choice of Students" by framing tailor-made research and financial grants policy suitable for the local conditions which is essential for prioritizing, executing and monitoring the research conducted at CSIBER. This policy should help in achieving the ultimate aim of "Quality Research" in a systematic manner with optimized and focused efforts. The purpose of this document is to present a research and financial grants policy frame work for the design, management, optimizing infrastructure and development at CSIBER. Faculty are required to participate in research, publish their work and participate in national and international conferences to present the research data and generate new concepts in the emerging areas, if required by collaborating with other national and foreign universities. The Research and financial grants policy should ensure adherence to the principles of professionalism, transparency, accountability and auditability in research at CSIBER.

### Gudelines:

- 1) The research conducted at the CSIBER, Kolhapur should be conducted as per the guidelines by UGC / AICTE/ Shivaji University, Kolhapur fulfilling other ethical/legal requirements.
- 2) The Research publications from the Institute faculty should follow UGC CARE guidelines for reporting their research work.
- 3) If required, there should be an ethical committee constituted and functioning as per the guidelines of Government of India.
- 4) The Research related committees like a) DRC b) RAC c) RRC to be constituted and function as per UGC, AICTE, and Shivaji University guidelines.
- 5) The researchers and faculty of National and International eminence should be invited to visit campus and interact with the faculty members and research students.
- 6) The faculty members and research scholars/students should be encouraged for research publications/presentations by providing
  - a) Incentives for more than two publications in the one academic year.
  - b) Annual research awards and Young research awards.
  - c) Travel grant and registration fee to present papers in national and international conferences.

**Address: University Road Kolhapur, 416004.**

**Website: [www.siberindia.edu.in](http://www.siberindia.edu.in) email: [director@siberindia.edu.in](mailto:director@siberindia.edu.in)**

Contact: 0231-2535706/2535707

Fax: 02312535708



CSIBER Trusts  
**CHHATRAPATI SHAHU INSTITUTE OF BUSINESS  
EDUCATION AND RESEARCH (CSIBER) KOLHAPUR**  
An Autonomous Institute under UGC, New Delhi and Shivaji University,  
College with Potential for Excellence (CPE) III Phase,  
Reaccredited by NAAC with 'A+' Grade (CGPA 3.55)

- 7) The faculty members should publish minimum two papers in the one academic year otherwise their career progression will be affected.
- 8) The faculty members should undertake Research Projects under Institute seed money scheme not exceeding proposal estimate Rs.1,00,000/- which is to be completed within the stipulated time period decided by the research committee. The seed capital should be provided not exceeding 30% of the proposal estimate.
- 9) The faculty members should be encouraged to undertake Research Projects by providing
  - a. Research facilities like computer and other related facilities
  - b. Work related relaxation to be provided to the faculty members undertaking research
- 10) If a Principal Investigator fails to complete the seed money scheme project within the stipulated time period, he/she shall refund the sanctioned amount disbursed for the project.
- 11) Budgetary allocation for organizing research related Workshops, Conferences. Seminars, Faculty Development Programs.
- 12) The research scholars/students should be encouraged to undertake research projects by providing research facilities such as research laboratory with internet connectivity, open access to research laboratory with various statistics packages, and well equipped library with online resources.

*(Handwritten signature)*

( Dr. U. M. Deshmukh )



Address: University Road Kolhapur, 416004.

Website: [www.siberindia.edu.in](http://www.siberindia.edu.in) email: [director@siberindia.edu.in](mailto:director@siberindia.edu.in)

Contact: 0231-2535706/2535707

Fax: 02312535708